

City View

SUMMER 2023



A Look at City Initiatives for FY24

Cambridge's Commitment to Affordable Housing: Preserving and Creating Sustainable Communities



52 New Street. Construction is expected to begin soon on 107 units of affordable rental housing.

A Comprehensive Approach to Addressing the Housing Crisis

Affordable housing remains a critical priority for the City of Cambridge and our residents. With housing costs skyrocketing, the City has made significant efforts to tackle this pressing issue. By allocating substantial funds and implementing innovative strategies, Cambridge aims to preserve existing affordable units and create new housing opportunities. Let's delve into the factual details of the City's initiatives, partnerships, and future plans.

Allocating Funds for Affordable Housing

In the upcoming fiscal year, the City of Cambridge will invest over \$46.3 million into affordable housing, with a substantial portion dedicated to the Affordable Housing Trust. Since 1992, the City's commitment to affordable housing totals over \$317 million. These funds have facilitated the preservation and creation of over 3,700 affordable units. Recognizing the urgency, Cambridge aims to address high housing costs through zoning tools, affordable rental housing, and comprehensive support for prospective homeowners.

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City Manager's Message



As I reflect on my first nine months of serving this incredible City, I am humbled by the opportunity to collaborate with the City Council, our dedicated City leaders, and the passionate residents who continually strive to make our City an even better place for all.

On May 1, I submitted my first budget to the City Council and community, a document that summarizes our collective efforts, aspirations, and commitment to continued excellence. The budget process has been guided by four key values: alignment with the Council's priorities, financial stability, transparency, and innovation. The FY24 Budget for our City was carefully crafted with our resident's needs, values, and priorities in mind.

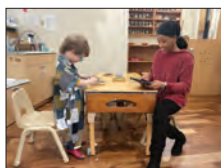
First, I believe deeply in our governance structure which drives decisions based on consensus across our elected representative body. Weekly City Council meetings, policy orders, and regular conversations with Councilors provide direction on key priorities and feedback on existing initiatives and department operations. This budget reflects those collective discussions across the City, Council, and community.

Second, this budget maintains the City's financial stability and strength. As we continue to deliver high-quality services, invest in essential infrastructure, and support key

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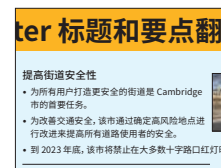
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Expanding the Pipeline of Affordable Housing

Utilizing funds from the Affordable Housing Trust, Cambridge is actively expanding its pipeline of affordable housing options. The implementation of the Affordable Housing Overlay (AHO) Zoning Ordinance, adopted in FY21, has played a crucial role in kickstarting 100%-affordable housing developments. Currently, a 62-unit AHO development is under construction, while three other projects, totaling over 430 units, have completed the AHO review process and are moving forward. These efforts signify a tangible step towards meeting the City's growing demand for affordable housing.

Promoting Inclusionary Housing

Inclusivity is a key focus for Cambridge, and the City is working closely with building owners and managers to enhance the experiences of inclusionary housing residents. Recommendations from the multi-year study of Resident Experiences of Inclusion and Bias in Inclusionary Housing will guide the City's actions to create stronger, more cohesive communities.



116 Norfolk Street. Construction is underway on 62 affordable rental units with on-site support services for low-income residents.

This past fiscal year, over 100 new inclusionary rental units were completed and plans for more than 100 new inclusionary housing units were reviewed. Cambridge is committed to ensuring that inclusionary housing remains accessible to all residents. With over 150 units under construction, new inclusionary housing units will continue to be made available to residents in the next year. Over 675 applicants have been housed in inclusionary rental units in the past 5 years, and over 1,200 residents moved into an inclusionary rental unit in the last decade.

Empowering Affordable Homeownership

Cambridge understands the significance of affordable homeownership and offers comprehensive support to potential homebuyers. In the past fiscal year, over 500 participants attended the City's free homeownership workshops, and many also received free homeownership counseling services. The HomeBridge program, bolstered by a \$6 million commitment from the Affordable Housing Trust, assists households earning up to 120% of the area median income. The program provides up to 50% of the purchase price of the home, which then becomes a permanent part of the City's affordable housing stock. Cambridge also oversees more than 550 affordable homes, ensuring their availability to future buyers through the City's homeownership resale program. Additionally, later this year, a lottery for four new inclusionary homeownership units will be completed. Over the last decade, over 155 residents have purchased a City-assisted affordable home in Cambridge.

community initiatives, we are committed to the responsible management of our resources.

Transparency is our third guiding value. How we spend our money reflects our priorities and values as a community. An important part of this budget process is transparency to the Council and our community. As such, our annual budget includes comprehensive details on spending, performance data, and long-term capital plans.

Lastly, the City of Cambridge thrives on innovation, activism, and energy. This budget represents our dedication to embracing change, investing in City leaders, and fostering a more inclusive process with the Council.

The FY24 Operating Budget, which lays out how the City will fund programs between July 2023 and June 2024, amounts to \$883.8 million, representing an \$82.3 million increase from the previous year. However, \$24.6 million of this increase is due to an accounting shift related to Affordable Housing Trust funding. Excluding this change, the budget has increased by \$57.7 million, or 7.2%, from the FY23 Adopted Budget.

To establish greater transparency and engagement, this year we modified the budget process in consultation with the City Council Finance Committee Co-Chairs. This included additional public hearings and Finance Committee meetings to review specific budget components and incorporate feedback. Our commitment to refining this process ensures increased Council and community input.

Finally, I want to emphasize that this budget is a testament to our collective efforts and aspirations for the City of Cambridge. I am deeply grateful to the City Council for their leadership and collaboration, and to City leadership and staff who put so many hours of work into the budget process. I look forward to working together to create a stronger, more equitable, and thriving city for all.

Sincerely,
Yi-An Huang
City Manager

Handwritten signature of Yi-An Huang.



Jefferson Park Federal Public Housing. The Cambridge Housing Authority is expected to begin revitalization/construction of 175 units at this North Cambridge development to continue providing much needed affordable housing that will remain financially and operationally viable into the future.

Supporting the Unhoused Community

Cambridge is dedicated to supporting individuals experiencing homelessness by allocating significant funding to maintain shelter beds. A notable example is the recent commitment of \$1.1 million in operational funding to keep the Salvation Army's 35-bed shelter and daytime drop-in center open after state funding was set to run out. Furthermore, the City has allocated a combination of \$1.7 million from the American Rescue Plan Act (ARPA) and City funds to sustain services at the Transition Wellness Center, a 58-bed temporary emergency shelter.

The Salvation Army shelter's daytime drop-in center hosts a Cambridge Health Alliance Healthcare for the Homeless clinic and daily meal service. Additionally, the City supports a seasonal Winter Warming Center that provides safe, low-threshold overnight shelter during the coldest months of the year. The City will also provide funds for shower services by First Church Cambridge, continuing a critical service that began during the public health emergency.

The City's critical work in supporting planning and services for those experiencing homelessness and housing instability will be enhanced in the coming year with the creation of a new senior level position in the Department of Human Service Programs. In the upcoming fiscal year, the City is spending over \$15.8 million dollars on homelessness and housing stability efforts.

Emergency Housing Voucher Program: A Lifeline in Times of Need

Cambridge's Department of Human Service Programs, together with the Housing Liaison Office, Cambridge Housing Authority, Transition House, and the Cambridge Continuum of Care, have formed a remarkable partnership to leverage Emergency Housing Vouchers (EHV) funded by ARPA. These vouchers aim to provide essential assistance to individuals and families experiencing homelessness, at risk of homelessness, fleeing domestic violence, recently homeless, or facing high housing instability. Alongside ARPA funding, significant investments have been made in housing navigation and stabilization staffing, ensuring comprehensive support.

As of March 2023, over 100 households have successfully obtained housing through the EHV program. Recognizing the ongoing need, the City will continue to allocate funds for housing navigation, stabilization services, and additional housing vouchers. These efforts represent a vital lifeline for those in crisis, helping to secure stable housing and fostering a sense of security and stability within the community.

Office of the Housing Liaison: Empowering Residents with Personalized Support

In response to the rising complexity of housing situations referred to the Office of the Housing Liaison (OHL), an additional Intensive Case Manager position will be added in the coming year. This new role will bring hands-on, comprehensive, and ongoing support to residents, meeting them in the field or at their homes. The Intensive Case Manager will also serve as a key point of contact for referrals from the Inspectional Services Department (ISD), working closely with ISD to address tenant complaints, needs, and concerns. This collaboration ensures that property management complies with ISD citations to the satisfaction of both ISD and the tenant.

Do you have a question related to housing?

Do you want to learn more about affordable rental opportunities?

Need help navigating financial assistance programs for housing?

The Housed in Cambridge team can help. Call 617-349-6337 or visit Cambridgema.gov/HousedInCambridge.



In conjunction with the Human Rights Commission (CHRC), the OHL staff has drafted a Rapid Response for New Arrival plan. This plan, currently being finalized by an intradepartmental working group, aims to establish procedures and protocols for coordinated emergency responses in the future. Originally designed to prepare for potential unannounced new arrival groups, the plan is anticipated to serve as a model for re-housing individuals displaced by various emergencies or disasters.

The Office of the Housing Liaison's commitment to personalized assistance and proactive emergency response underscores Cambridge's dedication to ensuring housing stability for all residents. By addressing tenant needs, lease violations, hoarding concerns, and housekeeping issues, the City is fostering a supportive environment where residents can thrive and overcome housing-related challenges.

Did you know?



Over the next year the City of Cambridge is committing \$281 million of overall funding across:

- **Affordable Housing & Homelessness**
- **Early Childhood**
- **Sustainability**
- **Vision Zero & Traffic Safety**
- **Antiracism, Equity, & Inclusion**

This funding provides greater capital allocations for major infrastructure projects related to the Cycling Safety Ordinance and greater resourcing for universal pre-kindergarten, homelessness, and climate initiatives.

View this *CityView* issue online at Cambridgema.gov/digital.

Cambridge's Sustainability Initiatives: Addressing Climate Change and Building Resilience



As the world grapples with the increasingly severe impacts of climate change, the City of Cambridge has emerged as a leader in sustainability. Recognizing the urgent need to reduce greenhouse gas emissions and protect vulnerable communities, the City has implemented a comprehensive set of programs and projects to combat climate change and enhance resilience. From transitioning to clean, fossil-fuel free energy sources to investing in renewable energy and green infrastructure, Cambridge is paving the way for a sustainable and resilient future.



Toward Net Zero: Decarbonizing Buildings

Buildings are the biggest source of greenhouse gas emissions in Cambridge. The City is allocating \$18.4 million toward its overall Climate Net Zero goal, which includes reducing building emissions. A portion of these funds will support municipal building decarbonization and the rest will support property owners in decarbonizing their buildings through a technical assistance program. By adopting energy performance requirements for large buildings and providing resources to building owners for GHG emissions reduction, Cambridge aims to create a framework for all buildings to adapt to a changing climate.

Community Initiatives Driving Change

Cambridge is actively engaging its community through various programs and partnerships. The Cambridge Community Electricity (CCE) program offers ratepayers a price-stable and renewable energy option, contributing to significant cost savings and the generation of clean energy. Through the Cambridge Energy Alliance (CEA), residents and small business owners have access to comprehensive energy efficiency and renewable energy programs. The CEA's innovative initiatives, including technical guidance and financial support for decarbonizing multifamily buildings, empower individuals to contribute to the City's sustainability goals.



Since 2017, the Cambridge Community Electricity Program has saved ratepayers over \$45 million.

Building Climate Resilience

In addition to reducing emissions, Cambridge recognizes the importance of building climate resilience. Allocating \$47 million over the next year, the City will focus on critical infrastructure projects such as sewer and stormwater improvements. Given Cambridge's historical vulnerability to flooding, investments in underground infrastructure are crucial to protect the community from extreme weather events. By fortifying roofs and enhancing drainage systems, the City ensures its readiness to face future climate challenges.



Significant funding will support construction of a 1.25 million gallon stormwater holding system and a 100,000 gallon rain garden at Tobin Montessori and Vassal Lane Upper School Complex. Photo Rendering courtesy of Perkins Eastman.

Green Transportation for a Sustainable Future

Recognizing the role of transportation in carbon emissions, Cambridge is committed to greening its transportation system. The City plans to expand the Bluebikes public bikeshare system and introduce e-bikes to encourage sustainable mobility. Enhancements to transit access, including real-time arrival information and improved bus stops, aim to increase the efficiency and reliability of public transportation. Furthermore, initiatives to expand electric vehicle (EV) charging infrastructure and incentivize EV adoption are underway, ensuring that sustainable mobility options are accessible to all residents.

Building Resilient Infrastructure

Cambridge acknowledges the urgent need to adapt its infrastructure to withstand the impacts of climate change. Major investments in flood-resilient infrastructure, such as stormwater holding systems and rain gardens, are critical for mitigating localized flooding and protecting water quality. By integrating green infrastructure into street reconstruction projects and public spaces, the City maximizes the co-benefits of flood mitigation and water filtration, contributing to a more sustainable and resilient urban environment.



In March, the City celebrated 5 years of curbside composting. Since 2018, Cambridge residents have diverted more than 6,500 tons of food waste from the trash.

Zero Waste for a Sustainable Future

The City of Cambridge understands that reducing landfill waste is crucial for achieving climate goals. Through its Zero Waste Master Plan, the City has developed a comprehensive strategy to reduce waste, enhance operational efficiency, and examine the impact on greenhouse gas emissions. With a funding allocation of \$7.6 million in FY24, Cambridge aims to continue its robust recycling program, increase composting efforts, and promote responsible waste management practices among residents and businesses.

Preserving Nature with Urban Forestry

Cambridge is committed to the preservation and expansion of its urban forests through its Urban Forest Master Plan (UFMP). With an allocation of \$4.1 million in FY24, the city aims to further enhance its tree assets and promote the numerous benefits of urban forests.

In alignment with the UFMP, the City's Public Works Department has successfully met the goal of planting over 1,000 trees annually. Building on this achievement, Cambridge plans to plant 1,200 trees in the coming



Electric Vehicle Charging Station at 29 Tudor Street.

year. These new trees will not only beautify the City but also provide essential ecosystem services.

Additionally, Cambridge has embraced the innovative concept of Miyawaki microforests. In collaboration with Biodiversity for a Livable Climate, the City established a second Miyawaki microforest at Greene-Rose Park. These microforests contribute to urban heat island mitigation, support biodiversity, combat flooding and erosion, and sequester carbon. By integrating nature into the urban landscape, Cambridge is actively working toward creating a healthier and more sustainable environment for its residents.

Cambridge's sustainability initiatives represent a comprehensive and forward-thinking approach to combatting climate change and building resilience. Through investments in decarbonizing buildings, enhancing climate resilience, promoting green transportation, and implementing zero waste strategies, the City is making significant strides towards a sustainable future.

By actively engaging the community and leveraging partnerships, Cambridge ensures that residents and businesses have the resources and support they need to contribute to these efforts. Furthermore, the preservation and expansion of urban forests serve as a testament to the City's commitment to nature and the numerous benefits it provides.

As Cambridge continues to implement its sustainability initiatives, it serves as a model for other cities, demonstrating that taking action on climate change is both necessary and achievable. With continued dedication and collaboration, Cambridge is paving the way toward a greener, more resilient, and sustainable future for all.



A healthy forest is a vital part of a healthy city. We all share a responsibility to care for our urban forest.

Scaling Up: Cambridge's Efforts to Expand Access to High-Quality Preschool and Afterschool Programs

The City of Cambridge is taking significant steps to improve early childhood education and afterschool care. The Cambridge Office of Early Childhood (OEC) is spearheading the effort to develop universal preschool (UPK) through the Cambridge Preschool Program, which will provide free school day, school year preschool to all 4-year-olds in



Teacher and student participate in an exploration activity guided by an OEC Coach. Photo: Isis Arnesen-Pardo.

Cambridge and some 3-year-olds with specific needs. The Cambridge Preschool Program will help families find information about preschool options, apply for and be matched with a preschool using a new universal application, and begin their preschool placement in the fall of 2024.

Cambridge Preschool Program Development in Cambridge

City and school leaders, as well as a wide range of community and early childhood stakeholders, have been working together with OEC to ensure the Cambridge Preschool Program's smooth and successful implementation. OEC has been engaged in extensive research and data collection to make informed decisions, including partnering with Harvard to study the early childhood workforce and conducting family and program capacity surveys. Additionally, OEC is partnering with Harvard University, Lesley University, and Fisher College to develop professional development pathways for early childhood educators and working to increase the number of high-quality community-based early learning centers. The Office has also expanded access to financial assistance for high-quality preschool.

To support the development of the Cambridge Preschool Program, the City has hired a UPK Project Manager with more positions to be added to the OEC team as the program expands. By the end of FY24, families with 4-year-old children and eligible 3-year-old children in Cambridge will have a single point of access for preschool information, and they will be able to apply using a new universal application.

Expanding Access to Out-of-School-Time and Afterschool Programs

The Department of Human Service Programs (DHSP) recognizes the critical role afterschool care plays in the social and emotional

development of children and in supporting working families. For Fall 2023, DHSP will add 170 seats by expanding at 7 afterschool sites. The department is also working with nonprofit colleagues in the Cambridge Out-of-School Time (OST) community to expand the number of seats available starting in September 2023. DHSP held a lottery for families to apply to 3 DHSP afterschool programs in May 2023, with placement notifications expected to go out in June. Families have the option to re-enroll their children in the same site to ensure continuity of care.

There is a significant shortage of OST seats to serve all the children whose families want to send them to an afterschool program. Currently, the City of Cambridge offers 20 of the 27 full-week afterschool programs for elementary school-aged children (grades JK-5) through 4 program models: Childcare Afterschool, Community Schools, King Open Extended Day, and Youth Centers. DHSP offers 1,102 JK-5th grade seats, and an additional 195 seats for 6th-8th grades are offered by the Youth Centers. Seven community-based programs offer an additional 405 seats. Together, DHSP and community-based programs provide afterschool to 42% of Cambridge Public Schools' JK-5 students, which is higher than state and national averages.

In 2021, DHSP made equity-driven changes to its application process, creating a lottery system and sliding scale tuition fees based on household income. Although the department had planned to expand Community Schools' capacity by over 100 seats in 2022, it was unable to do so because of staffing challenges caused by a significant decline in the number of childcare workers entering or re-entering the job market.

Looking Ahead

Despite the challenges, Cambridge is making important strides in improving early childhood education and afterschool care. The City's commitment to expanding access to high-quality preschool and afterschool programs reflects its dedication to supporting families and children's well-being. DHSP has committed to developing a 3 year plan for additional expansion of afterschool seats. The Cambridge Office of Early Childhood will continue to work diligently to scale its existing work in direct alignment with the vision for the Cambridge Preschool Program, and DHSP will continue its efforts to expand access to OST experiences. These initiatives will help ensure that Cambridge children have access to the resources they need to succeed.

Early Childhood Education Training Program

Are you interested in a career as an early childhood educator?

The City of Cambridge is recruiting participants for the next training program, which runs from October 2023 – May 2024.

The free program includes:

- **Online early childhood course**
- **Weekly class to support online coursework**
- **Paid internship at licensed early childhood program in Cambridge**
- **Coaching to apply for Child Development Associate® (CDA) Credential**
- **Help with career planning**

Application deadline is June 30, 2023.

Learn more at Cambridgema.gov/EarlyChildhoodCareer

Prioritizing Urban Safety: A Comprehensive Approach to Complete Streets in Cambridge

Navigating the city streets of Cambridge can be a challenging task for anyone — pedestrians, cyclists, and motorists alike. However, the City’s unwavering commitment to urban safety is set to transform the landscape for all. The focus is not just on repairing damaged roads or improving accessibility but also on prioritizing safety at dangerous intersections.

Our commitment to the Vision Zero initiative remains strong. The mission is clear: to eliminate traffic fatalities and severe injuries.

Last year, the City took a significant step forward by installing quick-build separated bike lanes on sections of Mass Ave, Garden Street, and Brattle Street. The rapid deployment of these lanes is designed to provide cyclists with safer, protected routes around the city.

By the end of this year, the Traffic, Parking, and Transportation Department plans to ban turns on red at most intersections across Cambridge. This move is expected to significantly increase safety for pedestrians, cyclists, and drivers.

Other safety improvements on our streets include adding pedestrian refuge islands, curb extensions, bicycle signals, floating bus stops, and speed feedback signs. We are also introducing more accessible pedestrian signals and pedestrian-activated flashing lights at crosswalks. This user-controlled crossing beacon system alerts drivers to pedestrians who are crossing or about to cross the street, making our crossings safer for everyone.

The term “Complete Streets” encapsulates our vision — streets designed to safely accommodate all users, regardless of their mode of transport or ability. The Department of Public Works is using the Five-Year Street and Sidewalk Plan to design and construct Complete Streets throughout Cambridge. Major projects include reconstruction work on River Street, Huron Avenue, the Port, and Massachusetts Avenue in Harvard Square and Central Square.

In the new fiscal year, our infrastructure investment has more than doubled, soaring to \$70.6 million. A significant chunk of this funding — \$50 million — will be channeled into the Mass Ave Partial Reconstruction project. This ambitious project aims to meet the Cycling Safety Ordinance (CSO) goal of creating separated bike lanes down one of the city’s busiest thoroughfares. The project will involve



Brattle Street Bike Lane. Photo: Kyle Klein

removing much of the median, adding quick-build separated bike lanes, making improvements for people walking and reconfiguring the street to enhance safety and accessibility. This project marks the largest infrastructure investment related to the Cycling Safety Ordinance presented in the FY23 five-year capital plan.

The Cycling Safety Ordinance, passed in 2019 and modified in 2020, provides an ambitious blueprint for implementing a separated bicycle lane network across the City within six to eight years. The City is already well underway in realizing this vision.

Between May 2022 and April 2023, the City installed or began construction on 3.58 miles of separated bike lanes, bringing the total to 9.81 miles since May 2020. By April 2024, the City plans to add quick-build separated bike lanes to parts of other major streets, including Brattle Street, Hampshire Street, Main Street, and Mt. Auburn Street.

In addition to the quick-build separated bike lane projects and the Mass Ave Partial Construction project, the City is working on designs for constructing separated bike lanes on Massachusetts Avenue in Harvard Square and Central Square.

Cambridge’s commitment to urban safety is not just about improving the infrastructure. It’s about creating an environment where everyone — whether on foot, on a bike, or in a vehicle — can navigate our city safely and comfortably. This comprehensive approach to Complete Streets is redefining the urban landscape of Cambridge and setting a safety benchmark for other cities.



2024 Resident Parking Permit Photo Contest

Submit your images depicting City buildings, landmarks, and the beauty of Cambridge, and the City might feature one on the 2024 Cambridge Resident Parking Permit sticker!

This year, we are also accepting images of your original artwork in addition to photographs. Submission deadline is July 31, 2023.

Learn more at Cambridgema.gov/rppcontest

Cambridge Seeks to Build a Foundation of Antiracism, Equity, and Inclusion

In FY24, the City will increase funding for antiracism, equity, and inclusion programs to \$6.2 million compared to \$5.7 million in FY23. The goal of these programs is to build a community where equity is the foundation and inclusion is represented in our intentional actions.



The City Manager, department leaders, and City employees will collaborate to shape a government and City where every resident has the necessary resources and services to thrive. The City is focused on internal efforts that will cultivate an environment of trust and belonging, develop inclusive community engagement practices, and apply an antiracism, equity, and inclusion lens to how we make decisions, policies, and business practices.

These efforts make up the Cambridge strategy for antiracism, equity, and inclusion. This strategy aims to promote racial equity, reduce disparities, and create positive outcomes for residents and employees by addressing the historical factors that have fueled inequity and exclusion, such as systemic racism and other forms of oppression.

Moving into FY24, the City administration is renewing and expanding its commitment to this work. The Equity and Inclusion team is growing under our new Chief of Equity and Inclusion to ensure that the City has the capacity to develop effective equity and inclusion strategies, contribute to policy development, and improve service delivery.

Key Work for FY24

The Office of Equity and Inclusion (OEI) will leverage a strategic equity and inclusion framework to advance diversity, equity, and inclusion across the City workplace and community by:

- Increasing awareness and optimization of equity and inclusion across all aspects of City workforce engagement and City services including:
 - Collaborating with the City's ADA Coordinator and the Human Resources Department to establish a City Accessibility and Reasonable Accommodation policy, implementation process, and measures.
 - Working with City community engagement partners to design training and resources to develop the community engagement skills and competencies of City employees.
- Supporting employees and building an internal culture of trust and accountability:
 - Establishing a discrimination, harassment, and retaliation policy and supporting complaint and investigations process.
 - Providing timely, fair, and objective responses to employee complaints and concerns of discrimination, harassment, and retaliation.
- Building and reinforcing best practices around antiracism, equity, and inclusion in the City's recruitment, hiring, and promotions process:
 - Deepening its collaboration with the Human Resources Department, department stakeholders, and external partners.
 - Providing baselines and goals through a regular data reporting and analysis process.

Be the Best Neighbor: Throw a Great Block Party!

City of Cambridge Makes It Easier To Host Block Parties:

- No application fee. It's now free!
- \$200 awards to support your celebration.
- Fewer signatures needed and shorter turnaround time.
- Play Streets pop-up party kits can be borrowed for free.

Apply: [Cambridgema.gov/blockparty](https://www.cambridgema.gov/blockparty)

Block parties are outdoor gatherings hosted by neighbors or community organizations to bring people together for fun, helping build more socially connected neighborhoods.



Traducción de títulos y viñetas para el boletín informativo de CityView

La vivienda accesible es una prioridad para la ciudad de Cambridge

- La ciudad destina más de \$44 millones para proveer viviendas accesibles.
- La ciudad de Cambridge brinda asesoramiento y talleres gratuitos a aquellas personas que estén por comprar su primera casa.
- La ciudad de Cambridge trabaja arduamente para ayudar a quienes no tienen hogar o cuya situación de vivienda es inestable.



Iniciativas sostenibles de Cambridge que ayudan a contrarrestar el impacto del cambio climático

- La planificación de la ciudad en relación con el cambio climático se enfoca en disminuir las emisiones de gases de efecto invernadero, causadas, en mayor parte, por las edificaciones.
- Se ampliará el sistema de bicicletas compartidas Bluebikes mediante nuevos bicicleteros, con el fin de abastecer la creciente demanda y crear espacios para las bicicletas eléctricas, cuyo lanzamiento está pensado para fines de 2023.
- Las grandes inversiones en infraestructura de alcantarillado y para agua de lluvia que se hicieron por más de 25 años, ayudarán a reducir las inundaciones que provoca el clima adverso.



Cambridge espera brindarle un mayor acceso a programas preescolares y extraescolares de calidad a las familias de la ciudad

- Cambridge desea ayudar a las familias con hijos de cuatro años. Se está desarrollando un nuevo sistema que garantizará el acceso gratuito al preescolar para niños de cuatro años, el cual comenzará en septiembre de 2024.
- Cambridge sabe que el cuidado extraescolar es importante para las familias. Se está trabajando en la creación de más espacios de cuidado extraescolar, que estén disponibles en septiembre de 2023.
- Cambridge hace un gran esfuerzo para mejorar la situación de los niños y las familias. La Office of Early Childhood (Oficina de Infancias Tempranas) junto con los programas del Department of Human Service (Departamento de Servicios Humanos) trabajan para lograr que más niños puedan asistir a programas preescolares y extraescolares.



Creando calles más seguras

- Hacer que las calles sean más seguras para todas las personas usuarias es un asunto prioritario para la ciudad de Cambridge.
- Para mejorar la seguridad del tránsito, la ciudad identifica ubicaciones de gran peligro con el fin de realizar mejoras que aumenten la seguridad de todas las personas usuarias.
- A fines de 2023, la ciudad prohibirá los giros hacia la derecha en los semáforos en rojo para casi todas las intersecciones.



Cambridge desea construir una ciudad con valores de igualdad, inclusión y de lucha contra el racismo

- La ciudad de Cambridge apuesta a la participación e inclusión como gobierno y como lugar de trabajo.
- La ciudad de Cambridge quiere garantizar que cada residente cuente con los recursos y servicios que necesita para prosperar.
- La ciudad brindará más capacitaciones a empleados sobre la importancia de la igualdad y la inclusión.



Vea los artículos completos en español en: Cambridgema.gov/CVSpanish



Cabeçalhos e Pontos Principais para tradução da Newsletter CityView

O alojamento acessível é uma das principais prioridades para a Cidade de Cambridge

- A Cidade vai atribuir mais de 44 milhões de dólares ao alojamento acessível.
- A Cidade de Cambridge oferece aconselhamento e workshops gratuitos a pessoas que estejam a comprar uma casa pela primeira vez.
- A Cidade de Cambridge está a esforçar-se para ajudar aqueles que estão sem-teto e têm instabilidade no alojamento.



Iniciativas de sustentabilidade de Cambridge que ajudam a combater os impactos das alterações climáticas

- O planeamento da Cidade em redor das alterações climáticas se foca na redução das emissões dos gases com efeito de estufa, a maioria dos quais vêm de edifícios.
- O sistema público de compartilhamento de bicicletas Bluebike será expandido com novas docas para servir a demanda crescente e para acomodar as bicicletas elétricas planeadas para introdução em finais de 2023.
- Mais de 25 anos de grandes investimentos na infraestrutura de esgotos e águas pluviais ajudará a reduzir as inundações provocadas por fenômenos meteorológicos extremos.



A Cidade de Cambridge espera proporcionar às famílias mais acesso a programas de pré-escolar e depois da escola de maior qualidade

- A Cidade de Cambridge deseja ajudar as famílias com filhos de quatro anos. Eles estão criando um novo sistema que garantirá pré-escola gratuita para todas as crianças de quatro anos a partir de setembro de 2024.
- A Cidade de Cambridge sabe que os cuidados após a escola são importantes para as famílias. Por isso, está trabalhando no sentido de disponibilizar mais vagas nos cuidados após a escola em setembro de 2023.
- A Cidade de Cambridge está se esforçando para melhorar as coisas para as crianças pequenas e famílias. O Office of Early Childhood [Gabinete para a Primeira Infância] e o Department of Human Service Programs [Departamento de Programas de Serviços Humanos] estão trabalhando em conjunto para ajudarem mais crianças a irem para a pré-escola e a frequentarem programas após a escola.



Tornar nossas ruas mais seguras

- Tornar as ruas mais seguras para todos os usuários é uma das principais prioridades para a Cidade de Cambridge.
- Para melhorar a segurança rodoviária, a Cidade identifica locais de alto risco para fazer melhoramentos para aumentar a segurança para todos os usuários na estrada.
- Até ao final de 2023, a Cidade vai banir virar à direita em sinais vermelhos na maioria dos cruzamentos.



Cambridge procura construir uma base para o combate ao racismo, igualdade e inclusão

- A Cidade de Cambridge está trabalhando para o engajamento e inclusão como local de trabalho e governo.
- A Cidade de Cambridge deseja assegurar que cada residente tem os recursos e serviços necessários para prosperar.
- A Cidade aumentará o treinamento dos funcionários sobre a importância da igualdade e inclusão.



Veja os artigos completos em português em: Cambridgema.gov/CVPortuguese



Tradiksyon tit ak sou tit pou Bilten Enfòmasyon CityView

Lojman Abòdab se yon Gwo Pwiyorite pou Vil Cambridge

- Vil la ap bay plis pase \$44 milyon pou lojman abòdab.
- Vil Cambridge bay konsèy ak atelye gratis pou moun k ap achte yon kay pou premye fwa.
- Vil Cambridge ap travay anpil pou ede moun ki san lojman oswa ki gen enstabilite lojman.



Inisyativ Devlopman Dirab Cambridge yo Ede Konbat Konsekans Chanjman Klimatik yo

- Planifikasyon Vil la konsènan chanjman klimatik konsantre sou rediksyon emisyon gaz ki lakoz efè tèmik, majorite nan yo soti nan bilding yo.
- Sistèm piblik pataj bisiklèt Bluebikes la pral elaji ak nouvo depo pou sèvi demann k ap ogmante epi pou akeyi bisiklèt elektrik ki planifye pou kòmanse nan fen 2023.
- Plis pase 25 ane gwo envestisman nan enfrastrikti egou ak dlo lapli pral ede diminye inondasyon move tan lakoz.



Vil Cambridge Espere Bay Fanmi yo Plis Aksè nan Lekòl Matènèl Kalite Siperyè ak Pwogram Afterschool (apre lekòl)

- Cambridge vle ede fanmi ki gen timoun ki gen kat ane yo. Y ap fè yon nouvo sistèm ki pral garanti lekòl matènèl gratis pou tout timoun ki gen kat ane apati mwa septanm 2024.
- Cambridge konnen afterschool care (swen apre lekòl) enpòtan pou fanmi yo. Y ap travay pou mete plis plas pou afterschool care (swen apre lekòl) disponib nan mwa Septanm 2023.
- Cambridge ap travay anpil pou amelyore bagay yo pou jèn timoun yo ak fanmi yo. The Office of Early Childhood (Biwo Timoun Piti) ak pwogram Depatman Sèvis Imen (Department of Human Service) ap travay ansanm pou ede plis timoun ale nan pwogram lekòl matènèl ak pwogram afterschool (apre lekòl) yo.



Fè Lari Nou yo Pi An Sekirite

- Fè lari yo pi an sekirite pou tout itilizatè se yon gwo pwiyorite pou Vil Cambridge.
- Pou amelyore sekirite woutyè, Vil la idantifye kote ki gen gwo risk yo pou fè amelyorasyon pou ogmante sekirite pou tout itilizatè wout yo.
- Disi fen 2023 Vil la pral entèdi vire adwat nan limyè wouj nan pifò kafou yo.



Cambridge Ap Chèche Bati yon Fondasyon Antirasis, Ekite, ak Enklizyon

- Vil Cambridge ap travay pou angajman ak enklizyon antanke yon espas travay ak yon gouvènman.
- Vil Cambridge vle asire chak rezidan gen resous ak sèvis ki nesese pou yo pwospere.
- Vil la pral ogmante fòmasyon anplwaye sou enpòtans ekite ak enklizyon.



Gade tout atik ann Angle sou:
Cambridgema.gov/CVHaitianCreole



የ CityView ጋዜጣ ርዕሶች እና ነጥቦች ትርጉም

ዋጋው ተመጣጣኝ የሆነ ቤት ማግኘት ለ Cambridge ከተማ ቅድሚያ የሚሰጠው ጉዳይ ነው

- ከተማው ዋጋው ተመጣጣኝ የሆነ ቤትን በተመለከተ ወደ \$44 ሚሊዮን ዶላር በላይ በጀት በመመደብ ላይ ነው።
- ለመጀመሪያ ጊዜ ቤት ለሚገዙ ሰዎች የ Cambridge ከተማ ነጻ የሆነ የምክር አገልግሎት እና አውደ ጥናቶችን እንዲያገኙ ያደርጋል።
- የ Cambridge ከተማ ቤት አልባ ለሆኑ ወይም የተረጋጋ የመኖሪያ ቤት የሌላቸውን ሰዎችን ለመርዳት በትጋት እየሰራ ይገኛል።



ጎዳናዎቻችንን ደግሞ ነታቸው የተጠበቀ ማድረግ

- ለሁሉም ተጠቃሚዎች ጎዳናዎቻችንን ደግሞ ነታቸው የተጠበቀ ማድረግ ለ Cambridge ከተማ በከፍተኛ ደረጃ ቅድሚያ የሚሰጠው ጉዳይ ነው።
- የትራፊክ ደግሞ ነታቸውን ለማሻሻል፣ ከተማው ለሁሉም የመንገድ ተጠቃሚዎች የደግሞ ነታቸውን ሁኔታ ለመጨመር ማሻሻያዎችን ለማድረግ ከፍተኛ ስጋት ያለባቸውን ቦታዎችን ለይቷል።
- በ 2023 መጨረሻ ላይ ከተማው በአብዛኛው ማቋረጫ ቦታዎች ላይ ቀይ መብራት እየበራ ወደ ቀኝ መታጠፍን ይከለክላል።



የ Cambridge's Sustainability Initiatives (የካምብሪጅ የዘላቂነት ተነሳሽነት) የአየር ንብረት ለውጥ የሚያመጣውን ተጽእኖ ለመዋጋት ይረዳል

- የአየር ንብረት ለውጥን በተመለከተ የከተማዋ ዕቅድ በብዛት ከሕንጻዎቻችን የሚወጣውን የግሪንሁውስ የጋዝ ልቀቶችን በመቀነስ ላይ ትኩረት ያደርጋል።
- እየጨመረ የሚሄደውን ፍላጎት ለማሟላት እና በ2023 መገባደጃ ላይ ለማስተዋወቅ የታቀዱትን የ e-bikes ለማስተናገድ የ Bluebikes የህዝብ ብስክሌቶች ማጋራት በአዳዲስ ቦታዎች ላይ ይሰጣል።
- ከ 25 ዓመታት በላይ አብዛኛው መዋዕለ ንዋይ ለፍላጎት ቆሻሻ ማወገጃ እና ለጎርፍ መሰረተ ልማት ይውል የነበረው ከአስከሬ የአየር ሁኔታ የሚመጣውን ጎርፍ ለመቀነስ ይረዳል።



Cambridge ጸረ ዘረኝነትን፣ እኩልነትን እና አካታቸነትን የሚያመጣ ተቋምን ለመገንባት ይፈልጋል

- የ Cambridge ከተማ እንደ ሥራ ቦታ እና እንደ መንግሥት አሳታፊነት እና አካታቸነት ላይ እየሰራ ይገኛል።
- የ Cambridge ከተማ እያንዳንዱ ነዋሪ አስፈላጊ የሆኑ ነገሮችን እና ለመኖር የሚያገዙ አገልግሎቶች እንዲያገኙ ማረጋገጥ ይፈልጋል።
- ከተማው በእኩልነት እና በአካታቸነት ላይ አስፈላጊ የሆኑ ሥልጠናዎችን ጨምሮ ለሠራተኞች ይሰጣል።



የ Cambridge ከተማ ለቤተሰቦች ከፍተኛ ጥራት ያለው ቅድመ ትምህርት እና ከትምህርት በኋላ ፕሮግራሞችን የበለጠ ተደራሽ ለማድረግ ያልማል

- Cambridge የአራት-ዓመት-ዕድሜ ያላቸው ልጆች ያላቸውን ቤተሰቦችን ለመርዳት ይፈልጋል። ከሴፕቴምበር 2024 ጀምሮ ለሁሉም የአራት-ዓመት-ዕድሜ ያላቸው ልጆች ነፃ የቅድመ ትምህርት ቤት ዋስትና የሚሰጥ አዲስ አሰራር እየፈጠሩ ነው።
- Cambridge ከትምህርት በኋላ የሚደረግ እንክብካቤ ለቤተሰብ አስፈላጊ መሆኑን ያውቃል። በሴፕቴምበር 2023 ከነበረው ይበልጥ ከትምህርት ቤት በኋላ ያለውን የእንክብካቤ መስጫ ቦታዎችን ለማዘጋጀት እየሰራ ይገኛል።
- Cambridge ለታዳጊ ልጆች እና ቤተሰቦች በይበልጥ ነገሮችን መልካም ለማድረግ በጥንካሬ ለመስራት እየሞከረ ይገኛል። The Office of Early Childhood (የልጆች ጉዳይ ቢሮ) እና the Department of Human Service (የሰብአዊ አገልግሎት መምሪያ) ፕሮግራሞች ብዙ ልጆች ወደ ቅድመ ትምህርት እና ከትምህርት በኋላ ፕሮግራሞች እንዲሄዱ ለመርዳት አብረው እየሰሩ ነው።



ሙሉ ጽሁፎችን በአማርኛ በ: Cambridgema.gov/CVAmharic ይመልከቱ



عناوين ونقاط رئيسية لنشرة CityView البريدية

الإسكان المُيسَّر هو من أعلى الأولويات لمجلس مدينة Cambridge



- تقوم Cambridge بتخصيص أكثر من ٤٤ مليون دولار للإسكان المُيسَّر.
- إذ يُقدِّم مجلس مدينة Cambridge استشارات وورش عمل مجانية للأشخاص الذين يشتركون منزلاً لأول مرة.
- يعمل مجلس مدينة Cambridge بجدية لمساعدة المرشدين أو أولئك الذين يعانون من عدم الاستقرار في السكن.



جعل شوارعنا أكثر أماناً

- جعل الشوارع أكثر أماناً لجميع مستخدميها هو من بين الأولويات العالية لمجلس مدينة Cambridge.
- لتحسين سلامة المرور، تعمل Cambridge على تحديد المواقع عالية الخطورة لإجراء تحسينات فيها من شأنها تعزيز الأمان لجميع مستخدمي الطرق.
- بحلول نهاية عام ٢٠٢٣، ستحظر Cambridge الانعطاف نحو اليمين عندما تكون الإشارة حمراء في معظم التقاطعات

مبادرات Cambridge للاستدامة تساعد في مكافحة تأثيرات تغير المناخ.



- تُركِّز خطط المدينة حول تغير المناخ على تقليل انبعاثات الغازات الدفيئة، والتي تأتي في الغالب من المباني.
- سيتم توسيع نظام Bluebikes الخاص بمشاركة الدراجات العامة بإضافة أرصفة وقوف جديدة لتلبية الطلب المتزايد ولتوفير مكان للدراجات الكهربائية التي من المخطط تقديمها في نهاية العام ٢٠٢٣.
- أكثر من ٢٥ عامًا من الاستثمار الكبير في البنية التحتية لمياه الصرف الصحي ومياه الأمطار سيساعد في تقليل الفيضانات الناجمة عن الأحوال الجوية القاسية.



تسعى Cambridge لبناء قاعدة متينة لمكافحة العنصرية وتحقيق المساواة والشمولية

- إذ يعمل مجلس مدينة Cambridge نحو تحقيق الانخراط والشمولية في أماكن العمل وعلى المستوى الحكومي.
- ترغب Cambridge في التأكد من أن كل مقيم فيها لديه الموارد والخدمات اللازمة للنجاح.
- سيعمل مجلس المدينة على زيادة تدريب الموظفين حول أهمية المساواة والشمولية.

يأمل مجلس مدينة Cambridge في توفير المزيد من الفرص للعائلات للوصول إلى برامج ما قبل المدرسة وما بعد المدرسة عالية الجودة.



- ترغب Cambridge في مساعدة العائلات التي لديها أطفال تبلغ أعمارهم أربع سنوات. إذ يجري العمل على تطوير نظام جديد يضمن توفير التعليم ما قبل المدرسة مجاناً لجميع الأطفال البالغين من العمر أربع سنوات بدايةً من سبتمبر ٢٠٢٤.
- تعتبر Cambridge أن الرعاية بعد الدوام المدرسي مهمة للعائلات. يجري العمل على توفير المزيد من المقاعد المتاحة للرعاية بعد الدوام المدرسي في سبتمبر ٢٠٢٣.
- تعمل Cambridge بجدية لتحسين أوضاع الأطفال الصغار والعائلات. يعمل كل من The Office of Early Childhood (مكتب الطفولة المبكرة) و Department of Human Service Programs (إدارة برامج الخدمات الإنسانية) معاً لمساعدة المزيد من الأطفال على الالتحاق ببرامج ما قبل المدرسة وبرامج ما بعد الدوام المدرسي.

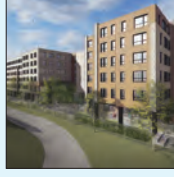


اقرأ المقالة الكالة باللغة الإنجليزية على الرابط:
Cambridgema.gov/CVArabic

অনুবাদ CityView নিউজলেটারের শিরোনাম ও বুলেটসমূহ

সাশ্রয়ী মূল্যের আবাসন Cambridge শহরের সর্বাধিক অগ্রাধিকারের বিষয়

- সাশ্রয়ী মূল্যের আবাসনের জন্য শহর \$44 মিলিয়নের বেশি বরাদ্দ করছে।
- Cambridge শহর প্রথমবার বাড়ি কেনার জন্য বিনামূল্যে কাউন্সেলিং ও ওয়ার্কশপ অফার করছে।
- Cambridge শহর যারা গৃহহীন বা আবাসন সমস্যায় আছেন তাদের সাহায্য করার জন্য কঠোর পরিশ্রম করছে।



জলবায়ু পরিবর্তনের প্রভাব মোকাবেলায় Cambridge-এর দীর্ঘমেয়াদী টেকসই উদ্যোগসমূহ

- জলবায়ু পরিবর্তনকে ঘিরে শহরের পরিকল্পনা গ্রিনহাউস গ্যাসের নির্গমন কমানোর উপর দৃষ্টি নিবদ্ধ করে, যার বেশিরভাগই ভবন থেকে আসে।
- ক্রমবর্ধমান চাহিদা মেটাতে এবং 2023 সালের শেষের দিকে চালুর পরিকল্পনা করা ই-বাইকগুলোকে উপযোগী করার জন্য Bluebikes পাবলিক বাইকশেয়ার সিস্টেমকে নতুন ডকের মাধ্যমে প্রসারিত করা হবে।
- নর্দমা ও ঝড়ের পানির পরিকাঠামোগুলোতে 25 বছরের বেশি বড় বিনিয়োগ চরম আবহাওয়ার ফলে সৃষ্ট বন্যা কমাতে সাহায্য করবে।



Cambridge শহর পরিবারগুলোকে অত্যন্ত ভাল মানের প্রিন্সুল ও আফটার-স্কুল প্রোগ্রামে আরও বেশি অ্যাক্সেস প্রদানের আশা রাখে

- Cambridge চার বছরের শিশু থাকা পরিবারগুলোকে সাহায্য করতে চায়। তারা একটি নতুন সিস্টেম তৈরি করছে যা সেপ্টেম্বর 2024 থেকে শুরু হবে এবং চার-বছর-বয়সী সকল শিশুদের জন্য বিনামূল্যে প্রিন্সুলের নিশ্চয়তা দেবে।
- Cambridge জানে যে পরিবারের জন্য আফটারস্কুল কেয়ার গুরুত্বপূর্ণ। তারা সেপ্টেম্বর 2023-এ আফটারস্কুল কেয়ারের জন্য আরও স্থান উপলভ্য করার জন্য কাজ করছে।
- Cambridge ছোট শিশু এবং পরিবারের জন্য সবকিছু আরও ভালো করার জন্য কঠোর চেষ্টা করছে। Office of Early Childhood (অফিস অব আর্লি চাইল্ডহুড) এবং Department of Human Service Program (ডিপার্টমেন্ট অব হিউম্যান সার্ভিস প্রোগ্রাম) একসাথে কাজ করছে যাতে আরও বেশি শিশুদের প্রিন্সুল এবং আফটারস্কুল প্রোগ্রামে যেতে সাহায্য করা যায়।



আমাদের রাস্তাকে নিরাপদ করা

- সকল ব্যবহারকারীদের জন্য রাস্তাগুলোকে নিরাপদ করা Cambridge শহরের সর্বোচ্চ অগ্রাধিকারের বিষয়।
- ট্র্যাফিক নিরাপত্তার উন্নতি করতে, সকল রাস্তা ব্যবহারকারীদের নিরাপত্তা বাড়াতে শহর উচ্চ ঝুঁকিপূর্ণ স্থানগুলোকে চিহ্নিত করে।
- 2023 সালের শেষ নাগাদ শহর বেশিরভাগ চৌরাস্তায় লাল আলো জ্বলা অবস্থায় ডান দিকে মোচড় নেয়া নিষিদ্ধ করবে।



Cambridge বর্ণবাদ বিরোধী, সমতা এবং অন্তর্ভুক্তির একটি ভিত্তি তৈরি করতে চায়

- Cambridge শহর একটি কর্মক্ষেত্র এবং সরকার হিসেবে সম্পৃক্ততা ও অন্তর্ভুক্তির ব্যাপারে কাজ করছে।
- Cambridge শহর প্রত্যেক বাসিন্দার উন্নতির জন্য প্রয়োজনীয় রিসোর্স ও সেবা নিশ্চিত করতে চায়।
- শহরটি সমতা ও অন্তর্ভুক্তির গুরুত্বের উপর কর্মীদের প্রশিক্ষণ বাড়াবে।



সম্পূর্ণ আর্টিকেলগুলো বাংলায় দেখতে এখানে ক্লিক করুন:
Cambridgema.gov/CVBangla



CityView Newsletter 标题和要点翻译

经济适用房是 Cambridge 市的当务之急

- 该市将拨款超过 \$4400 万用于建造经济适用房。
- Cambridge 市为首次购房者提供免费咨询和研讨会。
- Cambridge 市将努力为无家可归或住房不稳定的人提供帮助。



Cambridge 市的可持续发展倡议有助于应对气候变化的影响

- 该市围绕气候变化的规划重点是减少温室气体排放，其中大部分来自建筑。
- Bluebikes 公共自行车共享系统将进行扩大并增加新停靠点来满足日益增长的需求，以及容纳计划于 2023 年底推出的电动自行车。
- 对下水道和雨水基础设施长达 25 年的重大投资将有助于减少极端天气造成的洪水。



Cambridge 市希望为家庭提供获得优质学前和课外项目的更多机会

- Cambridge 市希望为有四岁儿童的家庭提供帮助。该市计划制定一项新制度来保证从 2024 年 9 月开始，所有四岁儿童都可以免费获得学前教育。
- Cambridge 市了解课后托管对家庭而言非常重要。该市将努力在 2023 年 9 月提供更多课后托管地点。
- Cambridge 市将努力为年幼儿童和家庭创造更好的生活。Office of Early Childhood (幼儿办公室) 和 Department of Human Service Programs (公共服务部) 合作帮助更多的孩子参加学前和课外项目。



提高街道安全性

- 为所有用户打造更安全的街道是 Cambridge 市的首要任务。
- 为改善交通安全，该市通过确定高风险地点进行改进来提高所有道路使用者的安全。
- 到 2023 年底，该市将禁止在大多数十字路口红灯时右转。



Cambridge 市寻求为反种族主义、公平和包容奠定基础

- Cambridge 市致力于实现其作为工作场所和政府的敬业度和包容性。
- Cambridge 市希望确保每个居民都能获得蓬勃发展所需的资源和服务。
- 该市将加强对员工的培训，使其了解公平和包容的重要性。



通过以下网址查看完整的英文文章：Cambridgema.gov/CVChinese





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City Manager Yi-An Huang

Cambridge City Council:

Mayor Sumbul Siddiqui

Vice Mayor Alanna M. Mallon

Councillor Burhan Azeem

Councillor Dennis J. Carlone

Councillor Marc C. McGovern

Councillor Patricia M. Nolan

Councillor E. Denise Simmons

Councillor Paul F. Toner

Councillor Quinton Y. Zondervan



APPLICATION NOW OPEN

Rise Up Cambridge will enable eligible households to receive
\$500 per month for 18 months.

APPLICATION DEADLINE: MONDAY, JULY 31, 2023

Cambridgema.gov/riseup

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বাংলায় তথ্য পড়ুন

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