



POLICE REVIEW & ADVISORY BOARD

A Department of the City of Cambridge, Massachusetts

Minutes from the Meeting of June 29, 2022

Board Members present: Chair Alex Fallon, Gina LaRoche, Lucy Murray-Brown, Beverly Sealey

City Staff present: Executive Director Brian Corr, CPD Director of Professional Standards, Training and Certification James Mulcahy

Chair Fallon called the meeting to order at 6:03 p.m.

Public Comment

There were no comments from members of the public.

Review and Approval of Minutes

The Board voted unanimously by roll call vote to approve the minutes of May 25, 2022, on a motion from Board Member LaRoche, seconded by Board Member Murray-Brown.

Executive Director's Report

- ED Corr reported that he had an initial meeting with the Law Department to discuss the Board's interest in revising the Rules & Regulations of the Board to extend the amount of time that complaints could be filed and considered timely. He explained that one important consideration is that there are differences between the role of the CPD's Professional Standards Unit (PSU) versus the role of the Board in the personnel and disciplinary process and the because of the quasi-adjudicatory nature of the Board. He will continue working with the Law Department on this topic.
- Because not all members were present at the May meeting, ED Corr reminded them that Board Member Lepionka has resigned from the Board upon being hired by the City of Cambridge Law Department, as City employees are not allowed to serve on the Board, according to the City ordinance that established the Board.
- ED Corr reported that Ayan Barre has left her position as administrative coordinator for the Police Review & Advisory Board to take a new position, and that he will work to secure administrative support, while noting that will be difficult to accomplish over the summer.
- ED Corr updated the Board on the status of filling vacancies for Board and Commissions, explaining that the City Manager's Office is working to address the desire of the City Council that the selection process aligns with their new authority to approve appointments to Board and Commissions under the newly revised City Charter.

CPD Professional Standards, Training and Certification Report

- Director Mulcahy shared that 39 new police officers graduated over the weekend from the joint Cambridge/Northeastern University Police Academy at a well-attended ceremony with many family and friends. Of those, 15 are from Cambridge and just began additional training with the CPD Training and Certification Unit. The next academy class will begin in January 2023.
- Director Mulcahy reported that there have been personnel changes in PSU, with Lt.

McDavitt transferring from PSU to the Traffic Unit; Lt. Tom Glynn, who used to run the Training Academy, joining PSU as its new lieutenant; and the addition of Sgt. James Diggins , who has transferred into PSU.

- Director Mulcahy noted that the Massachusetts Peace Officer Standards and Training (POST) Commission will notify CPD in July on the status of all current officers and whether each officer is: recertified; conditionally certified; requires more investigation; or will not be recertified. CPD PSU anticipates that they will be no officers who are not recertified.
- The Unit is working to complete all in-service training for the year, as well as the Practical CPR training for all Cambridge first responders.

Reports from Board Members

- Chair Fallon reported that she and ED Corr had a brief meeting with CPD Commissioner Christine Elow, noting that she remains very supportive of the Board. Chair Fallon stated that it was very helpful to hear Commissioner Elow's perspective on the possibility of increasing the time limit for accepting complaints to something like six months, and that the Commissioner wants all involved to be as accepting of complaints as possible and didn't see a significant difference in the challenges of conducting investigations if the timeframe for submitting complaints were extended. Board members indicated interest in providing input into what would get discussed between the Chair, the Executive Director and the Commissioner, and would also like to have the Commission attend additional Board meetings as possible. Chair Fallon noted that the Commissioner would also like to meet with the Board.

Adjournment

The Board voted unanimously by roll call vote to adjourn the meeting at 6:30 p.m., on a motion from Chair Fallon, seconded by Board Member Sealey.

Documents Used During the Meeting

- Police Review & Advisory Board Meeting Minutes of May 25, 2022