



# POLICE REVIEW & ADVISORY BOARD

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*A Department of the City of Cambridge, Massachusetts*

## **Minutes from the Meeting of March 30, 2022**

**Board Members present:** Chair Alexandra Fallon, Gina LaRoche, Franziskus Lepionka, Beverly Sealey

**City Staff present:** Executive Director Brian Corr, Administrative Coordinator Ayan Barre, CPD Director of Professional Standards and Training and Certification Unit James Mulcahy

**Chair Fallon called the meeting to order at 6:03 p.m.**

### **Public Comment**

There were no comments from members of the public.

### **Review and Approval of Minutes**

The Board voted unanimously by roll call vote to approve the minutes of February 23, 2022 on a motion from Chair Fallon, seconded by Board Member Sealey.

### **Executive Director's Report**

- Executive Director Corr reported that on March 17 he met with Delaware State Sen. Elizabeth Lockman, who is working to amend that state's Law Enforcement Officer Bill of Rights (LEOBOR) to allow for the creation of civilian review boards.
- On Friday, March 25, E.D. Corr participated in a retreat for the Office of Police Accountability and Transparency (OPAT) – Boston's new civilian oversight agency – and at the request of their director E.D. Corr conducted a special training session for members of their new Civilian Review Board.

### **Professional Standards Unit Report**

Director Mulcahy shared updates from the Cambridge Police Department (CPD):

- Director Mulcahy reported the Cambridge Police Department promoted four individuals on their leadership team: Director Mulcahy reported that with the retirement of Superintendent DiPietro, Deputy Superintendent Cabral was promoted to Superintendent and will command the Support Services Division, while Superintendent Lowe will command the Operations Division and three lieutenants – Macone, Magalhaes, and Vellucci -- were promoted to the rank of deputy superintendent.
- Director Mulcahy announced that the Cambridge/Northeastern Police Academy is halfway through its current session, with 41 student officers in the academy, of which 15 are recruits for the Cambridge Police.
- Director Mulcahy provided an update on the process of accreditation. CPD is rewriting all their rules and regulations as a first step for accreditation, and to ensure that all their policies are in a consistent format, in one voice, and in alignment with CPD's mission and values. They have been working on it for 11 months and hope to soon have them drafted. This is part of the process that the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) has established, and CPD expects to put in a formal application for the advanced CALEA accreditation that usually takes two to three years and involves

meeting every standard and showing proof of compliance. CALEA calls for public input on the process, and that will be part of finalizing all relevant policies.

### **Chair's Report**

Chair Fallon reported that she and E.D. Corr had meeting last Thursday with Commissioner Elow. Fallon shared that Commissioner Elow is dedicated and excited to serve the Cambridge community. Commissioner Elow is a strong proponent for community-driven policing, juvenile justice issues, procedural justice, police training and innovative hiring practice. Chair Fallon reported that she and E.D. Corr plan to have monthly meetings with Commissioner Elow to the extent possible.

### **Adjournment**

The Board voted unanimously by roll call vote to adjourn the meeting at 6:28 p.m., on a motion from Chair Fallon, seconded by Board Member Beverly Sealey.

### **Documents Used During the Meeting**

- Police Review & Advisory Board Meeting Minutes of February 23, 2022