

Community Advisory Board on the Living Wage

March 26, 2014

Approved Minutes, Living Wage Advisory Board Meeting, March 25, 2014

Members present: Terrence Smith, George Donahue, Nancy O'Brien, Lisa Yanakakis, David Slaney, Dan O'Neil

Also in attendance: Sheila Keady Rawson, Personnel Department,

The meeting was called to order at 6:05 pm and the Agenda was approved. The minutes from the last meeting were approved. It was noted by David Slaney that SCM had been requested to provide follow up information regarding the potential for lump sum payments. Sheila Keady Rawson noted that SCM would most likely be at the next meeting, and said she would specifically ask them to be prepared to speak on the matter.

The City Manager's memo announcing the March 1, 2014 living wage change to \$14.71 was distributed (copy attached). Current City statistics were presented. Of those 395 employees earning the Living Wage, 83% were working at the DHSP, with the remaining employees working in scattered departments across the City. 5% are over age 65, 57% under age 30. All of the positions are part time or seasonal. The current living wage is \$14.71 per hour

Information received from the School department indicated that 14 of their employees are covered by the living wage. These positions are primarily tutors at the high school who participate in a college readiness program.

David Slaney raised some topics for future meetings. They included having a decal program for businesses that pay the living wage (similar to the Cambridge Local First program). Dan O'Neill mentioned that there was a recent City Council order calling for a job fair that would unite city residents with Cambridge employers, and talked about the possibility of attending the Fair and having educational material about the living wage available for future use. After general discussion about these ideas, David Slaney volunteered to draft proposals to put on the agenda for full discussion at the next meeting of the Advisory Committee.

The next meeting of the Advisory Board was set for June 11, 2014 at 6:00 PM.

The meeting adjourned at approximately 6:50 pm.

Minutes prepared by Sheila Keady Rawson for consideration by the Board.