

Worksites

Summer Work and Learning

This year's Summer Work and Learning Projects were:

Alewife Reservation Ecology Camp —

Teens completed water sampling, flora research, and other environmental exploration of the Alewife Reservation.

Beyond the 4th Wall —

Participants designed and staged a full production of the Broadway musical, "Aida".

Boston Mobilization —

Youth learned styles and processes of grassroots organizing, sharing important messages and motivating peers to act.

Breathrough Cambridge —

Older teens worked in classrooms, designing and delivering high quality lessons, while younger teens experienced internships.

Cambridge Arts Council's Public Art Youth Council —

Teens researched public art installations around the city and presented on their thoughts about public art in Cambridge.

Cambridge Community Television (CCTV) —

Participants learned storytelling techniques and produced both fiction and documentary short films.

Cambridge Educational Access Television —

Young people learned online journalism skills and then wrote and filmed environmentally minded news stories.

Cambridge T-Shirt Program —

Participants learned what it takes to run a T-shirt production company, from design to marketing to manufacturing.

CityLinks —

Immigrant teens worked in specialized internships and attended a variety of skill-building workshops.

CityPeace —

Teens at the Moore Youth Center put together a dramatic performance in response to issues of turf violence in Cambridge.

Community Art Center's Teen Media Program —

Teens created their own short films, with hopes of participating in CAC's annual *Do It Your Damn Self! Youth Film Festival*.

Creative Action Project —

Young women explored themes of empowerment and education through the arts.

Girls Taking Action —

Teens participated in workshops, field trips and projects exploring what it takes and means to be accomplished young women.

Just A Start —

Teens split their summer between enrichment workshops in the classroom and community improvement work in the field.

Leaders in Action —

Youth created and rolled out a successful "Unfollow" social media campaign, encouraging peers to be leaders, not followers.

MetaMovements —

Participants learned dance, teaching, marketing, and event-planning in order to host Salsa in the Park community events.

My City, My Voice —

Participants explored their own relationships with their city and shared their discoveries through an artistic performance.

Team GreenSense —

Youth explored a variety of environmental issues through projects, field trips, and workshops.

Underground Railway Theater's Youth Underground —

Teens researched and presented a play about money and finance and their influence on our lives.

Youth Action Corps of Transition House —

Young people worked to identify new and creative ways to address and prevent teen dating violence.

Youth Police Academy —

Participants learned basic police work, including crime scene processing, understanding the law, and physical fitness.

YouthSpeak —

Teens researched how and why their peers do and don't access youth services and produced a presentation on the subject.

Mayor's Summer Youth Employment Program Counselor Training 2011

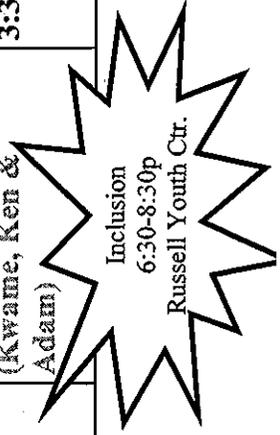
Monday June 20	Tuesday June 21	Wednesday June 22	Thursday June 23	Friday June 24
<p><u>Welcome</u> 9:00-10:00AM (Management Team)</p> <p><u>Break</u> 10:00-10:15</p> <p><u>Ways of Being/ Teambuilding</u> 10:15-12:15 (Management Team)</p> <p><u>LUNCH</u> 12:15-12:45</p> <p><u>Caseloads</u> 12:45-2:00 (Kwame & George)</p> <p><u>Role Plays</u> 2:00-3:00 (Senior Counselors)</p>	<p><u>Roles & Responsibilities</u> 9:00-9:30AM (George)</p> <p><u>Staff Handbook</u> 9:30-10:15 (Adam & Phil)</p> <p><u>Break</u> 10:15-10:30</p> <p><u>Week in the Life</u> 10:30-11:30 (Ken, Kwame, Srs.)</p> <p><u>Staff Development</u> 11:30-12:30 (George)</p> <p><u>LUNCH</u> 12:30-1:00</p> <p><u>Serious Stuff</u> 1:00-2:00 (Management Team)</p> <p><u>Role Plays</u> 2:00-3:00 (Senior Counselors)</p>	<p><u>Dream Site</u> 9:00-10:00 (Adam & George)</p> <p><u>Set-up</u> 10:00-10:30</p> <p><u>Site Supervisor Orientation Session 1</u> 10:30-12:00 (Management Team & Allyson)</p> <p><u>LUNCH</u> 12:00-1:00</p> <p><u>Site Supervisor Orientation Session 2</u> 1:30-3:00 (Management Team & Allyson)</p> <p><u>Clean-up</u> 3:00-3:30</p>	<p><u>Workshop Framework</u> 9:00-9:30 (Ken)</p> <p><u>Classroom Management via Adolescent Dvlpmt</u> 9:30-11:00 (Ken, Adam & Srs.)</p> <p><u>Break</u> 11:00-11:15</p> <p><u>Role Plays</u> 11:15-12:15 (Senior Counselors)</p> <p><u>LUNCH/Phone Calls</u> 12:15-1:15</p> <p><u>Personality Inventory</u> 1:15-2:15 (Kwame & George)</p> <p><u>Financial Literacy Prep</u> 2:15-3:00 (Evan Diamond)</p>	<p><u>Diversity</u> 9:00-11:00 (Lonnie)</p> <p><u>Break</u> 11:00-11:15</p> <p><u>Role Plays</u> 11:15-12:00 (Senior Counselors)</p> <p><u>LUNCH</u> 12:00-12:30</p> <p><u>Move</u> 12:30-2:30 (Ashley, Phil, Ret)</p> <p><u>Reflection Activity</u> 12:30-2:30 (Adam, Kwame, New Staff)</p> <p><u>Prep for Orientation</u> 2:30-4:00 (George & Kenisha)</p>

College Access
3:30-4:30
Area IV Youth Ctr.

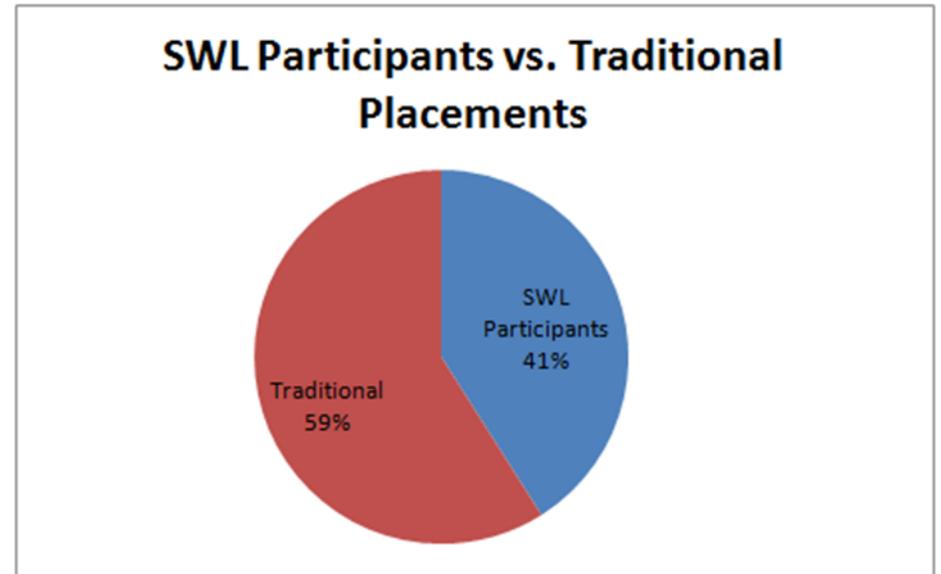
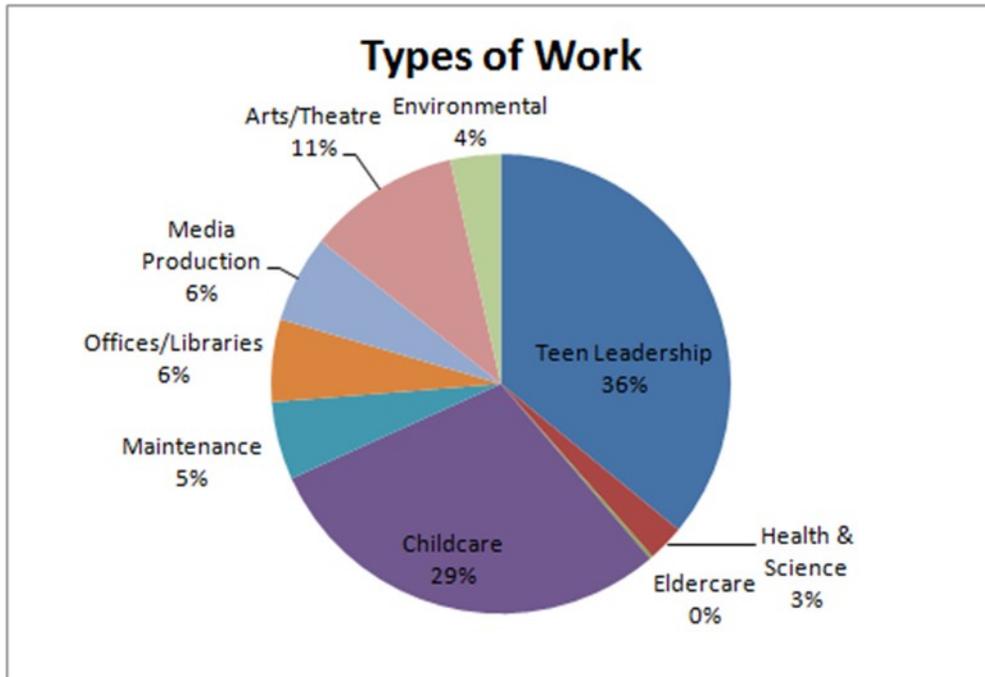
Bullying Prevention
6:30-9:00p
344 Broadway

Mayor's Summer Youth Employment Program Counselor Training 2011

Monday June 27	Tuesday June 28	Wednesday June 29	Thursday June 30	Friday July 1
<u>Youth Orientation</u> <u>A-L</u> 9:30-12:00	<u>MSYEP & the City</u> 9:00-10:00 (Sue, Susan, Casi, Michelle) <u>Accountability Work-shop</u> 10:00-10:30 (Ken) <u>Site Visits/ Lunch</u> 10:30-2:00	<u>Field Day Setup</u> 9:00-9:30 (Kwame, Ken & Adam) <u>Youth Field Day</u> 9:30-12:00	<u>Job Search & Reflection Workshops</u> 9:00-10:00 (Ken) <u>Break</u> 10:00-10:15 <u>Youth Safety</u> 10:15-11:30 (MassCOSH) <u>Role Play—Site Report</u> 11:30-12:30 (Senior Counselors) <u>LUNCH</u> 12:30-2:00 <u>Staff Development</u> 2:00-3:00 (George) <u>Office Hours/ Committees</u> 3:00-3:30 (George) <u>Small Groups</u> 3:30-4:30 (Seniors)	<p style="text-align: center;">Happy Fourth of July!</p> <p style="text-align: center;">No Program Operations</p>
<u>LUNCH</u> 12:15-1:15 <u>Youth Orientation</u> <u>M-Z</u> 1:30-4:00 <u>Clean-Up</u> 4:00-4:30	<u>Communication Work-shop</u> 2:00-2:30 (Ken) <u>Networking Workshop</u> 2:30-3:00 (Ken) <u>Field Day Prep</u> 3:00-4:30 (Kwame, Ken & Adam)	<u>LUNCH</u> 12:00-12:45 <u>Youth Field Day</u> 1:00-3:30 <u>Field Day Clean-Up</u> 3:30-4:30		



Types of MSYEP Worksites

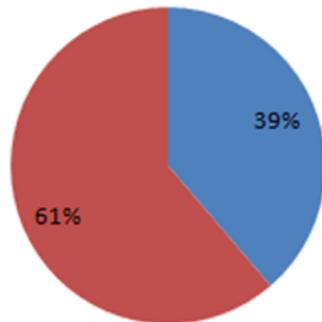


SWL Worksites make up 16% of worksites

Who are our teens?

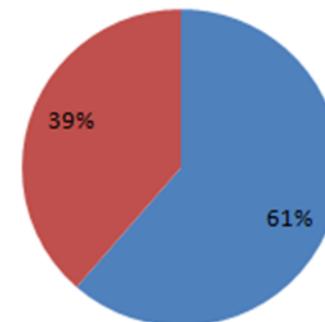
First-Time Participants

■ Returners ■ First-time participants

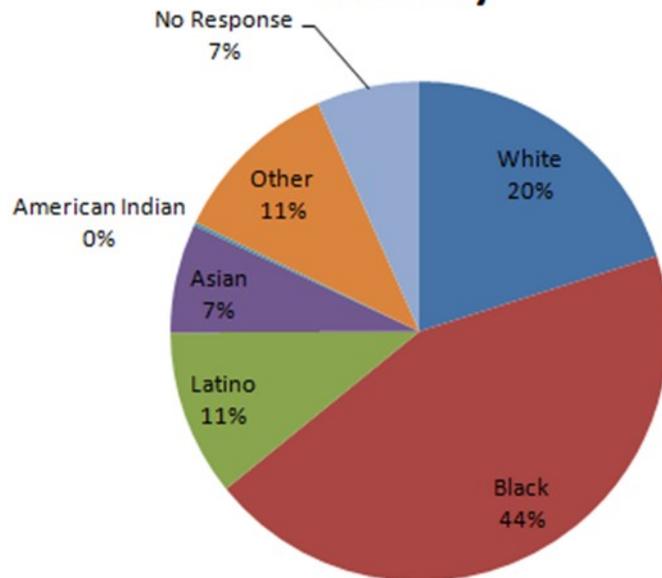


Ages

■ 14 & 15 ■ 16+



Ethnicity

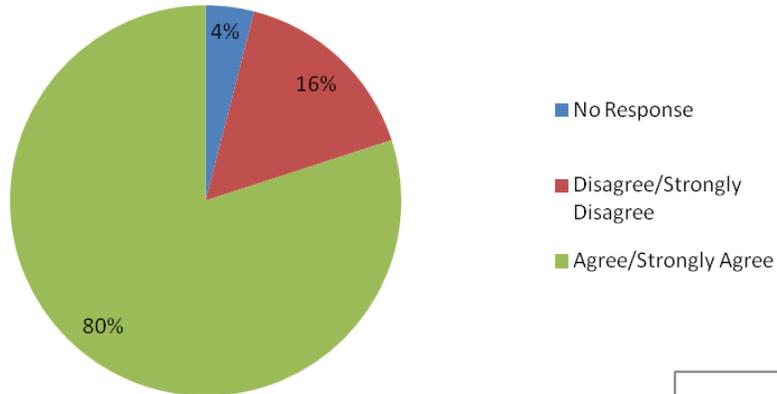


In 2011, MSYEP was 50% Male and 50% Female

Key Responses from Youth Evaluations of MSYEP

Youth Responses to Job Placement in the MSYEP Program

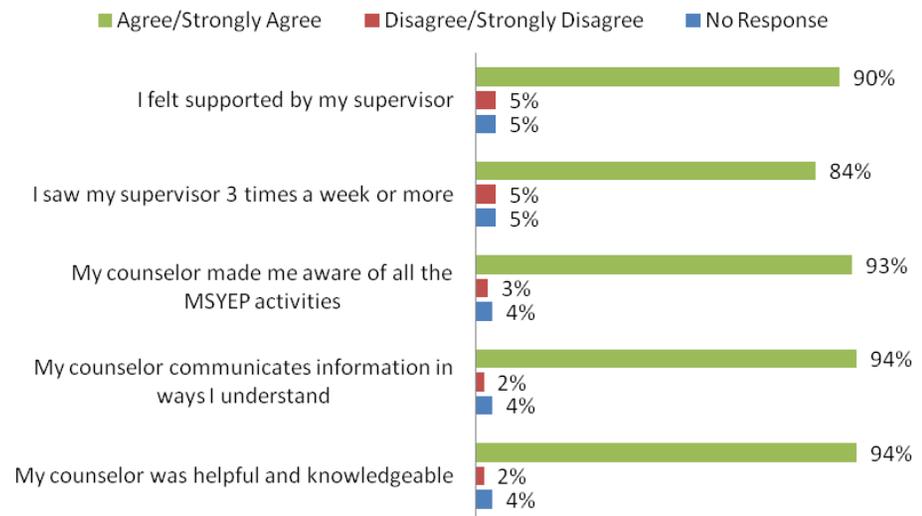
Question: "My job was a good match for me"



N = 469

Youth Reflections on Supervisor & Counselor Relationships at a Glance

N = 469



Key Responses from Worksite Supervisor Evaluations of MSYEP

Worksite Eval Stats

52 worksite supers completed the eval

Worksite Supervisors reported the highest level of satisfaction with the following program areas:

- MSYEP support of Worksite Rules (92% Very Satisfied)
- Clarity of the youth workers role (90% Very Satisfied)
- Organization of the MSYEP (86% Very Satisfied)
- Relationship with Youth Employee (85% Very Satisfied)

Most employers were satisfied with their youth employees because they:

- Worked well in a team
- Worked independently

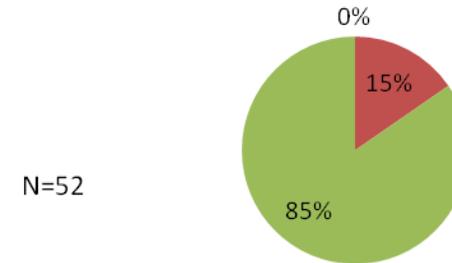
If employers were dissatisfied with their youth employees, it is because:

- They were frequently late or absent
- Didn't inform supervisors about tardiness or absence
- Didn't take the initiative to learn new skills

100% of all worksites surveyed said they would participate again.

Satisfied with your Youth Employee?

■ Not Satisfied ■ Somewhat Satisfied ■ Very Satisfied



□ Not Satisfied
■ Somewhat Satisfied
■ Very Satisfied

Please rate your level of satisfaction in the following program areas:

