

**HEARING SCHEDULE  
CITY COUNCIL MEETINGS BEGINNING APRIL 9, 2001**

Monday, April 9, 2001	5:30 P.M.	Regular City Council Meeting <b>(Sullivan Chamber)</b> <i>Special Recognition for a past member of the Police Review Board.</i>
Wednesday, April 11, 2001	8:45 A.M.	The Government Operations Committee will conduct a public meeting to discuss process for the evaluation of employees of the City Council. <b>(Sullivan Chamber)</b>
Wednesday, April 11, 2001	4:00 P.M.	The Economic Development, Training and Employment and the Neighborhood Long Term Planning Committees will conduct a working meeting to continue discussions on planning the May 10, 2001 joint meeting. <b>(IF NECESSARY)</b> <b>(Ackermann Room)</b>
Wednesday, April 18, 2001	12:30 P.M.	The Economic Development, Training, and Employment Committee will conduct a public meeting to discuss the Web Site and long term plan for the Committee. <b>(Ackermann Room)</b>
Friday, April 20, 2001	12:00 P.M. – 2:00 P.M.	The Civic Unity Committee will conduct a public meeting to receive from city agencies dealing with conflict resolution the services offered and the methodology used to resolve the

**City of Cambridge does not discriminate on the basis of disability. The City Council will provide auxiliary aids and services, written materials in alternative formats, and reasonable modifications in policies and procedures to person with disabilities upon request. Contact the Office of the City Clerk 349-4260, tty/TDD 349-4242.**

		conflicts. <b>(Sullivan Chamber)</b>
Monday, April 23, 2001	5:30 P.M.	Regular City Council Meeting <b>(Sullivan Chamber)</b>
		<i>Special recognition of Cambridge Mediators</i>
		<i>Presentation on rodent control</i>
Tuesday, April 24, 2001	12:30 P.M. – 2:30 P.M.	The Neighborhood Long Term Planning Committee will conduct a public meeting to discuss issues relating to neighborhood planning. <b>(Sullivan Chamber)</b>
Tuesday, April 24, 2001	5:30 P.M.	The Government Operations, Rules and Claims Committee will conduct a public hearing to consider claims filed against the City. <b>(Ackermann Room)</b>
Wednesday, April 25, 2001	3:00 P.M.	The Neighborhood and Long Term Planning Committee and the Public Facilities, Arts and Celebration Committee will hold a public meeting to discuss the City Council goal of fostering community. <b>(Ackermann Room)</b>

Wednesday, April 25, 2001

The Health and Environment committee will conduct a public meeting to discuss the following:

6:00 P.M.

The Public Health Assessment

7:00 P.M.

Implementation of a plan for the establishment of permanent public toilet facilities.

**(Sullivan Chamber)**

Thursday, April 26, 2001

4:30 P.M.

The Transportation, Traffic and Parking Committee will conduct a public meeting to receive a presentation from Community Development Department on the Parking Transportation Demand Management Ordinance and to discuss reclassification of the ordinance and to receive public comment on the ordinance and any and all business which comes before the committee.

**(Sullivan Chamber)**

Thursday, April 26, 2001

7:00 P.M.

The Ordinance Committee will conduct a hearing on the refiled East Cambridge zoning petition.

**This hearing is televised.**

**(Sullivan Chamber)**

Monday, April 30, 2001

5:30 P.M.

**Roundtable Meeting**

To discuss Playing Fields.

**Informal meeting with no public comment, at which no votes will be taken. Meeting will not be televised.**

**(Sullivan Chamber)**

Tuesday, May 1, 2001	10:30 A.M. – 5:30 P.M.	The Finance Committee will conduct a public meeting to discuss the FY02 City Budget. <b>(Sullivan Chamber)</b>
Monday, May 7, 2001	5:30 P.M.	Regular City Council Meeting <b>(Sullivan Chamber)</b>
Tuesday, May 8, 2001	10:30 A.M. – 5:30 P.M.	The Finance Committee will conduct a public meeting to discuss the FY02 City Budget. <b>(Sullivan Chamber)</b>
Tuesday, May 8, 2001	6:00 P.M.	The Finance Committee will conduct a public meeting to discuss the FY02 School Department Budget. <b>(Sullivan Chamber)</b>
Wednesday, May 9, 2001	4:30 P.M.	The Ordinance Committee will conduct a hearing on the Special District 8A zoning petition. <b>(Sullivan Chamber)</b> <b>This hearing is televised.</b>
Thursday, May 10, 2001	10:30 A.M. – 5:30 P.M.	The Finance Committee will conduct a public meeting to discuss the FY02 City Budget. <b>(IF NECESSARY)</b> <b>(Sullivan Chamber)</b>
Thursday, May 10, 2001	6:00 P.M. – 9:00 P.M.	The Neighborhood and Long Term Planning Committee and the Economic Development, Training, and Employment will jointly conduct a community meeting on Central Square. <b>(Senior Center Ballroom, 806 Massachusetts Avenue)</b>

Monday, May 14, 2001	5:30 P.M.	Regular City Council Meeting <b>(Sullivan Chamber)</b>
Monday, May 21, 2001	5:30 P.M.	Regular City Council Meeting <b>(Sullivan Chamber)</b>
Tuesday, May 22, 2001	6:00 P.M.	The Government Operations, Rules and Claims will conduct a public meeting to discuss changing the way the Mayor is selected. <b>(Sullivan Chamber)</b>
Wednesday, May 23, 2001	4:30 P.M.	Ordinance Committee hearing on zoning <b>(Sullivan Chamber)</b>
Monday, June 4, 2001	5:30 P.M.	Regular City Council Meeting <b>(Sullivan Chamber)</b>
Monday, June 11, 2001	5:30 P.M.	<b>Roundtable Meeting</b> Discussion with the Election Commission. <b>Informal meeting with no public comment, at which no votes will be taken. Meeting will not be televised.</b> <b>(Sullivan Chamber)</b>
Wednesday, June 13, 2001	4:30 P.M.	Ordinance Committee hearing on zoning. <b>(Sullivan Chamber)</b>
Monday, June 18, 2001	5:30 P.M.	Regular City Council Meeting <b>(Sullivan Chamber)</b>
Monday, June 25, 2001	5:30 P.M.	Regular City Council Meeting <b>(Sullivan Chamber)</b>
Monday, July 30, 2001	5:30 P.M.	<b>Special City Council Meeting</b> <b>(Sullivan Chamber)</b>



## **APRIL 9, 2001**

1. Transmitting communication from Robert W. Healy, City Manager, relative to **Awaiting Report Item Number 01-164**, regarding a report on the issuing of community alerts as to muggings in neighborhoods.
2. Transmitting communication from Robert W. Healy, City Manager, relative to **Awaiting Report Item Number 01-162**, regarding a report on the possibility of resurfacing Bent and Rogers Streets between Fifth and Third Streets, and Fifth Street between Bent and Binney Streets.
3. Transmitting communication from Robert W. Healy, City Manager, relative to **Awaiting Report Item Number 01-142**, regarding the status of plans to restore 238 Broadway to community open space.
4. Transmitting communication from Robert W. Healy, City Manager, relative to **Awaiting Report Item Number 01-161**, regarding a report on AT&T applying the 10% discount to the basic service cable package for seniors over 65 years of age.
5. Transmitting communication from Robert W. Healy, City Manager, relative to **Awaiting Report Item Number 01-156**, regarding a report on examining the smoking regulations and on the status and implementation of the regulations.
6. Transmitting communication from Robert W. Healy, City Manager, relative to **Awaiting Report Item Number 01-166**, regarding a report on the Cambridge 2000 census data.
7. Transmitting communication from Robert W. Healy, City Manager, relative to the appointment of the following persons as a Constable With Power for a term of three years, effective the first day of January, 2001:

Lauren Sullivan, 2 Hosmer Street, Watertown, MA 02172

**APRIL 9, 2001**

**PAGE 2**

8. Transmitting communication from Robert W. Healy, City Manager, relative to **Awaiting Report Item Number 00-136**, regarding a report on salaries of librarians and staff.

April 9, 2001

To the Honorable, the City Council:

In response to Awaiting Report Item No. 01-161, relative to AT&T applying the 10% discount to the basic service cable package for seniors over 65 years of age, please be advised that I have met with a representative of AT&T and demanded that the company comply with its contractual obligation to give the 10% discount off the price of Basic Service to all senior citizens of age 65 and older. Because AT&T has indicated that it will not comply with the clear terms of the Renewal License, I have sent the attached letter constituting the City's written notification to AT&T of non-compliance with Section 8.5(a) of the Renewal License. AT&T has thirty (30) days from its receipt of the letter to either (i) respond in writing to me as the Issuing Authority, contesting the City's assertion of default, pursuant to Section 11.1(a) of the Renewal License, or (ii) cure the Section 8.5(a) default concerning the senior discount.

Very truly yours,

Robert W. Healy  
City Manager

March 28, 2001

**By Certified Mail**

Mark E. Reilly, Esquire  
Vice President of Law and Public Policy  
MediaOne of Massachusetts, Inc.  
6 Campanelli Drive  
Andover,  
Massachusetts 01810

RE: Cambridge Renewal License Non-Compliance

Dear Mr. Reilly:

I am writing to you in my capacity as the City Manager, statutory Issuing Authority for the City of Cambridge, Massachusetts (the "City").

It is my belief that MediaOne of Massachusetts, Inc., offering services as AT&T Broadband (hereinafter referred to as "AT&T") is in non-compliance with Section 8.5(a) ("Senior Citizen Discount") of the Cable Television Renewal License (the "Renewal License"), dated December 30, 2000. Section 8.5(a) requires that AT&T provide "...a ten percent (10%) discount off the price of Basic Service for all senior citizens in Cambridge age 65 and older, for the entire term of the Renewal License." On February 12, 2001, I received a letter from AT&T which enclosed, among other things, new subscriber rates as of February 1, 2001. The Standard Cable Senior Discount, with a new rate of \$30.59, has an asterisk which reads: "*Available to qualified seniors (age 65+) who are heads of households and live in designated subsidized housing. Restrictions apply.*" This restriction of the senior discount to only those senior citizens age 65 and older who are heads of households and who live in "designated subsidized housing" clearly violates the requirements of Section 8.5(a) of the Renewal License, which mandates that all senior citizens in Cambridge 65 years and older will receive a ten percent discount off the price of Basic Service. Consequently, I do not believe that AT&T has complied with Section 8.5(a) of the Renewal License, and I believe that AT&T is in violation of said Section 8.5(a).

Mark E. Reilly, Esquire  
March 28, 2001  
Page Two

Pursuant to Section 11.1 ("Determination of Breach") of the Renewal License, this letter constitutes the written notification to AT&T regarding non-compliance with Section 8.5(a) of the Renewal License. AT&T shall have thirty (30) days from receipt of this letter to either (i) respond in writing to the Issuing Authority, contesting the assertion of default, pursuant to Section 11.1(a), or (ii) cure the Section 8.5(a) default cited above, pursuant to Section 11.1(b).

Sincerely,

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Robert W. Healy  
City Manager and  
Issuing Authority

cc: Cambridge City Council  
Lisa Peterson, Assistant to the City Manager  
Donald A. Drisdell, Esquire, Law Department  
Nancy E. Glowa, Esquire, Law Department  
Peter J. Epstein, Esquire

Nick Leuci  
Director of Government Affairs  
MediaOne of Massachusetts, Inc.  
6 Campanelli Drive  
Andover,  
Massachusetts 01810 **(By Certified Mail)**

By Certified Mail: Return Receipt Requested: # \_\_\_\_\_

April 9, 2001

To The Honorable, The City Council:

In response to Awaiting Report Item No. 01-142, regarding the status of plans to restore 238 Broadway to community open space, please be advised of the following:

The City Manager's Office and its landscape architects, Wallace Floyd Design Group will host a community meeting on the development of a Master Plan for Area IV parks on Wednesday, April 11<sup>th</sup> at 6 p.m., at the new Fletcher-Maynard Academy, 225 Windsor Street.

Specific parcels to be discussed include the area adjacent to Fletcher-Maynard Academy, the open space portion of the Squirrel Brand property, and the parcel at 238 Broadway/Harvard Street park.

Very truly yours,

Robert W. Healy  
City Manager

RWH/mec

April 9, 2001

To The Honorable, The City Council:

I am hereby transmitting notification of the appointment of the following person as a Constable for a term of three years, effective the first day of January, 2001:

Lauren Sullivan  
2 Hosmer Street  
Watertown, MA 02172

With Power

Very truly yours,

Robert W. Healy  
City Manager

RWH/mec

April 9, 2001

To The Honorable, The City Council:

In response to Awaiting Report Item No. 01-162, regarding a report on the possibility of resurfacing Bent and Rogers Streets between Fifth and Third Streets, and Fifth Street between Bent and Binney Streets, please be advised of the following:

Ongoing underground utility installations have been scheduled in these areas over the next few years. The Public Works Department will insure that the contractors working on these roads maintain their trenches for motor vehicle safety. Paving of these streets will be scheduled after completion of the utility installations.

Very truly yours,

Robert W. Healy  
City Manager

RWH/mec

April 9, 2001

To The Honorable, The City Council:

Please find attached a response to Awaiting Report Item No. 01-156, regarding a report on examining the smoking regulations and on the status and implementation of the regulations, received from Chief Public Health Officer Harold Cox.

Very truly yours,

Robert W. Healy  
City Manager

RWH/mec  
Attachment

April 9, 2001

To The Honorable, The City Council:

Please find attached a response to Awaiting Report Item No. 01-166, regarding a report on the Cambridge 2000 census data, received from Assistant City Manager for Community Development Beth Rubenstein.

Very truly yours,

Robert W. Healy  
City Manager

RWH/mec  
Attachment

**To:** Robert W. Healy, City Manager

**From:** Beth Rubenstein, Assistant City Manager  
for Community Development

**Date:** April 4, 2001

**Re:** Council Order #1, dated 3/2/01: Report on Cambridge 2000 Census Data

In response to the above-referenced order, attached is a memorandum dated March 29, 2001 from Clifford Cook, the Community Development Department's Planning Information Manager, outlining the preliminary results of the US Census 2000 for Cambridge. This information reflects the first data set that has been released – information on population, race and voting age.

Further data, including more detailed information on gender, age, race, and housing tenure, will be released during the later part of 2001 through May 2002. Additional information (from the census long form) will not be released until later in 2002. This will include many categories of information including income, ancestry, poverty status, labor force status and housing characteristics.

April 9, 2001

To The Honorable, The City Council:

In response to Awaiting Report Item No. 01-164, regarding a report on issuing community alerts as to muggings in neighborhoods, please be advised of the following:

The Police Department has a process in place that effectively issues a "Community Alert" when the crime committed is serious that immediate notification to the affected community is deemed a priority. The issuance of a "Community Alert" requires that it be hand-delivered to community leaders, contact persons and businesses in the area of concern. To issue a "Community Alert" for every assault or every robbery would not be in the best interest of either the Department or the community.

There are other mechanisms in place for the community to be aware of reported crime throughout the City. All crimes are reported in a "Daily Log" that is available to the public in the lobby of police headquarters. The Cambridge Chronicle reports all crime information on a weekly basis. Our Crime Analysis Unit maintains a web page, which is updated regularly. The Police Department publishes quarterly crime reports, which has specific information relating to the neighborhoods and business districts. The current system of issuing a "Community Alert" has and continues to operate effectively.

Very truly yours,

Robert W. Healy  
City Manager

RWH/mec

April 9, 2001

To The Honorable, The City Council:

In response to Awaiting Report Item No. 00-136, regarding a report on salaries of librarians and staff in comparative cities in the Commonwealth, please be advised that this matter is in the process of collective bargaining.

If the City Council wishes to move to executive session to discuss this matter, I would be pleased to do so.

Very truly yours,

Robert W. Healy  
City Manager

RWH/mec



**MASSACHUSETTS**

**City Council Calendar No. 10  
Monday, April 9, 2001**

**At 5:30 P.M.**

**CHARTER RIGHT**

1. Charter Right exercised by Mayor Galluccio on an order introduced by Councillor Braude and Mayor Galluccio on April 2, 2001 regarding financial need standards for the city' scholarship program.
2. Charter Right exercised by Councillor Born on an order introduced by Councillor Sullivan and the entire membership on April 2, 2001 to change the roundtable scheduled for June 11, 2001 to June 18, 2001 and make the June 11, 2001 a regular meeting.

**ON THE TABLE**

3. Consent Agenda #17, relative to a Preservation Easement for 2 Holyoke Place (Fly Club).
4. Order submitted by Councillor Davis to draft new rezoning proposal for Riverside Neighborhood adjacent to Western Avenue.
5. Landmark Designation Study Report for Shady Hill Square, 1-11 Shady Hill Square and 36 Holden Street.
6. An order introduced by Councillor Reeves regarding an allocation for a planning study for Riverside.

7. Committee Report #2 of February 5, 2001 from the Government Operations, Rules and Claims Committee for the purpose of evaluating the process used by the City Council to evaluate the City Manager.
  
8. Consent Communication #7 of March 19, 2001, and Calendar Item #3 of April 2, 2001 regarding notification of a new address for 127 Sixth Street from Owen O’Riordan, City Engineer.

**APPLICATIONS AND PETITIONS -  
CITY COUNCIL MEETING OF MONDAY, APRIL 9, 2001**

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| 1. An application was received from Berk's Stores, Inc., requesting permission for a display of merchandise in front of the premises numbered 50 JFK Street.   | 1. |
| 2. Constable bond surety was received from Louis Micciche.   | 2. |
| 3. An application was received from Anselmo E. Tabit, 1646 Mass Realty Trust, requesting permission to erect three awnings at the premises numbered 1642-1646 Massachusetts Avenue. Approval has been received from Inspectional Services, Community Development and abutters. | 3. |

**CONSENT COMMUNICATIONS -  
CITY COUNCIL MEETING OF MONDAY, APRIL 9, 2001**

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|---|----|
| 1. A communication was received from Michael Siegell, President, The Bellis Circle Neighborhood Association regarding changes in use of Danehy Park.  | 1. |
| 2. A communication was received from Mary L. Cottrell, Secretary, Department of Telecommunications and Energy, transmitting notice of a procedural conference on May 4, 2001 at the Department of Telecommunications and Energy, One South Station, Second Floor, Boston and notice of rescheduled public hearings regarding the appropriate regulatory plan to succeed price cap regulation for Verizon New England, Inc. d/b/a Verizon Massachusetts. | 2. |
| 3. A communication was received from Jolee Zola, transmitting support of the resolution calling for a moratorium on executions in the United States.  | 3. |

**RESOLUTION LIST FOR CITY COUNCIL MEETING  
OF MONDAY, APRIL 9, 2001**

1. Congratulations to Karen Spaulding, a teacher at the Morse School, on receiving the Christa McAuliffe Teacher Award. 1.  
**Councillor Toomey**
2. Resolution on the death of Francis P. Lynch, retired CEO and President of Mount Auburn Hospital. 2.  
**Councillor Davis and entire membership**
3. Congratulations to Drs. Vinton C. Cerf, Robert Kahn, Leonard Kleinrock and Lawrence C. Roberts, the recipients of the 2001 Charles Stark Draper Prize. 3.  
**Mayor Galluccio**
4. Urge all Cantabrigians to participate in Make A Difference Day on October 28, 2001. 4.  
**Mayor Galluccio**
5. Celebration of Mediation Week from April 23-30, 2001 and promote the use of mediation in an effort to increase public awareness and use of services. 5.  
**Mayor Galluccio**
6. Congratulations to Walsh Brothers Construction on their 100<sup>th</sup> Anniversary. 6.  
**Councillor Sullivan**
7. Congratulations to St. Peter's School on its 100<sup>th</sup> Anniversary. 7.  
**Councillor Sullivan**
8. Congratulations to Marie DiDomenico on being honored by the Girls Town of Italy in Rome. 8.  
**Councillor Toomey**
9. Appreciation to the volunteers of the Cambridge Citywide Senior Center for all their time, energy, talents and generosity. 9.  
**Councillor Toomey**

**RESOLUTION LIST FOR CITY COUNCIL MEETING  
OF MONDAY, APRIL 9, 2001**

10. Appreciation to the volunteers of the North Cambridge Senior Center for all their time, energy, talents and generosity. 10.  
**Councillor Toomey**
11. Resolution on the death of Ellen T. Donohue. 11.  
**Councillors Sullivan, Toomey and entire membership**
12. Urge all Cantabrigians to be cognizant of the Miller River Spring Bazaar on Saturday, April 21, 2001, rain or shine, at the Miller River Apartments located at 15 Lambert Street. 12.  
**Councillor Decker**
13. Congratulations to CRLS track coach Scott Cody on being named Boston Globe Division 1 Coach of the Year for 2000-2001. 13.  
**Mayor Galluccio and Councillor Decker**
14. Thanks to the Royal Sonesta Hotel for their generous contribution to the El Salvador earthquake relief effort. 14.  
**Mayor Galluccio**
15. Congratulations to Harvard Women's Hockey Co-Captain Jennifer Botterill on being awarded the Patty Kazmaier Memorial Award. 15.  
**Mayor Galluccio**
16. Resolution on the death of Elizabeth Rabbitt. 16.  
**Mayor Galluccio and entire membership**
17. Congratulations to CRLS student Gwen Brown for making the AAU women's basketball tournament to be play in Ireland in the Summer of 2001. 17.  
**Councillor Decker**
18. Congratulations to CRLS student Celina Vital for making the AAU women's basketball tournament to be play in Ireland in the Summer of 2001. 18.  
**Councillor Decker**

**POLICY ORDER AND RESOLUTION LIST FOR CITY COUNCIL MEETING  
OF MONDAY, APRIL 9, 2001**

1. Urge the Cambridge delegation to do everything in its power to ensure that the death penalty is not enacted in Massachusetts.  
**Councillors Decker and Davis** 1.
2. Request for Cable, Telecommunications and Public Utilities Committee to hold a hearing with the cable office, CCTV and the library Media Department to discuss the roles each play in community cable, what channels they have access to and what the challenges each face with the goal of understanding how each department operates.  
**Councillor Decker** 2.
3. Home rule petition to allow Cambridge to provide city employees the domestic partner benefits formerly available under the Domestic Partner Ordinance.  
**Councillors Decker and Reeves** 3.
4. Types of mitigation available for small businesses that are impacted by the continued construction in the vicinity of lower Massachusetts Avenue.  
**Councillor Toomey** 4.
5. Provide the City Council with an update on the progress of the Riverside Study Committee.  
**Councillors Decker and Braude** 5.
6. Ensure that the Inspectional Services Department be notified of all noise complaints made at construction sites.  
**Councillor Davis** 6.
7. Report on all tax exempt properties in Cambridge, including location, owner, date property was removed from tax roll, valuation when last taxed and amount of in-lieu-of tax payment.  
**Councillors Born, Braude, Sullivan and Vice Mayor Maher** 7.
8. Urge the Regional Truck Advisory Group to look for a solution to the truck problem and closure of Cardinal Medeiros Avenue to trucks be vigorously pursued.  
**Councillor Davis** 8.

O-1.

April 9, 2001

COUNCILLOR DECKER  
COUNCILLOR DAVIS

WHEREAS: There is a growing concern throughout the nation about the justice, fairness, effectiveness and humanness of the death penalty;

WHEREAS: There have been at least seventeen cases of persons erroneously convicted and condemned to die who were innocent and released, and many more cases of persons condemned to die who are mentally ill; and

WHEREAS: The State of Florida awarded two men \$500,000 each for their erroneous conviction and death sentence thirty years ago when another man confessed to the murders of which they had been convicted; and

WHEREAS: The Governor of Illinois, concerned about flaws in the death penalty system in that state, has announced that he will grant stays of execution until the system has been investigated thoroughly by a special commission; and

WHEREAS: There is ample evidence of racial disparity in the number of minorities on death row throughout the country; and

WHEREAS: The American Bar Association has concluded that administration of the death penalty is “a haphazard maze of unfair practices with no internal consistency;” and

WHEREAS: Every nation in Europe and the vast majority of the democratic nations of the world have abolished the death penalty and the United Nations Human Rights Commission has called for an international moratorium on executions; and

WHEREAS: The death penalty is an extreme, irreversible act of violent punishment carried out by the representatives of our government; now therefore be it

RESOLVED: That the Cambridge City Council hereby goes on record urging the Massachusetts Congressional Delegation to work for a federal moratorium on the death penalty; and be it further

RESOLVED: That the Cambridge City Council goes on record urging the Cambridge delegation to do everything it can to be sure that the death penalty is not enacted in Massachusetts, particularly in this time of mounting evidence of the conviction and sentencing to death of innocent persons.

O-2.

April 9, 2001

COUNCILLOR DECKER

ORDERED: That the Cable, Telecommunications and Public Utilities Committee be and hereby is requested to hold a hearing inviting the municipal cable office, CCTV and the library Media Department to discuss the various roles each play in community cables, what channels they have access to and what are the challenges each faces, with the goal of providing greater understanding of how each department operates, what their goals are and how they work together.

O-3.

April 9, 2001

COUNCILLOR DECKER  
COUNCILLOR REEVES

ORDERED: That the City Manager be and hereby is requested to direct the City Solicitor to prepare a home rule petition to allow Cambridge to provide to city employees the domestic partner benefits formerly available under the Domestic Partner Ordinance; and be it further

ORDERED: That the petition be returned to the City Council for its consideration within the next month.

O-4.

April 9, 2001

COUNCILLOR TOOMEY

WHEREAS: It has recently come to the attention of this Council that due to the delays in the sewer separation project currently underway in the vicinity of lower Massachusetts Avenue, many small businesses are being severely impacted by lack of parking and access in the construction zone; and

WHEREAS: There is a second Public Works Project scheduled to commence in the vicinity in the very near future that will continue to impact these businesses; now therefore be it

ORDERED: The City Manager be and hereby is requested to report back to the Council on what types of mitigation is available for small businesses that are being impacted by the continued construction in this area.

O-5.

April 9, 2001

COUNCILLOR DECKER  
COUNCILLOR BRAUDE

ORDERED: That the City Manager be and hereby is requested to confer with the Assistant City Manager for Community Development to provide the City Council with an update on the progress of the Riverside Study Committee; and be it further

ORDERED: That upon adoption this order be referred to the Neighborhood and Long Term Planning Committee, along with the response, for a hearing.

O-6.

April 9, 2001

COUNCILLOR DAVIS

WHEREAS: The Emergency Communications Department receives complaints of noise at building sites; and

WHEREAS: Such complaints are frequently the responsibility of the Inspectional Services Department as well as the Police Department; now therefore be it

ORDERED: That the City Manager be and hereby is requested to ensure that the Inspectional Services Department be notified of all noise complaints made at all construction sites.

O-7.

April 9, 2001

COUNCILLOR BORN  
COUNCILLOR BRAUDE  
COUNCILLOR SULLIVAN  
VICE MAYOR MAHER

ORDERED: That the City Manager be and hereby is requested to report to the City Council on all tax exempt properties in Cambridge except religious institutions; and be it further

ORDERED: That said report shall provide for each such property the location, the owner, the date the property was removed from the tax roll if applicable, the valuation when last taxed, and the amount of the in-lieu-of tax payment, if any.

O-8.

April 9, 2001

COUNCILLOR DAVIS

RESOLVED: That the City Council go on record urging the Regional Truck Advisory Group to look for a solution to the truck problem which is truly regional in scope and recognize that trucks passing through small residential streets continue to be a burden on the City of Cambridge including making it impossible for residents to open their windows and thereby posing a health risk; and be it further

RESOLVED: That the closure of Cardinal Medeiros Avenue to trucks be vigorously pursued.

**COMMITTEE REPORTS**  
**FOR THE CITY COUNCIL MEETING OF MONDAY, APRIL 9, 2001**

1. A communication was received from D. Margaret Drury, City Clerk, transmitting a report from Councillor Michael A. Sullivan, Chair of the Finance Committee for a joint public meeting with the Finance Committee of the City Council and the Budget Subcommittee of the School Committee held on March 18, 2001 for a preliminary discussion of the Fiscal Year 2002 and School Budget.
  
2. A communication was received from Donna P. Lopez, Deputy City Clerk, transmitting a report from Councillor Henrietta Davis, Chair of the Economic Development, Training and Employment Committee for a meeting held on March 27, 2001 to discuss training programs in the city and services offered to Cambridge residents.

## Committee Report #1

### FINANCE COMMITTEE MEMBERS

*Councillor Michael A. Sullivan, Chair  
Councillor Kathleen L. Born  
Councillor Jim Braude  
Councillor Henrietta Davis,  
Councillor Marjorie C. Decker  
Vice Mayor David P. Maher  
Councillor Kenneth E. Reeves  
Councillor Timothy J. Toomey, Jr.  
Mayor Anthony D. Galluccio*

In City Council April 9, 2001

The Finance Committee of the City Council and the Budget Subcommittee of the School Committee conducted a joint public meeting on Wednesday, March 18, 2001, beginning at 6:58 p.m. in the Sullivan Chamber, Cambridge City Hall. The purpose of the meeting was a preliminary discussion of the Fiscal Year 2002 School Budget.

City Council members present at the meeting included Councillor Michael A. Sullivan, Chair of the Finance Committee, Mayor Anthony D. Galluccio, Vice Mayor David P. Maher, Councillors Kathleen L. Born, Henrietta Davis, Marjorie C. Decker and Timothy J. Toomey, Jr. School Committee members present included Nancy Walser and Fred Fantini, Co-chairs of the Budget Subcommittee, and School Committee Members Joseph Grassi and Alice Turkel, and D. Margaret Drury, City Clerk.

Also present were Robert W. Healy, City Manager, James Maloney, Assistant City Manager for Finance, Louis DePasquale, Budget Director, Bobbie D'Alessandro, Superintendent of Schools, Carolyn Turk, Assistant Superintendent, Lenore Jennings, Director of the Office of Student Achievement and Assessment, Valerie Spriggs, Executive Director of the Professional Development Center, Barbara Black, Director of the Office of Development and Assessment, Leslie Codianne, Director of the Special Education Program, James Conry, Executive Director of Management Services, Paula Evans, Principal of Cambridge Rindge and Latin School (CRLS) and Caroline Hunter, Deputy Principal, CRLS.

Councillor Sullivan opened the meeting and welcomed all present. He invited all in attendance to introduce themselves and requested the School Budget Subcommittee Co-Chairs to make a presentation.

Ms. Walser stated that this is her first time as Co-Chair of the Budget Subcommittee. The Co-Chairs met with the City Manager yesterday. They planned a series of School Committee meetings on the budget. The budget will be on the website. The School Committee will hold public hearings on April 24 and 25, and make a final decision on April 26 and 27. They plan for final submission to the City Council on May 2, 2001. Ms. Walser noted that the practice from prior years of asking each school for a school "wish list" has been suspended. The majority of the request for new expenditure funds is for Minuteman tuition, rebuilding vocational education and for special education. Mr. Fantini, Co-Chair, then made a brief statement and introduced Superintendent Bobbie D'Alessandro for a further description of the FY 2002 School budget. Ms. D'Alessandro described the information to be presented at this meeting. She emphasized that the MCAS is not the only criterion for judging the school system. She submitted an information packet (**Attachment A**) and summarized the information. Ms. D'Alessandro noted

reading improvements as measured by Stanford 9 Reading Assessment, algebra test increases, SAT score increases. She also reported continued decreases in student dropout rate. The Cambridge dropout rate is 3%, as opposed to a national rate of 10%. She noted curriculum improvements.

Ms. D'Alessandro said that last night the School Department took a very significant decision with regard to RSTA. They adopted a plan which will reduce RSTA to three programs. Five staff positions will be cut. She introduced James Conry, Executive Director of Management and Operations to provide more details and respond to fiscal questions.

Councillor Toomey asked about projected enrollment and for next year. Superintendent D'Alessandro noted that the first cycle of kindergarten enrollment has seen an increase. Mr. Conry stated that the current year enrollment is 7,208. Next year that number will decrease by 183 to 7,143. This represents a decrease of 165 at the elementary level. High school enrollment has been increasing slightly. There will be more students in the ninth grade next year than this year. These numbers include out-placed special education students, but do not include the 59 students enrolled at Minuteman. Mr. Conry reported that 67 ninth-graders have applied to Minuteman.

Councillor Toomey asked about Cambridge's agreement with Minuteman. Mr. Conry announced that there would be a 25% reduced rate for the year for all students who attend Minuteman next year. Councillor Toomey said that he has received many questions about how to enroll in Minuteman. He is concerned that the shortfall caused by Minuteman enrollment will be greater than projected.

Councillor Decker stated that she has also received calls regarding Minuteman. Fifteen years ago when she was in high school, students were tracked into vocational education. She said she would like more information about the guidance/counseling parents are getting about this choice in the elementary school.

Superintendent D'Alessandro described the program for providing information to eighth-graders and their parents.

Assistant Superintendent Carolyn Turk provided additional information about the much more rigorous academic focus for the new technical program. She also described the need to incorporate career awareness early in elementary school. She wants to see a budget item for this.

The committee then heard from Mr. Conry. He said that the schools are requesting an 8.1% increase on expenditures. The City Manager's budget guidelines for the schools call for a 5.85% increase. Mr. Conry stated that the School Department is estimating that Minuteman will produce a net cost of \$1.288 million. He noted that school council initiatives would go up from \$180,000 to \$241,020. Mr. Conry then described projected "present level cost increases." He noted that health insurance will see a 12% increase.

Superintendent D'Alessandro thanked Councillor Toomey for his help with restoration of Ch. 636 funds for special education.

Councillor Sullivan stated that the budget request for FY 2002 approaches the amount that was estimated for the FY 2003 school budget in last year's school budget five-year projections.

Councillor Davis asked about the cost per student for Minuteman. Mr. Conry said that it is \$11,375 (with the agreed-upon 25% discount) plus transportation. There will be some State aid reimbursement through the cherry sheet.

Mr. Fantini said he expects 100 new ninth-graders to go to Minuteman, for a total of 159.

Councillor Davis asked why not spend the \$2 million on a vocational education program at CRLS? Mr. Conry said that it cannot happen next year. The CRLS program has been decertified and cannot regain certification that quickly.

Vice Mayor Maher asked how Cambridge got into such a mess. Superintendent D'Alessandro said that a report five years ago from the State indicated serious problems. Then three years ago Cambridge requested a State audit, which revealed extensive problems. She said that over the years there were significant monitoring and evaluation issues. The state has been helpful in advising Cambridge. CRLS has to start small, with a competency-based curriculum. The School Committee approved a professional evaluation, which suggested starting with three programs, the three with the strongest curriculum base, then adding two more, for the five-program curriculum required for certification.

Mayor Galluccio said that there are concrete reasons for the state putting the program on probation: the space was cut in half, the equipment was not updated, teachers were not certified, there was insufficient integration with academics.

Councillor Decker asked whether the budget is building in the money to take the steps to improve the technical program. Superintendent D'Alessandro answered in the affirmative. Mr. Conry stated that the estimates are based on a recommendation from the NASTEC consultant study and reports. It includes \$170,000 for equipment, an executive director and a fulltime program developer to develop the new program, and replacing a noncertified teacher with a certified teacher in culinary arts.

Ms. Walser stated that they will provide the City Council with the consultant's report.

Mr. Grassi said that the report emphasizes that the decline of RSTA did not happen overnight and cannot be fixed overnight. The law requires a program with competencies in sequential courses. Superintendent D'Alessandro said that Minuteman offered technical assistance but the School Committee did not take the offer. Minuteman offered Cambridge the opportunity to look at the Minuteman program and to have staff consult with CRLS staff. The School Committee decided not to accept Minuteman's offer for the free technical assistance because of the issue of letting the competition give technical assistance to a program that would ultimately become its rival.

Councillor Davis expressed a concern about whether in the long term Cambridge can provide quality service that is equal to or less than the cost of paying tuition for students to attend Minuteman.

Ms. Turkel said that over four years there would be 400-600 kids attending Minuteman, resulting in a huge budget increase, and it would still be necessary to have technical courses at CRLS.

Ms. Walser said that a strong vocational education high school program will lead to a more diverse and inclusive high school. This a way to have a curriculum that accommodates special education students. Nationally, 40% of students are on special education plans and many of these kids flourish with the hand-on programs of vocational education.

Councillor Toomey stated his concern that the City has seen the long decline of the vocation education program. He expects it to cost \$20 million to get the program back on track. It was irresponsible for the School Committee to say no to the free technical assistance offered by Minuteman. No, to him, means that the School Committee is not committed to getting the program back on line.

Vice Mayor Maher stated that he agrees with Councillor Toomey. That program has had no permanent leader for four years. It is very difficult to come to the defense of the actions that have led to this result.

Ms. Turkel stated that she agrees with Vice Mayor Maher. She stated that her concern is the richness of the program. CRLS will not be able to accommodate 400-600 kids in vocational education majors for many, many years.

Councillor Born noted that the City Manager's budget guidelines called for a 4.1% budget increase for all city departments. Mr. Maloney said that the City Manager's guidelines would have allowed a 5.8% increase for the School Department. Mr. Maloney said that on the City side, the fiscal staff are struggling to keep the budget to an 8% tax levy increase. In response to a question from Councillor Born, Mr. Maloney said that the City could not sustain the level of school budget growth proposed this year for a long time without reaching the levy limit. Councillor Born requested a comparison over the past ten years of the growth of the school tax-supplied budget and the city tax-supported budget. Mr. Maloney said that since 1994 the city tax levy support goes up 19.2% and school tax levy support goes up 36%. In fairness, a deeper analysis would be required. Councillor Born said that education has become a bigger and bigger piece of the pie. Councillor Born asked Mr. Healy if he had expected the school request to be two times his guidelines. Mr. Healy said that he did not expect it to be twice as big but he knew the Minuteman issue would impact the budget request. The numbers are greater than he had anticipated. He was glad to see that the second half of this year's Minuteman tuition covered in this year's budget (FY 2001) instead of next year as was originally planned. Mr. Healy said that there have been some successes in dealing with the declining enrollment, for example, the Fletcher/Maynard merger. In response to a question, he said that the number of personnel in Cambridge schools in some categories compared to the state wide average are double, for example clerical, aids. He said that he doesn't understand the clerical numbers.

Councillor Toomey asked about the ratio of administrators. Mr. Healy said that the number of Cambridge central office staff is double that of the state average. Mr. Healy stated that if the School Committee is not finished with its budget until after April 23, the City Council will get his budget, with his original guideline numbers for the school budget.

Councillor Born stated that the School Committee needs to make some choices, and cannot just assume that a “present level” budget is guaranteed.

Councillor Sullivan stated that the budget calendars do not line up, which makes additional requests especially difficult. He requested additional information on projected enrollments and exit interview information, and he noted that the Council also voted for a presentation on the student data report before the final budget hearing. He suggested another meeting of the co-chairs and the City Manager and Superintendent D’Alessandro as soon as possible. He also noted the difficulty of following the school budget.

Councillor Decker asked if the decision on the Amigos program as a new school with additional costs of a new principal, and maintenance staff is reflected in the budget, and if there is enough money for professional development and improvements in school-related cable costing. Mr. Healy stated that there is a capital allocation for cable improvements. Superintendent D’Alessandro said that Cambridge has applied for and received grants for professional development. Paula Evans stated that she is confident that the level of funding for professional development is adequate to meet the needs.

Regarding the Amigos program, Superintendent D’Alessandro said that Amigos will now be a separate school, but there will only be 30 new students. Mr. Conry said that costs are based on square footage, not number of administrative staff.

Vice Mayor Maher stated that it is imperative to rebuild confidence in the public schools. The public needs to feel there is quality in all schools. Administrative cost is a big issue for the City Council, and it is a big issue in all of the schools. Former principals who still get stipends and never go away do not raise the level of confidence in the way the schools are managed.

Councillor Toomey stated that he would like to see information as to the number of administrators from FY 1996 to the present. Councillor Decker said that she would also like to see information on the rationale. Superintendent D’Alessandro said that Cambridge defines the category of administrators differently than the state does. A state audit that reconciles this difference shows Cambridge at about the same number as the state average.

Councillor Toomey suggested that the School Committee reconsider the vote to decline technical assistance from Minuteman.

Superintendent D’Alessandro invited City Council members to come to the schools and see what has happened.

Councillor Sullivan asked about the possibilities of sharing with Minuteman rather than competing, with the idea that ultimately some of the Minuteman kids would come to CRLS for its strong programs and some Cambridge kids might go to Minuteman for its strong programs.

Mayor Galluccio agreed with Councillor Sullivan about the possibilities of CRLS and Minuteman complimenting each other rather than competing.

Councillor Sullivan thanked all those present for their participation.

The meeting was adjourned at 9:20 P.M. on motion Councillor Reeves.

For the Committee,

Councillor Michael A. Sullivan, Chair

## Committee Report #2

***ECONOMIC DEVELOPMENT, TRAINING  
AND EMPLOYMENT COMMITTEE MEMBERS***  
*Councillor Henrietta Davis, Chair*  
*Councillor Marjorie C. Decker*  
*Vice Mayor David P. Maher*

In City Council April 9, 2001

The Economic Development, Training and Employment Committee held a public hearing on Tuesday, March 27, 2001 at 12:45 p.m. in the Ackermann Room.

The purpose of the meeting was to discuss the training programs in the city and services offered to Cambridge residents.

Present at the hearing were Councillor Henrietta Davis, Chair of the Committee, Ellen Semonoff, Deputy Director of Human Services, Susan Walsh and Susan Mintz from the Office of Workforce Development, Joy Orzechowski, Business Liaison, Office of Workforce Development, Harriet Sandberg, Cambridge Biomedical Careers Program, Jackie Carroll, President, Neighbors for a Better Community, Inc. in Area 4, Janis Peterson, Executive Director, Neighbors for a Better Community, Inc., Terrence Smith, Chief of Staff, Mayor's Office and Donna P. Lopez, Deputy City Clerk.

Councillor Davis convened the meeting and explained the purpose. She stated that Councillor Decker was unable to attend the meeting because she had a meeting of her committee at the same time and that Vice Mayor Maher was unable to attend meetings scheduled on Tuesday. He was able to attend meeting if the meetings are scheduled on Fridays. Ms. Susan Walsh informed the committee that Maria Ferri from the School Department was also under to attend because she had to teach a class.

The committee heard from representatives of thee training programs. The first program discussed was the Cambridge Biomedical Careers Program.

Ms. Harriet Sandberg, Cambridge Biomedical Careers Program, stated that she appreciated all that the City of Cambridge has done for this program. She informed the committee about the history, statistics and job opportunities of the program (**ATTACHMENT A**). The city, she said, determined that the Biomedical Industry was a growth industry and that a training program was needed. A partnership was entered between Just-A-Start and the City of Cambridge. The first class began in 1993. Funding came initially from the city. Now funding is received from the city, state and private industry. An evaluation process was required with this program. Statistics are available about the program up to 1999. She informed the committee about the statistics as follows:

- 81% of students enrolled graduated
- 85% of students enrolled are employed
- 72% of students are male
- 55% of students are minorities
- 41% of students are AFDC recipients
- 38% of students are Cambridge residents.

The average age of the students in the program is 23-39.

Councillor Davis asked if there is a broader mandate than Cambridge for this program. Ms. Sandberg stated that the program is a state and city funded program. The program strives to get more than ten Cambridge residents enrolled.

How long is the training, asked Councillor Davis? Ms. Sandberg stated that it is a one-year program running September through May, five days a week for twenty hours per week.

Ms. Sandberg stated that the placement opportunities include:

- Laboratory Technician/Assistant;
- Quality Control Technician;
- Animal Care Technician; and
- Biotechnology Manufacturing Assistant.

There is a great potential for the Animal Care Technician, but the entry level is a dirty job working with rodents, she said.

Ms. Sandberg stated that all academic training is done in Charlestown at Just-A-Start. Laboratory work is done at Bunker Hill. There are three teachers and one assistant in the program. Job placement skills and services are provided.

Eligibility requirements for the program are:

- 18 years or older;
- High school or GED required;
- Reading and math skills required;
- English proficiency required;
- Residency; and
- Income-based eligibility is based on city guidelines for low-income housing.

Ms. Semonoff, Deputy Director of Human Services, asked what is used for the state formula.

Ms. Sandberg responded the same formula is used for the state as the city.

Due to the change in the welfare laws, there has been a change in the requirements for AFDC recipients, she said. This year the program has two students who are AFDC recipients. In the beginning the program contained students who were mostly white women and AFDC recipients. Today the program contains immigrants who have college degrees from their countries who are unable to find jobs in their profession. There are four college graduates in the program.

Whitehead Institute, she said, is a good employer for entry-level jobs. Recruitment for the program is done all summer to get thirty students who are committed to the program. It is difficult to keep the students because they are usually mothers who are working full-time jobs while going to school.

The May 2001 graduation will feature a speaker who was a student in the program, she said. Job fairs also have had former students who were sent by their employer to do recruitment.

Ms. Semonoff asked who many students do not finish the program. Ms. Sandberg responded there were thirty-two students enrolled in the program in the beginning and the number is down to twenty-four. Ms. Mintz, Office of Workforce Development, asked if the program was larger and there was more funding would more applicants apply. Ms. Sandberg responded in the affirmative. Full-time programs are aggressive stated Councillor Davis. If there were a part-time program it might be more attractive, she said.

Councillor Davis asked what is the demand for these trained students. Ms. Sandberg stated that the top students are placed in jobs, however, it is difficult to place some students. Language is a barrier because students do not interview well if they do not speak English fluently.

Ms. Semonoff asked Ms. Sandberg if Cambridge residents are aggressively sought. Ms. Sandberg stated the program strives for fifteen students from Cambridge.

Mr. Terrence Smith, Chief of Staff, Mayor's Office, asked if the drop out rates are tracked. Mr. Sandberg stated drop out is usually due to personal reasons and not academics.

The committee now heard about the Medical Interpreter Program sponsored by the Cambridge Health Alliance and Cambridge College that was developed by the Neighbors for a Better Community, Inc.

Ms. Janis Peterson, Executive Director, Neighbors for a Better Community, Inc., stated that the program is community based and located in Area 4. The program is a yearlong program and is based on three languages Haitian/Creole, Spanish and Portuguese. **(ATTACHMENT B)**. The program needs to expand its language base to be more sensitive to the immigrants in the community.

Councillor Davis asked how many students are in the program. Ms. Peterson responded eighty-six.

The committee heard from two students who were enrolled in the program. One student stated that she would be certified in the program in September. The second student informed the committee what she is learning to write Creole in the program.

Ms. Peterson stated that funding has been received from Polaroid, Mass. Medical Association, Citizens Bank, Somerville Housing Authority and the Cambridge Health Alliance. Representative Jarrett Barrios worked to pass a state law which requires interpreters in Emergency Rooms, she said.

There is an Internship Program and students will be placed in area hospitals. This will build a relationship between the program and agencies.

Language based courses, Mr. Peterson said, are needed. Many immigrants are not using their skills and the program needs to be designed to tap into these resources. A case management piece is needed, she said.

Councillor Davis asked how long is the program. Ms. Peterson stated there are two groups of students enrolled in September and January. It is a one-year program, two evening courses per semester. Cambridge residents comprise one-third to one-fourth of the program. Ten students are Area 4 residents.

Councillor Davis asked how will jobs be structured. Ms. Peterson stated that a new law requires medical interpreters be hired for Emergency Rooms. There are on-call interpreters and full-time interpreters employed at the Cambridge Health Alliance.

Ms. Peterson stated that this program is a gateway. It can open doors for the students who will obtain skills to get a job or to go to college. Scholarships are needed for the program. A high school diploma is required to enroll in the program, she said.

Ms. Peterson informed the committee that learning disability information is not transferred from the high school level to the college level. There is no support for these students in college, she said.

Ms. Joy Orzechowski, Business Liaison of the Office of Workforce Development, informed the committee about the Workplace Education Program (**ATTACHMENT C**). ESL is needed to provide customer service. An assessment was done based on need, she said. A grant was received from the Department of Education to use ESL at work. The program is in its third year of the program. Scheduling the ESL classes is the biggest problem because of the shift in the hours of work in the restaurant and food service industries. It is mainly the restaurant and food service industries who participate in this program, she said. These industries have good career ladders. Classes have been scheduled for Mondays and Wednesdays and Tuesday and Thursdays from 3-5, four hours a week. Classes are held at Christ Church and the Fleet Bank.

Councillor Davis asked how many students participate in the program. Ms. Orzechowski responded there are eight students per class and there are three classes. Classes are more successful if held at the site and all employees participate, she said. Ms. Semonoff stated that students come on their own time and employers pay for one-half of the class.

Ms. Semonoff stated that it takes a big commitment on the part of the student to be successful in these programs and the barriers are great.

Ms. Peterson stated that the service providers need to do better by looking at the services provided comprehensively. Ms. Walsh stated that there is a mismatch between client needs and the service system.

Discussion of the services provided to Cambridge residents by Bunker Hill Community College was postponed until a later date.

Councillor Davis stated that the topics for discussion for the next meeting would be the expansion of the Web site and the plans for the committee.

Councillor Davis thanked all the attendees.

The meeting adjourned at 2:35 p.m.

For the Committee,

Councillor Henrietta Davis  
Chair