

HEARING SCHEDULE
CITY COUNCIL MEETINGS BEGINNING NOVEMBER 18, 2002

Monday, November 18, 2002	5:30 P.M.	Regular City Council Meeting (Sullivan Chamber) MEETING HELD.
Wednesday, November 20, 2002	12:30 P.M.	The Government Operations and Rules Committee will conduct a public meeting to refine the FY04 City Council goals scheduled to be presented to the City Council in a Committee Report of said committee on November 18, 2002. (City Council Office Conference Room)
Friday, November 22, 2002	10:00 A.M.	The Health and Environment Committee will conduct a roundtable discussion for City Council members with city staff to discuss the proposed Climate Protection Plan. (Sullivan Chamber)
Monday, November 25, 2002	5:00 P.M.	<i>Special Presentation for National Adoption.</i> <i>Reception in Mayor's Office.</i> (Sullivan Chamber)
Monday, November 25, 2002	5:30 P.M.	Regular City Council Meeting (Sullivan Chamber)
Tuesday, November 26, 2002	4:30 P.M.	The Ordinance Committee will conduct a public hearing to consider a petition by Robert S. Carlson et al. to amend the zoning in the Riverside area. This hearing is televised. (Sullivan Chamber)

City of Cambridge does not discriminate on the basis of disability. The City Council will provide auxiliary aids and services, written materials in alternative formats, and reasonable modifications in policies and procedures to person with disabilities upon request. Contact the Office of the City Clerk 349-4260, tty/TDD 349-4242.

Monday, December 9, 2002	5:30 P.M.	Regular City Council Meeting (Sullivan Chamber)
Wednesday, December 11, 2002	4:00 P.M.	The Ordinance Committee will conduct a public hearing to discuss a proposed amendment to the Municipal Code to provide for an Assistant City Manager for Public Safety. (Sullivan Chamber)
Wednesday, December 11, 2002	6:00 P.M.	The Public Facilities, Art and Celebrations Committee will conduct a public meeting to continue the discussion on the impact of state budget cuts on city arts programs, the status of the report on developing a Cambridge Art survey and an artist space initiative, and possible tools for the city to develop artists' living and work space. (Sullivan Chamber)
Thursday, December 12, 2002	5:30 P.M.	The Health and Environment Committee will conduct a public meeting to discuss the issue of recycling in the city. (Sullivan Chamber)

Friday, December 13, 2002	10:00 A.M.	<p>The Health and Environment Committee will conduct a public meeting to discuss the following topics:</p> <p>-follow up meeting with NSTAR to discuss the report on the exact and projected amount expended on maintenance by NSTAR for the last three years, the report on the outages in the Mount Auburn/Strawberry Hill/Cambridge Highlands area of the city and any energy saving measures NSTAR can offer Cambridge residents and businesses. (Sullivan Chamber)</p>
	11:00 A.M.	<p>-follow up meeting on the issue of noise including leaf blowers with city staff and to discuss a work plan. (Sullivan Chamber)</p>
Monday, December 16, 2002	5:30 P.M.	<p>Regular City Council Meeting (Sullivan Chamber)</p>
Monday, December 23, 2002	5:30 P.M.	<p>Regular City Council Meeting (Sullivan Chamber) MEETING CANCELLED.</p>
Monday, December 30, 2002	5:30 P.M.	<p>Regular City Council Meeting (Sullivan Chamber) MEETING CANCELLED.</p>
Monday, January 6, 2003	5:30 P.M.	<p>Regular City Council Meeting (Sullivan Chamber)</p>
Monday, January 13, 2003	5:30 P.M.	<p>Regular City Council Meeting (Sullivan Chamber)</p>

Monday, January 27, 2003	5:00 P.M.	<i>Special Presentation for Cambridge Public School Art Department showing. Reception in Mayor's Office. (Sullivan Chamber)</i>
Monday, January 27, 2003	5:30 P.M.	Regular City Council Meeting (Sullivan Chamber)
Monday, February 3, 2003	5:30 P.M.	Regular City Council Meeting (Sullivan Chamber)
Monday, February 10, 2003	5:30 P.M.	Regular City Council Meeting (Sullivan Chamber)
Monday, February 24, 2003	5:30 P.M.	Regular City Council Meeting (Sullivan Chamber)

NOVEMBER 18, 2002

1. Transmitting communication from Robert W. Healy, City Manager, relative to the appointment of the following person as a Constable for a term of three years, effective the first day of January, 2002:

Franklin J. Hall, 76 Chase Street, Beverly, MA 01915

2. Transmitting communication from Robert W. Healy, City Manager, relative to the submission of the City of Cambridge Climate Protection Plan.

3. Transmitting communication from Robert W. Healy, City Manager, relative to the appropriation of \$85,986 in the General Fund of the DHSP Other Ordinary Maintenance Account (\$42,993) from Free Cash and in the Grant Fund of the DHSP Other Ordinary Maintenance Account (\$42,993) from the Cambridge Health Alliance to be used to contract with CASPER to partially restore shelter services, to restore operation of seven overnight beds, and to allow daytime openings for medical respite services.

1. **PLACED ON FILE.**

2. **REFERRED TO THE HEALTH AND ENVIRONMENT COMMITTEE MEETING SCHEDULED FOR NOVEMBER 22, 2002.**

3. **A. ORDER ADOPTED. 9-0-0.**
B. ORDER ADOPTED. 9-0-0.

November 18, 2002

To The Honorable, The City Council:

I am hereby transmitting notification of the appointment of the following persons as a Constable for a term of three years, effective the first day of January, 2002:

Franklin J. Hall, 76 Chase Street, Beverly, MA 01915

Very truly yours,

Robert W. Healy
City Manager

RWH/mec

November 18, 2002

To The Honorable, The City Council:

I am pleased to submit the City of Cambridge Climate Protection Plan for City Council consideration and approval.

The City Council launched this climate protection effort in May 1999, when it voted to join Cities for Climate Protection, a project of the International Council for Local Environmental Initiatives.

After City staff conducted an inventory of greenhouse gas emissions within Cambridge, I appointed a task force, comprising residents, representatives of the business and academic communities, and staff, to set an overall emissions reduction goal and develop a plan to meet the goal.

Creating and carrying out this plan is an important step for Cambridge. Evidence is growing that the impacts of global climate change will be severe and that we need to act quickly. The scientific community no longer debates whether climate change is happening; the debate is now about how to combat it.

While actions that Cambridge takes will not in themselves have much effect, as more communities join Cities for Climate Protection, the program will have a growing impact. Already, 134 U.S. local governments are engaged creating and carrying out plans.

The Cambridge plan calls for 20% reductions in our greenhouse gas emissions by 2010. We believe that this goal, while ambitious, can be achieved. The proposed actions involve all sectors of the community—City operations, businesses, the universities and other institutions, and residents. They include actions related to energy use, transportation, land use and building construction, and waste reduction. Many of the actions have multiple benefits—they will reduce air pollution, lower energy costs, increase energy security, and make Cambridge a healthier, a more livable city as well as lowering our greenhouse gas emissions.

I look forward to working with you on these important environmental goals.

Very truly yours,

Robert W. Healy
City Manager

Attachment

CLIMATE PROTECTION PLAN **SUMMARY**

Why Cambridge Should Address Global Climate Change

The International Panel on Climate Change, a United Nations advisory body involving about 2,500 scientists around the world, and the U.S. National Academy of Sciences have both issued findings that global climate change is happening and that greenhouse gas emissions from human activities play a significant role. The debate over climate change is no longer about whether it is happening but about how fast it is happening, what the impacts will be, and what to do about it. The evidence of climate change is seen in the measured increase of carbon dioxide and other greenhouse gases in the atmosphere, rising average temperatures, and rising sea level.

While climate change is a worldwide phenomenon, the impacts will be felt locally. The New England Regional Assessment prepared by the federal government predicts that average temperatures in our region will increase from 6 to 10 degrees F within the next 100 years. At the lower level, our climate will shift to one more like Richmond, Virginia. At the upper level, it would be more like Atlanta, Georgia. The impact of climate change will involve more than hotter temperatures. Among other effects; it will create habitat for disease-carrying insects that do not occur here now; change rain and snowfall patterns, affecting water supplies, agriculture, and the frequency of flooding; cause changes in natural habitats that will eliminate some species from our area and introduce new ones; and cause sea-level rise and greater coastal storm damage. Local and state governments, businesses, institutions, and citizens will bear the brunt of adapting to these changes through payment for public works projects, insurance premiums, and disaster response.

How Cambridge is Responding

In May 1998, the City Council voted to join Cities for Climate Protection (CCP), an international consortium of communities working to reduce the emission of greenhouse gases. CCP is a project of the International Council for Local Environmental Initiatives (ICLEI), which is an association of hundreds of local governments working on environmental problems. As of October 2002, 18 Massachusetts communities had joined CCP. Since joining, Cambridge has inventoried its 1990 and 1998 greenhouse gas emissions and written a plan with a proposed emissions reduction target and recommendations to reduce emissions.

It is understood that any actions taken by Cambridge alone would have a small effect on climate change. The plan is an effort by Cambridge to take responsibility for its share of the problem and to demonstrate that taking action is feasible and desirable. By joining with other communities around the world, we hope to contribute to a cumulative solution to climate change.

Cambridge's Greenhouse Gas Emissions

The greenhouse gas (GHG) emissions inventory indicates that most of Cambridge's contribution to climate change is associated with energy use in buildings. Fuel oil, natural gas, and electricity

used to heat and cool buildings and to run machinery and equipment account for nearly two-thirds of our GHG emissions. Transportation, primarily in the form of gasoline use, is a smaller source of emissions compared to other parts of the country because Cambridge is a compact area that facilitates walking and biking, and our public transit system is extensive. The contribution to GHG emissions from disposal of solid waste is a small, but important, source as well.

GHG Emissions Reduction Goal

The climate protection plan proposes that we reduce GHG emissions by 20 percent below 1990 levels. This means the community needs to reduce and prevent annual GHG emissions of 841,300 tons of carbon dioxide. The 20 percent target is typical of those set by other CCP communities.

Many scientists indicate that far greater worldwide reductions, in the realm of 75 to 85 percent, will be necessary to stabilize the concentration of greenhouse gases in the atmosphere. At present, we do not know how to achieve such a reduction without considerable social disruption. However, the plan proposes to begin reducing emissions by undertaking actions that are feasible now and that for the most part provide multiple benefits.

Vision and Strategies

The vision of the plan is for Cambridge to be smarter and more resourceful about the manner in which its buildings use energy, people and goods are transported, and waste is managed. Cambridge is in a position to apply many existing technologies and approaches to tackle this problem and to take advantage of emerging trends and resources in energy, transportation, land use, and waste management that hold promise to change for the better the way our city works and the way we live. By undertaking the actions in the plan, Cambridge can reverse the trend of increasing GHG emissions and begin to reduce our annual emissions.

The plan proposes strategies based on increasing energy efficiency, switching to renewable energy sources, reducing vehicle miles traveled, and reducing the generation of solid waste. Some of the reductions are not in Cambridge's control and depend on action at the federal or state level. The City can play an advocacy role in these cases. The following table summarizes the strategies. Estimates are largely based on projections from other sources.

Summary of GHG Reduction Strategies

- ~~///~~ Improve efficiency of electricity use by 12.5%.
- ~~///~~ Reduce natural gas and fuel oil use by 10%.
- ~~///~~ Reduce emissions associated with electricity generation by 40%.
- ~~///~~ Purchase 20% of electricity from green power sources.
- ~~///~~ Increase average fuel economy to 40 MPG.
- ~~///~~ Reduce vehicle miles traveled by 10%.
- ~~///~~ Increase recycling rate to 60%.

While these strategies are focused on reducing greenhouse gas emissions, they will have added benefits-- reduced conventional air pollution (i.e., smog), savings on utility and fuel bills, reduced traffic congestion, conservation of natural resources, and other positive effects.

The strategies will be put into effect through actions on energy, transportation, land use, and waste management. The full plan describes the existing situation in each area, available tools and resources, and actions. The following is a summary.

Proposed Actions

Energy

Cambridge relies on electricity, natural gas, and fuel oil for energy. Almost all of this energy is imported. Electricity comes from generating facilities throughout the Northeast and eastern Canada and is delivered to the city over a network or transmission grid. Natural gas is delivered from an even wider area through pipelines. Independent dealers deliver fuel oil.

Improve energy efficiency. Institute an energy management system for municipal facilities; recruit businesses and institutions into the EPA Energy Star program; help residents carry out efficiency and other measures; utilize energy service companies and performance contracting; take greater advantage of utility energy conservation programs; implement purchasing policies to favor energy efficient equipment.

Green the Electricity Fuel Mix. Promote replacement of electric generating facilities fueled by coal and oil by supporting a federal and state renewable portfolio standard; support federal legislation to regulate carbon dioxide emissions from power plants.

Buy Green Power: Purchase green power for the municipal electric load and encourage green power purchasing by businesses, institutions, and households; install renewable energy systems and fuel cells to improve electric system reliability, reduce reliance on imported oil and encourage clean sources of energy; work to provide options to businesses, institutions, and residents to purchase green electricity through such steps as consumer aggregations.

Expand District Steam. District steam produces fewer GHG emissions than individual boilers and furnaces. The existing district steam system in eastern Cambridge, which is supplied by Mirant's Kendall Square Station power plant, has additional capacity. Efforts should be made to extend the distribution system and add customers.

Transportation

Emissions from transportation come from vehicles that use gasoline and diesel. The amount of emissions is a function of the fuel economy of the vehicle and the number of miles traveled. The current trend is toward less fuel economy and more vehicle miles traveled, which means more emissions of GHGs and other air pollutants. Car ownership is increasing at a faster rate than the population.

Reduce SOV commuting. Continue and expand measures to reduce commuting by single-occupancy vehicles (SOVs) and encourage alternative modes of transport (i.e., transportation demand management); continue to implement the Vehicle Trip Reduction Ordinance and enforce the Parking and Transportation Demand Management Ordinance.

Improve facilities for walking and cycling. Install more bicycle lanes and parking facilities; create and improve off-road paths including railroad rights-of-way; expand efforts to retrofit streets and intersections to better accommodate bicycles and pedestrians.

Reduce motor vehicle travel with promotion and education programs. Conduct information and promotion programs to encourage alternative modes of travel; establish a bicycle-sharing program.

Reduce motor vehicle emissions. Acquire alternative fuel and hybrid vehicles; develop a municipal green fleet policy; install emission controls on heavy-duty vehicles; establish a compressed natural gas refueling station; discourage idling.

Promote Transit Improvements. Support extension of the Green Line, acquisition of alternative fuel buses, and plans for the Urban Ring.

Land Use

Urban form--the layout of our streets and parcels, design of buildings, and distribution of open space--affects how much energy buildings use, how easy it is to use alternatives to cars, and other factors that influence GHG emissions.

Use zoning and incentives to foster mixed-used, transit-oriented development. Encourage denser development near transit stations; design durable buildings with flexible re-use options; use permitting and incentives to create more open space and plant more trees; carry out the Green Ribbon Commission's open space recommendations.

Optimize building design and the use of vegetation to shade buildings and reduce the urban heat island effect. Use geographic information systems to map the city's tree canopy coverage and assess the environmental services provided by the urban forest; maximize the tree canopy cover, particularly over parking lots and air-conditioning units; install roofs with high reflectance or "green" landscaped roofs; incorporate reflectance and shading standards in designs for parking lots and building construction.

Promote the design and construction of "green buildings." Encourage the use of the Leadership in Energy and Environmental Design (LEED) green building standards through zoning incentives and requirements; provide information to developers and citizens to facilitate the use of LEED; encourage reuse of materials from existing structures during renovation and redevelopment.

Work for transit-oriented regional land use planning. Work with public officials in other communities to create an effective regional land use plan; actively participate in regional land use planning processes.

Waste Management

The disposal of waste results in the direct emission of greenhouse gases when it is burned in incinerators and when it degrades in landfills and produces methane. The manufacturing, processing, and transporting of new goods also creates emissions. GHG emissions are the result of the amount of material that is consumed and the amount that is disposed of at landfills and incinerators.

Prevent waste. Implement waste prevention programs at the municipal, business, and institutional levels; increase the rate of recycling; increase food composting by commercial and institutional establishments; facilitate recycling of construction debris and waste.

Do environmentally preferable purchasing. Assess and improve existing municipal purchasing policies to increase the use of recycled paper and other products.

Implementation

Cambridge has a multitude of opportunities to reduce greenhouse gas emissions. The challenge is to marshal the people, resources, funds, and knowledge to act on this problem in a focused and sustained way. The plan recognizes that reducing greenhouse gas emissions needs to be a community-wide process that involves all sectors – residents, businesses, institutions, and government.

The main elements of the plan's implementation strategy are:

Provide City leadership. The City will undertake actions to reduce GHG emissions by improving the energy efficiency of municipal buildings, installing renewable energy systems and purchasing green power, increasing the fuel economy of the City vehicle fleet, introducing sustainable practices into City work, and reducing waste.

Undertake a citywide campaign. A campaign is needed to draw all sectors together in a common effort to reduce greenhouse gas emissions. Such a campaign should engage all stakeholders in the community and could include a marketing campaign; a community organization to coordinate activities; publications and other informational material for each stakeholder group; public recognition of notable accomplishments; and a means for the community to see whether progress is being made.

Build on Existing Efforts. There are many efforts already underway in Cambridge aimed at the goals of climate protection. Businesses are constructing green buildings, installing renewable energy systems, participating in transportation demand management programs, and reducing waste. Universities have created green campus programs to assess their GHG emissions and develop more sustainable practices. The faith community has launched programs to improve the energy efficiency of places of worship and to involve congregations in living more sustainably. Numerous community organizations active in Cambridge have related goals and programs. Other communities in Massachusetts, the United States, and abroad are involved in Cities for Climate Protection and offer opportunities for learning and partnership.

Monitor Progress. Indicators such as energy use, transportation factors, and waste volumes should be tracked and reported at regular intervals to assess progress toward the emissions reduction target.

Establish a Coordinating Committee. The City should establish a standing committee to monitor progress and advise the City Administration on implementation of the plan.

November 18, 2002

To the Honorable, the City Council:

I am hereby requesting an appropriation of \$85,986, in the General Fund of the Human Services Department Other Ordinary Maintenance Account (\$42,993) from Free Cash, and in the Grant Fund of the Human Services Department Other Ordinary Maintenance Account (\$42,993) from the Cambridge Health Alliance. Funds will be used to contract with CASPAR to partially restore shelter services that were discontinued because of State funding cutbacks. Funds will also be used to restore operation of seven overnight beds, which will be set aside for referrals from the Police, the Cambridge Health Alliance, Professional Ambulance and the CASPAR FirstStep Outreach Program, and to allow daytime openings for medical respite services.

Very truly yours,

Robert W. Healy
City Manager

RWH/mec

MASSACHUSETTS

**City Council Calendar No. 21
Monday, November 18, 2002**

At 5:30 P.M.

ON THE TABLE

1. Landmark Designation Study Report for Shady Hill Square, 1-11 Shady Hill Square and 36 Holden Street.

NO ACTION TAKEN.

2. Landmark Designation Study Report for designating as a protected landmark the Tulip Tree at 1436 and 1446 Cambridge Street.

NO ACTION TAKEN.

3. Order #19 of September 9, 2002 requesting the City Manager to direct the Community Development Department to make maximum use of CPA funds to develop affordable housing that is permanently affordable, such as limited equity cooperatives and condos.

NO ACTION TAKEN.

4. Order #17 of October 7, 2002 requesting the City Manager to appoint someone to speak with Neighbors for a Better Community to explore possible collaboration.

NO ACTION TAKEN.

UNFINISHED BUSINESS

5. Petition from Harvard University requesting a sub-surface easement located between 1720 and 1737 Cambridge Street for the purpose of constructing an underground pedestrian and service tunnel beneath Cambridge Street.

NO ACTION TAKEN.

6. Proposed amendment to the Zoning Ordinance to Section 11.200 to increase linkage fees paid by developers of commercial housing seeking special permits to increase density or intensity of use.

The question comes on passing to be ordained on or after November 11, 2002.

This petition expires December 31, 2002.

**APPLICATIONS AND PETITIONS -
CITY COUNCIL MEETING OF MONDAY, NOVEMBER 18, 2002**

1. An application was received from John Kennedy, requesting a curb cut at the premises numbered 33 Walker Street; said petition has received approval from Inspectional Services, Traffic, Parking and Transportation, Historical and Public Works. Approval has been received from neighborhood associations.
2. Revocation of a sign permit bond for Shell Oil Company, for the premises numbered 2485 Massachusetts Avenue, issued on October 5, 1959. Inspectional Services inspected property on November 5, 2002 and sign is down.

1. **CHARTER RIGHT EXERCISED BY MAYOR SULLIVAN.**
2. **REVOCAION ORDER ADOPTED.**

**CONSENT COMMUNICATIONS -
CITY COUNCIL MEETING OF MONDAY, NOVEMBER 18, 2002**

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| 1. A communication was received from Ann E. Ferrera and family, transmitting thanks for the resolution on behalf of their mother Mary I. Carvalho. | 1. PLACED ON FILE. |
| 2. A communication was received from William J. Doran, transmitting thanks to the City Council for the refurbishing of Bergin Park. | 2. PLACED ON FILE. |
| 3. A communication was received from Harold A. Wright, transmitting thanks for the resolution adopted by the City Council on behalf of his wife Jean. | 3. PLACED ON FILE. |
| 4. A communication was received from John B. Walsh, regarding Hyatt residents. | 4. PLACED ON FILE. |
| 5. A communication was received from Janet Cahaly, transmitting thanks for the expression of sympathy on behalf of her husband. | 5. PLACED ON FILE. |

**RESOLUTION LIST FOR CITY COUNCIL MEETING
OF MONDAY, NOVEMBER 18, 2002**

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| 1. Resolution on the death of Susan L. Jones.
Mayor Sullivan and entire membership | 1. ORDER ADOPTED. |
| 2. Resolution on the death of Albert E. Kelso, Jr.
Mayor Sullivan and entire membership | 2. ORDER ADOPTED. |
| 3. Resolution on the death of Donald Powers.
Mayor Sullivan, Councillor Galluccio and entire membership | 3. ORDER ADOPTED. |
| 4. Resolution on the death of Edward J. Trant.
Mayor Sullivan, Councillor Galluccio and entire membership | 4. ORDER ADOPTED. |
| 5. Congratulating Just-A-Start Corporation on the opening of eight affordable apartments and the new Just-A-Start Youthbuild Education and Training Facility.
Councillor Toomey and entire membership | 5. ORDER ADOPTED. |
| 6. Resolution on the death of Louis Iandoli.
Councillor Toomey and entire membership | 6. ORDER ADOPTED. |
| 7. Resolution on the death of Harvey J. McGaugh.
Councillor Toomey and entire membership | 7. ORDER ADOPTED. |
| 8. Resolution on the death of Edward R. Buchawiecki.
Councillors Galluccio, Toomey, Maher and entire membership | 8. ORDER ADOPTED. |
| 9. Resolution on the death of Ralph Barberio.
Councillor Galluccio, Mayor Sullivan, Councillor Maher and entire membership | 9. ORDER ADOPTED. |
| 10. Resolution on the death of Cornelius F. McSweeney.
Councillor Galluccio, Mayor Sullivan, Councillors Maher, Toomey and entire membership | 10. ORDER ADOPTED. |
| 11. Resolution on the death of Mary L. Kenney.
Councillor Maher, Mayor Sullivan, Councillor Galluccio and entire membership | 11. ORDER ADOPTED. |
| 12. Resolution on the death of Mary J. Correia.
Mayor Sullivan, Councillor Toomey and entire membership | 12. ORDER ADOPTED. |
| 13. Resolution on the death of Sylvia E. Brodman.
Mayor Sullivan, Councillor Maher and entire membership | 13. ORDER ADOPTED. |

**RESOLUTION LIST FOR CITY COUNCIL MEETING
OF MONDAY, NOVEMBER 18, 2002**

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| 14. Requesting residents of the City of Cambridge to donate to the Cambridge Food Pantry Network's Annual Holiday Food Drive.
Councillor Simmons and entire membership | 14. ORDER ADOPTED. |
| 15. Congratulating the fifteen newly appointed officers to the rank of Lieutenant at the Cambridge Fire Department.
Mayor Sullivan and entire membership | 15. ORDER ADOPTED. |
| 16. Congratulating three new appointed Captains to the Cambridge Fire Department.
Mayor Sullivan and entire membership | 16. ORDER ADOPTED. |
| 17. Congratulating Dr. David Bor as he receives a tremendous honor.
Mayor Sullivan and entire membership | 17. ORDER ADOPTED. |
| 18. Resolution on the death of William C. "Jonesy" Jones.
Mayor Sullivan, Councillors Galluccio, Toomey and entire membership | 18. ORDER ADOPTED. |
| 19. Resolution on the death of Sheila E. McGovern.
Mayor Sullivan, Councillors Galluccio, Toomey, Maher and entire membership | 19. ORDER ADOPTED. |
| 20. Extending congratulations to the library in securing a grant from the bill and Melinda Gates Foundation.
Councillor Galluccio and entire membership | 20. ORDER ADOPTED. |
| 21. Resolution on the death of George C. Mokaba, Sr.
Councillor Galluccio, Mayor Sullivan, Councillors Toomey, Maher and entire membership | 21. ORDER ADOPTED. |
| 22. Congratulating the CRLS Boys Cross Country Team on their Division I EMASS Cross Country Championship.
Councillor Galluccio, Mayor Sullivan and entire membership | 22. ORDER ADOPTED. |
| 23. Congratulating the CRLS Girls Cross Country Team on their finishing second overall in Division I EMASS Cross Country Championship.
Councillor Galluccio, Mayor Sullivan and entire membership | 23. ORDER ADOPTED. |
| 24. Resolution on the death of Charles L. Brown.
Mayor Sullivan and entire membership | 24. ORDER ADOPTED. |

**RESOLUTION LIST FOR CITY COUNCIL MEETING
OF MONDAY, NOVEMBER 18, 2002**

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| 25. Congratulating Ed and Joanna Fischer on the birth of their daughter and welcoming Geneva Josephine to the City of Cambridge.
Vice Mayor Davis and entire membership | 25. ORDER ADOPTED. |
| 26. Congratulating the City Manager's Office and the Traffic, Parking and Transportation Department on completion of public information publications and the addition of the new display stands in City Hall.
Vice Mayor Davis | 26. ORDER ADOPTED. |
| 27. Resolution on the death of Edward DeCosta Callendar.
Councillor Galluccio and entire membership | 27. ORDER ADOPTED. |
| 28. Resolution on the death of Nancy J. Girardi.
Councillor Toomey and entire membership | 28. ORDER ADOPTED. |
| 29. Resolution on the death of Casmira (Czerko) Jordan.
Councillor Toomey and entire membership | 29. ORDER ADOPTED. |
| 30. Resolution on the death of Maria Tavares.
Councillor Toomey and entire membership | 30. ORDER ADOPTED. |
| 31. Resolution on the retirement of Diane Becze.
Councillor Maher and entire membership | 31. ORDER ADOPTED. |
| 32. Resolution on the retirement of Liane Corcione.
Councillor Maher and entire membership | 32. ORDER ADOPTED. |
| 33. Resolution on the retirement of Barbara Goodwin.
Councillor Maher and entire membership | 33. ORDER ADOPTED. |
| 34. Resolution on the retirement of Mary Hill.
Councillor Maher and entire membership | 34. ORDER ADOPTED. |
| 35. Resolution on the retirement of William Kroen.
Councillor Maher and entire membership | 35. ORDER ADOPTED. |
| 36. Resolution on the retirement of Beverly Mastrangelo.
Councillor Maher and entire membership | 36. ORDER ADOPTED. |
| 37. Resolution on the retirement of Susan Neal.
Councillor Maher and entire membership | 37. ORDER ADOPTED. |

**RESOLUTION LIST FOR CITY COUNCIL MEETING
OF MONDAY, NOVEMBER 18, 2002**

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| 38. Resolution on the retirement of Lois Sullivan.
Councillor Maher and entire membership | 38. ORDER ADOPTED. |
| 39. Resolution on the retirement of Amelia Thomas.
Councillor Maher and entire membership | 39. ORDER ADOPTED. |
| 40. Resolution on the retirement of James Keegan.
Councillor Maher and entire membership | 40. ORDER ADOPTED. |
| 41. Resolution on the retirement of Robert Ferrari.
Councillor Maher and entire membership | 41. ORDER ADOPTED. |
| 42. Resolution on the retirement of Len Solo.
Councillor Maher and entire membership | 42. ORDER ADOPTED. |
| 43. Congratulating the elected officials of Campaign 2002 and wish them great success during their term in office.
Mayor Sullivan and entire membership | 43. ORDER ADOPTED. |
| 44. Resolution on the death of Judge Daniel F. Toomey.
Mayor Sullivan and entire membership | 44. ORDER ADOPTED. |
| 45. Congratulations to Christopher and Brenda Carven on the birth of their first child, Grace Halloran Carven.
Mayor Sullivan and entire membership | 45. ORDER ADOPTED. |
| 46. Resolution on the death of Robert P. Killackey.
Councillor Toomey and entire membership | 46. ORDER ADOPTED. |
| 47. Resolution on the retirement of Mary Harris, Director of the Eastern Middlesex County Foster Grandparent Program at Catholic Charities after thirty-one years of service.
Mayor Sullivan and entire membership | 47. ORDER ADOPTED. |
| 48. Welcome the Irish musicians to the City of Cambridge and wish them great success in the Boston Sliabh Luachra Festival.
Mayor Sullivan and entire membership | 48. ORDER ADOPTED. |
| 49. Congratulations to Joseph E. Connarton and Jennifer Carbone on their engagement.
Mayor Sullivan and entire membership | 49. ORDER ADOPTED. |

**RESOLUTION LIST FOR CITY COUNCIL MEETING
OF MONDAY, NOVEMBER 18, 2002**

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| 50. Condolences to Senator John Kerry and family on the death of his mother.
Mayor Sullivan and entire membership | 50. ORDER ADOPTED. |
| 51. Resolution on the death of Nellie R. Banks.
Councillor Galluccio and entire membership | 51. ORDER ADOPTED. |
| 52. Resolution on the death of Jeanette (Hap) Tierney.
Councillor Maher and entire membership | 52. ORDER ADOPTED. |
| 53. Congratulations to John and Renee Toomey on the birth of their second child, Natasha Arianna.
Councillor Maher and entire membership | 53. ORDER ADOPTED. |
| 54. Congratulations to Fred Cabral and Michelle Trahan on the birth of their daughter, Meghan Leigh.
Councillor Toomey and entire membership | 54. ORDER ADOPTED. |
| 55. Resolution on the death of Susan F. McKinley.
Councillor Galluccio and entire membership | 55. ORDER ADOPTED. |
| 56. Thanks to Dr. Ronald W. Smith for his thirty years of bringing bright smiles to the children of Cambridge.
Mayor Sullivan and entire membership | 56. ORDER ADOPTED. |

**POLICY ORDER AND RESOLUTION LIST FOR CITY COUNCIL MEETING
OF MONDAY, NOVEMBER 18, 2002**

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| 1. Dedicating the corner of Crawford Street and Chatham Street to be named “Leroy Anderson Square.”
Mayor Sullivan | 1. ORDER ADOPTED. |
| 2. Requesting the City Manager to confer with the Assistant City Manager for Community Development to study the possibility of developing a “Share the Road” public education campaign designed to inform bicyclists and motorists of the rules and regulations for each group.
Mayor Sullivan | 2. ORDER ADOPTED. |
| 3. Requesting the City Manager to provide the City Council with a comprehensive report on the diversity training provided to City Employees.
Councillor Simmons | 3. ORDER ADOPTED. |
| 4. Requesting the City Manager to report back to the City Council on the feasibility of developing a medical emergency program.
Councillor Maher | 4. ORDER ADOPTED
AND REFERRED TO
PUBLIC SAFETY
COMMITTEE ON
MOTION OF
COUNCILLOR
MAHER. |
| 5. Requesting the City Manager review the paving of York Place.
Councillor Simmons | 5. ORDER ADOPTED. |
| 6. Requesting the City Manager to report back on hiring an arborist.
Councillor Simmons | 6. ORDER ADOPTED. |
| 7. Requesting the City Manager to report back on the status of having street signs at all streets.
Councillor Simmons | 7. ORDER ADOPTED. |
| 8. Requesting the City Manager to report back on the condition of the Cambridge sewers and on ways that the City can have them cleaned more often.
Councillor Simmons | 8. ORDER ADOPTED. |
| 9. Dedicating the corner of Hampshire and Columbia Streets as Muriel Smith Corner.
Councillor Simmons | 9. ORDER ADOPTED. |
| 10. Dedicate a corner in the name of John and Mary Wrenn.
Mayor Sullivan | 10. ORDER ADOPTED. |

**POLICY ORDER AND RESOLUTION LIST FOR CITY COUNCIL MEETING
OF MONDAY, NOVEMBER 18, 2002**

- | | |
|---|--------------------------------------|
| 11. Dedicate the corner of Lexington Avenue and Worthington Street in memory of Leo J. Boyle.
Councillor Maher | 11. ORDER ADOPTED. |
| 12. Requesting the City Manager to instruct the Director of Traffic, Parking and Transportation to look into placing a full traffic light on the corner of Erie and Brookline Streets.
Councillor Simmons | 12. ORDER ADOPTED. |
| 13. Requesting the City Manager to direct the Commissioner of Inspectional Services to investigate the possible housing code violations at 93 Kirkland Street.
Councillor Simmons | 13. ORDER ADOPTED. |
| 14. Requesting the City Manager to report back on the installation, with a timeline, of LED traffic lights and on information on funding.
Vice Mayor Davis and Mayor Sullivan | 14. ORDER ADOPTED. |
| 15. Requesting the City Manager to apply to the Massachusetts Highway Department for a 24-hour truck ban on Putnam Avenue.
Vice Mayor Davis and Mayor Sullivan | 15. ORDER ADOPTED. |
| 16. Requesting the City Manager to report back with a plan to address roadway conditions on Speridakis Terrace.
Mayor Sullivan | 16. ORDER ADOPTED. |
| 17. Requesting the City Manager to instruct the Director of Traffic, Parking and Transportation Commissioner of Public Works to immediately approve and install said signs attached to the appropriate parking meters on Brookline Street.
Councillor Simmons | 17. ORDER ADOPTED. |
| 18. Report on the formation of a Citizens Advisory Committee to make recommendations on fiscal responsibility and the achievement gaps.
Councillor Maher and entire membership | 18. ORDER ADOPTED AS AMENDED. |

O-1.

November 18, 2002

MAYOR SULLIVAN
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
COUNCILLOR SIMMONS
COUNCILLOR TOOMEY

ORDERED: That the City Council dedicate the corner of Crawford Street and Chatham Street be named "Leroy Anderson Square"; and be it further

ORDERED: That the Assistant to the Mayor be directed to confer with the family regarding a suitable dedication ceremony and communicate with the Department of Public Works to arrange for the sign.

In City Council November 18, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-2.

November 18, 2002

MAYOR SULLIVAN
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
COUNCILLOR SIMMONS
COUNCILLOR TOOMEY

ORDERED: That the City Manager be and hereby is requested to confer with the Assistant City Manager for Community Development to study the possibility of developing a “Share the Road” public education campaign designed to inform bicyclists and motorists of the rules and regulations established specifically for each particular group; and be it further

ORDERED: That the City Manager report back to the City Council on the status of this educational campaign.

In City Council November 18, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-3.

November 18, 2002

COUNCILLOR SIMMONS
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
MAYOR SULLIVAN
COUNCILLOR TOOMEY

ORDERED: That the City Manager be and hereby is requested to provide the City Council with a comprehensive report on the diversity training provided to City Employees.

In City Council November 18, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-4.

November 18, 2002

COUNCILLOR MAHER
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MURPHY
COUNCILLOR REEVES
COUNCILLOR SIMMONS
MAYOR SULLIVAN
COUNCILLOR TOOMEY

WHEREAS: Many senior citizens and disabled persons live alone and when faced with a medical emergency could face a life saving situation because information about their physical and/or medical conditions may be unknown; and

WHEREAS: A program could be developed where a medical logo is placed on the senior or disabled persons door and a medical jacket containing all pertinent information could be placed in an accessible location, for example the refrigerator; now therefore be it

RESOLVED: That the City Manager be and hereby is requested to report back to the City Council on the feasibility of developing a medical emergency program that would benefit seniors or disabled persons who live alone and will provide medical personnel, fire or police access to important medical information.

In City Council November 18, 2002.

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

REFERRED TO PUBLIC SAFETY ON MOTION OF COUNCILLOR MAHER.

O-5.

November 18, 2002

COUNCILLOR SIMMONS
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
MAYOR SULLIVAN
COUNCILLOR TOOMEY

ORDERED: That the City Manager be and hereby is requested to review the paving of York Place and to report back to the City Council on when such paving might take place.

In City Council November 18, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-6.

November 18, 2002

COUNCILLOR SIMMONS
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
MAYOR SULLIVAN
COUNCILLOR TOOMEY

ORDERED: That the City Manager be and hereby is requested to report back to the City Council on the hiring of an arborist.

In City Council November 18, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-7.

November 18, 2002

COUNCILLOR SIMMONS
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
MAYOR SULLIVAN
COUNCILLOR TOOMEY

ORDERED: That the City Manager be and hereby is requested to report back to the City Council on the status of having street signs at all streets.

In City Council November 18, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-8.

November 18, 2002

COUNCILLOR SIMMONS
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
MAYOR SULLIVAN
COUNCILLOR TOOMEY

ORDERED: That the City Manager be and hereby is requested to report back to the City Council on the condition of the Cambridge sewers and on ways that the City can have them cleaned more often.

In City Council November 18, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-9.

November 18, 2002

COUNCILLOR SIMMONS
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
MAYOR SULLIVAN
COUNCILLOR TOOMEY

ORDERED: That the City Council go on record dedicating the corner of the Hampshire and Columbia Streets as Muriel Smith Corner; and be it further

ORDERED: That the Assistant to the City Council work with the Department of Public Works to arrange for a suitable sign and dedication ceremony after conferring with the family.

In City Council November 18, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-10.

November 18, 2002

MAYOR SULLIVAN
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
COUNCILLOR SIMMONS
COUNCILLOR TOOMEY

ORDERED: That the City Council dedicate a corner in the name of John and Mary Wrenn; and be it further

ORDERED: That the Assistant to the Mayor be directed to confer with the family regarding a suitable dedication ceremony and communicate with the Department of Public Works to arrange for the sign.

In City Council November 18, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-11.

November 18, 2002

COUNCILLOR MAHER
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MURPHY
COUNCILLOR REEVES
COUNCILLOR SIMMONS
MAYOR SULLIVAN
COUNCILLOR TOOMEY

ORDERED: That the City Council dedicate the corner of Lexington Avenue and Worthington Street in memory of Leo J. Boyle; and be it further

ORDERED: That the Assistant to the City Council confer with the family and arrange a dedication ceremony and sign with Public Works.

In City Council November 18, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-12.

November 18, 2002

COUNCILLOR SIMMONS
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
MAYOR SULLIVAN
COUNCILLOR TOOMEY

ORDERED: That the City Manager be and hereby is requested to instruct the Director of Traffic, Parking and Transportation to look into placing a full traffic light on the corner of Erie and Brookline Streets.

In City Council November 18, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-13.

November 18, 2002

COUNCILLOR SIMMONS
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
MAYOR SULLIVAN
COUNCILLOR TOOMEY

ORDERED: That the City Manager be and hereby is requested to direct the Commissioner of Inspectional Services to investigate the possible housing code violations at 93 Kirkland Street.

In City Council November 18, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-14.

November 18, 2002

VICE MAYOR DAVIS
MAYOR SULLIVAN
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
COUNCILLOR SIMMONS
COUNCILLOR TOOMEY

ORDERED: That the City Manager be and hereby is requested to report back to the City Council on the installation, with a timeline, of LED traffic lights and information on funding for LEDs in the City of Cambridge.

In City Council November 18, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-15.

November 18, 2002

VICE MAYOR DAVIS
MAYOR SULLIVAN
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
COUNCILLOR SIMMONS
COUNCILLOR TOOMEY

ORDERED: That the City Manager be and hereby is requested to apply to the Massachusetts Highway Department for a 24-hour truck ban on Putnam Avenue; and be it further

ORDERED: That the City Manager be and hereby is requested to report back to the City Council on this matter.

In City Council November 18, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-16.

November 18, 2002

MAYOR SULLIVAN
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
COUNCILLOR SIMMONS
COUNCILLOR TOOMEY

ORDERED: That the City Manager report back to the City Council with a plan to address roadway conditions on Speridakis Terrace.

In City Council November 18, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

November 18, 2002

COUNCILLOR SIMMONS
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
MAYOR SULLIVAN
COUNCILLOR TOOMEY

- WHEREAS: A taxicab stand on Brookline Street in front of the Middle East Restaurant and T.T. the Bears was established several years ago to meet strong customer demand between the hours of 10 p.m. and 2 a.m.; and
- WHEREAS: During other hours of the day the public can park at meters in the taxi stand; and
- WHEREAS: This dual use of the curbside space creates confusion among people looking for parking at night; and
- WHEREAS: Illegal parking in the taxi stand has become a stubborn, intractable problem resisting many stepped up enforcement efforts; and
- WHEREAS: There has been one previous failed effort that involved posting signs higher on the poles; and
- WHEREAS: Enforcement will only hold up if the prohibition is clear to the illegal parkers; and
- WHEREAS: The City of Boston, and other cities have had success when attaching signs to meters; now therefore be it
- RESOLVED: That the City Manager be and hereby is requested to instruct the Director of Traffic, Parking and Transportation Commissioner of Public Works to immediately approve and install said signs attached to the appropriate parking meters on Brookline Street; and be it further
- RESOLVED: That the Department of Traffic and Parking study the possibility of increasing the size of the taxi stand to include the loading zone at the intersection of Brookline and Mass. Avenue and the possibility of lengthening the loading zone on Green Street; and be it further
- RESOLVED: That the City Manager report back in two weeks on the signs and in one month on the study.

In City Council November 18, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-18.
Original Order

November 18, 2002

COUNCILLOR MAHER

ORDERED: That the City Council empower the City Manager and the Mayor to report back to the City Council on the formation of a Citizens Advisory Committee to make recommendations in the student achievement gap and the excess capacity issue.

O-18.
Amended Order

November 18, 2002

COUNCILLOR MAHER
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MURPHY
COUNCILLOR REEVES
COUNCILLOR SIMMONS
MAYOR SULLIVAN
COUNCILLOR TOOMEY

ORDERED: That the City Council empower the City Manager and the Mayor to report back to the City Council on the formation of a Citizens Advisory Committee to make recommendations on fiscal responsibility and the achievement gaps.

In City Council November 18, 2002.
Adopted as amended by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

**COMMITTEE REPORTS
FOR THE CITY COUNCIL MEETING OF MONDAY, NOVEMBER 18, 2002**

1. A communication was received from D. Margaret Drury, City Clerk, transmitting a report from Councillor David P. Maher, Chair of the Government Operations and Rules Committee, for a meeting held on October 30, 2002 to receive a report on the telephone survey of Cambridge residents undertaken at the request of the City Council.

REPORT ACCEPTED. PLACED ON FILE.

2. A communication was received from Donna P. Lopez, Deputy City Clerk, transmitting a report from Councillor David P. Maher, Chair of the Government Operations and Rules Committee, for a meeting held on October 30, 2002 to receive public testimony regarding the City Council's fiscal year 2004 Goals.

REPORT ACCEPTED. PLACED ON FILE.

3. A communication was received from D. Margaret Drury, City Clerk, transmitting a report from Councillor David P. Maher, Chair of the Government Operations and Rules Committee, for a meeting held on November 7, 2002 to conduct an off-site meeting with a facilitator to review the current City Council Goals and to consider changes if necessary in preparing the FY04 Draft Goals.

**REPORT ACCEPTED. PLACED ON FILE.
ORDER ADOPTED AS AMENDED. SEE ORDER #18.**

4. A communication was received from Donna P. Lopez, Deputy City Clerk, transmitting a report from Councillor David P. Maher, Chair of the Government Operations and Rules Committee, for a meeting held on November 13, 2002 to discuss the recommendations by the committee to the full City Council regarding the employment of the City Manager.

**REPORT ACCEPTED. PLACED ON FILE. ORDER ADOPTED.
RECOMMENDATION ADOPTED.
CONTRACT ADOPTED. 9-0-0.**

Committee Report #1

GOVERNMENT OPERATIONS AND RULES

COMMITTEE MEMBERS

Councillor David P. Maher, Chair

Councillor Anthony D. Galluccio

Councillor Brian Murphy

Councillor Kenneth E. Reeves

Councillor Timothy J. Toomey

In City Council November 18, 2002

The Government Operation and Rules Committee held a public meeting on October 30, 2002, beginning at 4:45 p.m. in the Sullivan Chamber. The purpose of meeting was to receive a report on the telephone survey of Cambridge residents undertaken at the request of the City Council.

Present at the hearing were Councillor David P. Maher, chair of the committee, Vice Mayor Henrietta Davis, Councillor Anthony Galluccio, Councillor Brian Murphy, Councillor Kenneth E. Reeves, Councillor E. Denise Simmons and City Clerk D. Margaret Drury. Also present were Robert W. Healy, City Manager, Richard Rossi, Deputy City Manager, Julia Bowden, Assistant to the City Manager, Jill Herold, Assistant City Manager for Human Services, Ellen Semonoff, Deputy Director of the Human Services Department, Donna Lopez, Deputy City Clerk, Sandra Albano, and Ini Tomeu, Public Information Officer. Also present were Roberta Miller, Watertown, facilitator and trainer, and Elie Yarden, 143 Pleasant Street.

Councillor Maher convened the hearing and explained the purpose. Two years ago, the City Council requested that the City Manager arrange for a statistically valid citizen survey to be used as part of the City Council's goal setting process. Thereafter, the City Council agreed that the survey should be repeated as part of the biannual fall process of setting City Council goals in conjunction with the city administrations process of budget development. The City Council is currently engaged in this process, and the survey results to be presented and discussed at this meeting will be used at the November 7, 2002 all-day meeting to set the FY2004 City Council goals. Councillor Maher invited the City Manager to begin the presentation.

Mr. Healy said that, like the first telephone survey, this survey was developed, administered and analyzed by Opinion Dynamics. Opinion Dynamics intentionally kept the questions almost identical to those used in the first survey, so that the responses to the first survey could serve as a baseline for purposes of analyzing the responses. A couple of new questions were added. The survey was a random digit dialing survey of 400 residents, which is considered to be a statistically valid sample of overall opinion of Cambridge residents, with a variation factor of +/- 5%. Completion of each survey took approximately 13 minutes. Mr. Healy provided the committee with Opinion Dynamics' tabular summary and comparison of the survey results for 2002 and 2000 (**Attachment C**), a complete set of the data tables of results (**Attachment D**), an executive summary by Opinion Dynamics (**Attachment B**) and his own cover letter and some analysis of the percentage ratings of Excellent/Good and Excellent/Good/Fair, with comparisons to the 2000 ratings (**Attachment A**).

With regard to the results of the survey, Mr. Healy said that there were no big surprises. Housing is still seen as one of the most important problems facing the city, although the

percentage citing it as a major concern dropped from 31% in 2000 to 25% in 2002. Similarly, 13% of respondents cited education as a major concern in 2000 and that percentage dropped to 9% in 2002. Concern for crime and drugs increased from 4% in 2000 to 6% in 2002. Traffic, the economy and over-development all scored as areas of increased concern. Mr. Healy noted that what the City needs to do to address the problem is not as clear. For example, there is increased concern about public safety, but at the same time, the ratings of excellent/good for the police department and fire department have also increased. Finally, Mr. Healy observed that the percent of people giving the city an excellent rating as a place to live and in overall quality of life went up, as did the percent of people rating the ability to participate in government in Cambridge as excellent

Councillor Maher then invited questions and comments from members of the Council.

Vice Mayor Davis asked about the statistical validity of results of subgroups of the total 400 respondents, especially in cases where 55% of the respondents in the subgroup chose “don’t know” as a response. Mr. Healy responded that 400 responses is taken as statistically significant for Cambridge, as the subgroups get smaller, the validity of the response of a small subgroup as representative of the whole group becomes less likely.

Vice Mayor Davis said that overall, it appears that the city is getting information quite similar to that of the survey two years ago. For most policies and services, this is a pretty good argument for “staying the course,” however, she is not so sure about the schools.

Councillor Murphy thanked the City Manager for the survey and said that he is very pleased that Cambridge does this survey. He said that he would be interested to know how the demographics of the respondents match up with the demographics reported in the 2000 Census. He noted that even where the subgroup is too small for statistical validity, there is still much useful information in the responses. He said that he has tended to look at the ratio of excellent/good to fair/poor. Councillor Murphy observed the percentage rating air quality as excellent/good has decreased noticeably from the percentage so rating it in 2000, and the percentage rating air quality as fair/poor has increased. Positive ratings for “job opportunities” fell dramatically. The survey reveals that a large number of people have watched the City Council on television or attended a meeting. The 2002 study shows an increased use of the city website, a trend that will continue, and there is a 70% satisfaction rate of people who have used the website to pay bills. Councillor Murphy noted the high positive ratings for the fire department, police department and the library. While the traffic, parking and transportation department gets a low favorability rating, the rating has gone up slightly since 2000. Ratings for street maintenance and cleanliness are down and should be looked at. He also sees a warning flag in the increase in people reporting that the city was slow to respond or solve their problem.

Councillor Simmons noted that there was a question on the survey about whether people had not been able to conduct business with the city because the city office closed too early, and asked about the experience with evening hours. Mr. Healy said that there was a sixteen-week pilot program in which the offices in City Hall with high numbers of walk-in customers stayed open Monday nights from 5 p.m. to 7 p.m. The program was extensively advertised. Nevertheless, the service was very underutilized, and customers for those hours did not increase over the weeks. The cost/benefit analysis simply did not justify continuing the evening hours.

Councillor Reeves asked the City Manager if he believes that the survey reflects the quality of his administration. Mr. Healy said that it is unusual to get such high favorable ratings on a survey of satisfaction with government, even municipal government. Overall, he is pleased with the results and takes them as an overall indication of citizen satisfaction with the high level of service provided by the city government. Councillor Reeves noted a Kennedy School study of the very significant influence of the media on the decreasing public confidence in government.

Councillor Galluccio said the responses to the questions about the public schools bear further investigation. The survey found that for every one child sent to private school, four attend the public schools. He would be interested in how that statistic compares with other communities. Mr. Healy noted that 82% of the 400 people surveyed had no school-age children, so there were only 70 respondents with children in school. Councillor Galluccio said that he would like to see more hard data on customer satisfaction with schools and also with after school programs, particularly in light of the Council's ranking of supporting and strengthening education as its second highest goal. He would like to see a statistically valid survey that examines parents' confidence in the schools, the percent of Cambridge kids not attending public schools, elementary school concerns and high school concerns. Similarly, he would like to have more information from the people living in affordable housing about how satisfied they are with their housing.

Councillor Maher agreed with Councillor Galluccio that a statistically valid survey of parents could go far to get information needed to strengthen and support public education.

Councillor Galluccio noted that overall the favorability ratings for city services are lower in Area Four, East Cambridge, Kendall Square and Central Square and asked the City Manager to take a look at this issue. Mr. Healy said that he would do so; however, he also cautioned that the random digit dialing does not result in responses that can be seen as statistically significant for the neighborhood. In some cases the number of responses from a particular neighborhood is too low to constitute a representative sample.

Vice Mayor Davis said that on brief examination, it appears that the four top issues are housing, education, parking/traffic/Big Dig and crime/drugs. However, looking at the response to question number 22, where 78% of the respondents rated the "ability to get around town" as excellent/good, it is hard to understand from the responses what the traffic/parking issue is.

Roberta Miller, Watertown, facilitator and trainer for the City Council goal setting process, said that general telephone surveys are very good for uncovering areas and issues that need more examination and attention. However, she cautioned that another survey of the issue is not necessarily the best way to get to the next level of education. Often techniques such as focus groups and exit interviews can provide more of the details needed to develop and implement solutions.

Elie Yarden, 143 Pleasant Street, said that one of the important questions in sampling is the reliability of the sample. One way to check on reliability is by sequential sampling.

Demographic data from the first 100 responses can be checked with the Census data. Then the next 100 can be checked for consistency with the first 100, and so on.

Councillor Maher thanked all of those present for attendance and interest.

The meeting was adjourned at six o'clock and ten minutes p. m.

For the Committee,

Councillor David P. Maher, Chair

Committee Report #2

GOVERNMENT OPERATIONS AND RULES

COMMITTEE MEMBERS

Councillor David P. Maher, Chair
Councillor Anthony D. Galluccio
Councillor Brian Murphy
Councillor Kenneth E. Reeves
Councillor Timothy J. Toomey

In City Council November 18, 2002

The Government Operations and Rules Committee held a public hearing on Wednesday, October 30, 2002 at six o'clock and fifteen minutes p.m. in the Sullivan Chamber.

The purpose of the meeting was to receive public testimony regarding the City Council's fiscal year 2004 Goals.

Present at the hearing were Councillor David P. Maher, Chair of the Committee, Vice Mayor Henrietta Davis, Councillor Anthony D. Galluccio, Councillor Brian Murphy, Councillor Timothy J. Toomey, City Clerk D. Margaret Drury, Assistant to the City Council Sandra Albano, Facilitator Roberta Miller and Deputy City Clerk Donna P. Lopez. Also present were Ann Williamson, Eli Yarden and Roy Bercaw.

Councillor Maher convened the hearing and explained the purpose. He welcomed the general public to the meeting and thanked the city staff and the members of the public who were in attendance at this meeting. This meeting is a vehicle for the public to offer their opinion. One member of the public, Ann Williamson, is also one of the four hundred people surveyed. Councillor Maher turned the meeting over to Roberta Miller.

Ms. Miller stated that this meeting is an opportunity for the City Council to listen to the public and an opportunity for the public to speak. She gave a brief overview of the process. The process began two years ago with the establishment of the FY02 Goals. The Goals are now being evaluated in preparation for the fiscal year 2004 budget. She reviewed *the Fiscal Year 2002 Goals, (Attachment A)*. She highlighted the community values:

- ☞☞ **Cultural and socioeconomic diversity**
- ☞☞ **Commercial diversity and vitality**
- ☞☞ **A healthy environment**
- ☞☞ **The unique character of our city.**

Ms. Miller stated that two questions were going to be addressed to the public with each person giving their response. Her first question was:

From your perspective, what is the most significant accomplishment related to the previous goals?

Ms. Williamson, Mr. Yarden and Mr. Bercaw listed the accomplishments as follows:

- ☞☞ Support of Affordable Housing
- ☞☞ Desire of citizens to continue to live in Cambridge
- ☞☞ Sense of community

- ☞☞ More young families
- ☞☞ Commercial entities involved in community
- ☞☞ Accessible government services.

Ms. Miller asked the second question.

From your perspective, what goals or activities should have particular emphasis in planning for Fiscal Year 2004 (July 1, 2003 – June 30, 2004)?

Again Ms. Williamson, Mr. Yarden and Mr. Bercaw listed the emphasis in FY04 as:

- ☞☞ Keeping moderate/middle income housing
- ☞☞ Making Cambridge “great”
- ☞☞ Increasing participation in city government
- ☞☞ Voting
- ☞☞ Containing university expansion; develop data on transient population and its impact
- ☞☞ Protecting what city has and planning adequately for growth
- ☞☞ Maintaining equal rights for disabled persons in access to government services
- ☞☞ Protecting citizens from technological abuse
- ☞☞ Developing coexistence strategies for pedestrians, bicyclists and motorists
- ☞☞ Improving planning; more imagination
- ☞☞ Increasing population density, but do it right
- ☞☞ Addressing problems of public schools coming from racist society
- ☞☞ Getting rid of school choice
- ☞☞ Spending the Community Preservation funds thoughtfully

At the conclusion Ms. Miller distributed to the public 2 green dots and 4 red dots and in one red dot was a circle for the priority topic. She instructed Ms. Williamson, Mr. Yarden and Mr. Bercaw to place the green dots on the important accomplishments and the red dots on the emphasis for FY04 with the red dot with the circle put on the most important emphasis.

The outcome was:

ACCOMPLISHMENTS

- | | |
|---------------------|---|
| 1 GREEN DOT | Support of affordable housing |
| 3 GREEN DOTS | Desire of citizens to continue to live in Cambridge |
| 1 GREEN DOT | Accessible government services |
| 1 GREEN DOT | Pedestrian safety improved by traffic calming |

EMPHASIZE IN FISCAL YEAR 2004

- | | |
|---------------------------|---|
| 1 RED PRIORITY DOT | Keeping moderate/middle income housing |
| 2 RED DOTS | Increasing participation in city government |

- 1 RED PRIORITY DOT** Containing university expansion; develop data on
- 1 RED DOT** transient population and its impact

- 2 RED DOTS** Protecting what city has and planning adequately for growth

- 1 RED PRIORITY DOT** Maintaining equal rights for disabled

- 1 RED DOT** Protecting citizens from technological abuse

- 1 RED DOT** Developing coexistence strategies for pedestrians, bicyclists and motorists

- 1 RED DOT** Addressing problems of public schools coming from racist society

- 1 RED DOT** Spending the Community Preservation funds thoughtfully

Councillor Maher thanked those present for their attendance.

The meeting was adjourned at seven o'clock p. m. on motion of Vice Mayor Davis.

For the Committee,

Councillor David P. Maher, Chair

Committee Report #3

GOVERNMENT OPERATIONS AND RULES

COMMITTEE MEMBERS

Councillor David P. Maher, Chair
Councillor Anthony D. Galluccio
Councillor Brian Murphy
Councillor Kenneth E. Reeves
Councillor Timothy J. Toomey

In City Council November 18, 2002

The Government Operations and Rules Committee held a public hearing on Thursday, November 7, 2002 beginning at nine o'clock and fifteen minutes a. m. in the MIT Hotel at 20 Sidney Street, Cambridge.

The purpose of the meeting was to conduct an off-site meeting with a facilitator to review the current City Council Goals and to consider changes if necessary in preparing the FY04 Draft Goals.

Present at the hearing were Councillor David. Maher, Chair of the Committee, Councillor Anthony D. Galluccio, Councillor Brian Murphy, Councillor Kenneth E. Reeves, Councillor Timothy J. Toomey, Mayor Michael A. Sullivan, Vice Mayor Henrietta Davis, Councillor Marjorie Decker, Councillor Denise Simmons, City Manager Robert W. Healy, Deputy City Manager Richard Rossi, Acting Assistant City Manager for Fiscal Affairs Louis A. DePasquale, Assistant City Manager for Community Development Beth Rubenstein, Deputy Director Human Services Ellen Semonoff, Julia Bowden, Assistant to the City Manager, Mayor's Chief of Staff Kathryn Rafferty, Assistant to the City Council Sandra Albano, City Clerk Margaret Drury and Deputy City Clerk Donna P. Lopez. Also present was Facilitator Robert Miller.

Councillor Maher convened the meeting. He turned the meeting over to Roberta Miller.

Ms. Miller displayed the fiscal year 2002 City Council Goals in the conference room. She engaged the assembly to list the accomplishments in relation to the FY 02 Goals. The FY02 Goals and the accomplishments are as follows:

Goal 1. Provide high quality ongoing services to residents.

ACCOMPLISHMENTS

☑☑Capital improvement

Open space, public buildings, sewer, water, roads, and large project review

☑☑Citizen satisfaction (state and federal funds)

☑☑Increase use of web for city services

☑☑Budget – fiscal position

Goal 2. Preserve and expand the supply of permanent affordable housing, supporting socioeconomic diversity.

ACCOMPLISHMENTS

☑☑Housing developed 90 units

☑☑Community Preservation Act funds \$5 M+

- ☞☞ Starting middle income home buying program
- ☞☞ City-wide rezoning
- ☞☞ Planning Board and zoning accomplishments

Goal 3. Strengthen and support public education and other learning in Cambridge for the benefit of residents of all ages.

ACCOMPLISHMENTS

- ☞☞ Start reinvention
- ☞☞ Subcommittee admits to problem
 - Sustaining Community Learning Center
 - After school grant (\$1.2 M Dept. of Education)
 - Literacy (\$1 M from federal government, \$50,000 from state)
 - Youth involvement
 - RSTA
- ☞☞ Better relationship between school committee & city council

Goal 4. Improve and simplify public access to city services and provide more and better opportunities for the public to participate in governing

ACCOMPLISHMENTS

- ☞☞ Better communication with citizens
- ☞☞ Best public web site award
- ☞☞ Access to city staff

Goal 5. Foster community. Support opportunities for citizens to know each other within their neighborhoods and across the city.

ACCOMPLISHMENTS

- ☞☞ Neighborhood visioning sessions
- ☞☞ City interested in neighborhood planning
- ☞☞ Regular annual events (Go Green activities, Dance Party, award ceremonies, etc.)
 - Support for community groups
 - Police grants for block parties (publish info)
- ☞☞ Parties after rehab of parks – “Chuckles the Clown”
- ☞☞ Easier permitting process for community events and block parties
- ☞☞ Dedications of streets
- ☞☞ Publicizing community events through web site and cable TV
- ☞☞ City Hall lawn usage as exercise area
- ☞☞ Support for Oral History Project

Goal 6. Support neighborhood preservation and enhancement

ACCOMPLISHMENTS

- ☞☞ Neighborhood planning studies

- ☒☒ City-wide rezoning
- ☒☒ Open space
- ☒☒ Implementation of planning study recommendations (example: Riverside)
- ☒☒ Larger project review
- ☒☒ Inclusionary Zoning (124 units since passage)
- ☒☒ Affordable Housing
- ☒☒ Community Preservation Act

Goal 7. Foster creative approaches to traffic, parking and transportation needs of residents and businesses within the context of growing congestion, and the need to improve air quality.

ACCOMPLISHMENTS

- ☒☒ Traffic calming
- ☒☒ Transportation improvements
- ☒☒ EZ Ride Shuttle launched
- ☒☒ Climate Protection Plan
- ☒☒ Beginning conversation: Green Fleet
- ☒☒ Public Works CNG vehicle
- ☒☒ Beginning partnership with universities
- ☒☒ Green Buildings initiative
- ☒☒ 2% drop in citizens driving to work
- ☒☒ Public transportation rider ship up 2%
- ☒☒ Increase in disability taxi fleet
- ☒☒ Incentives to put parking underground

Goal 8. Maximize the benefits of new and existing economic development and university activities to improve the life of the city.

ACCOMPLISHMENT

- ☒☒ Initiating University Relations Committee
 - Outreach to neighbors
- ☒☒ Landing Noravtis
- ☒☒ Continued expansion of biotech field
 - Biogen Lab for high school students
 - Draper Initiative with CRLS
 - RSTA revitalization
- ☒☒ Support of Workforce Development
- ☒☒ Harvard Summer Academy
- ☒☒ Façade program (6 this year)
- ☒☒ Capital – Cambridge Street, Harvard Square
- ☒☒ Zoning – mixed use

MISCELLANEOUS ACCOMPLISHMENTS

- ☒☒ Better working relationship – Council/administration
- ☒☒ Better communication

Ms. Miller led a discussion of situational changes that have occurred since the establishment of the FY 02 Goals. Some of the changes that were cited were:

- Vulnerability/terrorism
- Economic down turn
- Rise in domestic violence
- Rise in issues around poverty
- Wage disparity
- Health care
- Job opportunities
- Interest rates
- Federal changes
- More skilled labor out of work making city employment more attractive
- Diversity, social, racial, class and race issues
- Vacancy rates of residential and commercial property
- Less renovation to Cambridge property stock
- Training – RSTA – geared to Cambridge market

City Manager Healy addressed the budgetary situation. There is a danger to the local aid issue for the up coming fiscal year. The additional assistance category was cut by 10 % by the state this year. Cambridge absorbed this cut. Demand and requests versus social services need to be reviewed. It is not good business to have 2,000 empty seats in the schools. More abatements are expected to be filed, he said. He expressed concern for out AAA Bond Ratings as bond ratings have been lowered for cities and towns where additional assistance is in jeopardy of being lowered by the state. High-end residential property have not been impacted; commercial property has been impacted. Mr. Rossi stated that the city would be forced to cut spending. The cost of developing a unit of housing has risen.

Ms. Miller now focused on look ahead to the FY 2004 Goals. She asked for areas where emphasis was needed for FY 2004. The summary of this exercise is as follows:

FY 2004 DRAFT GOAL discussion summary

Community Values remain the same

- o cultural and socioeconomic diversity
- o commercial diversity and vitality
- o a healthy environment
- o the unique character of our city

Subsets of original goals remain the same, but are not included in the following text.

1. Goal: Strengthen and support public education and other learning in Cambridge for the benefit of residents of all ages. Priority votes: 16 total; 7 council (including 2 highest priority votes) and 9 staff votes

EMPHASIS NEEDED for FY04

Fiscal accountability (excess capacity) (12 T: 7c – 2hp; 5s)

Achievement gaps in public schools (12 T: 5c; 7s – 1hp)

Family Literacy and after school programs (7 T: 4c; 3s)

2. Goal: Maximize the benefits of new and existing economic development and university activities to improve the life of the city. Priority votes: 15 total; 8 council and 7 staff votes

EMPHASIS NEEDED for FY04

Improve working relationship with universities (10 T: 2c – 2hp; 8s)

Information on job opportunities (4 T: 2c; 2s)

Diversify economic profile (3 T: 1c; 2s)

Economic development = entrepreneurship (1 T: 1c)

Establish economic development department (1 T: 1c)

Theatre in the economic development mix (1 T: 1c)

Update economic development plan (1 T: 1s)

Artists' live/work opportunities

3. Goal: Provide high quality ongoing services to residents (and) improve and simplify access to those services while providing more and better opportunities for the public to participate in governing Priority votes: 15 total; 6 council (including 1 highest priority vote) and 7 staff votes (including 3 highest priority votes)

EMPHASIS NEEDED for FY04

Capital projects (14 T: 7c; 7s – 1hp)

Fiscal discipline (11 T: 3c; 8s – 3hp)

Increase search capacity of web site (6 T: 3c; 3s)

Improve performance and accountability of Election Comm. (2 T: 2c)

Community policing (2 T: 1c; 1s)

Preparedness; better communication with residents (2 T: 1c; 1s)

Speed of responsiveness to residents (2 T: 2s)

Diversify and improve information sources (2 T: 2s)

Better Web access (1 T: 1s)

Improvement of graphics in all departments

4. Goal: Preserve and expand the supply of permanent affordable housing, supporting socioeconomic diversity. Priority votes: 11 total; 5 council (including 1 highest priority vote) and 6 staff votes (including 3 highest priority votes)

EMPHASIS NEEDED for FY04

Continued general emphasis (8 T: 2c – 1hp; 6s – 1hp)
Middle-income home ownership (6 T: 5c; 1s)
Family friendly (1 T: 1c)

5. Goal: Public Safety

Priority votes: 9 total; 3 council (including 1 highest priority vote) and 6 staff votes

6. Goal: Racial, Cultural, and Social Tolerance

Priority votes: 7 total; 4 council and 3 staff votes

7. Goal: Foster community. Support opportunities for citizens to know each other within their neighborhoods and across the city.

Priority votes: 4 total; 3 council and 1 staff vote

EMPHASIS NEEDED for FY04

Racial, cultural, social and economic tolerance (8 T: 7c – 1hp; 1s – 1hp)

More activities in parks and Cambridge Common (2 T: 1c; 1s)

More important for people not to be isolated (1 T: 1c)

City-wide scholarship recognition (1 T: 1s)

Support outreach of community groups

8. Goal Support neighborhood preservation and enhancement

Priority votes: 4 total; 3 council and 1 staff vote

EMPHASIS NEEDED for FY04

Encourage community beautification: awards, park plantings(7 T: 2c; 5s)

Passive and active open space (3 T: 2c; 1s)

9. Goal Foster creative approaches to traffic, parking and transportation needs of residents and businesses within the context of growing congestion, and the need to improve air quality.

Priority votes: 4 total; 2 council and 2 staff vote

EMPHASIS NEEDED for FY04

Explore safety of bicycle lanes and bicycling safety (1 T: 1c)

Parking enforcement (1 T: 1c)

Add more benches, promote walking

Encourage energy management in city (1 T: 1c)

Capital Projects Priorities for FY04

Library

Sewer & Water

Police Station

CPA Projects

Russell Field

Area 4 open space/Donnelly Field

Agreements

Support Manager's recommendation on School Department Budget

Support Citizens' Advisory Committee on School Improvement

Schedule joint session with the affordable housing trust fund

A lengthy discussion ensued about the achievement gaps and the excess capacity in the schools. Various suggestions were made including an appointed school committee and a citizens' advisory committee. The City Council also expressed its support to the strong message given by the City Manager to the School Committee about the need to reduce its operating budget.

Councillor Maher made the following motion:

ORDERED: That the City Council empower the City Manager and the Mayor to report back to the City Council on the formation of a Citizens Advisory Committee to make recommendations in the student achievement gap and the excess capacity issue.

The motion carried on a voice vote of nine members.

A letter was prepared, signed by the entire membership of the City Council, notifying the School Committee of the establishment by the City Council of a goal of achieving excellence in education while promoting fiscal responsibility **Attachment A**. It was agreed that the Mayor would deliver this letter to the School Committee members.

Councillor Maher thanked those present for their attendance.

The meeting was adjourned at three o'clock and fifty minutes p. m.

For the Committee,

Councillor David P. Maher, Chair

Committee Report #4

GOVERNMENT OPERATIONS AND RULES

COMMITTEE MEMBERS

Councillor David P. Maher, Chair

Councillor Anthony D. Galluccio

Councillor Brian Murphy

Councillor Kenneth E. Reeves

Councillor Timothy J. Toomey

In City Council November 18, 2002

The Government Operations and Rules Committee held a public meeting on Wednesday, November 13, 2002 at nine o'clock and forty minutes a. m. in the Ackermann Room.

The purpose of the meeting was to conduct a working meeting with the City Manager for group evaluations by members of the City Council and to discuss the recommendations by the committee to the full City Council regarding the employment of the City Manager.

Present at the meeting were Councillor David P. Maher, Chair of the Committee, Councillor Anthony D. Galluccio, Councillor Brian Murphy, Mayor Michael A. Sullivan, City Manager Robert W. Healy, Deputy City Manager Richard Rossi, Assistant to the City Council Sandra Albano and Deputy City Clerk Donna P. Lopez. Also present were Eli Yarden and Stash Horowitz.

Councillor Maher convened the meeting and summarized the process. The committee approved the process that all members of the City Council would meet on a one-to-one basis with the City Manager and evaluate his performance. This occurred in October. There was a public meeting to receive public testimony regarding the City Manager's performance. This meeting occurred on October 23, 2002. Evaluation and setting the City Council Goals for fiscal year 2004 was being done at the same time as the evaluation of the City Manager, he said.

At this time Councillor Maher requested comments from the members of the City Council.

Councillor Galluccio stated that he has confidence in the City Manager's ability to run the city. He requested that a list of the capital projects be prepared by the City Manager on a quarterly basis and be provided to the City Council that lists the timeline, contact person, meetings held, what neighborhood groups were contacted and the status of the projects. Mr. Healy stated that the city is preparing the notice for sale of bonds for January. A list including the five-year plan will be provided in more detail. Mr. Rossi suggested a quarterly meeting to receive an update on capital projects. Mayor Sullivan stated that it was better to receive this information in a document format.

Mayor Sullivan stated that due to the difficult financial situation facing the state there is more than one difficult year ahead for the city. The employment contract for the city manager will benefit this city. It is not easy to be an administrator in difficult times.

Councillor Murphy stated that the telephone surveys show that the residents are satisfied with city services. The areas that need to be addressed are also outlined in the survey. There is common ground, he said.

Councillor Maher stated that Robert W. Healy has had a long, distinguished career in government. He told the city manager that if ever Cambridge needed the city manager it was now. He is happy that Robert W. Healy has negotiated a new contract with the city. Good leaders lead in difficult times, he said.

A discussion ensued about the schools. Councillor Maher stated that the city needed to address the issue of the students who are failing in school. The City Council is looking toward the city manager and the school committee to move the schools in the right direction. Mayor Sullivan stated that the City Council's focus is on the achievement gap, not on the fiscal condition. It was unique that the entire membership of the City Council signed the letter that was forwarded to the members of the school committee regarding the achievement gaps. If quality in education were happening in every school there would not be any problem with coming to the City Council for more money, said Councillor Maher. This is not about money it is about achievement.

At this time Robert W. Healy distributed proposed contract language to the committee. He highlighted the changes. The proposed changes were:

1. Expiration date of the contract, August 31, 2006;
2. Section 3 new language added at the end regarding voluntary termination as follows:
In the event that the Manager voluntarily terminates his position with the City, prior to the expiration of this Agreement, the Manager shall give the City 60 days written notice. The above benefits, other than severance pay, shall apply to this circumstance.
3. Section 4B new language added at the end as follows:
As a "Reasonable Accommodation: the city agrees to the repair or replacement cost of hearing devices necessary for the Manager to perform essential duties of the position.
4. Section 5A new language added as follows:
Additionally, a one-time pensionable base buildup payment of \$5,000 shall be made prior to December 31, 2002. The manager shall receive a three percent salary adjustments on 1/1/03, 1/1/04, 1/1/05 and 1/1/06.
5. Section 6A the first line shall read as follows:
The Council shall review and evaluate the performance of the manager at meetings scheduled by the Government Operations Committee of the City Council.
6. Section 6B add the word Biannually at the beginning of the first sentence.
7. Section 9 add new language at the end as follows:
As a result of the Manager's long service with the City, the value of the above referenced supplemental retirement benefit has dramatically reduced over time. In recognition of this, the City agrees to provide further supplemental retirement benefits, pursuant to Massachusetts General Laws Chapter 41, Section 108N by supplementing the Manager's retirement benefit by paying to him a monthly payment equal to the difference between his actual monthly retirement allowance,

and the allowance he would have received had he selected Option A as specified in Massachusetts General Laws Chapter 32, Section 12. These monthly payments shall begin with the date of his retirement and shall terminate with his death. These monthly supplemental benefit payments shall be payable from the non-contributory account.

Councillor Galluccio questioned if the sixty-day notice was standard. Mr. Healy responded in the affirmative. Mr. Horowitz questioned if a three-year contract has been the process established and if the sixty-day notice was enough notice. Councillor Maher responded that the contracts in the past have ranged from two to four years. The date of this contract will allow this issue to come up in a non-election year for the City Council. At this time Councillor Galluccio made a motion to amend the sixty-day notice in Section 3 to ninety days. This motion carried on a voice vote of four City Councillors.

Councillor Galluccio suggested that if the City Manager sees a transition in the future that he come up with a process or template for the selection process for a new city manager. Mayor Sullivan suggested that the evaluation process, the transition and the process be kept in the Government Operations and Rules Committee. Mr. Healy commented that this process works well in the Government Operations and Rules Committee.

Councillor Murphy made the following motion:

ORDERED: That the employment agreement between the City Council of Cambridge and Robert W. Healy be accepted as amended in Section 3 and referred to the full City Council with a favorable recommendation.

The motion carried on a voice vote of four City Councillors.

Councillor Maher thanked those present for their attendance.

The meeting adjourned at ten o'clock and twenty minutes a. m.

For the Committee,

Councillor David P. Maher, Chair