

CAMBRIDGE CITY MANAGER – COMMUNITY MEETING QUESTIONS
(9/20/16)

1. As a long time city resident, I know that Cambridge has made progress in addressing some of the issues relating to Urban Forestry but we there is much more to do. What is your your vision for trees, parks and open space in the city and what is your experience in implementing such programs for Urban Forestry in the City of Cambridge.
2. Could you give an example of how you have engaged the community (residents) in the resolution of a contentious issue?
3. How important is a strong financial position for the city and how do you plan to maintain that of Cambridge's if you are chosen City Manager?
4. How do you propose to make Cambridge government more transparent and accessible to the community?
5. The majority of Cambridge residents (about 2/3) get around by foot, bicycle or transit, yet the majority of our streets are used for cars. How would you lead the city towards a more sustainable future which would be safer for cyclists and pedestrians and increase capacity and speed for our at- or over-capacity transit system?
6. What are some examples of cities that you draw inspiration from, particularly in relation to transportation?
7. Income inequality is on the rise in Cambridge. The cost of living is as well, particularly the cost of housing and many residents can no longer afford to live here. What specific ideas do you have to improve social equity here in Cambridge?
8. Cambridge is a diverse community. What experiences do you have that demonstrate your management skills in hiring and maintaining a diverse workforce in an atmosphere of collaboration and respect? Please be specific.

9. Cambridge has taken bold and innovative steps to humanize its Police Department and the practices followed by its officers. Are you aware of those practices? Do you believe in the principles and philosophies they represent? What would be your process for hiring the next Police Commissioner? When would that process begin?

10. Cambridge today is not the same Cambridge 25 years ago when many of City's Councilors and others in the city's administration came into power. We are in the middle of a major economic growth spurt that has brought not only West Coast and International firms, but also the physical expansion of institutions of higher learning into key neighborhoods of the city. Local merchants and residents are getting squeezed out. What specific models from outside the Cambridge and Boston area (national or international) would you seek to draw on in seeking redress to these problems.

11. The City Manager role is the "Executive" of the City, please describe how you envision yourself fitting into that role, including what the ideal working relationship with the City Council looks like?