

We Are CPD



Our Mission

The Cambridge Police Department is a dedicated and diverse group of professionals who are committed to working with the community to make the City of Cambridge a safe and desirable place to live.

Our mission is to partner with the community to solve problems and improve public safety in a manner that is fair, impartial, transparent, and consistent.

Cambridge Police Department
125 Sixth Street
Cambridge, MA 02142

Our Vision

Cambridge can rely on a police department that is invested in the community, shares in its commitment to address the quality of life in the city, and is committed to:

- Delivering quality services to the community.
- Having a clear sense of the strategic direction, overall mission, and core values of the organization.
- Playing an active role in shaping the community's sense of safety and well-being.
- Working collaboratively with a wide array of community agencies, service providers, and other interested parties in working towards matters of mutual interest.
- Enhancing the department's legitimacy in the eyes of the public by providing fair and impartial delivery of police services and enforcement of the laws.
- Serving as an integral, indispensable facet in solving community problems.
- Managing performance in a way that holds employees accountable for outcomes.

Our Core Values

• Integrity

We are committed to the enforcement of laws and the preservation of order and property. We are honest, truthful, and consistent in our words and actions, and therefore worthy of the public's trust. We exercise discretion in a manner that is beyond reproach. We do not accept gifts or special considerations as a consequence of our office.

• Professionalism

We treat the public and our colleagues with courtesy and respect. We understand that our appearance, words, and demeanor contribute to the public's confidence in us. We are responsive to the community, and deliver services promptly and efficiently.

• Fairness and Impartiality

We act with fairness, restraint, and impartiality in carrying out our duties. We work with the community to continually understand and overcome cultural influences and unconscious biases. We understand that our actions, combined with the way we treat members of the community, contributes to our "legitimacy" in the eyes of the public.

• Teamwork

We work together as one organization in carrying out the mission of the department; our respective units do not act as distinct "silos" from one another. As individual members of the department we are respectful to each other and work collectively to solve problems and serve the community.

• Efficiency

We keep abreast of standard procedures, legal issues, and innovative topics in modern policing through regular training. We exercise rigor in thinking strategically about identifying trends, exploring alternative solutions, and solving problems.

• Advocacy and Empathy

We have compassion for victims of crime. As members of the community, we have respect for and promote the diversity of the community. We advocate for social and other supportive services for victims, youth, and others involved in the criminal justice system.



www.CambridgePolice.org/WeAreCPD



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