

### Subcontractor's Certification

Prior to the award of any subcontract, regardless of tier, the prospective subcontractor must execute and submit to the General Contractor the following certification, which will be deemed a part of the resulting subcontract:

### **SUBCONTRACTOR'S CERTIFICATION**

\_\_\_\_\_(Subcontractor) certifies that:

1. it will obtain from each of its subcontractors prior to the award of any subcontract under this subcontract the subcontractor certification required by these bid conditions;
2. it read, understands and shall comply with the Minority/Women/Resident hiring requirements set forth in Cambridge Municipal Code  $\S$ 2.66.060, et seq.;
3. it is aware that failure to comply with the Cambridge Employment Plan will result in, at minimum, the following: 1) it will be ineligible to bid for future contracts with the City of Cambridge, and 2) the City of Cambridge will notify DCAM of such failure which may affect the contractor's future qualification to bid for public contracts throughout the Commonwealth;
4. it has read, understands and shall comply with all the pertinent provisions of the Americans with Disabilities Act and will be subject to sanctions for failure to do so;
5. it has read, understands and shall comply with all the provisions of the Supplemental Equal Employment Opportunity Anti-Discrimination and Affirmative Action Program and will be subject to sanctions for failure to do so.

Signed under the penalty of perjury.

\_\_\_\_\_  
Signature of authorized representative of subcontractor

\_\_\_\_\_  
Print name of authorized representative of subcontractor

\_\_\_\_\_  
Dated

In order to ensure that the subcontractor's certification becomes part of all subcontracts under the prime contract, no subcontract shall be executed until an authorized representative of the City agency (or agencies) administering this project or the Affirmative Action Officer has determined,

in writing, that the said certification has been incorporated in such subcontract, regardless of tier.  
Any subcontract executed without such written approval shall be void.