

## NOTICE

Discrimination on the basis of race, color, sex, age, religious creed, disability, national origin or ancestry, sexual orientation, gender identity, marital status, family status, military status, or source of income is unlawful in the City of Cambridge.

Chapter 2.76, Cambridge Municipal Code  
Contact us if you need more information.



51 Inman Street, 2<sup>nd</sup> Floor  
Cambridge, MA 02139



## AVISO

Es ilegal discriminar en la ciudad de Cambridge por raza, color, sexo, edad, credo religioso, impedimento físico o mental, origen nacional o ascendencia, orientación sexual, género, estado marital, estado familiar, estado militar o fuente de ingreso.

Capítulo 2.76, del código municipal de la ciudad de Cambridge. Pueden llamarnos para más información.

É ilegal fazer discriminação na cidade de Cambridge com base na raça, cor, sexo, idade, crença religiosa, incapacidade, origem nacional ou descendência, orientação sexual, estado civil, situação familiar, situação militar ou fonte de rendimento.

Capítulo 2.76, código municipal de Cambridge. Para mais informações, entre em contato conosco.

## NOTIS

Li illegal pou yo diskrimine kont yon moun nan vil Cambridge la sou kesyon ras, koulè, seks, laj, relijyon, si ou andikape, kote ou soti, zansèt-ou, tandans seksyel ou, si ou marye ou pa, sityasyon fanmi ou, si ou fe karye militè, ou non oubyen kote kòb ou-ap touche-a soti.

Chapet 2.76, Kod Minisipal Cambridge. Si ou ta bezwen plis enfomasyon, kontakte nou.

Tel: (617) 349-4396 TDD: (617) 492-0235  
Website: <http://www.cambridgema.gov/hrc>



## 通知

在剑桥市歧视种族，肤色，性别，年龄，宗教信仰，残疾，民族血统或祖先，性取向，性别，婚姻状况，家庭状况，军事地位，或收入来源的基础上，是违法的。

剑桥市法规 2.76章  
如果您需要更多的信息，请联系我们。

## বিজ্ঞপ্তি

জাতি, রঙ, লিঙ্গ, বয়স, ধর্মীয় আচরণ, অক্ষমতা, জাতীয় উৎস অথবা পূর্বপুরুষ, যৌন পছন্দ, লিঙ্গগত পরিচয়, বৈবাহিক অবস্থা, পারিবারিক অবস্থা, সামরিক অবস্থা অথবা আয়ের উৎসের উপর ভিত্তি করে বৈষম্য করা কেন্দ্রিজ শহরে বেআইনি।

কেন্দ্রিজ পৌর বিধি, অধ্যায় 2.76  
বিশদ বিবরণের জন্য আমাদের সাথে যোগাযোগ করুন।

## OGEYSIIS

Takoorka ku saleysan isirka, midabka, kacsiga, da'da, caqiidada diinta, itaal darrida, asal qaran ama abtirsiinada, kacsiga qofka, ahaashada lab ama dhedig, xaaladda guurka, xaaladda qoyska, xaaladda ciidamada, ama ilaha dakhliga waxay Magaalada Cambridge ka vahiin sharci darro.

Cutubka 2.76, Xeerka Dawladda Hoose ee Cambridge. Nala soo xariir haddii aad u baahan tahay macluumaad badan

## NOTIS

በዘር፣ በቀለም፣ በጾታ፣ በዕድሜ፣ በሃይማኖት፣ በአካል ጉዳት፣ በብሔር ወይም በዘርያ፣ በኑሮ ጓደኛ ጾታ ምርጫ፣ በጋብቻ ሁኔታ፣ በቤተሰብ ሁኔታ፣ በውትድርና አገልግሎት፣ ወይም በገቢ ምንጭ ላይ የተመሠረተ አድሎ በኬምብሪጅ ከተማ ውስጥ በሕግ የተከለከለ ነው።

የኬምብሪጅ ማዘጋጃ ቤት ሕግ አንቀጽ 2.76  
በይበልጥ መረጃ ከፈለጉ እባክዎን ይገናኙን።

The City of Cambridge, every City contractor and subcontractor, every employer with one hundred (100) or more employees, every owner of an apartment building or housing complex of fifteen (15) or more units, every employment agency, every realtor and real estate agency, and every apartment or roommate service shall prominently post and keep posted this notice at its place of business or in such apartment building or housing complex.

It shall be a crime punishable by a fine of not more than fifty dollars per violation to willfully violate this posting requirement. The City of Cambridge Human Rights Commission does not discriminate on the basis of disability. The CHRC will provide auxiliary aids and services, written materials in alternative formats, and reasonable modification in policies and procedures to persons with disabilities upon request.