



POLICE REVIEW & ADVISORY BOARD

A Department of the City of Cambridge, Massachusetts

Minutes from the Meeting of October 2, 2019

Board Members present: Anne Coyne, Ted Robitaille, Bet MacArthur, Beverly Sealey, and Lucy Murray-Brown

City Staff present: Executive Secretary Brian Corr, CPD Lieutenant Sil Ferreira, Project Coordinator Crystal Rosa

Board Member Robitaille called the meeting to order at 6:08 p.m.

Public Comment

No members of the public present. No public comment.

Review and Approval of Minutes

The Board unanimously approved the minutes of the May 29, 2019 meeting, on a motion by Board Member MacArthur, seconded by Board Member Murray-Brown.

Executive Secretary's Report

- Exec. Sec. Corr participated remotely in a meeting in Washington, DC organized by the American Bar Association (ABA) on July 15. It was a Discussion on Police Reform with Dipendra Jha, Nepal Province 2 Chief Attorney. Individuals from the U.S. Dept. of Justice, Kenya Independent Policing Oversight Authority, Kenya Human Rights Commission, and several staff from the ABA also participated.
- In August, Exec. Sec. Corr met with Emma Tilley, Quality and Service Improvement Officer at UK Independent Office for Police Conduct – who is also working as the Technical Lead of IOPC's Mental Health Subject Matter Network. Exec. Sec. Corr spoke with Emma Tilley about Trauma Risk Management (TRiM), Restorative Justice Facilitation and Mental Health First Aid.
- In August, Exec. Sec. Corr attended the National Organization of Black Law Enforcement Executives (NOBLE) Annual Conference – the. Exec. Sec. Corr facilitated a workshop on “Civilian Oversight of Law Enforcement in the 21st Century” along with panelists Susan Hutson, Independent Police Monitor for the City of New Orleans, and Ron Davis, the director of Community-Oriented Policing Services at the Dept. of Justice under President Obama.
- In September, Exec. Sec. Corr attended the NACOLE Annual Conference, which had 487 attendees this year. Exec. Sec. Corr organized and presented three workshops. The first was on “Creating a Trauma-Informed Culture within Civilian Oversight” with Justin Boardman, Retired Special-Victims Unit Detective from the West Valley City Police Department in Utah and Sydney Roberts, Director of the Civilian Office of Police Accountability in Chicago. The second workshop was on “Driving Change Forward: Vehicles for Reform in a Time of Declining Checks and Balances” with Edward Harness, Executive Director, Albuquerque Civilian Police Oversight Agency, Susan Hutson, and Bart Logue, Police Ombudsman in Spokane, WA. The third workshop was on “Rethinking Oversight: Developing New Approaches to Fulfilling Your Mission” with Ron MacDonald, Chief Civilian Director, Independent Investigations Office of British Columbia, Farah Muscadin, Director of the Austin Office of Police Oversight, and Liana Perez, Independent Police Auditor for the City of Tucson.
- The third term as NACOLE's president ended for Exec. Sec. Corr on September 25. Exec. Sec. Corr will continue serving on the board of directors for two years as the immediate past

president.

- Exec. Sec. Corr announced that the 2020 NACOLE Conference will take place in Tucson, AZ from Sunday, August 30 to Thursday, September 3, 2020.

Professional Standards Unit Report

Lt. Ferreira shared several updates from the Cambridge Police Department:

- Lt. Ferreira announced that in September 28 officers graduated from the new Cambridge police academy created in partnership with Northeastern University.
- Lt. Ferreira stated that there are 12 cadets from the ages of 18-23 years old that were recruited into the new CPD Cadet Program, which will help increase the number of Cambridge residents who are able to join CPD.
- Lt. Ferreira explained that in January 2020, CPD will need to have fill 20 vacancies. Lt. Ferreira stated that CPD will be looking to review the applications of 40-50 people after the Massachusetts Civil Service test.
- Lt. Ferreira announced that Superintendent Steven DeMarco retired from CPD and is now working as Deputy Chief of Police for MIT. Former Deputy Superintendent Jack Albert has been promoted to superintendent.

New Business

- Board Member Robitaille attended Hoops 'n' Health event on June 15 at Hoyt Field from 12-4pm. Board Member Robitaille explained there were 150 people present and he distributed between 75 and 100 Police Review & Advisory Board brochures to attendees.
- •Exec. Sec. Corr will invite the Commissioner Bard to speak to the Board at an upcoming meeting.

Announcements

- The Board should have its annual vote for chair at the next meeting.
- Board Member Sealey announced a possible outreach opportunity at the 1st Annual Janet "Ms. K" Kendrick Sisters of the Center Brunch on October 26 from 11 to 3 p.m.

Consideration of Complaints before the Board

Board Member MacArthur moved that the Board enter executive session pursuant to Section 21(a)(1) of the OML to discuss pending complaints PR-2019-001 and PR-2019-002. The motion was seconded by Board Member Murray-Brown and approved by unanimous vote. The Board entered executive session at 6:35 p.m.

Adjournment

After the Board adjourned from Executive Session, Board Member MacArthur moved that the Board adjourn. The motion was seconded by Board Member Sealey and approved unanimously. The meeting adjourned at 7:47 p.m.

Documents Used During the Meeting

- Police Review & Advisory Board Minutes of May 29, 2019