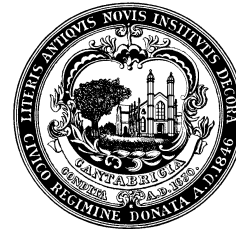


City of Cambridge

# Commission for Persons with Disabilities

51 Inman Street · Cambridge, MA · 02139-1732

617-349-4692 voice · 617-492-0235 TTY · 617-349-4766 fax



Avril dePagter  
Chair

Mary Devlin  
Secretary

Loring Brinckerhoff  
Jerry Friedman  
Robert Goss  
Stelios Gragoudas  
Keisha Greaves  
Valerie Hammond  
Nicole Horton-Stimpson  
Daniel Stubbs

Rachel Tanenhaus  
Executive Director/  
ADA Coordinator

Kate Thurman  
Project Coordinator

**The next meeting of the Cambridge Commission for Persons with Disabilities  
will be held online via Zoom on Thursday, December 8, 2022 at 5:30 PM**

PLEASE MAKE EVERY EFFORT TO JOIN BY 5:30 PM

## AGENDA

**\*Please keep your microphone muted when you are not speaking\***

- |   |         |                    |
|---|---------|--------------------|
| 1. Introductions<br><i>If needed, alternates named</i>  | 2 min.  |                    |
| 2. Announcements  | 3 min.  | CCPD staff / Board |
| 3. Approval of November 10 Minutes<br><i>See page 4 of agenda packet</i>  | 2 min.  | CCPD Board         |
| 4. Public Works Update<br><i>Annual Presentation on Snow Removal Operations<br/>See page 7 of agenda packet</i> | 45 min. | Public Works Staff |
| 5. Chair's Report   | 10 min. | Avril dePagter     |
| 6. Executive Director's Report  | 10 min. | Rachel Tanenhaus   |
| 7. Old Business   | 5 min.  | CCPD staff / Board |
| 8. New Business   | 5 min.  | CCPD staff / Board |
| 9. Public Input<br><i>See pages 2&amp;3 of this agenda packet for instructions on providing public comment</i>  | 5 min.  | general public     |

### **CART/closed captioning will be provided for this meeting**

Captions can be turned on within the Zoom platform. Additionally, you may stream CART in a separate URL at <http://bit.ly/CCPDCART> (captions will not appear until the meeting has started)

The City of Cambridge Commission for Persons with Disabilities, does not discriminate, including on the basis of disability. The Commission for Persons with Disabilities will provide auxiliary aids and services, written materials in alternative formats, and reasonable modifications in policies and procedures to persons with disabilities upon request.

**The next CCPD meeting will be held online on Thursday, January 12**

Members of the public: See instructions on following pages on how to watch the CCPD meeting and provide public comment via Zoom

# Instructions for Joining the December 8, 2022 CCPD Meeting as a Member of the Public

## Join Online:

Registration is required in order to view the meeting or to participate in public comment.

Register online at

[https://cambridgema.zoom.us/webinar/register/WN\\_snOhs\\_ogSUqWhOrL6\\_pDqA](https://cambridgema.zoom.us/webinar/register/WN_snOhs_ogSUqWhOrL6_pDqA)

After registering, you will receive a confirmation email containing information about joining the webinar. For more information regarding Zoom technology visit:

<https://www.cambridgema.gov/Departments/citycouncil/zoomonlinemeetinginstructions>

## Join by Phone:

If you do not have access to the internet, you may also call into the meeting using a phone by dialing any of the following numbers and entering the Webinar ID (registration is not required). For higher quality, dial a number based on your current location:

+1 309 205 3325

+1 312 626 6799

+1 646 931 3860

+1 929 436 2866

+1 301 715 8592

+1 669 900 6833

+1 719 359 4580

+1 253 215 8782

+1 346 248 7799

+1 386 347 5053

+1 564 217 2000

+1 669 444 9171

When prompted, enter the webinar ID: **897 8394 3584**

**NOTE:** your microphone will be automatically muted until you are called on to speak during the public comment period of the meeting. See instructions on the following page for how to “raise your hand” in order to indicate that you would like to speak during the public comment period on the agenda.

## Instructions for Providing Public Comment During CCPD Meetings via Zoom

Anyone wishing to address the Cambridge Commission for Persons with Disabilities (CCPD) during the Public Comment section of the agenda may indicate that by "raising their hand" virtually within the Zoom platform. The host (CCPD staff) will call on members of the public to speak in the order in which their hands were raised. Please note that while you may raise your hand at any point during the meeting, you will not be called on to speak until the Public Comment period of the meeting.

To raise your hand:

- On a Mac or PC:
  - Click "raise hand" in the webinar control panel
  - Alternatively, you may use the keyboard shortcut to raise and lower your hand:
    - Windows: press "Alt+Y"
    - Mac: press "Option+Y"
  - When you are called on by the host to speak, you will be prompted to unmute your microphone (you must unmute yourself, as the host does not have the ability to unmute individuals).
  - After you have spoken or once your 3 minutes are up, your microphone will be muted by the host
  
- If you are calling in by phone:
  - Press \*9 to raise and lower your hand
  - When you are called on to speak during the public comment period, you will need to press \*6 to unmute yourself (press it again to mute yourself)
    - Note: your phone number will be visible to only the host of the meeting (CCPD staff). Because your name will not be displayed, we will call on you when it's your turn to comment by using the last four (4) numbers of your phone number to identify you. For example, "The person calling in from the number ending in ####, you may now provide public comment."
    - After you have spoken or once your 3 minutes are up, your microphone will be muted by the host

**Once they have the floor, members of the public are asked to identify themselves**, and each speaker is limited to not more than three (3) minutes. Although the public comments should, whenever possible, address one or more items on the agenda for that particular meeting, if time permits, the Chair may allow a speaker to comment on matters that may not directly address an item on the agenda, but do concern the Commission.

Thank you for your patience as we work together to make virtual meetings accessible for everyone!

Draft

Cambridge Commission for Persons with Disabilities (CCPD)

# Minutes for Thursday, November 10, 2022 CCPD Meeting

Online via Zoom

Meeting was called to order at 5:30 pm

## Present:

Members: Loring Brinckerhoff, Avril dePagter (Chair), Mary Devlin (Secretary), Gary Dmytryk, Jerry Friedman, Robert Goss, Stelios Gragoudas, Keisha Greaves, Valerie Hammond, and Dan Stubbs

Absent: Nicole Horton-Stimpson

Staff: Rachel Tanenhaus

Guest speakers: Crystal Rosa, Language Access Manager; and Deputy Superintendent John Boyle, Cambridge Police Department

## Board Announcements:

- Robert Goss and Keisha Greaves were welcomed as new CCPD members
- The members thanked outgoing member Gary Dmytryk for his many years of service

## Minutes:

The October 13, 2022 minutes were unanimously approved.

## Language Access & Justice Updates:

Crystal Rosa, the City's new Language Access Manager working out of the newly formed Language Justice Division of the Human Rights Commission, provided an update on the City's Language Justice Initiative

- The purpose of the Initiative is to improve access to government services and communications for underserved populations.
- Goal is to move from access to justice
  - Planning is not just about compliance but building supports in the departmental workflows to ensure equity and inclusion.
  - Need to build community and build rapport
  - Currently have 400 participants consisting of City employees and community partners
  - Now building the infrastructure to ensure language access for people living in Cambridge
- The initial work has been on developing plain language guidelines
- Using SmartCat, a computer platform used for translation which catches some of the mistakes that can occur with human-powered translation
  - Provides quality assurance in ensuring correct translations
- A presentation is being developed for principals to see how the Language Justice Initiative can be worked into the public schools. Additionally, the Center for Families (a division of the Department of Human Service Programs) has developed a presentation for the School Family Liaisons.



- A member asked about using a specific font that has been developed for dyslexic readers. Crystal will look into this.
- The Language Justice Working Group has been working with an outside contractor on developing guidelines for creating accessible digital content.
- A member asked about the role of the Commission in meeting the mission of the Language Justice Initiative.
  - CCPD can help destigmatize language for, and about, people
  - Working with the Community Engagement Team in revising the Making Connections Program for Cambridge employees. Making Connections offers training on meaningful community outreach.
  - Reviewing training modules for employees to help ensure that they are compassionate and welcoming and do not make people feel “othered”
- The Language Justice Working Group has done some work with the Cambridge Rindge and Latin School (CRLS) graphic design students. Crystal would like to pursue this further to engage young people in making sure written and digital communications are designed for everyone.

## Chair’s Report:

- Avril spoke about planning the member retreat
  - Rachel has reached out to Ora Grodsky, who will be facilitating the retreat
  - The last CCPD retreat was held five years ago and was focused on the retirement of the former Executive Director and hiring of a new one, as well as the transition in leadership. It was a full-day retreat held at the Main Library
  - This next retreat will be a half-day. Robert offered the Brickbottom Artist’s Building in Somerville as a venue
  - A small group of members will meet to prioritize goals that were raised at the October CCPD meeting and plan the retreat. Avril, Mary, Dan, and Loring offered to work on this
    - This group will then meet with Ora to discuss retreat planning
    - The group will develop “stated intentions” prior to the retreat to help the Commission develop a roadmap
    - They will engage all members during the pre-retreat planning
  - Discussion on Commission goals was tabled to be addressed during the retreat process

## Public Works Update:

- Jerry reported that DPW has reached the end of the construction season
- He said there was good attendance at The Port community meeting
  - One challenge is the pilot of shared streets; some streets are hard to make accessible due to size, so they are looking at making them shared streets but that may remove some of the cues people use to orient themselves
  - The next public meeting on The Port reconstruction plans will be held at the Cambridge Health Alliance in a few weeks. They will be providing real time translation in multiple languages.
- River Street reconstruction, which will be a multi-year project, is going into construction, with an open house on December 8
- Cambridge Street in Inman Square will be returning to two-way traffic soon. It was made one-way during construction

## Executive Director’s Report

- Rachel reported that Stel has completed his two terms as a Commission member. Due to term limits, there is another vacancy, so the application process will be opened up again. Stel has agreed to stay until a successor is appointed.

- Five members are up for reappointment to their second terms: Mary, Avril, Loring, Dan, and Valerie. Rachel will submit the required paperwork.
- Rachel assured members that the Commission is engaged in Cambridge initiatives happening throughout the city.
- Rachel' recent activities include:
  - Participating in a panel on the processes of addressing the needs of vulnerable road users during the Orange Line shutdown at the Moving Together conference Participating in the Cambridge Election Day planning meetings to ensure people had access to voting. In general, things went well on Tuesday, November 8
  - Being Interviewed by GBH about accessible voting
  - Participating in the emergency evacuation drill for the MBTA Red Line
- Rachel offered to invite MBTA staff working on the Better Bus Route Design Project to one of our meetings
- DPW will give their annual Snow Removal presentation at the December CCPD meeting.

## Old Business:

- Loring asked about continued plans for discussing the need for older adult PCA parking. Rachel will continue to bring the issue up at meetings with Elder Services and Traffic and Parking. Loring would like the Commission to continue to pursue this as a need area in which we should have a voice.

Meeting adjourned at 6:59 PM.

Respectfully submitted,  
Mary Devlin, Secretary



## City of Cambridge Winter Operations

# Agenda

- ▶ Historic data
- ▶ Storm Coordination
- ▶ Safety/Accessibility
  - Parking bans
  - Public Safety/School Accessibility
  - Public Transportation
  - Pedestrian Operations
  - Bike Lanes
  - Snow Hauling
- ▶ Challenges
- ▶ Outreach
- ▶ Questions





# Historical Data

Year	Snowfall (inches)	Salt Tons	Number of Parking Bans
2000	25		
2001	46		
2002	15		
2003	68	6027	
2004	35	4744	
*2005	87	8004	
2006	40	5180	
2007	17	3162	
2008	51	8623	
2009	66	10,000	6
2010	36	5,140	2
*2011	81	7,889	3
2012	9	1,774	0
*2013	63	5,197	1
2014	59	9,075	4
*2015	110	9,081	4
2016	27	4,756	2
2017	45	7,241	3
*2018	67	6,500	2
2019	41	5,500	2
2020	22	6,500	0
*2021	55	5,596	1
AVERAGE	48	6,315	



\* Indicates a year where we have had at least one blizzard



# Preparing for Winter - Weather Outlook

# Precipitation Outlook

## HFS 2022-2023 Winter precipitation outlook



# Temperature Outlook

## HFS 2022-2023 Winter temperature outlook





# Winter Summary

## HFS Winter Forecast

- Near normal to slightly below normal temperatures for most of New England.
- Near normal to slightly above normal snowfall for most of New England.
- Mild start to November, may turn colder 2<sup>nd</sup> half of the month. No snow threats through at least mid month.
- Winter doesn't look like an extreme one but it does look a little colder and snowier than the previous two winters.



# Storm Coordination

- ▶ Public Works
- ▶ City Managers Office
- ▶ Traffic Parking & Transportation
- ▶ Police
- ▶ School Department
- ▶ Human Services
- ▶ Water
- ▶ Fire/Emergency Management
- ▶ Electrical
- ▶ Inspectional Services
- ▶ Emergency Communications

# Parking Ban

- Notification
- Tow Truck Supervision/Coordination
- Follow up
- Lifting the Ban





# Snow Emergency Parking Locations



# Access to Public Transportation

## Pedestrian Operations

- ▶ 23 miles of City-Cleared Sidewalks/ Curb Ramps
- ▶ Abutting schools, public buildings, public open space
- ▶ City-owned parking lots and garages
- ▶ Residential exemption program



## Bus Stops/Ramps

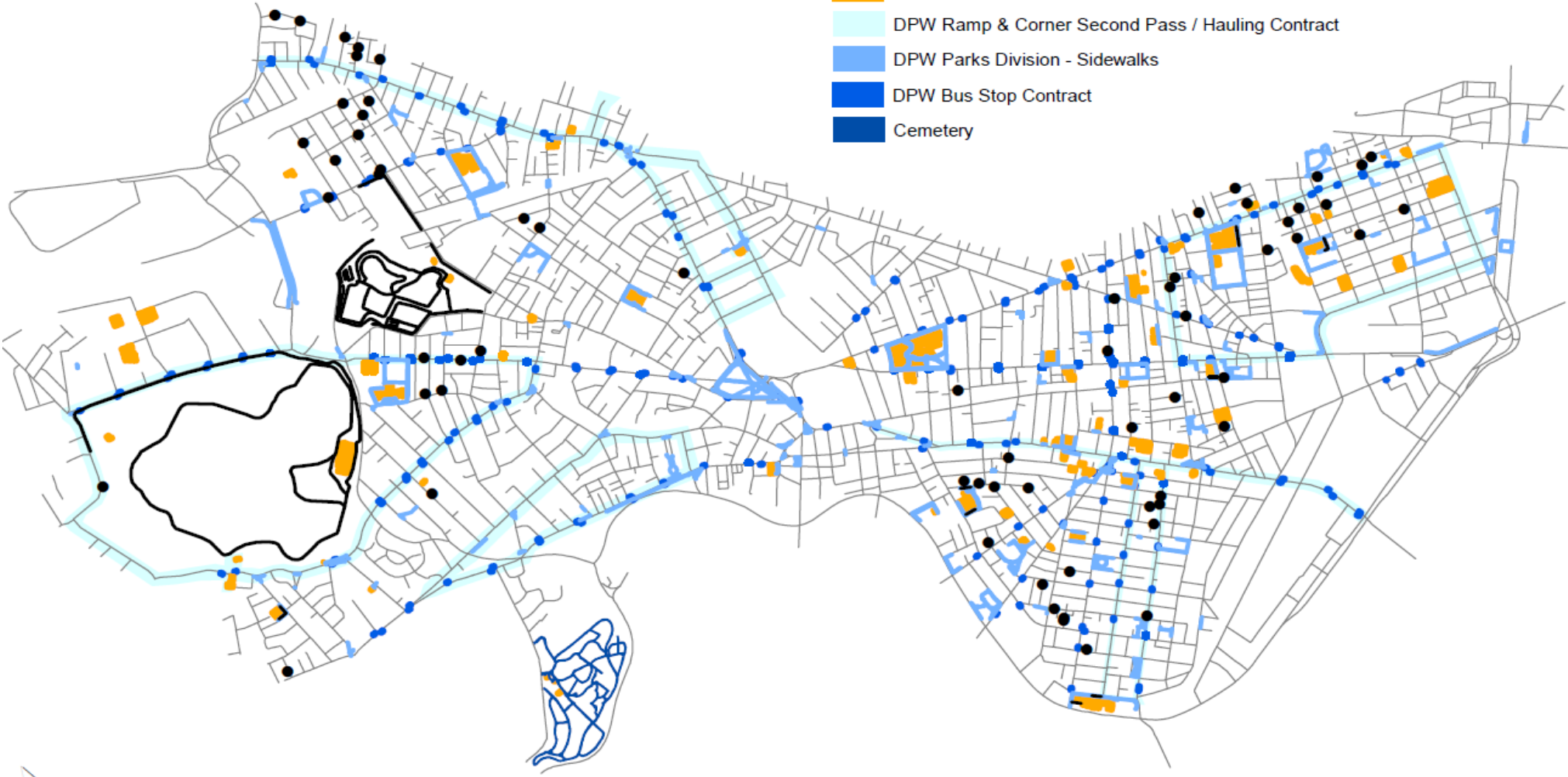
- ▶ Cambridge Street
- ▶ Massachusetts Avenue
- ▶ Concord Avenue
- ▶ Mount Auburn Street
- ▶ Western Avenue
- ▶ River Street
- ▶ Huron Avenue
- ▶ Rindge Avenue
- ▶ Broadway
- ▶ Prospect Street
- ▶ Pearl Street
- ▶ Brookline Street
- ▶ Green Street
- ▶ Granite Street
- ▶ Aberdeen Ave
- ▶ Magazine Street
- ▶ Putnam Ave - Western to Brookline
- ▶ Bigelow Street
- ▶ Inman Street
- ▶ Webster Street
- ▶ Windsor Street
- ▶ Garden Street
- ▶ Main Street
- ▶ Kirkland Street
- ▶ Quincy Street
- ▶ Columbia Street
- ▶ Hampshire Street





# SIDEWALK SNOW REMOVAL 2/2021

- Exemption List
- Recreation Dept/ Water Dept
- City Properties - All Frontages
- DPW Ramp & Corner Second Pass / Hauling Contract
- DPW Parks Division - Sidewalks
- DPW Bus Stop Contract
- Cemetery



# School/Public Safety Access





# Protected and Raised Bike Lanes

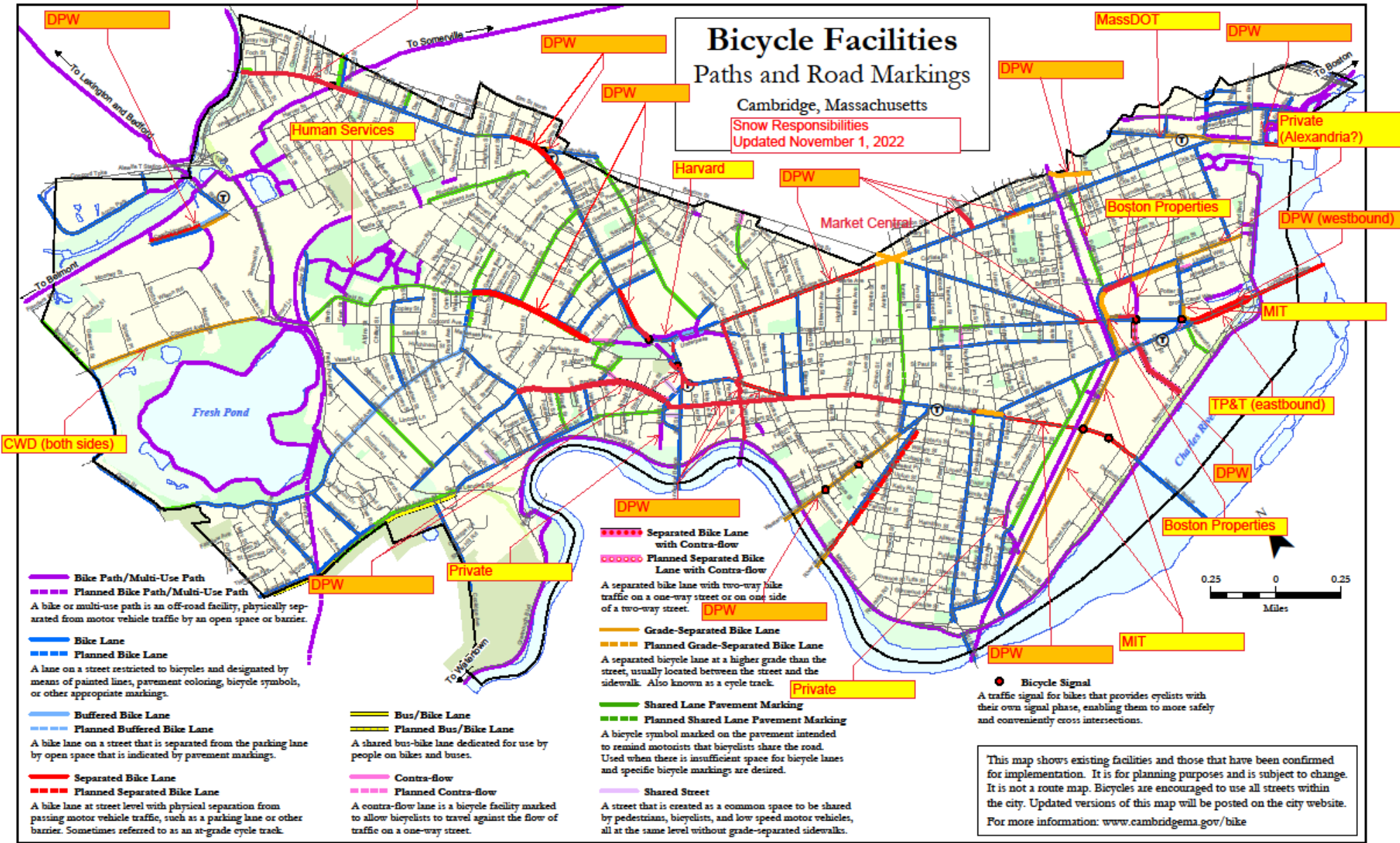
- ▶ Challenges
- ▶ Timing
- ▶ Messaging
- ▶ Responsibility





# Bicycle Facilities Paths and Road Markings

Cambridge, Massachusetts  
Snow Responsibilities  
Updated November 1, 2022



**Bike Path/Multi-Use Path**  
**Planned Bike Path/Multi-Use Path**  
 A bike or multi-use path is an off-road facility, physically separated from motor vehicle traffic by an open space or barrier.

**Bike Lane**  
**Planned Bike Lane**  
 A lane on a street restricted to bicycles and designated by means of painted lines, pavement coloring, bicycle symbols, or other appropriate markings.

**Buffered Bike Lane**  
**Planned Buffered Bike Lane**  
 A bike lane on a street that is separated from the parking lane by open space that is indicated by pavement markings.

**Separated Bike Lane**  
**Planned Separated Bike Lane**  
 A bike lane at street level with physical separation from passing motor vehicle traffic, such as a parking lane or other barrier. Sometimes referred to as an at-grade cycle track.

**Bus/Bike Lane**  
**Planned Bus/Bike Lane**  
 A shared bus-bike lane dedicated for use by people on bikes and buses.

**Contra-flow**  
**Planned Contra-flow**  
 A contra-flow lane is a bicycle facility marked to allow bicyclists to travel against the flow of traffic on a one-way street.

**Separated Bike Lane with Contra-flow**  
**Planned Separated Bike Lane with Contra-flow**  
 A separated bike lane with two-way bike traffic on a one-way street or on one side of a two-way street.

**Grade-Separated Bike Lane**  
**Planned Grade-Separated Bike Lane**  
 A separated bicycle lane at a higher grade than the street, usually located between the street and the sidewalk. Also known as a cycle track.

**Shared Lane Pavement Marking**  
**Planned Shared Lane Pavement Marking**  
 A bicycle symbol marked on the pavement intended to remind motorists that bicyclists share the road. Used when there is insufficient space for bicycle lanes and specific bicycle markings are desired.

**Shared Street**  
 A street that is created as a common space to be shared by pedestrians, bicyclists, and low speed motor vehicles, all at the same level without grade-separated sidewalks.

**Bicycle Signal**  
 A traffic signal for bikes that provides cyclists with their own signal phase, enabling them to more safely and conveniently cross intersections.

This map shows existing facilities and those that have been confirmed for implementation. It is for planning purposes and is subject to change. It is not a route map. Bicycles are encouraged to use all streets within the city. Updated versions of this map will be posted on the city website. For more information: [www.cambridgema.gov/bike](http://www.cambridgema.gov/bike)

Map prepared by Brendan Monroe on November 26, 2019. CDD GIS C:\Projects\BikePaths\Facilities11x17.mxd

# Bike Facilities and Snow Removal

- ▶ The number of bike facilities are increasing every year
- ▶ Each has different needs in terms of snow removal
- ▶ In some cases, these facilities are part of “quick build” projects and present challenges in terms of maintenance during snow season
- ▶ Snow removal in bike facilities is a shared responsibility between
  - ▶ DPW
  - ▶ DHSP
  - ▶ TP&T
  - ▶ Private Developments
  - ▶ Universities



# Snow Hauling



BEFORE



AFTER





# Historical Snow Farm Locations





# Specialty Equipment -Sidewalk/Bikelanes

- Holder sidewalk tractor
- Wacker Neuson sidewalk tractor
- Multihog tractor
- Bobcat skid steer



# Ticketing/Fines

Snow Season	# of Complaints Received
2016-2017	1068
2017-2018	933
2018-2019	591
2019-2020	695
2020-2021	757
2021-2022	970
<b>Total</b>	<b>5074</b>

Snow Season	# of Citations Issued
2016-2017	546
2017-2018	166
2018-2019	210
2019-2020	326
2020-2021*	223
2021-2022	274
<b>Total</b>	<b>1745</b>

Payments made on tickets within 6 months of issuance over the past 4 years, is approximately 50%



# Challenges

- Continuity of Services
- Dead Ends
- One-way Streets
- Accessible Parking
- Space savers









# What's New

## Brine Farm



## Truck application

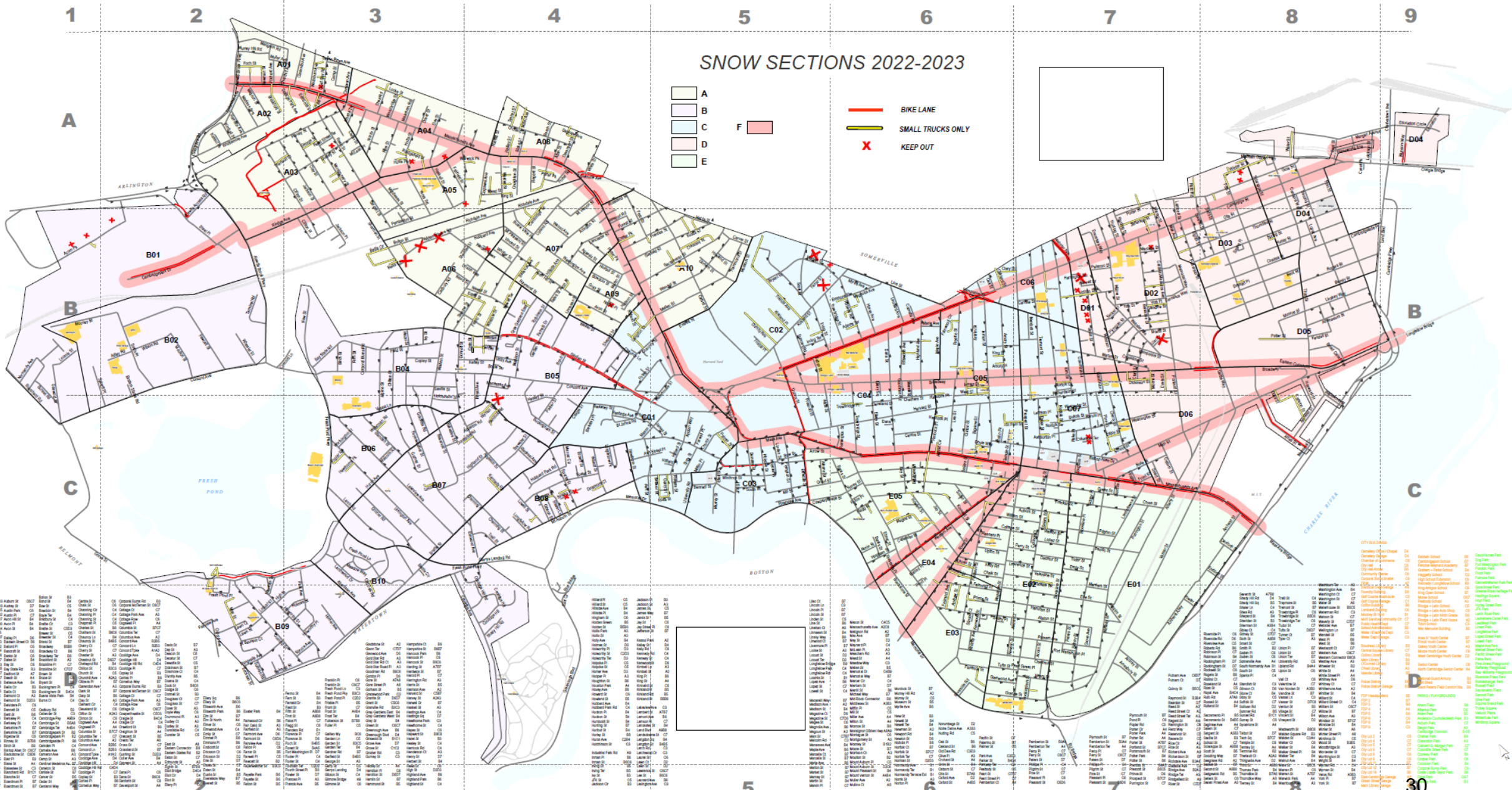


The brine solution is applied in liquid form to the roadway before anticipated snow or ice and prevents snow and ice from bonding with the street surfaces. Unlike granular salts which can bounce off roadways or get stuck on top of snow and ice, brine begins working immediately once it comes into contact with precipitation.

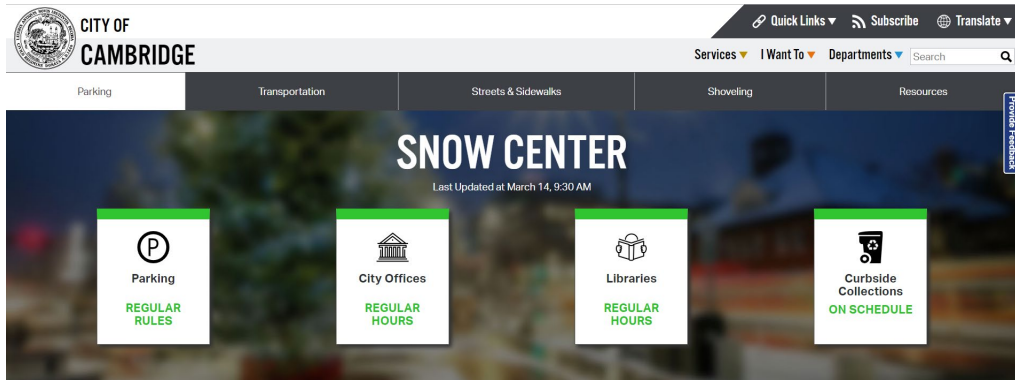


# SNOW SECTIONS 2022-2023

- A
  - B
  - C
  - D
  - E
  - F
- BIKE LANE
  - SMALL TRUCKS ONLY
  - X KEEP OUT



Aborn Ave	C03	A01	B01	C01	D01	E01	F01	G01	H01	I01	J01	K01	L01	M01	N01	O01	P01	Q01	R01	S01	T01	U01	V01	W01	X01	Y01	Z01	AA01	AB01	AC01	AD01	AE01	AF01	AG01	AH01	AI01	AJ01	AK01	AL01	AM01	AN01	AO01	AP01	AQ01	AR01	AS01	AT01	AU01	AV01	AW01	AX01	AY01	AZ01	BA01	BB01	BC01	BD01	BE01	BF01	BG01	BH01	BI01	BJ01	BK01	BL01	BM01	BN01	BO01	BP01	BQ01	BR01	BS01	BT01	BU01	BV01	BW01	BX01	BY01	BZ01	CA01	CB01	CC01	CD01	CE01	CF01	CG01	CH01	CI01	CJ01	CK01	CL01	CM01	CN01	CO01	CP01	CQ01	CR01	CS01	CT01	CU01	CV01	CW01	CX01	CY01	CZ01	DA01	DB01	DC01	DD01	DE01	DF01	DG01	DH01	DI01	DJ01	DK01	DL01	DM01	DN01	DO01	DP01	DQ01	DR01	DS01	DT01	DU01	DV01	DW01	DX01	DY01	DZ01	EA01	EB01	EC01	ED01	EE01	EF01	EG01	EH01	EI01	EJ01	EK01	EL01	EM01	EN01	EO01	EP01	EQ01	ER01	ES01	ET01	EU01	EV01	EW01	EX01	EY01	EZ01	FA01	FB01	FC01	FD01	FE01	FF01	FG01	FH01	FI01	FJ01	FK01	FL01	FM01	FN01	FO01	FP01	FQ01	FR01	FS01	FT01	FU01	FV01	FW01	FX01	FY01	FZ01	GA01	GB01	GC01	GD01	GE01	GF01	GG01	GH01	GI01	GJ01	GK01	GL01	GM01	GN01	GO01	GP01	GQ01	GR01	GS01	GT01	GU01	GV01	GW01	GX01	GY01	GZ01	HA01	HB01	HC01	HD01	HE01	HF01	HG01	HH01	HI01	HJ01	HK01	HL01	HM01	HN01	HO01	HP01	HQ01	HR01	HS01	HT01	HU01	HV01	HW01	HX01	HY01	HZ01	IA01	IB01	IC01	ID01	IE01	IF01	IG01	IH01	II01	IJ01	IK01	IL01	IM01	IN01	IO01	IP01	IQ01	IR01	IS01	IT01	IU01	IV01	IW01	IX01	IY01	IZ01	JA01	JB01	JC01	JD01	JE01	JF01	JG01	JH01	JI01	JJ01	JK01	JL01	JM01	JN01	JO01	JP01	JQ01	JR01	JS01	JT01	JU01	JV01	JW01	JX01	JY01	JZ01	KA01	KB01	KC01	KD01	KE01	KF01	KG01	KH01	KI01	KJ01	KK01	KL01	KM01	KN01	KO01	KP01	KQ01	KR01	KS01	KT01	KU01	KV01	KW01	KX01	KY01	KZ01	LA01	LB01	LC01	LD01	LE01	LF01	LG01	LH01	LI01	LJ01	LK01	LL01	LM01	LN01	LO01	LP01	LQ01	LR01	LS01	LT01	LU01	LV01	LW01	LX01	LY01	LZ01	MA01	MB01	MC01	MD01	ME01	MF01	MG01	MH01	MI01	MJ01	MK01	ML01	MM01	MN01	MO01	MP01	MQ01	MR01	MS01	MT01	MU01	MV01	MW01	MX01	MY01	MZ01	NA01	NB01	NC01	ND01	NE01	NF01	NG01	NH01	NI01	NJ01	NK01	NL01	NM01	NN01	NO01	NP01	NQ01	NR01	NS01	NT01	NU01	NV01	NW01	NX01	NY01	NZ01	OA01	OB01	OC01	OD01	OE01	OF01	OG01	OH01	OI01	OJ01	OK01	OL01	OM01	ON01	OO01	OP01	OQ01	OR01	OS01	OT01	OU01	OV01	OW01	OX01	OY01	OZ01	PA01	PB01	PC01	PD01	PE01	PF01	PG01	PH01	PI01	PJ01	PK01	PL01	PM01	PN01	PO01	PP01	PQ01	PR01	PS01	PT01	PU01	PV01	PW01	PX01	PY01	PZ01	QA01	QB01	QC01	QD01	QE01	QF01	QG01	QH01	QI01	QJ01	QK01	QL01	QM01	QN01	QO01	QP01	QQ01	QR01	QS01	QT01	QU01	QV01	QW01	QX01	QY01	QZ01	RA01	RB01	RC01	RD01	RE01	RF01	RG01	RH01	RI01	RJ01	RK01	RL01	RM01	RN01	RO01	RP01	RQ01	RR01	RS01	RT01	RU01	RV01	RW01	RX01	RY01	RZ01	SA01	SB01	SC01	SD01	SE01	SF01	SG01	SH01	SI01	SJ01	SK01	SL01	SM01	SN01	SO01	SP01	SQ01	SR01	SS01	ST01	SU01	SV01	SW01	SX01	SY01	SZ01	TA01	TB01	TC01	TD01	TE01	TF01	TG01	TH01	TI01	TJ01	TK01	TL01	TM01	TN01	TO01	TP01	TQ01	TR01	TS01	TT01	TU01	TV01	TW01	TX01	TY01	TZ01	UA01	UB01	UC01	UD01	UE01	UF01	UG01	UH01	UI01	UJ01	UK01	UL01	UM01	UN01	UO01	UP01	UQ01	UR01	US01	UT01	UU01	UV01	UW01	UX01	UY01	UZ01	VA01	VB01	VC01	VD01	VE01	VF01	VG01	VH01	VI01	VJ01	VK01	VL01	VM01	VN01	VO01	VP01	VQ01	VR01	VS01	VT01	VU01	VV01	VW01	VX01	VY01	VZ01	WA01	WB01	WC01	WD01	WE01	WF01	WG01	WH01	WI01	WJ01	WK01	WL01	WM01	WN01	WO01	WP01	WQ01	WR01	WS01	WT01	WU01	WV01	WW01	WX01	WY01	WZ01	XA01	XB01	XC01	XD01	XE01	XF01	XG01	XH01	XI01	XJ01	XK01	XL01	XM01	XN01	XO01	XP01	XQ01	XR01	XS01	XT01	XU01	XV01	XW01	XX01	XY01	XZ01	YA01	YB01	YC01	YD01	YE01	YF01	YG01	YH01	YI01	YJ01	YK01	YL01	YM01	YN01	YO01	YP01	YQ01	YR01	YS01	YT01	YU01	YV01	YW01	YX01	YZ01	ZA01	ZB01	ZC01	ZD01	ZE01	ZF01	ZG01	ZH01	ZI01	ZJ01	ZK01	ZL01	ZM01	ZN01	ZO01	ZP01	ZQ01	ZR01	ZS01	ZT01	ZU01	ZV01	ZW01	ZX01	ZY01	ZZ01
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Questions?