

Cambridge Retirement Board Meeting

**Sheila Tobin Conference Room
125 CambridgePark Drive, Suite 104
Cambridge, MA 02140**

**Monday, 12/1/2025
11:00 AM - 2:00 PM ET**

Pursuant to Chapter 2 of the Acts of 2023 adopted by Massachusetts General Court and approved by the Governor, the Cambridge Retirement System is authorized to use remote participation at meetings of the Board. This will be a hybrid meeting, held in-person at 125 CambridgePark Drive and also via videoconference. The link to join the videoconference is:

<https://zoom.us/j/3881768511?pwd=RWkrVmRJMnhEM0pKS0xwckFFdnINdz09>

1. Legal Services Contract - Murphy, Hesse, Toomey & Lehane

Vote to consider the contract with MHTL to provide legal services to the Board.

2. Minutes

Vote to consider the regular minutes of the meeting held on October 27, 2025.

Vote to consider the executive session minutes of the meeting held on October 27, 2025.

Vote to consider the regular minutes of the meeting held on November 3, 2025.

Vote to consider the executive session minutes of the meeting held on November 3, 2025.

3. Warrants

Vote to consider payment of warrant #22 in the amount of \$10,437,206.59 and warrant #23 in the amount of \$2,251,651.26.

4. Superannuations

Vote to consider the Superannuation retirement applications submitted by:

Angel Barbosa, Sergeant, Police Dept. with thirty-two years;

Devon Brooks, Patrol Officer, Police Dept. with thirty-two years, one month;

James Crowley, Patrol Officer, Police Dept. with twenty-seven years, nine months;

Maria Flores, Transporter, Cambridge Health Alliance with thirty-eight years, two months;

Lisa Munson, Laboratory Assistant, Cambridge Health Alliance with twenty-six years, ten months;

Lynette O'Brien, Registered Nurse, Cambridge Health Alliance with twenty-five years, ten months;

Stephen Sennott, Sergeant, Police Dept. with thirty-two years, nine months;

George Steidel, Accountant, Cambridge Health Alliance with twenty-one years, four months;

Cecilia Stevens, System Technician, Retirement Office with twenty-five years, three months;

Thomas Sullivan, Senior Systems Administrator, Cambridge Health Alliance with twenty-one years, three months;

David Szeto, Patrol Officer, Cambridge Police Dept. with thirty-two years;

Nicholas Vella, Parking Control Officer, Traffic & Parking Dept. with twenty-five years.

5. Redeposits / Make-up / Liability

Vote to consider the make-up of contributions for:

1. Sofia H Ali, 0 Years, 9 Months pro-rated

2. Dabriel A Benzan-Martinez, 0 Years, 7 Months pro-rated

3. Luis M Colon, 1 Year, 4 Months pro-rated

4. Lorraine S Donnelly, 0 Years, 7 Months pro-rated
5. Delmy P Estrada, 2 Years, 9 Months pro-rated
6. Shakira M Halloway, 0 Years, 3 Months pro-rated
7. Kevin Headley, 0 Years, 10 Months pro-rated
8. Qanita K Malik, 0 Years, 10 Months pro-rated
9. Telesha Mervin, 2 Years, 0 Months pro-rated
10. Walter Reyes, 11 Years, 3 Months pro-rated
11. Kamila F Warsame, 1 Year, 7 Months pro-rated
12. Diane M Williams, 2 Years, 0 Months pro-rated
13. Linda M Winburn, 1 Year, 4 Months pro-rated
14. Yodit S Yemame, 1 Year, 8 Months pro-rated

Vote to consider the redeposit of refunds for:

1. Rohini Bhinsen, 1 Year, 7 Months
2. Jeffrey Walker, 10 Years, 9 months

6. Refund Applications

Vote to consider four refund applications submitted in November.

7. Involuntary Superannuation - Dion DiNatale

Vote to consider the involuntary Superannuation application filed by the Police Dept. on behalf of Dion DiNatale, a Patrol Officer. Mr. DiNatale will be represented by Attorney Thomas Gibson. Elizabeth Dias will appear to represent the Police Dept.

8. Accidental Disability Benefit - Brian Peebles

Vote to consider the reports of the medical panel in the Accidental Disability application filed by Brian Peebles, a Firefighter. Mr. Peebles is represented by Attorney Leigh Panettiere, who will appear remotely.

9. Accidental Disability Benefit - Brian Pugliares

Vote to consider the reports of the medical panel in the Accidental Disability application filed by Brian Pugliares, a Patrol Officer in the Police Dept. Mr. Pugliares is represented by Attorney Leigh Panettiere, who will appear remotely.

10. Administrative Assistant Position

The Director will report on a hiring process for a new Administrative Assistant.

11. Investment Consultant RFP

Vote to consider five candidates to serve as the system's investment consultant.

12. PERAC Memos

PERAC Memo #29 re: New Pension Fraud Poster

PERAC Memo #30 re: Follow-up to Memo #28/2025 re: G.L. Ch. 32, Section 100 and COLAs

PERAC Memo #31 re: Forfeiture of Retirement Allowance for Dereliction of Duty by Members

PERAC Memo #32 re: Free Cybersecurity Training

13. Old Business

14. New Business

The Board may discuss items which were unanticipated at the time that the agenda was created.

15. Executive Session

16. Chairman's Report

17. Executive Director's Report

18. FYI

List of Retirees who Died in November 2025

Correspondence from Law Department re: Open Meeting Law and AI bots

Correspondence from Attorney Quirk re: Section 100 benefits and PERAC Memos 28 and 30

City of Cambridge Guidelines on Using Generative AI

IFM Investor Update re: Acquisition of Green Group

Correspondence from RBC re: Leadership Team

UBS Real Estate Update

August Financials: General Ledger, Trial Balance, Adjustments, Cash Disbursements, Cash Receipts, Wire Transfers, Bank Reconciliation