

**Meeting Date: 12/16/2025**

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- I. Call to Order**
- II. Public Comment: 15-minute public comment period**
- III. Review and Approval of 11/18/25 Meeting**
- IV. Old Business**
  - Election of Commission Vice Chairperson
  - Review of the American Freedmen Commission and Core Objectives
  - Discussion: Who is under the umbrella of American Freedmen?
  - Commission Members Bios/Photos
- V. New Business**
  - City Chief of Equity & Inclusion Update
    - Department Restructuring
    - Roles and Responsibilities of City Staff and Commissioners
    - Guidance on Open Meeting Law and Commission Working Groups
  - AFC- Commissioner Attestation Statement
  - AFC-Working Groups and purpose/goal Confirmation of Meeting Schedule 2026
- VI. Review Action Items/Next Meeting Agenda Recommendations**
- VII. Adjournment**