

School Committee - Regular Meeting

June 7, 2022 6:00 p.m.

Held in and broadcast from the Dr. Henrietta S. Attles Meeting Room, Cambridge Rindge, and Latin School, 459 Broadway, Cambridge. To sign up to call in using the ZOOM app on your computer or mobile device: visit www.cpsd.us/school_committee/virtual

Regular Meetings will be live-streamed at www.cpsd.us and broadcast on Cambridge Educational Access TV (CEATV) Channel 98/99, as usual.

SUPPLEMENTAL

A G E N D A

- 1. Public Comment (3 Minutes)**
- 2. Student School Committee Report**
- 3. Presentation of the Records for Approval:**
 - May 17, 2022 Regular Meeting
- 4. Reconsiderations:** None
- 5. Unfinished Business/Calendar:** None
- 6. Awaiting Reports:** None
- 7. Superintendent's Agenda:**

7a. Presentations:

Superintendent's Update: District Plan..... Dr. Victoria L. Greer, Ph.D.
Superintendent of Schools
Dr. Lyndsay Brown
Chief Strategy Officer

Presentation: ELA: The Science of Reading.....Emily Bryan,
K-12 ELA/Literacy Coordinator
Dr. Carolyn L. Turk,
Deputy Superintendent

7b. CPS District Plan: None

7c. Consent Agenda:

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| #22-111 | Recommendation: Approval of the Level III Response to Cambridge Education Association ("CEA") Grievance AB-01-21-22 |
| #22-112 | Recommendation: Contract Award: Paper Education Co. Inc.: Educational Support |
| #22-113 | Recommendation: Contract Award: Ricoh USA, Inc.: FY23 Multi-function Printer Leases, Maintenance & Supplies |
| #22-114 | Recommendation: Contract Award: School Specialty: FY23 Instructional Materials |

- #22-115** Recommendation: Contract Award: Tecno Display: Building Equipment
- #22-116** Recommendation: Contract Award: WB Mason: FY23 Furniture
- #22-117** Recommendation: Contract Award: Lakeshore Learning: FY23 Instructional Materials & Classroom Furniture
- #22-118** Recommendation: Contract Award: Sterling Business Products: FY23 Printing & Mailing Services
- #22-119** Recommendation: Contract Award: School Specialty: FY23 Classroom Furniture
- #22-120** Recommendation: Contract Award: LiberatED LLC: Professional Development
- #22-121** Recommendation: Gifts/Miscellaneous Receipts
- #22-122** Recommendation: Grant Award: FY23 Popplestone Foundation (SC23695)
- #22-123** Recommendation: Grant Award: Gene Haas Foundation-RSTA Manufacturing Program (SC22145)
- #22-128** Recommendation: Approval of Cambridge Education Association Unit D Collective Bargaining Agreement for the Period of September 1, 2021 to August 31, 2024

8. School Committee Agenda (Policy Matters/Notifications/Requests for Information):

#22-124 Joint Motion by Member Fantini and Member Rojas

WHEREAS: Given the shortage of teachers supporting our Bilingual Immersion Programs and School; and

WHEREAS: Given that two of the main constraints in recruiting bilingual teachers are having the appropriate visa to work in the US and having the appropriate licensure to teach in Massachusetts; and

WHEREAS: Given that there are many qualified teachers with licensure to teach in other states or countries, for whom the Bilingual Immersion Programs and School need to request waivers and show they are the best candidate over other Massachusetts licensed candidates; and

WHEREAS: Given the barriers faced by teachers of historically disadvantaged communities to obtain licensures in Massachusetts, like cost, number of exams and a complicated process for even native English-speaking teachers and even more complicated for a non-native English-speaking teacher, WHEREAS: Given that the district does not have or retain an immigration lawyer that can facilitate the visa applications; now therefore be it

ORDERED: That the district provide an updated personnel practice that details the kind of recruitment and support for visas for non-citizens and non-permanent residents and for Massachusetts teaching licensures for other-wise qualified candidates to ensure our Bilingual Immersion Programs and School are fully staffed.

9. Resolutions (letters of congratulations, letters of condolence):

#22-125 Motion by Member Fantini

WHEREAS: Maria Luisa de Medeiros Raposo will be retiring after twenty-one years of exemplary service to our students; and

WHEREAS: Luisa was born and raised in Ponta Delgada, São Miguel where she attended Colégio de São Francisco Xavier in Ponta Delgada, São Miguel; and

WHEREAS: Luisa's first job was at Howdy's Beef Burgers, New Bedford; and

WHEREAS: Luisa is a distinguished graduate of Brandeis University and University of Illinois where she received her master's and worked at the Listening Center at Brandeis University where she edited cassettes of an oral history project about holocaust survivors; and

WHEREAS: Luisa's career in education has spanned over forty-six years starting at the Condon School in South Boston as well as Teaching English and History at the University of the Azores and then concluding in Cambridge, Massachusetts; and

WHEREAS: Luisa was a beloved Olá teacher at the Harrington and Martin Luther King, Jr. Open Schools since 2001; and

WHEREAS: During her tenure as an Olá teacher, Luisa brought an impressive ability to adapt Social Studies, Science and ELA curriculum into Portuguese so that students could learn everything expected of them as well as the Portuguese Language and culture; and

WHEREAS: Besides her distinguished career, Luisa loves playing tennis and listening to loud music: Motown, 70's hits/violin/piano concerto, opera and country music and will return to her homeland of São Miguel, Azores, Portugal where she will spend her time reading novels and enjoying sunsets over the ocean with the man she loves.; and

WHEREAS: Luisa has worked tirelessly to instill respect for all Portuguese speaking cultures as well as a joy for learning a second language and has earned the respect, admiration and gratitude of so many throughout the community; now therefore be it

RESOLVED: That the School Committee go on record thanking Maria Luisa de Medeiros Raposo for her exceptional twenty-one years of service to the Cambridge Public Schools and wishing her a joyful retirement; and be it further

RESOLVED: That the Executive Secretary be and hereby is requested to forward a suitably engrossed copy of this resolution to Maria Luisa de Medeiros Raposo on behalf of the entire Committee.

#22-126 Joint Motion by Vice-Chair Rachel, Mayor Siddiqui, Member Rojas

WHEREAS: The Cambridge Public Schools prioritize students' equitable access to educational opportunities and sense of belonging in school communities; and

WHEREAS: The Commonwealth of Massachusetts has a long history of standing for civil rights, including advocacy for a bill of rights in the U.S. Constitution; and

WHEREAS: Massachusetts codified gender identity as a protected class in the 2011 Act Relative to Gender Identity; and

WHEREAS: All children deserve a safe environment in which to grow up; and

WHEREAS: Some state governments are now criminalizing supportive medical care for trans individuals, moving to bar families from traveling to access such care, and otherwise violating the civil rights of trans children and their families; and

WHEREAS: The defense of the civil rights of the historically marginalized is contained within the first article of the Massachusetts Constitution right of "seeking and obtaining their safety and happiness;" now therefore be it

RESOLVED: that the Cambridge School Committee calls upon the General Court of the Commonwealth of Massachusetts to join with other states in the passage of so-called "sanctuary" laws to ensure transgender children and their families have "the power of enjoying, in safety and tranquility, their natural rights and the blessings of life," as guaranteed by the Constitution of the Commonwealth of the Massachusetts;" and be it further

RESOLVED: that the Executive Secretary to the School Committee forward a copy of this resolution to the Governor, Speaker of the House, Senate President and Cambridge delegation at the State House.

#22-127 Joint Motion by Vice-Chair Rachel and Member Fantini

WHEREAS: It has come to the attention of the Cambridge School Committee that on Wednesday, June 22, 2022; the Cambridge Public Schools and Cambridge Education Association will hold a Retirement Celebration; and

WHEREAS: The following educators and staff members will be honored: Aishah Abduel-Musa-Fletcher-Maynard Academy, Diane Abu-Eid-Morse School, Emily Antonitus-Baldwin School, Christina Astrove-Graham & Parks School, Bentman-CRLS, Margaret Beucier-Homebase Program, Julia Bishop-Morse, Joel Burke-CRLS, Carolyn Callendar-Haggerty School, Juan Casillas-Alvarez-CRLS, Helen Chaisson-Tobin School, Lynn Chester-Vassal Lane Upper School, Linda Costa-Baldwin School, Marie Crowley-School Administration, Claire Dahill-Graham and Parks School, Lorraine Davis-CRLS, Cheryl DePasquale-Graham and Parks School, Isabel Eccles-Morse School, Suzanne Farman-Haggerty School,

Judith Farr-Morse School, Diane Francis-Hassett-Haggerty School, Catherine Gerson-Tobin School, Angela Green-School Administration, William Hansis-School Administration, Adrian Hebard-Fletcher-Maynard Academy, Jennifer Hogue-CRLS, Blondine Hyppolite-School Administration, Claudie Jean-Baptiste-Graham & Parks School, Kathleen Johnson-Tobin School, Leslie Jordan-Tobin School, Marie Klein-Tobin School, Leslie Kramer-Haggerty School, Mary-Claire Krebs-Rindge Avenue Upper School, Archy LaSalle-CRLS, Denise Lee-CRLS, Karen Leighton-CRLS, Jane Lindhorst-Haggerty School, Mary Ann Londino-Peabody School, Leslie Loomis-Putnam Avenue Upper School, James Maloney-School Administration, Amatul Mahmud-School Administration, Katherine Mahoney-CRLS, Beth Mayhew-Kennedy-Longfellow School, Jennifer McConnell-CRLS, Susan-Ann McGlennon-Graham & Parks School, Constance McGrath-School Administration, Carolann Nowlan-Fletcher-Maynard School, Gail Nunes-Cambridgeport School, Regina Ota-Rindge Avenue Upper School, Barbara Photopoulos-Peabody School, Debra Pierce-Peabody School, Luisa Raposo-King Open School, David Richardson-Putnam Avenue Upper School, Donna Richardson-CRLS, Denise Rivera-Tobin School, Mary Schaffner-School Administration, Lisa Serio-Vienneau-CRLS, Catherine Serrano-Peabody School, Zuwei Shi-CRLS, Elizabeth Smith MacKenzie-Morse School, Kim Sneed-Johnson-King Open School, Elizabeth Snell-Fraser-Fletcher-Maynard School, Debra Sousa-Peabody School, Donna Sousa-CRLS, Jean Spera-School Administration, Debra Stewart-Vassal Lane Upper School, Laura Sylvan-Vassal Lane Upper School, Catherine Thomas, CRLS, Janice Tingle-School Administration, Ann Viaud-Vassal Lane Upper School, Ricardo Weir-Morse School and Janet Williams-Amigos; now therefore be it

RESOLVED: That the Members of the Cambridge School Committee extend our sincere appreciation for the many years of service to the children of Cambridge and extend its best wishes on their Retirement from the Cambridge Public Schools; and be it further

RESOLVED: That the Executive Secretary prepare a formal copy of this resolution to be presented on June 22, 2022 Retirement Celebration at the Le Méridien Hotel, Anderson Roof Garden, Sydney Street, Cambridge.

11. Announcements

12. Late Orders: None

13. Communications and Reports from City Officers: None

At the conclusion of the Regular meeting, the School Committee will entertain a motion to enter into an executive session for the purposes of discussing strategy for collective bargaining (CEA Units A&B) and strategy for contract negotiations with non-union personnel (Superintendent) as an open meeting may have a detrimental effect on the bargaining and negotiating positions of the School Committee.