

**July 28, 2016 meeting minutes
Cambridge GLBT Commission**

The NEXT MEETING WILL BE HELD ON THURSDAY, SEPTEMBER 22, 2016

Call to Order.

Kevin Shpritzer recorded these minutes.

Agenda for the July 28 meeting was accepted.

The minutes of the June 23 meeting were approved.

Commissioners Present: John Gintell, Rachel Oppenheimer, Aren Stone, Bill Barnert, Kevin Shpritzer, Anna Weick, Jessica Daniels, Steven Lee, Kimm Topping

Commissioners Absent: (excused) Mal Malmoe, Linda Daniels, Sylvia Guerra, Lesley Phillips, Susan Bernstein, Bob Parlin, Maya Escobar, Mason Weintraub (leave of absence) Ted Waechter

I. Police Report

- a. Detective Brian O'Connor could not attend tonight's meeting and sent an email update.
- b. The RFP (Request for Proposal) for the SOGI (Sexual Orientation and Gender Identity) training has been posted on the City's website and other places.
- c. People should pass along the RFP to any vendors they think may be interested.
- d. He also reported that they've coordinated with the Lowell Police Academy and GOAL (Gay Officers Action League) New England to get 58 new students trained. This group included 11 Cambridge recruit officers among others.
 - i. They are continuing to work on providing training to the employees of Professional Ambulance.

II. City Employee Diversity Committee presentations – 7/21

- a. The Commission co-sponsored this event.
- b. Aren and John spoke at this event among other speakers.
- c. LGBT-related workplace stories were shared.

III. Oktoberfest – October 9

- a. Kevin will apply for the Commission's participation in this event.
- b. This will be a great opportunity for us to promote the Transgender Arts event.
- c. Kimm, Bill, John and Rachel expressed interest in possibly helping staff our table.
- d. Kevin will reach out to the Commission via email for additional volunteers.

IV. Transgender Arts event – 11/17

- a. Anna reported that lots of planning has been going on for this event.
- b. She said things are moving along well.
- c. *We voted to reschedule our November commission meeting to Thursday, December 1 to accommodate this event.*

V. LGBT Seniors Housing – Policy and Practices project

- a. Elysian Chandler (Commission Intern) conducted a survey of the Cambridge housing authority.
- b. She is preparing a report, which is close to being finished.

- c. We will ask Elysia to present her final draft to the Commission for review.
- d. After the Commission review, the draft will be sent to the City Manager and Deputy City manager for their review prior to publication.

VI. LGBT Youth After School Activities – Policies and Practices project

- a. Elysia is working on this as well, with the help of Kimm.
- b. Her first task was compiling a list of the over 400 organizations that provide after school programming in the City.
- c. Elysia is figuring out which organizations on the list to survey.
- d. She is working on the questions to be used in the survey. The next step will be to do several pilot interviews/surveys to test out the questions.

VII. Name Change Proposal

- a. Steven led the Commission in a discussion about proposed name changes for the Commission.
- b. *We voted to rename the Commission as the Cambridge, Lesbian, Gay, Bisexual, Transgender, Queer+ (LGBTQ+) Commission*
- c. Kimm suggested that we get training/education to strengthen our own understanding and knowledge of what Q and + represent.
- d. Steven suggested we create a write-up about the process we went through to decide upon this name change.
- e. John will contact the appropriate City staff to start the process of making this name change official with the City.

Meeting was adjourned at 7:35pm