



**Cambridge Human Rights Commission
Thursday, December 3, 2015**

Present: ED Schlacter, Commissioners Chanta Bhan, Bonita Cox, Nadia Davila, Mercedes Evans, Robert Slate and CHRC staff Crystal Rosa and Sabrina Acloque.

Absent: Commissioners Nicholas Leydon, Sabrina Selk, Zainab Lakhani, Kerry Gough, Kim Nghiem and Harry Reyes.

1. Call to order

Chair Bhan called the meeting to order at 6:00 p.m. No one was recording the meeting.

2. Public Comment

No public comment.

3. Review and Approval of October and November Minutes

No quorum was present, therefore the October and November minutes could not be approved.

4. Executive Director's Report

ED Schlacter updated the Commission on cases, staff activities, outreach and trainings. There is 1 new case, 6 pending cases, and 2 closed cases since the November meeting. ED Schlacter has been collaborating with the Community Engagement Team's Networking Event Planning Team [CET/NEPT] in drafting a survey to address the experience of attendees from the past 11 years of NEPT events. Further, in collaboration with the GLBT Commission, ED Schlacter has facilitated a research project on LGBTQ elder housing. ED Schlacter also completed a four week Cambridge Leadership Initiative training series. ED Schlacter, CHRC staff, Commissioners Selk and Leydon participated in poster making events at the Cambridge Public Library to collect submissions for the 2016 Fair Housing Poster Contest. ED Schlacter and AI Acloque attended a quarterly Brown Bag meeting regarding Fair Housing issues at Suffolk University Law School. Administrative Coordinator Rosa attended an introductory meeting on GIS training provided by the city's GIS Department.

5. November meeting follow-up:

• Outreach to Youth Centers Directors about Fair Housing event - confirmed

The first artmaking event is on December 10 from 4:45-5:30 p.m. at Area IV Youth Center. Chair Bhan is participating in the outreach. The second event artmaking is on December 16 from 6:30-8:30 p.m. at the Gately Youth Center. Commissioner Cox volunteered to participate in the outreach.

• Outreach to Cambridge Community Art Center Director about Fair Housing art making event - confirmed

The artmaking event is scheduled for January 28 from 4:30-5:30 p.m. at the Community Art Center. Commissioner Slate volunteered to participate in the outreach.

• Recap of International Association of Official Human Rights Agencies Conference

Attorney Investigator Acloque attended the International Association of Official Human Rights Agencies (IAOHRA) Conference in Birmingham, Alabama in September. Attorney Investigator Acloque presented a photo slideshow of highlights to the Commission and reported on her experience.

6. New Business

- Chair Bhan encouraged the Board to consider topics and projects regarding human rights in preparation for January's meeting, that the Board can address in the New Year.
- No quorum was present therefore no new business was discussed for approval.

7. Outreach Subcommittee

No quorum was present therefore an update from the Outreach Subcommittee was not provided.

8. Cambridge Police Department Update

- Dep. Supt. Burke updated the Board on the current bomb threats to Cambridge Public Schools.

The meeting was adjourned at 7:10 p.m.

Next Commission meeting will be Thursday, January 7, 2015 at 6:00 p.m.