

ORDINANCE NO. 2022-6 - FINAL PUBLICATION

CITY OF CAMBRIDGE

In the Year Two Thousand and Twenty-three 2023

AN ORDINANCE

In amendment to the Ordinance entitled "Cambridge Municipal Code"

That the Municipal Code of the City of Cambridge, Section 2.66, be amended to add a new section titled "Article III Green Jobs" to read as follows:

Article III Green Jobs

2.66.100 Definitions

"Eligible Cambridge Residents" are those individuals or families earning less than 80% of Area Median Income (AMI).

"Green Jobs" Green jobs are those that contribute to preserve or restore the environment, be they in traditional sectors such as manufacturing and construction, or in new, emerging green sectors such as renewable energy and energy efficiency. Green jobs help:

- Improve energy and raw materials efficiency
- Limit greenhouse gas emissions
- Minimize waste and pollution
- Protect and restore ecosystems
- Support adaptation to the effects of climate change

Occupational areas considered Green Jobs include: HVAC and Energy Efficiency technology, Solar Panel installation, Green Forestry, Electric Vehicle Technology, Renewable Energy Technology, Building Automation, and more. Other areas that may be added via regulation or amendment.

"Green Jobs Training Programs" shall mean any training programs approved by the City of Cambridge as providing for training in Green Jobs and meeting the requirements set forth in Section 2.66.120.

2.66.110 Establishment

Within 6 months of the effective date of this ordinance, the City Manager shall establish through the Community Development Department and Department of Human Service Programs a Green Jobs Initiative that will provide recruitment, information, referral, and support services to Eligible Cambridge Residents in training for jobs considered to be congruent with the city's greenhouse gas emissions reductions and other environmental mitigation goals.

What's possible & makes sense?

2.66.120 Requirements

- A. Recruitment and training may be provided directly by city departments, or via third parties, approved by the City of Cambridge, and may receive direct funding from the city and/or other funding sources.
- B. All approved programs available to Eligible Cambridge Residents shall be free of charge and shall comply with all requirements of federal, state and local laws, rules and regulations related to non-discrimination.
- C. When selecting training partners offering paid work-based learning components, the City shall prioritize programs that pay a Living Wage (as defined in Section 2.121.030 of the Municipal Code) for any labor provided through internships, apprenticeships, or other arrangements where trainees are performing actual labor.

2.66.130 Approval of Green Jobs Training Programs

- A. The Green Jobs Initiative shall continuously identify any existing programs that meet the Requirements from the Green Jobs Initiative and shall approve as many such programs as feasible.
- B. Approved Green Jobs Training Programs shall be advertised on the city website, with clear instructions for how residents can participate, including eligibility and how to apply for scholarships or financial aid, as necessary and how to receive help in completing their applications.
- C. The Green Jobs Initiative shall continually seek out opportunities to create a City Green Jobs Training Program or partner with third parties to support or create Green Jobs Training Programs based on demand and opportunity.

2.66.140 Annual Reporting and Establishment of new Programs

- A. Within one year from the effective date of this ordinance, and annually thereafter, the Green Jobs Initiative shall produce a Green Jobs report presented to the City Council containing the following information:
 - a. An industry overview identifying Green Jobs growth in the industries listed in Section 2.66.100, including unmet demand, and future prospects for the Boston metro-region. The industry overview may incorporate or refer to data and reports provided by third party entities compiling similar information.
 - b. A listing of all Green Jobs Training Programs approved by the city, including Cambridge resident participation, successful completion numbers and rates, and other relevant information.
 - c. An overview of the Green Jobs Initiative's outreach and support provided to Cambridge residents applying for and participating in

programs. This includes a breakdown of supplemental support and pre-training services provided, barriers to participation, and other information as needed.

B. Within six months of the most recent annual report, the City Manager shall establish through partnerships with training providers any additional Green Jobs Training Programs identified in the annual report as being of the highest potential value and need. If no such programs are identified the City Manager shall provide to the City Council a rationale for why no additional programs are required at that time.

2.66.150 Regulations

The Assistant City Manager for the Department of Human Service Programs may promulgate regulations to implement the provisions of this Chapter.

In City Council March 20, 2023.

Ordained by a yeas and nays vote:-

Yeas 9; Nays 0; Absent 0.

Attest:- Diane P. LeBlanc, City Clerk

A true copy;



ATTEST:-

Diane P. LeBlanc

City Clerk