



POLICE REVIEW & ADVISORY BOARD

A Department of the City of Cambridge, Massachusetts

Minutes from the meeting of October 26, 2016

Board Members present: Ann Coyne (chair), Laurance Kimbrough, and Lucy Murray-Brown.

Board Members absent: Beverly Sealey and Ted Robitaille.

City staff present: Executive Secretary Brian Corr, Administrative Coordinator Crystal Rosa, and Deputy Superintendent Paul Ames.

The meeting was called to order at 6:05 p.m.

No Public Comment

Review and Approval of Minutes

The Board reviewed the minutes from the September 14, 2016 regular meeting and approved them unanimously on a motion from Board Member Murray-Brown, seconded by Board Member Sealey.

Executive Secretary's Report

- Executive Secretary Corr summarized his experience at the annual NACOLE conference. This year, there were 465 attendees at the conference. Christine Elow, Deputy Superintendent of Cambridge Police Department, and Marian Darlington-Hope, former member of Police Review and Advisory Board, were panelists that introduced the concepts of procedural justice and legitimacy into the work of the Cambridge Police Department since the arrest of Prof. Gates. Executive Secretary Corr also described a plenary on Policing Communities of Color: Confronting Systemic Injustice with Susan Hutson, Independent Police Monitor of the Office of the Independent Police Monitor in New Orleans, Chris Magnus, Chief of Tucson Police Department, and Jodie Roure, Associate Professor for John Jay College of Criminal Justice in New York. The panel led into a small group discussion about how constructive dialogue and work for proactive solutions can be created to eliminate systemic injustice in our communities.
- Executive Secretary Corr was also elected as President of NACOLE.
- NACOLE was approved for an award in the estimated amount of \$397,723.00 under the 2016 Community Policing Development (CPD) program. CPD funds are used to advance the practice of community policing in law enforcement agencies through training, technical assistance, and the development of innovative community policing strategies, applied research, guidebooks, and best practices that are national in scope.
- Executive Secretary Corr also provided a brief summary of the egregious findings documented in the US Department of Justice Report: "Investigation of the Baltimore City Police Department."

Professional Standards Unit Report

- Dep. Supt. Ames reported that Former Police Commissioner Robert Haas and Dep. Supt. Elow presented at the International Association of Chiefs of Police (IACP) Conference on Critical

Incident Training, and Jeremy Warnick presented on how to effectively engage the community with social media.

- Dep. Supt. Ames announced that there will be a drill on Evacuation and Medical Rescue on Saturday morning, October 30.
- Dep. Supt. Ames announced that during Police Appreciation Week there will be programs like Peer Resiliency aimed to help officers who may need more support or outreach about their health issues.
- Dep. Supt. Ames explained that after the crash of an 18-wheel truck and a cyclist in Porter Square on October 5, approximately eight officers were exposed to the horrific scene. Many civilians and police personnel were traumatized by the incident. The Critical Incident units responded to the scene, along with Executive Director Corr and the Police Chaplains. Sworn personnel had a “defusing” session to support them about what they saw at the scene, and will participate in a formalized briefing after the incident, while civilians had opportunities to debrief with staff from the Riverside Trauma Center.
- Dep. Supt. Ames stated that the Middlesex County DA will be trained in November on Trauma Informed Policing.

New Business

- Outreach
 - Board Members Kimbrough and Murray-Brown will conduct in outreach at a Civics class taught by Kathleen Fitzgerald before Thanksgiving.
 - Board Member Murray-Brown provided fellow attendees information about the Board at a community gathering hosted by Lori Lander.
- Community Engagement

Executive Secretary Corr reported that he and City Manager Rossi discussed how best to engage with Black Lives Matter Cambridge. Executive Secretary Corr was advised that being proactive was a generally positive approach and that the Board should decide if and how it would like to make contact, while being thoughtful about the approach.

Consideration of Complaints before the Board

Board Member Murray-Brown moved that the Board go into executive session to review complaints pursuant to M.G.L Ch. 30A, §21(a)(1). The motion was seconded by Board Member Kimbrough, and approved by unanimous vote. The Board entered executive session at 7:02 p.m.

Reconvened in Regular Session

The Board reconvened in regular session at 8:05 p.m.

Adjournment

Board Member Murray-Brown moved that the Board adjourn. The motion was seconded by Board Member Kimbrough and approved unanimously. The meeting adjourned at 8:05 p.m.