



We are hiring a Full-Time ESOL Advisor/Teacher! *Starting Nov. 2021*

Who we are:

The Community Learning Center (CLC) empowers a diverse community of adult learners to transform their lives and realize their potential through education, skills development, and community participation. Students are predominantly low-income Cambridge residents, come from a variety of ethnic, linguistic, and racial backgrounds, and are currently enrolled in English or Adult Basic Education or training. [Watch this video to learn more about us!](#)

We are looking for an ESOL Advisor/Teacher who will...

- Advise and support adult students to navigate barriers and persist toward their education, career, and life goals
- Dynamically teach an in person or online ESOL class to adult learners
- Provide scaffolded, explicit instruction, practice, and assessment in reading, writing, speaking, and listening to help students achieve college, career, and personal goals
- Create and coordinate systems and resources to support learners accessing digital content, both in person and remotely
- Full time schedule includes morning hours and two evenings a week until 9:15 (Tuesday and Thursday)

The ideal candidate has many, though perhaps not all, of the following:

- Demonstrated ability to develop positive working relationships with and motivate a diverse group of people to achieve their goals
- Knowledge of adult immigrant learner populations, especially as regards digital literacy, educational needs, and barriers to persistence
- A commitment to racial equity and a desire to understand and interrupt systemic racism and other forms of oppression
- A passion for collaboration, problem-solving, and learning new things
- A Bachelor's degree or equivalent experience
- Excellent organizational, communication, and technology skills
- Experience teaching ESOL, preferably to adults in a community-based setting

This is a full-time position with excellent benefits!

- Full-time (37.5 hours/week) position paid at \$31.63 p/hr
- 5 weeks off in the summer, plus additional vacation and other benefitted time, including 14 city holidays
- Full benefits: health insurance, dental insurance, vision reimbursement, generous public transportation subsidies, tuition reimbursement, 457 retirement savings plan, a pension, and more!

Interested but not sure if you are right for the job? Please reach out to Jana or John (see below)!

Thinking of joining our team?

Official job posting and application process coming soon. To express early interest and share credentials, contact Jana Pickard-Richardson (jpRichardson@cambridgema.gov) **and** John Galli (jgalli@cambridgema.gov).

