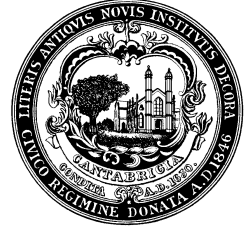


City of Cambridge

Commission for Persons with Disabilities

51 Inman Street · Cambridge, MA · 02139-1732

617-349-4692 voice · Relay via 711



SEPTEMBER 2026 MEETING AGENDA

The Cambridge Commission for Persons with Disabilities (CCPD) is holding a meeting online via Zoom on September 10, 2026 from 5:30 – 7:00 PM

PLEASE MAKE EVERY EFFORT TO JOIN BY 5:30 PM

Please keep your microphone muted when you are not speaking

Danielle Jones-McLaughlin
Chair

Nieta Greene
Secretary

Cecelia Cobb
Asherah Davis
Emma Pan
Erum Sattar
Zach Solomons
Jim Wilcox

Rachel Tanenhaus
*Executive Director/
ADA Coordinator*

Kate Thurman
*Deputy Director/
Assistant ADA Coordinator*

Maya Friedrich
Administrative Assistant

1. **Introductions** (2 min)
2. **Announcements** (2 min) – CCPD Staff/Board
3. **Approval of [June Minutes](#)** (2 min) – CCPD Board
See [pages 8-14](#) of packet
4. **Olmstead Presentation and Discussion** (45 min) – CCPD Board
 - Overview of 1999 Olmstead decision and current threats to anti-institutionalization protections for people with disabilities (15 min) – Nieta Greene
 - Discussion of potential CCPD public education initiatives around current threats to disability rights, including a possible public forum event (30 min)
5. **Staff Report** (15 min) – Rachel Tanenhaus
 - Report back on accessible voting machine testing and other updates
6. **Chair's Report** (15 min) – Danielle Jones-McLaughlin
 - Board to review [a letter to Massachusetts Secretary of State William Galvin](#) drafted by Board leadership advocating for approval to purchase new accessible voting machines
See [pages 6-7](#) of packet
7. **Public Works Update** (5 min) – Jim Wilcox, *Assistant Commissioner of Engineering, Department of Public Works*
8. **Public Input** (4 min) – General Public
See [page 5 of agenda packet for instructions on providing public comment](#)

CART/closed captioning will be provided for this meeting

Captions can be turned on within the Zoom platform or streamed in a separate URL at <https://www.streamtext.net/player?event=Cambridge>.
(captions will not appear until the meeting has started)

The City of Cambridge Commission for Persons with Disabilities does not discriminate, including on the basis of disability. The Commission for Persons with Disabilities will provide auxiliary aids and services, written materials in alternative formats, and reasonable modifications in policies and procedures to persons with disabilities upon request.

**The next CCPD meeting will be held on
Thursday, October 8, 2026 from 5:30-7:00 PM.**

Members of the public: [See instructions on pages 4 & 5 on how to watch the CCPD meeting and provide public comment](#) via Zoom

Approved 10/08/2026

Cambridge Commission for Persons with Disabilities (CCPD)

Minutes for Thursday, September 10, 2026 CCPD Meeting

Online via Zoom

Meeting was called to order at 5:30 p.m.

Present:

Members: Asherah Davis, Danielle Jones-McLaughlin, Nieta Greene, Zach Solomons, Jim Wilcox, Cecelia Cobb, Erum Sattar

Absent: Emma Pan

Staff: Maya Friedrich, Rachel Tanenhaus, Kate Thurman

Member of public: Zachary Deleon

Announcements:

- We are involved with two upcoming events and would love Board members to volunteer at or attend:
 - Danehy Park Family Day—Saturday, September 19 (rain date September 26) at Danehy Park:
 - Our table will focus on the importance of voting, especially for people with disabilities.
 - We want folks to help people learn about accessible voting—we have materials and swag from a disability voting-focused organization called REV UP! and will have a trivia activity.
 - CCPD staff sent an email out to Board members with information on the event and volunteering.
 - Disability Pride event—Saturday, October 3rd at Joan Lorenz Park in front of Main Library from 11a.m.-2p.m.:
 - This is CCPD's second year partnering with Cambridge Health Alliance (CHA) on this Disability Pride event—it was great last year and hopefully will be again!
 - CCPD is also looking for volunteers for our table there and to help with the event (shifts start before and go after the event for preparation and clean-up). Let Rachel know if you would like to volunteer.
 - There will be speakers, a silent disco, food, free swag, adaptable physical activities, and local art made by people with disabilities.
 - Last year this event created a beautiful space for people with disabilities to show up as they are—please come even if you cannot volunteer!
 - Rachel thanked our Board Chair Danielle for serving on the planning committee for this event
- At Monday's City Council meeting, the Council will vote on the nominations of our incoming CCPD Board members Munah Nagbe and Cassandra Smith.
 - We hope both new members will be able to join us at the October CCPD Board meeting.
 - Danielle will also be formally reappointed—she let us know earlier this year that she wanted to continue serving on the Board for a second term, but City Council had not formally approved it.
 - Rachel thanked Cecelia for joining the interview committee.
 - We still have some openings on our Board, so please let your community members know that applications are open.
- Nieta shared that Harvard Law School is hosting an event about the status of the Olmstead decision and its implications for people with disabilities; it is free. Nieta has registered and welcomes other Board members to join.

Approval of June 2026 Minutes:

- The June 2026 CCPD meeting minutes were approved unanimously.

Olmstead Presentation and Discussion:

- Nieta Greene delivered an overview of the 1999 Olmstead decision and current threats to anti-institutionalization protections for people with disabilities:
 - Nieta noted the difficult political circumstances people with disabilities and other marginalized groups are navigating right now.
 - They gave an overview of the 1999 Supreme Court decision in the Olmstead v. L.C. case ([you can read more about Olmstead here](#)):
 - Case started in Georgia in 1995
 - The decision determined that unjustified institutionalization of people with disabilities is a form of discrimination and violates the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973
 - It stated people with disabilities have the right to receive state-funded support in their home communities rather than institutionalization under the three conditions:
 - the treatment provider says they can live at home
 - the person does not object to living at home
 - the placement can be reasonably accommodated considering the resources of the State and the needs of other people with disabilities
 - More recent case law applied this decision to other issues regarding the segregation of people with disabilities, including school settings to ensure students with disabilities can attend the same schools as non-disabled peers
 - On June 18, 2026, the United States Department of Justice (DOJ) Office of Legal Counsel issued a [memorandum on the 1999 Olmstead decision](#):
 - Claims that neither the Olmstead decision nor Section 504 place integration mandates on states or territories.
 - Interprets Olmstead narrowly, prohibiting unjustified segregation rather than requiring proactive expansion of services in a community.
 - On July 20, 2026, the DOJ issued a notice that it will no longer rely on the “Olmstead Guidance” from 2011 and 2020 (technical guidance issued by the federal government to help states understand their obligations under Olmstead) when enforcing Title II of the ADA, which concerns state and local governments.
 - The DOJ also recently asked federal courts to vacate the United States vs. Florida decision from March 2026, which determined the government was obligated to pay for adequate at-home care for medically complex children to prevent institutionalization.
 - There have been other recent political events threatening disability rights that are not directly tied to Olmstead but also concern integration mandates:
 - During the Biden administration, Texas and several other states initiated a lawsuit against the federal government over expanded Section 504 regulations from 2024 including an integration mandate, then later withdrew the lawsuit.
 - The plaintiff states argued Section 504 was unconstitutional and argued against the recognition of gender dysphoria as a disability.
 - Once the Trump administration came in, some states withdrew from the suit because the federal government clarified they would not enforce parts of Section 504, such as recognition of gender dysphoria as a disability.
 - Earlier this year, Texas and other states changed the lawsuit’s structure to target the regulations and integration mandate directly.

- The states involved asked a federal court in Texas to strike down specified provisions in Section 504.
 - Disability rights activists are concerned that these states will now seek to strike down other Section 504 provisions (not just those from 2024).
 - Disability rights groups have been putting pressure on politicians in different ways:
 - Some activists are encouraging legislators to formally codify the protections granted in the Olmstead decision through laws or amendments passed by Congress.
 - Others are building pressure at the state level: 18 Democratic governors, including Massachusetts governor Maura Healey, signed a letter to the Department of Justice expressing concern about the harm the DOJ's actions may cause people with disabilities. Several United States Congress members have also written letters to the DOJ.
 - Nieta noted the Americans with Disabilities Act (ADA) was signed under Republican president George H.W. Bush in 1990, so this should not be viewed as a partisan issue.
 - ADAPT, the organization that led the Capital Crawl and civil disobedience in the Washington, D.C. rotunda that spurred the signature of the ADA, is currently running a campaign with the slogan "Disabled, not disposable" to pressure legislators to protect community integration.
- Nieta, Danielle and other Board members want to explore what WE can do in response to recent attacks on Olmstead.
 - Nieta had initially proposed writing a letter, but after further discussion Nieta and Danielle feel the Board and/or the CCPD staff office should host a public event, which might be more effective to educate and mobilize Cambridge residents.
 - A Board-led event will require support from other Board members, so Nieta and Danielle asked other members if they are interested in doing this.
 - Asherah said they support an event and believe it will be important for us to explain to the public why they should care about this issue even if they do not believe it affects them directly.
 - She clarified that some people with disabilities may not feel worried about this issue if they are not at immediate risk of institutionalization, but attacks on Olmstead and Section 504 could spiral to affect other disability issues.
 - Asherah gave a hypothetical scenario to illustrate what this "spiraling" could look like: if the Department of Justice stops enforcing Section 504, the Department of Transportation might then stop enforcing laws protecting travel accessibility.
 - People who do not have disabilities might better understand the threats we face by looking at cases like Roe v. Wade, which many people believed would protect abortion rights. However, these protections were never codified through legislation and were rolled back recently.
 - The Board discussed whether the proposed event would focus specifically on Olmstead and Section 504 integration mandates or would discuss other current threats to disability rights, such as executive orders.
 - Rachel said that these topics are all connected. She also noted that while federal actions like executive orders may not have legislative power, they do impact the disability community and should inspire people to care.
 - Rachel also mentioned how people who may not identify as disabled are impacted by disability-related federal actions, including the pathologization of transgender people and people with dissenting political opinions.
 - Nieta described federal attacks on the disability community as a "multi-prong" weapon coming from a variety of angles (executive orders, DOJ memos, lawsuits, etc.) and stated that we need to respond with an equally diversified approach
 - Nieta also added that the disability rights movement and substance use and mental health advocacy movements have historically operated somewhat separately, but these are all disability issues and should collaborate to combat current threats.

- Since many Cambridge residents may not be aware of the Olmstead case and the recent DOJ memo, Board leadership believes a public event is the best way to educate people. However, Nieta also noted that Massachusetts and Cambridge legislators have not been vocal about attacks on Olmstead and therefore believes the Board should put pressure on them through other avenues as well.
 - Asherah agreed that an event could be a great first step, and that our Board should have a plan outside of the event to address these issues with legislators—it does not have to be one thing or the other; both are important!
 - Asherah mentioned that they have tabled at the Massachusetts State House for another organization and asked whether this is something CCPD is allowed to do as a City commission.
- Nieta clarified that she and Danielle had discussed that this event would either be primarily planned by the Board with staff support or by the CCPD staff with input from the Board, and that if the Board is leading the event it will require a vote and then forming a committee.
 - Nieta pointed out that we already have a civic engagement working group and Danielle and Nieta are already planning to participate in that. If others were interested in planning this event, they could join the civic engagement group, and that working group could take charge of planning.
 - Nieta reiterated her wish for the Board to write letters to elected officials expressing displeasure around federal actions concerning Olmstead. She said she appreciates the Governor signing a letter, but we need state and local-level protections urgently.
- Cecelia expressed support for the Board continuing to work on the issue with the event as a good first step, but there are additional actions the Board should take.
 - Regarding the logistics of planning the event, Cecelia suggested using one of the existing working groups or creating a specific working group around strategies for the issue.
- Nieta made a motion to initiate an “Olmstead event” led by the Board with staff support:
 - Nieta, other Board members and staff clarified that this motion would establish that CCPD will plan a Board-led event—the Board will determine the event date, structure, and planning process later.
 - Cecelia seconded Nieta’s motion.
 - Motion passed unanimously
- The Board discussed further the logistics of planning the event:
 - Nieta suggested having one group dedicated to planning the event and another dedicated to creating a “plan of attack” around Olmstead—these could be existing working groups or new ones.
 - Asherah asked for clarification around the previous motion—Asherah said they understood Nieta’s motion as the Board deciding to create a Board-led event, not necessarily creating a separate working group.
 - Asherah asked Board members whether we want a specific working group for the event, or for the entire Board to work together to plan it, and if there is a specific event working group, whether it should fall under the existing civic engagement working group.
 - Nieta clarified that the motion just establishes the event as Board-led, but they believe we will need to establish a working group to plan it.
- Danielle asked for other Board members to weigh in on the logistics of planning the event.
 - She added we need to carry out event planning in compliance with Open Meeting Laws.
 - She asked whether members want Danielle and Nieta to take the lead on delegating tasks to other members interested in planning or would prefer a different planning structure—Danielle wants to make sure this is an “all hands on deck” effort where everyone gets a say in how the planning goes, even if they do not want to be directly involved.
- Rachel summarized the status of the discussion on the Olmstead event:
 - Nieta had made a first motion about the Board leading the event planning, which passed.
 - Rachel said she thinks Nieta was going to make another motion to initiate a separate project around the larger strategy around Olmstead

- In between these two motions, Asherah was hoping to insert another motion establishing the structure of the event planning.
 - Asherah clarified they were not trying to initiate another motion but wanted to discuss and determine the structure of the event planning before moving on to the larger strategy.
- Nieta made a motion to divide the work among two groups: the planning of the Olmstead event itself would be done by the civic engagement working group, and the Board would create another working group to plan the strategy moving forward:
 - Erum asked for clarification around what the second group would do.
 - Nieta explained the group would plan next steps after or outside of the event in terms of strategy around Olmstead and related issues, such as proposing letters or conversations with elected officials.
 - Erum asked why Nieta believes these should be separated into two groups, Nieta said that event planning is a lot of work and people interested in event planning may not be interested in strategy planning and vice versa.
 - Erum said that because the event is a lot of work, she and other members might feel unmotivated to commit to the effort if they do not see the long-term benefit of it. Therefore, they might want to understand the larger strategy around the event and what it will lead to.
 - Kate added that other members are welcome to make motions as well.
 - Danielle said there would be overlap between the two groups—they are both focused on educating people and clarified that we would want to bring people from the City level into the event planning.
 - Nieta retracted the motion since there was no second and proposed moving both tasks under the civic engagement group.
 - Rachel noted that the strategy planning outside of the event does not necessarily need to happen after the event. Some people love event planning and others might prefer the strategy planning angle—they all relate to the situation we are addressing, but we do not have to wait until the event is over to determine whether additional action needs to be taken.
 - Erum agreed that Board members could take on different responsibilities in planning the event or the broader strategy based on their interests but emphasized the need for alignment and collaboration.
- Nieta recommended tabling the discussion on logistics until the next Board meeting.
 - Danielle agreed and noted that we will have new Board members joining our upcoming meetings, so they can add input to this conversation in the future.

Staff Report:

Rachel Tanenhaus reported:

- Update on returning to hybrid Board meetings:
 - We have been hoping to return to a hybrid meeting set-up for our monthly CCPD Board meetings for over a year but could not do so due to accessibility issues in the conference room at our 51 Inman Street building.
 - The room was renovated with new furniture and we have an Owl device in the building so we should be able to conduct hybrid meetings soon. However, staff need to test the set-up to ensure it is accessible.
 - Staff will provide a status update next month.
- Rachel was planning to draft a proclamation for the City Council about the Olmstead situation to educate Council members and ask for their support and had hoped to have that ready for the September 28 Council meeting.
 - This may take more time since Rachel is taking off the week of September 21st, and it will still be timely when she returns.
- Our office is also planning to introduce a City Council agenda item recognizing next July as Disability Pride Month, but City Council does not meet in July, so Rachel is working with the appropriate parties to ensure this item is automatically added to City Council's agenda every June going forward.

- Rachel shared Cambridge Health Alliance opened a new birthing center, which she recently toured. She asked the facility operators many questions about accessibility, and feels their answers were generally very satisfactory.
 - The birthing center is right next to Cambridge Hospital, which is also part of Cambridge Health Alliance.
 - Let Rachel know if you have questions or want to learn more.
- Board members have expressed interest in inviting our colleagues from Cambridge Housing Department to come back to answer questions about accessible housing, and we plan to bring them back to an upcoming meeting.
 - To make the time most productive for everyone, we want Board members to pass along their questions to our staff so we can ensure they can properly address them when they come.
- Cambridge Mayor Sumbul Siddiqui is organizing a Cambridge Cat Tour and “Meowfest” event and her staff reached out to our office to ask how to make the event most accessible.
- Rachel provided an update on the status of accessible voting machines used in elections in Cambridge and statewide.
 - We just had primary elections and Election Day is coming up in November. We are still using very old accessible voting machines that do not work very well and frequently break down despite election workers’ diligence in setting them up properly and testing them in advance.
 - When the City’s machines break down, voters with disabilities are unable to vote despite the City’s best efforts to maintain the machines.
 - The City is not allowed to buy new machines until the State researches and approves them, which the State had not been doing for years despite pressure from cities and towns, including Cambridge.
 - The State recently started the process of researching machines and held public events where people could test new accessible voting machines and offer input, and Rachel attended one of these events this month.
 - The event had machines from four different manufacturers, and each had pros and cons in the accessibility features they offered.
 - The machines also allow make voting accessible for people whose primary languages are not English, as do our current machines when they work.
 - Rachel noted that the State makes the most display of effort around this issue when the Secretary of State is up for re-election, which he is this year, although he is running unopposed. Rachel encouraged the Board to continue to make noise about the need for new machines even after the current election cycle ends.
 - Rachel expressed disappointment that the event was held at a time when no election workers could attend because they were preparing for the primary elections. However, many advocates and people with disabilities attended and it was a very fulfilling event.
 - Rachel said she was most excited by the fact that the manufacturers took feedback from event participants and are going to incorporate it into the programming of the machines.
 - Rachel noted that Cambridge has the funds to purchase new machines but is just waiting for the State to approve the machines themselves; however other municipalities may not have the funds to purchase new machines. It would be helpful for the State to take the differences in municipal resources into consideration when planning for new machines.
 - Rachel mentioned that Danielle has drafted a letter for the Board to sign to put pressure on the State to approve the machines and prioritize accessible voting. The Boston Disability Commission are writing their own letter and hope to send it along with letters from other Commissions to make a more powerful display of support, and we could add ours.
 - Danielle asked Board members to review the letter she drafted, which is included in the agenda packet, and email Kate, Rachel, or Maya with feedback so the Board can vote on it at the next meeting.
- Danielle noted the meeting time was almost up and that we should move to public comment.

- Kate shared that our CART provider was available until 7:15 so the Board could extend the meeting if they were all willing to stay on.
- Nieta made a motion to extend meeting to 7:15, which the Board unanimously passed.
- Due to time constraints, Asherah suggested moving into public comment and initiated a motion to move it up in the agenda.
 - Nieta seconded the motion and the Board passed it unanimously.

Public Comment:

None.

Chair's Report:

Danielle Jones-McLaughlin reported:

- Danielle asked Board members how they want to proceed with the letter she drafted advocating for approval of new accessible voting machines:
 - She requested feedback on the language of the letter.
 - Rachel suggested that Board members vote to table this matter until next month's meeting, as staff did not have time to review the letter and offer Danielle feedback.
 - Nieta said they did have a chance to look at the letter and suggested members review the letter and send their feedback to CCPD staff, which Danielle could incorporate into a revised version of the letter.
 - Nieta made a motion for the Board to postpone a vote on sending the letter until next month, and to email their feedback to staff for Danielle to incorporate into a final draft.
 - Asherah seconded the motion.
 - The motion passed unanimously.

Public Works Report:

Jim Wilcox reported:

- Jim shared an update on sidewalk construction work:
 - The City's contractor completed sidewalk projects on Broadway, which Jim had discussed at previous meetings, and they are now focused on sidewalk improvement projects on Prospect Street.
 - Earlier this year, someone reported a Prospect Street sidewalk issue to Rachel after they tripped and fell. Rachel reported the incident to the Department of Public Works (DPW) who did an inspection and found defects. Contractors are currently repairing that section of the sidewalk.
- On October 2nd at 2:00 p.m., the City is hosting a ceremony to open the reconstructed Carl Barron Plaza in Central Square.
 - Carl Barron Plaza has been under construction for several years, and has been fenced off during that time, so DPW is excited to open it up again.
 - The construction made many accessibility improvements—for example, previously the area had an entirely brick surface, and there are concrete sidewalks through the plaza now. They have also reconfigured two bus stops to optimize accessibility.
- This month, DPW published an update to their five-year street and sidewalk plan.
 - The updated plan is available on the DPW web page.
 - Jim requested our Commission provide 30 minutes on an upcoming agenda—either before the end of the year or in early 2027—to present and discuss the five-year plan.
 - Rachel clarified that Danielle sets our meeting agendas, but we usually invite DPW to do this presentation once each year.
- Rachel wished Jim and DPW congratulations on completion of the Carl Barron Plaza project and noted she has attended meetings on the project since she started working with the City eight years ago.
- Cecelia asked Jim to clarify the locations of sidewalk improvements on Prospect Street.

- Contractors are addressing spot locations between Harvard Street and the Somerville line.
 - The section where someone fell is between Hampshire Street and Cambridge Street.
- Cecelia asked Jim whether there is an event page she can share to promote the Carl Barron Plaza re-opening event.
 - Jim said this will be coming soon—DPW is working with the Central Square Business Improvement District (BID) to finalize the event details and the announcement will follow.
 - Kate asked Jim to send CCPD staff the event announcement once it is released.
- Erum proposed our Commission move Jim's Public Works report to earlier in our meeting agenda at future Board meetings.
 - Danielle said she would look into this at our next agenda planning meetings.
- Nieta asked Jim for DPW to prioritize making a better snow removal plan for North Cambridge this upcoming winter.
 - Jim affirmed that this issue is on DPW's radar for the next snow season, noting it will require coordination with the Massachusetts Department of Transportation (MassDOT).

Meeting adjourned at 7:16 p.m.

Respectfully submitted,
Maya Friedrich

9/07/2026

Mr. William F. Galvin
Secretary of the Commonwealth of Massachusetts
Elections Division
One Ashburton Place, Room 1705
Boston, MA 02108

Re: Urgent Action, A Request for Accessible Voting Machines and Ballot Design

Dear Secretary Galvin,

On behalf of the Cambridge Commission for Persons with Disabilities, I am writing to formally request your urgent support, state funding, and technical assistance to accelerate the statewide implementation of new accessible voting machines.

While we commend the Secretary of State's office for hosting accessibility testing sessions this past August to evaluate proposed voting technology—featuring targeted sessions at Middleton Town Hall, the Northampton Senior Center, the Shaw's Center in Brockton, and the Perkins School for the Blind in Watertown to evaluate next-generation equipment—delaying full deployment past upcoming election cycles leaves a critical civil rights gap unaddressed.

Disability commissions and advocacy groups across the Commonwealth have long raised concerns that current accessible voting units in many cities and towns are outdated, unreliable, and frequently fail during live elections.

Although Cambridge holds an inventory of a small number of newer, upgraded machines that remain unapproved for active use, municipalities require immediate state support to integrate them into active election infrastructure. Relying on extended data collection phases effectively disenfranchises thousands of Massachusetts voters with disabilities.

Access to a private, independent, and verifiable ballot is a fundamental right, yet current barriers force us to press your office for explicit answers and immediate commitments regarding the following critical questions and points of view:

Support for Municipal Resources:

What is your plan to support municipalities with providing resources for people with disabilities to vote in the upcoming elections?

Implementation Timeline for New Machines:

Building directly on the feedback gathered from the August vendor fairs, what is the exact timeline for getting the new machines in place for the upcoming elections?

Contingency Planning:

What is your timeline if you aren't able to get them in place before the upcoming elections?

Support for Failing Equipment:

What resources are you able to provide to local boards of elections to handle the current machines that repeatedly break down or do not work during live sessions?

Overall Ballot Accessibility:

With multi-page state and local ballots presenting immense navigation challenges, what are you doing to make sure the physical and digital ballot itself is fully accessible?

Independent Access for Diverse Disabilities:

Beyond visual impairments, numerous other types of disabilities are impacted by the current design and layout of standard ballots. How do you plan on ensuring an independent, accessible voting experience for individuals who cannot rely on a designated support person to assist them?

Every voter in Massachusetts deserves the dignity of casting a secret, independent ballot without fear of equipment failure or design barriers. We urge your office to provide actionable answers and prioritize the immediate rollout of these accessible machines and inclusive ballot formats. Thank you for your leadership and dedication to inclusive democracy. We look forward to your prompt response.

Sincerely,

Danielle Jones McLaughlin
Board Chair
Cambridge Commission for Persons with Disabilities