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2	COMMONWEALTH OF MASSACHUSETTS
3	CLTY OF CAMBRIDGE
4	
5	IN RE: LICENSE COMMISSION DECISION HEARING
6	
7	Michael Gardner, Temporary Chairman
8	Steve Williams, Police Superintendent Gerard Mahoney, Deputy Fire Chief
9	
10	<u>STAFF</u> :
11	Elizabeth Y. Lint, Executive Officer
12	held at
13	Michael J. Lombardi Municipal Building 831 Massachusetts Avenue
14	Cambri dge, Massachusetts Basement Conference Room
15	
16	Thursday, July 7, 2011
17	10: 05 a.m.
18	
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PROCEEDINGS
ELIZABETH LINT: It's the License
Commission Decision Making hearing, Thursday
July 7, 2011. We're in the Michael J.
Lombardi Building, 831 Mass. Ave. Basement
conference room. Before you the
Commissioners, Chairman Michael Gardner,
Superintendent Steve Williams, and Deputy
Chi ef Gerard Mahoney.
We have a few matters left from June
14th. With the appeal of Ricardo Bousalah.
The denial of his hackney license.
MICHAEL GARDNER: I think he's here.
He just walked in.
RI CARDO BOUSALAH: Good morning.
MI CHAEL GARDNER: Mr. Bousal ah, if
you would just again please state and spell
your name for the record.
RI CARDO BOUSALAH: Ri cardo Bousal ah
B-o-u-s-a-l -a-h.
MICHAEL GARDNER: You were here, I

believe, on June the 14th; is that right?

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2 RICARDO BOUSALAH: Yes, sir.

MI CHAEL GARDNER: And you gave us certain representations with respect of what had occurred.

RICARDO BOUSALAH: Yes.

MI CHAEL GARDNER: We delayed a decision on that matter until today pending obtaining certain other information. We have received the information, however, I am concerned that at your hearing, Deputy Fire Chief Lester Bokuniewicz, who is not here today, and Police Commissioner Robert Haas, who also could not be here today, were present and so, although I appreciate the inconvenience to you, and I will apologize for that, I'm reluctant to ask either of the persons who are serving today, Superintendent Steve Williams from the Police Department and Deputy Fire Chief Gerard Mahoney from the Fire Department to vote on a matter that

1 neither of them was present for. 2 Your having come, however, I think I 3 would be happy to hear from you again if 4 there's anything more you want to add with 5 respect to the events that led to your arrest 6 on May the 21st, 2009, understanding that we 7 have a copy of the police report. 8 RI CARDO BOUSALAH: Sure. 9 MI CHAEL GARDNER: Okay. Is there 10 anything you wish to add to what you've said 11 before? 12 RI CARDO BOUSALAH: Just this is the 13 only job I have. You know, I appreciate if I 14 can keep my job. Thank you. 15 Okay. MI CHAEL GARDNER: Our next meeting is July the 19th; is 16 17 that right, Ms. Lint? 18 ELIZABETH LINT: Yes. 19 MI CHAEL GARDNER: I think my 20 inclination is to postpone consideration of 21 the matter until the 19th.

1 STEVE WILLIAMS: The Commissioner 2 has briefed me on this, and Mr. Bousalah's 3 accounts. It's my understanding that 4 Mr. Bousal ah's accounts as given to the 5 Commission, were quite different from the 6 events that are in the reports at Watertown. 7 And he has also spoken to the officer who is now a member of the Cambridge Police 8 9 Department, and it's his belief that the 10 inconsistencies might warrant consideration 11 of not overturning a denial. 12 MI CHAEL GARDNER: Ri ght. 13 understand you and the Police Commissioner 14 have communicated about this matter. 15 STEVE WILLIAMS: We have. 16 MI CHAEL GARDNER: I'm not sure 17 exactly what the precedence at the Commission 18 has been, but I think that at least for the 19 time being, absent clarification from the Law 20 Department, I am not inclined to have a 21 so-called proxy voting format particularly in

1	a matter such as this.
2	So, I think what we are unfortunately
3	forced to do, sir, is to delay the decision
4	on this until July the 19th.
5	RI CARDO BOUSALAH: Sure.
6	MI CHAEL GARDNER: Okay?
7	We'll tell you, since you're here, as
8	Superintendent Williams said, the account in
9	the police report appears to differ
10	substantially from what you told us on June
11	the 19th. And I am giving you the
12	opportunity again, if there's anything you
13	wish to add to your account, a key portion of
14	which was you were arrested before you
15	entered the car with your key in the door.
16	RICARDO BOUSALAH: That's what I
17	sai d.
18	MI CHAEL GARDNER: That's what you
19	sai d?
20	RI CARDO BOUSALAH: Ri ght.
21	(Inaudible.) I understand I was outside the

	•
1	car.
2	MI CHAEL GARDNER: You were outsi de
3	the car?
4	RI CARDO BOUSALAH: That's correct.
5	MICHAEL GARDNER: Okay, well again,
6	I apologize for the inconvenience. We will
7	take the matter up on the 19th.
8	RICARDO BOUSALAH: Come back the
9	19th?
10	MI CHAEL GARDNER: On the 19th.
11	RICARDO BOUSALAH: What time?
12	ELIZABETH LINT: At six o'clock.
13	RICARDO BOUSALAH: At six o'clock.
14	0kay, have a ni ce day.
15	* * * *
16	ELIZABETH LINT: I skipped over
17	Whitney's by mistake. Whitney's Cafe is on
18	page one of the agenda.
19	Whi tney's?
20	JOHN HENAGHAN: Hello. I am here.
21	John Henaghan, Whitney's Cafe, owner

1	operator.
2	MICHAEL GARDNER: Hello. Again,
3	sir, if you were present for the last event
4	we dealt with
5	JOHN HENAGHAN: Yes, I was.
6	MI CHAEL GARDNER: Unfortunately, as
7	I understand it, when we although we've
8	considered this matter twice
9	JOHN HENAGHAN: Correct. We've been
10	here twice, correct, yes.
11	MICHAEL GARDNER: And I've been here
12	all three times, but
13	JOHN HENAGHAN: Reschedul e?
14	MI CHAEL GARDNER: Nei ther
15	JOHN HENAGHAN: Okay. 19th?
16	MICHAEL GARDNER: Deputy Fire
17	Chief Mahoney or Superintendent Williams were
18	here. And now I believe the Police
19	Commissioner has recused himselfin this
20	matter; is that right?
21	ELIZABETH LINT: That's correct.

1	MICHAEL GARDNER: I believe for the
2	19th we will need to have Deputy Fire Chief
3	Bokuni ewi cz present.
4	JOHN HENAGHAN: I understand. Six
5	o'clock on the 19th here?
6	MI CHAEL GARDNER: Yes. And, agai n,
7	I apologize for the inconvenience.
8	JOHN HENAGHAN: Thank you.
9	* * * *
10	ELIZABETH LINT: NEK Limo Service.
11	It was an application for the livery license.
12	MICHAEL GARDNER: Right. And this
13	was the issue of the question we had had
14	to do with what arrangements he could legally
15	make for parking the vehicle when it was not
16	in use; is that right?
17	ELIZABETH LINT: Yes.
18	So, Ms. Clippinger says that if the
19	vehicle is already qualified for on-street
20	parking, it would still qualify even after
21	the plate changed.

	2000
1	MICHAEL GARDNER: And when was this
2	heard?
3	ELIZABETH LINT: Also on the 14th.
4	MI CHAEL GARDNER: Of June?
5	ELIZABETH LINT: Yes.
6	MICHAEL GARDNER: Well, I feel like
7	it's the most prudent thing to do is to
8	postpone the matter until July the 19th. And
9	I'm sorry for that. Is the applicant here?
10	ELIZABETH LINT: I don't know who he
11	i s.
12	MICHAEL GARDNER: Just say the name.
13	ELIZABETH LINT: I wasn't here
14	ei ther.
15	MICHAEL GARDNER: Okay, just call
16	hi m.
17	ELIZABETH LINT: Girma Feleke.
18	(No Response.)
19	ELIZABETH LINT: The person is not
20	required to be here for decision making.
21	MICHAEL GARDNER: All right. Well,

1	will you send him a notice, let him know
2	ELIZABETH LINT: We will notify him.
3	MI CHAEL GARDNER: with apologies
4	and for the inconvenience with the delay.
5	GERARD MAHONEY: You'll notify Less?
6	ELIZABETH LINT: Yes.
7	And that was all from that agenda.
8	MICHAEL GARDNER: From the June
9	14th?
10	* * * *
11	ELIZABETH LINT: June 14th. Then we
12	have June 28th.
13	Idenix was the first matter.
14	MI CHAEL GARDNER: Okay. Just come
15	up and please state your name and spell your
16	name for the record, please.
17	ATTORNEY KEVIN PRUSSIA: Kevin
18	Prussia P-r-u-s-s-i-a from Wilmer Hale,
19	counsel for Idenix. Mr. Johnston sends his
20	regrets for being not being able to appear
21	for this morning's hearing. I've appeared

before the Commission previously in connection with, not this application, but with prior applications on behalf of the company.

Also here with me today on behalf of Idenix is Paul Fanning; Sam Wilde, the company's facility manager; and our acoustical experts, Greg Tocci (phonetic) and Bob Barons (phonetic) in case the Commission has any other additional questions.

MI CHAEL GARDNER: Thank you.

The only questions I had related to whether or not there was any more clarification about a so-called old and noisy air conditioning unit which may have been under the control or ownership of the I and I ord as opposed to the tenants. I think there were some statements made by a member of the public about that, and I had asked for more information. It appeared to be there was a certain amount of confusion as to what

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the -- whether such a mechanical device, as described, existed, and whether you were able to identify or be sure that you and the member of the public who spoke about it were talking about the same thing. I don't know if there's anything more to add on that subject.

PAUL FANNING: I think that would be -- we believe it's the unit 4 that is considered a base unit, and we need to talk to MetLife about that because it would be a unit under their control, but not being entirely certain that that's the unit that the neighbors have mentioned. I think one of the things we talked about after the hearing here was the need to look at each unit. Because we've done so many changes now, we really need to assess one by one which units are contributing what noise to see which is the loudest. So, my sense is that is unit 4, but without actually having our consultants

1	test each piece or each of the pieces
2	individually, can't be 100 percent sure.
3	MICHAEL GARDNER: And unit 4 is
4	controlled by MetLife, the other units are
5	controlled by you, is that it?
6	PAUL FANNING: Well, control yes,
7	unit 4 being a unit that was part of the roof
8	when we moved in.
9	MI CHAEL GARDNER: So the original
10	air conditioning for the building or
11	somethi ng?
12	PAUL FANNING: I don't think it's
13	l don't know. Because original could be
14	building's been there a long time.
15	MICHAEL GARDNER: Right.
16	ATTORNEY KEVIN PRUSSIA: But that
17	one's probably at least seven years old.
18	MI CHAEL GARDNER: Okay. Something
19	separate and apart from your operations?
20	PAUL FANNING: We use it no, we
21	do use it.

1 MI CHAEL GARDNER: Okay. 2 So the distinction PAUL FANNING: 3 being whether something was pre-existing. 4 MI CHAEL GARDNER: Pre-existing your 5 I ease? 6 Right. Or whether we PAUL FANNING: 7 put it up there. MI CHAEL GARDNER: All right, okay. 8 ATTORNEY KEVIN PRUSSIA: And just a 9 10 quick -- one note on the record on this, 11 there was -- and prior to this, an older unit 12 that was considered to have been the loudest 13 unit, which was RTU-8 that we had replaced 14 last April, and -- with a new unit and 15 relocated it towards the middle of the 16 building. It's quieter, it's more efficient. 17 So to the extent that there was some 18 confusion, I think maybe, I don't want to 19 speak for Paul, is because he was thinking 20 perhaps of our replacement of RTU-8 and 21 hadn't really considered the unit 4 as being

1 one that is now on the radar of things. 2 That's right. PAUL FANNING: 3 I appreciate the MI CHAEL GARDNER: 4 cl ari fi cati on. 5 Any questions you have, Deputy? 6 GERARD MAHONEY: None. 7 MI CHAEL GARDNER: As a relatively new member of the License Commission, I did 8 9 not participate in this decision-making process the last time, and I have been 10 11 generally advised that there was litigation 12 in connection with the operation of this unit 13 that was either settled or withdrawn in 14 connection with the last extension. I'm 15 sorry, in connection with the last Variance 16 -- with the original Variance granted. 17 that regard, I feel the need to understand 18 more, among other things, the issue of 19 litigation in this case, and therefore, I 20 would entertain or appreciate a motion which 21 extended the Variance until July the 28th at

which time the License Commission could go
into Executive Session and have a discussion
with the Law Department about both past
litigation and any potential litigation risk
in the future.
GERARD MAHONEY: So moved.
STEVE WILLIAMS: Second.
MICHAEL GARDNER: I'm not going to
let you second that motion I don't think,
because I just I have to understand this
proxy voting thing better. Sorry, sir.
There only being two of us, I think,
I'm only qualified to vote on this matter. I
would second the Deputy's motion.
All those in favor signify by saying
"Aye".
GERARD MAHONEY: Aye.
MI CHAEL GARDNER: Aye.
So we will extend the Variance until
July the 28th. July the 28th is at ten a.m.
is a date we have scheduled for another

1	decision hearing, and we will I expect go
2	into Executive Session at the beginning of
3	that session, and then when we're done, we'll
4	deal with this matter.
5	PAUL FANNING: Thank you.
6	ATTORNEY KEVIN PRUSSIA: Thank you.
7	MI CHAEL GARDNER: Okay.
8	* * * *
9	ELIZABETH LINT: Harvest of India.
10	ATTORNEY WILLIAM GOLDBERG: Good
11	morni ng.
12	GERARD MAHONEY: Good morning.
13	MI CHAEL GARDNER: Good morning. As
14	familiar a face as you might be, sir, I think
15	it would be prudent if we could ask you to
16	state and spell your name for the record?
17	ATTORNEY WILLIAM GOLDBERG: I will
18	ascertain correctly, yes. I am William
19	Gol dberg, 620 Massachusetts Avenue,
20	Cambridge, Mass., representing the Applicant.
21	AVADAR SINDH: Avadar Sindh.

1 MI CHAEL GARDNER: I will note for 2 the record that all other members of the 3 public who were present here have left. 4 has no legal significance. We're still in 5 public session, but I would say that we 6 delayed action on this matter as I recall the 7 last time because the results of the 8 background check that was done provided some 9 information which gave us pause for concern, 10 and we wanted to give you the opportunity to 11 address that matter to the extent you wish 12 to. 13 ATTORNEY WILLIAM GOLDBERG: I have a 14 letter that was signed by (inaudible) with 15 respect to the facts that I believe are 16 prudent to your request. 17 ELI ZABETH LI NT: Do you have one for 18 the file? 19 ATTORNEY WILLIAM GOLDBERG: Yes. 20 Mr. Goldberg has MI CHAEL GARDNER: 21 handed us a one and a half page letter dated

1	July 5, 2011 addressed to me.
2	You prepared, sir, to describe for us
3	your history of alcohol use since this
4	i nci dent?
5	AVADAR SINDH: No, no drinking. No
6	more. No drinking. (I naudi ble).
7	MI CHAEL GARDNER: As I understand
8	you to say, you don't drink anymore?
9	AVADAR SINDH: No.
10	MICHAEL GARDNER: Are you telling us
11	that you've maintained sobriety, that is not
12	drunk at all since this incident?
13	AVADAR SINDH: Yeah. (I naudi bl e).
14	I see my life going. I hit to the pole. You
15	know, my family survive, you know, do not
16	survive. You know, my car rollover.
17	MI CHAEL GARDNER: So the accident
18	involved a rollover?
19	AVADAR SI NDH: Yeah.
20	MI CHAEL GARDNER: Did your vehicle
21	roll over?

1	AVADAR SINDH: I got to my home,
2	(inaudible), my car, I hit to the pole, you
3	know, my car rollover.
4	MI CHAEL GARDNER: This was on
5	January the 4th, 2004?
6	AVADAR SINDH: Yes.
7	MI CHAEL GARDNER: So the accident
8	i nvol ved a rol l over?
9	AVADAR SINDH: Yeah, a rollover.
10	MI CHAEL GARDNER: Were members of
11	your family in the car?
12	AVADAR SINDH: No. Near my home.
13	MI CHAEL GARDNER: Near your home?
14	AVADAR SI NDH: Yeah.
15	MI CHAEL GARDNER: You were alone in
16	the car?
17	AVADAR SINDH: Yes, alone in the
18	car. A couple of few blocks, you know.
19	(I naudi bl e). Hel d, you know, go over the
20	big
21	GERARD MAHONEY: You said you hit a

1	pol e?
2	ATTORNEY WILLIAM GOLDBERG: Hydrant.
3	AVADAR SINDH: Yeah, pole. 35, 40
4	miles.
5	GERARD MAHONEY: Because your
6	written statement says you struck a fire
7	hydrant, or I think you call it a water
8	hydrant.
9	AVADAR SINDH: Yeah, something, you
10	know, a big water pole or something. Two,
11	three pole there. You know, one is water,
12	one is electricity.
13	MI CHAEL GARDNER: Do you attend AA
14	meetings now or have you received any
15	treatment at all
16	AVADAR SINDH: No, no.
17	MICHAEL GARDNER: in connection
18	with alcohol use?
19	AVADAR SINDH: This is seven years
20	ago. Report classes and everything.
21	STEVE WILLIAMS: Your license was

1	rei nstated?
2	AVADAR SINDH: Yeah, six, seven
3	years ago.
4	ATTORNEY WILLIAM GOLDBERG: He
5	attended the course as a condition of his
6	pl eadi ng before the Court.
7	MICHAEL GARDNER: A license
8	re-i nstatement?
9	ATTORNEY WILLIAM GOLDBERG: Yes,
10	exactl y.
11	You know, as a matter of fact, though,
12	it's not in there, I know the concern that
13	the Commission has, and I talked with him
14	about it. Perhaps where he hasn't had any
15	further what you call, any treatment, alcohol
16	treatment, that if he were to attend some of
17	Mr. Connelly's sessions with regard to the
18	use of alcohol, and/or if it was required by
19	the Commission to take an additional course
20	in order for further instruction, just to
21	reinforce what he's saying to you with regard

1	to his conduct.
2	MI CHAEL GARDNER: Thank you.
3	And would you remind us again, sir,
4	about your experience in both food and
5	beverage management?
6	AVADAR SINDH: 25 years in business.
7	You know, I go everywhere. I been to
8	classes, I go there.
9	ATTORNEY WILLIAM GOLDBERG: He's
10	operated the present restaurant
11	AVADAR SINDH: Shalimar.
12	ATTORNEY WILLIAM GOLDBERG:
13	Shalimar for over 18 years.
14	AVADAR SINDH: 25 years.
15	ATTORNEY WILLIAM GOLDBERG: 25
16	years.
17	MI CHAEL GARDNER: Any pri or
18	incidents where alcohol either brought you
19	into contact with the criminal law or gave
20	you other trouble or difficulties in your
21	life?

1	AVADAR SINDH: No, never. No.
2	MI CHAEL GARDNER: Ever any
3	employment problems connected with the use of
4	al cohol?
5	AVADAR SINDH: No.
6	MI CHAEL GARDNER: No other criminal
7	procedure or history, arrests that related to
8	al cohol?
9	AVADAR SINDH: No.
10	MI CHAEL GARDNER: You understand how
11	serious it is to drink and drive?
12	AVADAR SINDH: Yes, I understand,
13	yes. That's the reason
14	MICHAEL GARDNER: This is how people
15	get killed.
16	AVADAR SINDH: That's the reason I
17	never dri nk agai n.
18	GERARD MAHONEY: I have a question.
19	You have currently you said you've been
20	serving as operating a restaurant for about
21	25 years?

1	AVADAR SI NDH: Uh-huh.
2	GERARD MAHONEY: Does your name
3	appear on that license as a manager?
4	AVADAR SINDH: In the Shalimar?
5	GERARD MAHONEY: The current
6	restaurant.
7	AVADAR SINDH: Yes.
8	ATTORNEY WILLIAM GOLDBERG: Listen
9	to his question. In Shalimar
10	AVADAR SI NDH: Yeah.
11	ATTORNEY WILLIAM GOLDBERG: are
12	you known as the manager or is there somebody
13	else known as the manager?
14	AVADAR SINDH: My wife, she's the
15	manager.
16	GERARD MAHONEY: So your name is not
17	on the license as the manager of record?
18	AVADAR SINDH: No, no, Vice
19	Presi dent.
20	GERARD MAHONEY: Vi ce Presi dent?
21	AVADAR SINDH: Yes.

1 GERARD MAHONEY: So, is your name on 2 the license for that restaurant? 3 AVADAR SINDH: No. 4 GERARD MAHONEY: It is not? 5 AVADAR SINDH: No. 6 When we bought the restaurant 25 years 7 ago, my wife have citizenship. I not. After 8 we get citizenship in '92 or three, same 9 name, you know, my wife. 10 MICHAEL GARDNER: Al though I don't 11 think, Superintendent, you can vote, I'd be 12 happy to listen to -- or I don't think it's 13 prudent to have you vote at least. 14 STEVE WILLIAMS: Okay. 15 MI CHAEL GARDNER: I would be happy 16 to hear any information or thoughts that you 17 might have or care to relate from the 18 Commissioner. 19 STEVE WILLIAMS: Was there an 20 incident that you've had with regards to the 21 improper use of the sandwich board signs at

1	Shalimar in the past?
2	ATTORNEY WILLIAM GOLDBERG: No. I
3	think he can answer that. I'm sorry, I
4	precipitated the question.
5	AVADAR SINDH: What is it?
6	ATTORNEY WILLIAM GOLDBERG: The
7	question that's asked, was there any use of a
8	board out at the Shalimar Restaurant?
9	AVADAR SINDH: No, no.
10	STEVE WILLIAMS: Never had any
11	i nci dents?
12	AVADAR SINDH: Nothing happened.
13	MI CHAEL GARDNER: We had a sandwich
14	board incident with not the Shalimar but
15	with the
16	ATTORNEY WILLIAM GOLDBERG: With the
17	present restaurant with which he's
18	MI CHAEL GARDNER: With the present
19	restaurant?
20	ATTORNEY WILLIAM GOLDBERG: Exactly.
21	MICHAEL GARDNER: This was the issue

of, you said, it was either another employee
or somebody was out there trying to hock
business or trying to get business in?
ELIZABETH LINT: It was BYOB. They
were advertising BYOB.
ATTORNEY WILLIAM GOLDBERG: Right.
That was an incident, I think the
employee was here to testify that some one
of the employees took it upon himself to drum
up business, and that's why he was issuing
taki ng the si gn.
MI CHAEL GARDNER: Okay.
Other questions?
GERARD MAHONEY: You've had no other
criminal issues?
AVADAR SINDH: No, no, criminal.
Nothi ng.
GERARD MAHONEY: That's the only
time you were ever arrested?
AVADAR SINDH: Only first time in my
life, yeah.

MICHAEL GARDNER: I wonder,

Ms. Lint, if you could describe some of the options there might be for additional training or review by the Commission in this matter were it inclined to offer some sort of conditional approval.

ELIZABETH LINT: Well, as part of our rules and regulations, anyone who is named manager is required to go through 21-Proof training with Frank Connelly. It's very similar to TIPS training, but it's really geared towards Cambridge. So I think that's more appropriate than doing any of the other trainings. Other than that, I don't know what I would recommend. He went through the program, and it was seven years ago.

STEVE WILLIAMS: The Commissioner has asked that the staff that might serve alcohol is under conditional approval also might attend --

ELIZABETH LINT: That -- we would

1	require that, too. Managers and servers.
2	ATTORNEY WILLIAM GOLDBERG: That
3	would be agreeable.
4	MI CHAEL GARDNER: PI easure of the
5	Commi ssi on?
6	GERARD MAHONEY: I would make a
7	motion that the license be granted with the
8	conditions that Ms. Lint has just conveyed,
9	and with the further condition of reviews at
10	three, six, nine and twelve month intervals
11	for the first year. So that every three
12	months the license is reviewed by this Board
13	for the first year.
14	MI CHAEL GARDNER: Well, again,
15	consistent with my concerns about proxy
16	voting, I'll second the motion.
17	ELIZABETH LINT: May I suggest
18	al so
19	MI CHAEL GARDNER: Go ri ght ahead.
20	ELIZABETH LINT: that it include
21	that it has no value, is non-transferable,

1	and cannot be used as a pledge?
2	ATTORNEY WILLIAM GOLDBERG: I
3	explained that to the manager.
4	MI CHAEL GARDNER: You accept that as
5	a friendly amendment to your motion?
6	GERARD MAHONEY: Certainly.
7	MICHAEL GARDNER: And I think that,
8	at least in terms of explaining my vote on
9	this, I am impressed with the long period of
10	successful operation of the other restaurant.
11	I am impressed and believe your statement
12	that this incident shocked you into
13	understanding the dangers of the behavior
14	that you engaged in and that you have ceased.
15	I do, however, feel that the Commission is in
16	some sense going out and a limb here because
17	that behavior is of course completely the
18	opposite of what we try to instill in the
19	managers with respect to their serving
20	policies, and that one of the great dangers
21	of the business and the substance we're

trying to regulate here. So, with as much 1 2 seriousness of purpose as I can, we would 3 encourage you to continue to follow the path 4 that you have apparently been successful with 5 since the winter of 2004. And, however, 6 given our concerns, we will be watching these 7 three-month reviews for you to come in, describe the operation for our investigators, 8 9 to describe what they've found. 10 You understand that, sir? 11 AVADAR SINDH: Yes. 12 MI CHAEL GARDNER: Mr. Goldberg? 13 ATTORNEY WILLIAM GOLDBERG: 14 will reiterate what you've said with this 15 hearing so that he's constantly reminded of 16 what you've said, and to have him abide by 17 the conditions. 18 MI CHAEL GARDNER: All right. 19 And you're responsible for your 20 employees. And if one of your employees 21 takes an action that's beyond what they're

1	supposed to do, doesn't matter that it wasn't
2	you who took it, you're responsible. So you
3	have to be the supervisor. You have to make
4	sure that your staff is operating in
5	conformance with the rules and regs of the
6	Commi ssi on.
7	AVADAR SINDH: Yes.
8	MICHAEL GARDNER: On the motion
9	having been made and seconded, all those in
10	favor signify by saying "Aye".
11	GERARD MAHONEY: Aye.
12	MI CHAEL GARDNER: Aye.
13	I think we should record that there
14	were two votes in the affirmative and
15	Superintendent Williams kindly abstained
16	perhaps scratching his head, well, why'd l
17	come.
18	STEVE WILLIAMS: Not at all. Not at
19	al I .
20	ATTORNEY WILLIAM GOLDBERG: If I may
21	just inquire with regard to Mr. Connelly, is

1	it incumbent upon Mr. Sindh to contact him?
2	ELIZABETH LINT: It is, and we will
3	send out the information.
4	ATTORNEY WILLIAM GOLDBERG: Okay.
5	Thank you very much.
6	MI CHAEL GARDNER: Good Luck. Wish
7	you well.
8	AVADAR SINDH: Thank you.
9	ELIZABETH LINT: That's all we have.
10	MI CHAEL GARDNER: Any other business
11	before the Commission?
12	ELIZABETH LINT: There is no further
13	busi ness.
14	GERARD MAHONEY: Motion to adjourn.
15	MI CHAEL GARDNER: Motion to adjourn
16	having been made.
17	STEVE WILLIAMS: I can second that.
18	MICHAEL GARDNER: All right.
19	All those in favor signify by saying
20	"Aye".
21	STEVE WILLIAMS: Aye.

1	GERARD MAHONEY: Aye.
2	MICHAEL GARDNER: The ayes have it.
3	We adjourn at 10:40.
4	(Whereupon, at 10:40 a.m., the
5	Li cense Deci si on Heari ng adj ourned.)
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1	CERTIFICATE
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3	COMMONWEALTH OF MASSACHUSETTS BRI STOL, SS.
4	I, Catherine Lawson Zelinski, a Certified Shorthand Reporter, the undersigne Notary Public, certify that:
5	
6	I am not related to any of the parties in this matter by blood or marriage and that I am in no way interested in the outcome of
7	
8	this matter.
9	I further certify that the testimony hereinbefore set forth is a true and accurate
10	transcription of my stenographic notes to the best of my knowledge, skill and ability.
11	IN WITNESS WHEREOF, I have hereunto set my hand this 11th day of July 2011.
12	my riana trii 3 Triii day of 3ary 2011.
13	Oatharda I. Zaldada
14	Catherine L. Zelinski Notary Public
15	Certi fi ed Shorthand Reporter Li cense No. 147703
16	My Commission Expires:
17	April 23, 2015
18	THE EODECOLNO OF THE CATLON OF THE
19	THE FOREGOING CERTIFICATION OF THIS TRANSCRIPT DOES NOT APPLY TO ANY REPRODUCTION OF THE SAME BY ANY MEANS LINESS LINDER THE
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