



POLICE REVIEW & ADVISORY BOARD

A Department of the City of Cambridge, Massachusetts

Minutes from the Meeting of February 23, 2022

Board Members present: Chair Alexandra Fallon, Gina LaRoche, Franziskus Lepionka, Lucy Murray-Brown, Beverly Sealey

City Staff present: Executive Director Brian Corr, Administrative Coordinator Ayan Barre

Chair Fallon called the meeting to order at 6:04 p.m.

Public Comment

There were no comments from members of the public.

Review and Approval of Minutes

On a motion from Chair Fallon, seconded by Board Member Murray-Brown, the Board approved the minutes of January 26, 2022, with Board Members Fallon, LaRoche, Murray-Brown, and Sealey voting in favor and Board Member Lepionka abstaining.

Executive Director's Report

- Executive Director Corr discussed setting up a training for the Board prior to the March Board meeting and stated that he would follow up with the Professional Standards Unit at CPD to discuss conducting training desired by the Board.
- E.D. Corr informed the Board that he had just finished serving on the Law Enforcement Data Dashboard Advisory Committee for the Police Executive Research Forum (PERF), a progressive policing think tank and the organization that developed the ICAT training that the CPD is using to promote and support de-escalation.
- E.D. Corr reported that he has had continuing opportunities to support other communities as they develop civilian oversight, including meeting with the Office of the Mayor of Birmingham, Ala. Birmingham has started a new civilian review board and has been very interested in what Cambridge does regarding civilian oversight, looking to this agency as a model. Over the last seventy years, it has become a majority-Black city with serious issues of poverty and accompanying concerns around public safety, and the administration is working to rebuild trust between the Birmingham Police Department and the city's residents. Notably, its population is 73% Black, its police department is 90% Black, and Birmingham is well-known for its history of segregation and civil rights activism.

Chair's Report

Chair Fallon reported that she and E.D. Corr will be meeting with Police Commissioner Elow in March.

Board Member Report

Board Member LaRoche reported that on behalf of the Police Review & Advisory Board, she participated in a focus group for City boards and commissions, facilitated by Randi Frank Consulting as part of the City Council's search process for hiring the next City Manager. She raised

several issues including: naming a permanent Police Commissioner; the future of public safety and the planned Cambridge Dept. of Community Safety; and the need for the City Manager to have an inclusive leadership perspective. She also noted that there is an online survey that is available for everyone to fill out.

Consideration of Complaints Pending before the Board

Board Member LaRoche moved that the Board enter executive session pursuant to Section 21(a)(1) of the Mass. Open Meeting Law to discuss complaints LF -2022-001, LF-2022-002 and LF-2022-003 pending before the Board. The motion was seconded by Board Member Lepionka and approved unanimously by roll call vote. The Board entered executive session at 6:19 p.m.

Adjournment

At the end of the executive session, the Board voted unanimously by roll call vote to adjourn the executive session and the meeting at 7:22 p.m., on a motion from Chair Fallon, seconded by Board Member Murray-Brown.

Documents Used During the Meeting

- Police Review & Advisory Board Meeting Minutes of January 26, 2022