



Minutes from the Meeting of January 28, 2026

Board Members Present: Chair Gina LaRoche, Maria Arlotto, Alexandra Fallon, Caleb Demers, Belicia Wilkinson

City Staff present: Executive Secretary Carolina Almonte

Cambridge Police Department (CPD) Staff Present: Director of Professional Standards & Training James Mulcahy, Sergeant Robert Ciriello, Sergeant David Barkhouse, Sergeant Mike LeVecque, Commissioner Elow, Deputy Superintendent Peter Vellucci and Mike Horgan, the Bodyworn Camera Unit Manager.

Chair LaRoche called the meeting to order at 6:01 p.m.

Introductions of New Board Members - Caleb Zachary Demers and Belicia Wilkinson

Public Comment

No members of the public present.

Review and Approval of Minutes

On a motion from Board Member Fallon, seconded by Chair LaRoche, the minutes from December 10, 2025, were approved unanimously.

Report from Executive Director

ED Almonte provided a brief overview of the Police Review & Advisory Board's mission, history, and authority under Chapter 2.74 of the Cambridge Municipal Code. She reviewed the Board's role in promoting transparency and accountability, outlined member responsibilities, meeting procedures, quorum requirements, executive sessions, roll call votes, and Open Meeting Law obligations.

Report from CPD Professional Standards, Training and Certification Unit Director Mulcahy

Sergeant LeVecque presented an overview of the Cambridge Police Department structure and the Professional Standards Unit. He reviewed PSU responsibilities, including internal investigations, disciplinary procedures, POST certification requirements, the Early Intervention System, and body worn camera policy requirements.

Report from Board Chair

Chair LaRoche shared that the May meeting will need to be rescheduled due to a religious observance. She also expressed interest in scheduling a future presentation on CPD's mental



health response efforts and inviting the CPD Community Engagement Director to attend an upcoming meeting.

Bodyworn Camera Training - Deputy Superintendent Vellucci and Mike Horgan

Deputy Superintendent Vellucci and Mr. Horgan summarized CPD's Body Worn Camera policy, explaining when officers are required to activate cameras, including dispatched calls for service, traffic stops, investigative stops, arrests, use of force incidents, pursuits, and other civilian interactions for law enforcement purposes. They noted that activation is required even in locations where there may be a reasonable expectation of privacy and emphasized that the policy is intended to enhance transparency, accountability, and public trust.

Adjournment

The Board voted unanimously to adjourn the meeting at 8:19 p.m., on a motion from Board Member Arlotto, seconded by Board Member Fallon.

Documents Used During the Meeting

- Police Review & Advisory Board Meeting Minutes of December 10, 2025