



Minutes from the Meeting of March 25, 2026

Board Members Present: Chair Gina LaRoche, Alexandra Fallon, Caleb Demers, Belicia Wilkinson, Maria Arlotto

City Staff present: Executive Secretary Carolina Almonte, Budget Analyst Daniel Liss

Cambridge Police Department (CPD) Staff Present: Director of Professional Standards & Training James Mulcahy, Sergeant Robert Ciriello, Sergeant David Barkhouse, Commissioner Christine Elow, and Director of Planning, Budget and Personnel Angela Alfred

Chair LaRoche called the meeting to order at 6:02 p.m.

Public Comment

No members of the public spoke.

Review and Approval of Minutes

On a motion from Board Member Demers, seconded by Chair LaRoche, the minutes from February 25, 2026, were approved unanimously.

CPD Budget Presentation

CPD staff presented the proposed FY27 Police budget, which totals approximately \$57.4 million, representing a 2.7 percent increase from the FY26 budget. The presentation highlighted that the majority of the budget, approximately 91 percent, is allocated to salaries and wages, with overall growth largely driven by contractual and non-union salary increases. Patrol Operations remains the largest division, accounting for roughly half of the Department's budget.

The presentation also outlined key investments in public safety technology, data transparency, and ongoing programs such as the Body Worn Camera program and community-based initiatives. CPD noted cost-saving measures, including reductions in overtime and adjustments to the cadet program, as well as the Department's continued focus on community-oriented policing, diversion programs, and embedded clinical support services.

Report from Executive Director

Executive Director Almonte provided a draft of the Board's Quarterly Report, which covered Board activity from October 2025 through March 2026. The report is intended to establish a baseline for complaint activity and training under the current administrative structure and will be shared with the City Council next week. Executive Director Almonte also noted that she hopes to make updates to the PRAB website, including the addition of a plain language overview of the



Cambridge police complaint process to improve public understanding of the roles of the Professional Standards Unit and the Board.

Report from CPD Professional Standards, Training and Certification Unit Director Mulcahy

Director Mulcahy did not provide any updates at this meeting.

Report from Board Chair

Chair LaRoche announced that May will be her last meeting with the Board and reminded Board Members of the rescheduled May Board meeting, which will be on May 12, 2026.

Adjournment

The Board voted unanimously to adjourn the meeting at 8:00 p.m., on a motion from Board Member Fallon, seconded by Chair LaRoche.

Documents Used During the Meeting

- Police Review & Advisory Board Meeting Minutes of February 25, 2026