



Minutes from the Meeting of November 12, 2025

Board Members Present: Chair Gina LaRoche, Maria Arlotto, Alexandra Fallon

City Staff present: Executive Secretary Carolina Almonte

Cambridge Police Department (CPD) Staff Present: Director of Professional Standards & Training James Mulcahy, Lieutenant Michael LaVeque, Sergeant Robert Ciriello, Sergeant David Barkhouse

Chair LaRoche called the meeting to order at 6:09 p.m.

Public Comment

Cory Reyes joined as a member of the public.

Review and Approval of Minutes

On a motion from Board Member Fallon, seconded by Board Member Arlotto, the minutes from October 14, 2025, were approved unanimously.

Report from PRAB Staff

Executive Secretary Almonte provided an update on applicants for the two Board vacancies. She also noted recent updates to the City Charter and will provide additional information to the Board before the next meeting.

Report from CPD Professional Standards, Training and Certification Unit Director Mulcahy

Director Mulcahy reported on new CPD recruits and the start of the police academy. Board Member Fallon reiterated her interest in arranging a Board visit to the academy in 2026.

Report from Board Chair

Executive Secretary Almonte and Chair LaRoche reviewed the list of trainings that PRAB members will receive on a recurring basis. These include:

- PSU Overview for New Members
- Open Meeting Law Training
- Conflict of Interest Law Training
- CJIS Training
- Two Part Use of Force Training
- Mental Health Calls and CPD Response Session
- Emergency Communications Training
- Ride-alongs with Officers



- Regular Body Worn Camera Program Updates
- CPD Budget Review Training

Consideration of Complaints before the Board

Board Member Fallon moved that the Board enter executive session pursuant to Section 21(a)(1) of the Mass. Open Meeting Law to discuss complaint PR-2025-004 pending before the Board. The motion was seconded by Board Member Arlotto and approved by a unanimous roll call vote. The Board entered executive session at 6:42 p.m.

Adjournment

At the end of the executive session, the Board voted unanimously by roll call vote to adjourn the meeting at 7:43 p.m., on a motion from Chair LaRoche, seconded by Board Member Arlotto.

Documents Used During the Meeting

- Police Review & Advisory Board Meeting Minutes of October 14, 2025