

**Cambridge Women's Commission
January 8, 2020**

Minutes

Racial equity and group communication: continuing the discussion

Kimberly has had some initial conversations with Charlene Alexandre to facilitate a commission-based conversation about racial equity. Charlene, a Cambridge native, has led conversations at Cambridgeport school on race. She has provided the Commission with a proposal – and now the commission is waiting to hear from the City Manager's office about whether this is something that can be funded.

Susan raised the point that this is an important opportunity. It will benefit the whole city to have our commission trained as leaders in conversations about race and gender, and commissioners can take what we learn and bring it to the larger community. Commissioners are ambassadors.

Barbara wants to make sure that the focus is taken off Black women to keep this conversion going and to be "the voice" for all women of color.

Barbara, Susan, Pauline, and Golnaz volunteered to be part of a planning call with Charlene, and her co-presenter Darnell, should this training move forward. The idea is to have the training over 2 evenings in June.

Cambridge suffrage commemoration

The public art committee will meet on Wednesday, May 13, to decide which public art proposal will move forward. Golnaz and Barbara volunteered to attend this meeting and represent the Women's Commission. A model of the selected piece will then be unveiled in August 2020.