



Monthly Women's Commission Meeting

April 13, 2022

Minutes

Attendees: Sandy, Barbara, , Rhonda

Staff: Kimberly, Emily

Programing Updates

- We have hired an intern for Mapping Feminist Cambridge. Micaela will begin on May 11 and will work through the summer.

Micaela Leonarte Paredes, is one of the founders of the Ratify Movement and a Public Policy student at the Harvard Kennedy School of Government. She has experience running and working for local and state campaigns as part of 50+1 Strategists and independently as Field Director and Assistant Treasurer, at the state government at the Board of Equalization, and international and local NGOs like the Foundation for Sustainable Development. Micaela has academic research experience in plastic reduction, GMOs and river blindness in Burkina Faso and Togo, and on the African refugee population in the US. Most recently, Micaela became a contributing author to the book "Make Shift Happen", about behavioral interventions for sustainability, implemented ordinances as a public policy fellow at the City and County of San Francisco's Department on the Status of Women, served as a staffer at a local campaign, worked implementing eco-friendly behavior in campuses and Bay Area counties with NGO Root Solutions, is a member of the United Nation Association of San Francisco, co-chair of the Behavioral Students Insights group at Harvard, a United Nations NGO Commission on the Status of Women (2021) panelist, and a member of the advisory board of the Democratic Youth Coalition.

- The event with Longy School of Music is happening May 12, 7pm. The performance is part of *The Space Between Us* Festival. Sandy is going to bring her 12 students to the recital. The performance is going to focus on BIPOC composers and performers, with an emphasis on women.
- The Women's Commission is co-sponsoring an event to bring attention to the crisis of Missing and Murdered Indigenous Women along with Transition House, The Northeast Native Network of Kinship and Healing Inc., and BARCC. The event will be held May 5 at 3pm in front of City Hall.
- On March 24, Barbara Thomas attended the event *Building Connections: Women's Bureau and Women's Commissions*. Her notes are on file with the Commission.

Edited Working Agreements

This guide is a working, breathing "living document" that is tangible and evolving. It may be continually updated over time. The date of the last update was 4/13/2022.

The Women's Commission is deeply invested in advancing feminist principles and acknowledges the impact racism has on efforts to dismantle the patriarchy. We work against, as well as within, biased racial and gendered systems and processes.

As the Women's Commission works to build community and trust with one another to advance our purpose, we recognize trust is built slowly, one meaningful gesture or experience at a time. As we build together, our non-negotiable working agreements are:

- 1.) Be Aware of Privilege and Power. Be aware of how you use your privilege and how it influences your truths in the world.
- 2.) Be Open to Learning and Growing. Show what you're learning, not what you already know.
- 3.) Be Direct and Up Front. Keep relationships open and honest. Share your reactions, emotions, or opinions during meetings rather than before or after.
- 4.) Be Reliable. Stay aware of your competencies and limitations and deliver on commitments.
- 5.) Be Accountable. Own your mistakes, apologize, make amends, and grow.
- 6.) Respect privacy and avoid speaking for other people. Share the learning, but not who it is attached.

<https://docs.google.com/document/d/1qlcrPlkF1werkjOcpiZcZubW6S4THWVTj17qxzqnhJs/edit>