

# May 2024 Meeting Minutes

Wednesday, May 8, 2024 6:30 PM



## CAMBRIDGE COMMISSION ON THE STATUS OF WOMEN

### **Meeting Details:**

Date: May 8, 2024

Location: Cambridge City Hall, 2nd Floor Conference Room

**Commission Attendees:** Caitlin Dube, Kristine Pereira- View, Vicky Abou Zeid, Rhonda D. Greene, Mara Murry Horwitz, Jean Connor, Robin McCree, Judith Tumusiime, Sweta Joshi

**Commission Absent:** Pauline Wells, Caroline Palavicino-Maggio, Natalie Le

### **Meeting Minutes:**

#### *Agenda*

1. Shauna-Lee Ruglass: Discussion on Characteristics of White Supremacy
2. CCSW Announcements

#### *Summary*

- CCSW worked to stay in action towards our mission to promote and advocate for advancement of all women and those who identify with womanhood and to help strengthen our on-going commitment to use shared language and meeting norms as tools to enact our collective responsibility for Anti-Racism, Equity, Inclusion, and Belonging (AEIB) in all that we do. Shauna-Lee reviewed the characteristics of White Supremacy Culture (WSC) and how it manifests in personal, professional, and community settings and issued a "call to action" to actively work towards dismantling WSC.