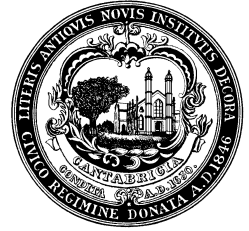


City of Cambridge

## Commission for Persons with Disabilities

51 Inman Street · Cambridge, MA · 02139-1732

617-349-4692 voice · 617-492-0235 TTY · 617-349-4766 fax



Alicia Zeh-Dean

*Chair*

Valerie Hammond

*Secretary*

Gary Dmytryk

Jerry Friedman

Stelios Gragoudas

Nicole Horton-Stimpson

Philibert Kongtcheu

Luis Loya

Julie Miller

**The next meeting of the Cambridge Commission for Persons with Disabilities will be held in the 2<sup>nd</sup> Floor Conference Room at 51 Inman Street on Thursday, November 8, 2018 at 5:30 p.m.**

**PLEASE MAKE EVERY EFFORT TO ARRIVE BY 5:30 PM**

### **AGENDA**

**Please turn OFF your cellphones before the meeting begins. Thank you.**

**NOTE: CCPD meetings may be audio recorded for the purpose of taking minutes.**

Rachel Tanenhaus  
*Executive Director/  
ADA Coordinator*

Kate Thurman  
*Project Coordinator*

- |                                    |         |                    |
|------------------------------------|---------|--------------------|
| 1. Introductions                   | 3 min.  |                    |
| <i>If needed, alternates named</i> |         |                    |
| 2. Approval of October 11 Minutes  | 2 min.  | CCPD Board         |
| 3. Announcements                   | 2 min.  | CCPD staff / Board |
| 4. Chair's Report                  | 10 min. | Alicia Zeh-Dean    |
| 5. DPW's Annual Snow Presentation  | 30 min. | John Nardone       |
| 6. Public Works Update             | 5 min.  | Jerry Friedman     |
| 7. Executive Director's Report     | 10 min. | Rachel Tanenhaus   |
| 8. Project Coordinator's Report    | 5 min.  | Kate Thurman       |
| 9. Public Input                    | 3 min.  | general public     |
| 10. Old Business                   | 2 min.  | CCPD Board         |
| 11. New Business                   | 2 min.  | CCPD Board         |

**This is a scent-free meeting.** In consideration of individuals with environmental illness and/or multiple chemical sensitivity, please refrain from wearing perfume, after-shave or any other scented products to our meetings. Thank you for your consideration.

The City of Cambridge, Commission for Persons with Disabilities, does not discriminate on the basis of disability. The Commission for Persons with Disabilities will provide auxiliary aids and services, written materials in alternative formats, and reasonable modifications in policies and procedures to persons with disabilities upon request.

**The next CCPD meeting will be held on Thursday, December 13, 2018**

**The December meeting is abbreviated and followed by a holiday potluck.  
Bring friends and a dish to share!**

Draft

**Cambridge Commission for Persons with Disabilities (CCPD)**

Minutes for Thursday, October 11, 2018

51 Inman Street, 2<sup>nd</sup> Floor Conference Room, Cambridge, MA 02139

Meeting was called to order at 5:40pm

**Present**

**Members:** Gary Dmytryk, Jerry Friedman, Stelios Gragoudas, Valerie Hammond (by phone), Philibert Kongtcheu, and Alicia Zeh-Dean

**Absent:** Nicole Horton-Stimpson, Luis Loya, and Julie Miller

**Staff:** Kate Thurman and Rachel Tanenhaus

**Guest Speakers:** John Nardone, Department of Public Works

**Documents/Materials Used:**

- Agenda
- Minutes from October 11 Meeting
- City of Cambridge Winter Operations

**Minutes:**

A motion to accept the October 11 minutes was seconded and passed.

**DPW's Annual Snow Operations Presentation:** please see attached "City of Cambridge Winter Operations"

**Chair's Report:** Alicia Zeh-Dean reported:

- She asked members to consider potential meeting guidelines to be discussed at a future meeting

**Public Works Update:** Jerry Friedman reported:

- An exclusive bus lane in the eastbound direction on Massachusetts Ave has been installed
- Mt. Auburn St. bus priority project – bus only lanes have been put in
- The Porter Sq. work has been completed, with the exception of new traffic signals, which have been ordered
- There is a big project going on at Mass Ave and Main St.; contact DPW with any access issues (617-349-4800)
- There is a very confusing sidewalk detour on Mass Ave at Beech St., which they are working on
- He and Rachel should be hearing soon if their presentation proposal (on the Five-Year Plan) for the National ADA Symposium has been accepted

**Executive Director's Report:** Rachel Tanenhaus reported:

- Rachel and Kate are going to a conference at Harvard's Radcliffe Institute on Disability & Citizenship: Global and local Perspectives
- The focus groups by the Cambridge Public Health Dept as part of their community health assessment have been postponed until spring, 2019

- Rachel and Kate attended the Disability Intersectionality Summit last month. It was held at MIT and covered all kinds of intersections with disability – race, size, prison systems, healthcare, etc. CCPD had an informational table there
- Rachel attended a community conversation at the Museum of Science on substance use prevention and addiction. The youth prevention plan that Boston recently came out with was presented
- She presented on disability issues at a recent City diversity training, a training which is required of all new employees
- Rachel attended a training on emergency shelters by the American Red Cross. She feels pretty good that disability issues are being considered in Cambridge around emergency preparedness
- She was given a tour of the library, which is doing a lot of work around STEAM initiatives and had some questions about design
- The City manager is designating funding for a universally designed playground. The City has applied for a grant that would cover a small portion of it. Rachel sits on the Open Space Committee; this past meeting, Valerie Fletcher from the Institute for Human Centered Design spoke
- Rachel was given a tour of the Harvard Smith Center, formally known as the Holyoke Center, which has been completely renovated. It is significantly more welcoming and navigable than it used to be
  - Stel was told that the men's room on the first floor was not big enough to accommodate a scooter and that he would have to go to the one on the 2<sup>nd</sup> floor, which requires a Harvard ID to get to. Rachel will look into this
- Harvard is working on Adams House, a large community area that includes several dorms. They are renovating them one by one to make them accessible. Rachel has been working with them on this. There are a lot of accessibility features on which Harvard goes above and beyond what is required.
- Rachel gave a presentation to the Community Development Department on providing customer service to individuals with disabilities
- Rachel participates in a monthly Commissions on Disability Alliance (CODA) phone meeting. CODA is coordinated by the Disability Policy Consortium (DPC). The Massachusetts Office on Disability (MOD) is current between directors, with Evan Bjorklund as the Interim Director. DPC has put together a sample letter that commissions on disability can sign on to saying what they would like to see in the next director of MOD.
  - A motion to sign on to letter, with the addition of “and federal” to the following sentence was seconded and passed: “The next director should be someone with extensive experience working with local disability advocates, and should have significant expertise in both state and federal accessibility law and best practices for promoting inclusion.”

**Project Coordinator's Report:** Kate Thurman reported:

- Kate has conducted several site visits for the Storefront Improvement Program
- She will be attending the Lurie Institute's Annual Distinguished Lecture featuring Retired Senator Tom Harkin
- Kate attended a training on domestic violence and working with survivors, hosted by Transition House & the City of Cambridge Domestic & Gender-Based Violence Prevention Initiative

**Old Business:** Phil has created a documentary film from his interview with Michael Stein of the Harvard Law School Project on Disability.

The meeting adjourned at 7:27 pm.

Respectfully submitted by Kate Thurman

A photograph of a snowplow clearing a snow-covered street in Cambridge. The plow is orange and is moving towards the camera. The street is covered in a thick layer of snow, and there are large piles of snow on the sides. Bare trees line the street, and a few cars are visible in the distance. The overall scene is a winter day in an urban setting.

# **CITY OF CAMBRIDGE WINTER OPERATIONS**

# Agenda

- Historic data
- Storm Coordination
- Safety/Accessibility
  - Parking bans
  - Public Safety/School Accessibility
  - Public Transportation
  - Bike Lanes
  - Snow Hauling

- Challenges
  - Continuity of Services
  - Dead Ends
  - One-way Streets
  - Handicap Parking
  - Space savers
  - Future snow removal
- Outreach
- Winter Outlook
- Questions

# Historical Data

Year	Snowfall (inches)	Salt Tons	Number of Parking Bans
2000	25		
2001	46		
2002	15		
2003	68	6,027	
2004	35	4,744	
*2005	87	8,004	
2006	40	5,180	
2007	17	3,162	
2008	51	8,623	
2009	66	10,000	6
2010	36	5,140	2
*2011	81	7,889	3
2012	9	1,774	0
*2013	63	5,197	1
2014	59	9,075	4
*2015	110	9,081	4
2016	27	4,756	2
2017	45	7,241	3
2018	67	6,500	2
AVERAGE	50	6,400	2.7

\* Indicates a year where we have had at least one blizzard

# Storm Coordination

- Public Works
- City Managers Office
- Traffic Parking & Transportation
- Police
- School Department
- Human Services
- Water
- Fire/Emergency Management
- Electrical
- Inspectional Services
- Emergency Communications



# Parking Ban

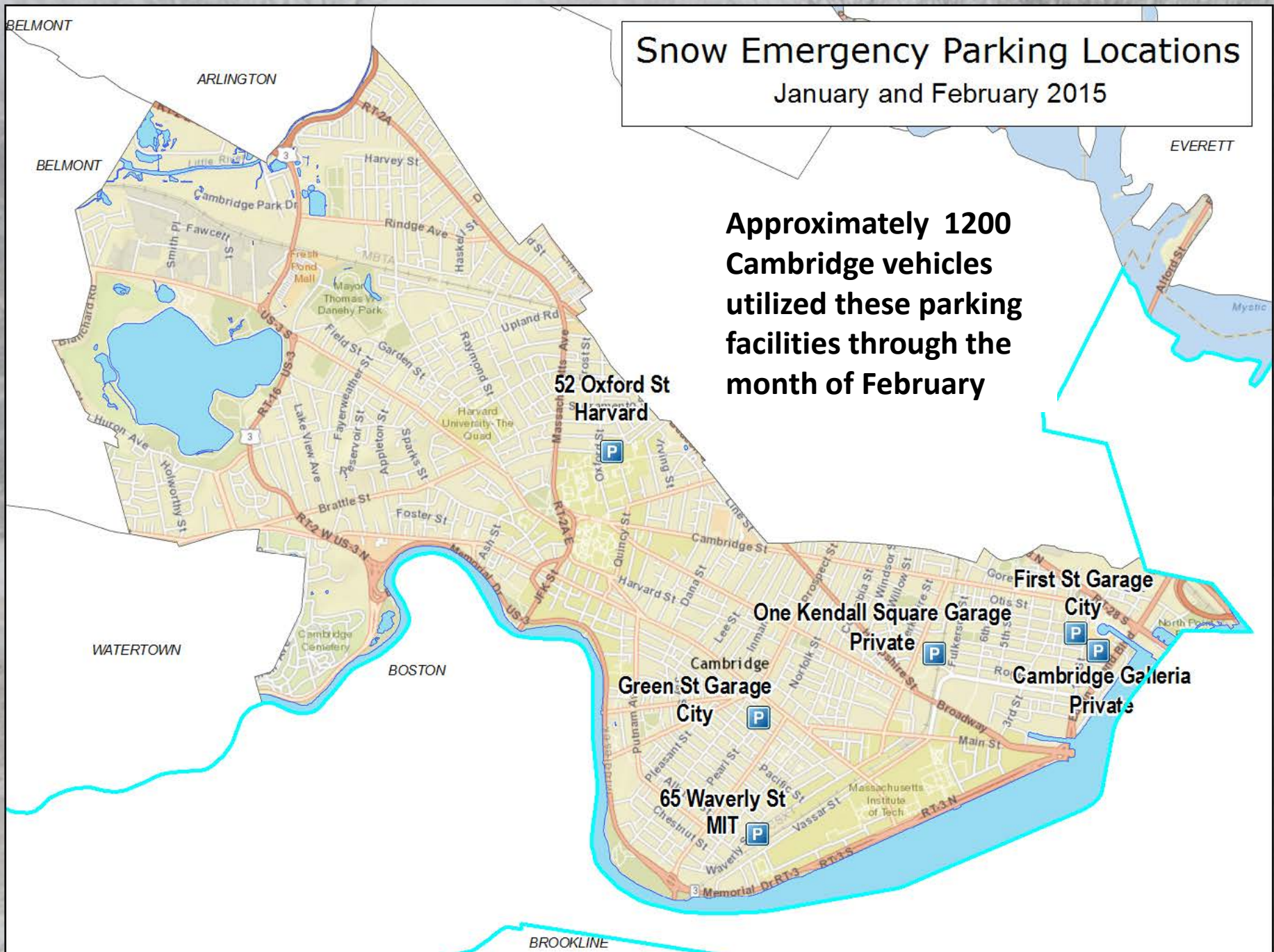
- Notification
- Tow Truck  
Supervision/Coordination
- Follow up
- Lifting the Ban



# Snow Emergency Parking Locations

January and February 2015

**Approximately 1200  
Cambridge vehicles  
utilized these parking  
facilities through the  
month of February**



# Access to Public Transportation

## Pedestrian Operations

- 23 miles of City-Cleared Sidewalks/ Curb Ramps
- Abutting schools, public buildings, public open space
- City-owned parking lots and garages
- Residential exemption program



## Bus Stops/Ramps

Cambridge Street  
Massachusetts Avenue -  
Concord Avenue  
Mount Auburn Street -  
Western Avenue  
River Street  
Huron Avenue  
Rindge Avenue  
Broadway  
Prospect Street -  
Pearl Street  
Brookline Street  
Green Street  
Granite Street  
Aberdeen Ave

Magazine Street  
Putnam Ave -  
Western to Brookline  
Bigelow Street  
Inman Street  
Webster Street  
Windsor Street  
Garden Street  
Main Street  
Kirkland Street  
Quincy Street  
Columbia Street  
Hampshire Street

# School/Public Safety Accessibility



# Separated Bike Lanes

Cambridge, Massachusetts

Community Development Department

November 2017

**DRAFT**

## Separated Bike Lane

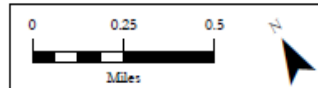
A bike lane at street level with physical separation from passing motor vehicle traffic, such as a parking lane or other barrier. Sometimes referred to as an at-grade cycle track.

## Separated Bike Lane with Contra-flow

A separated bike lane with two-way bike traffic on a one-way street.

## Grade-Separated Bike Lane

A separated bicycle lane at a higher grade than the street, usually located between the street and the sidewalk. Also known as a cycle track.



# Protected and Raised Bike Lanes

- Challenges
- Timing
- Messaging
- Responsibility





BEFORE



# Snow Hauling



AFTER



# Historical Snow Farm Locations

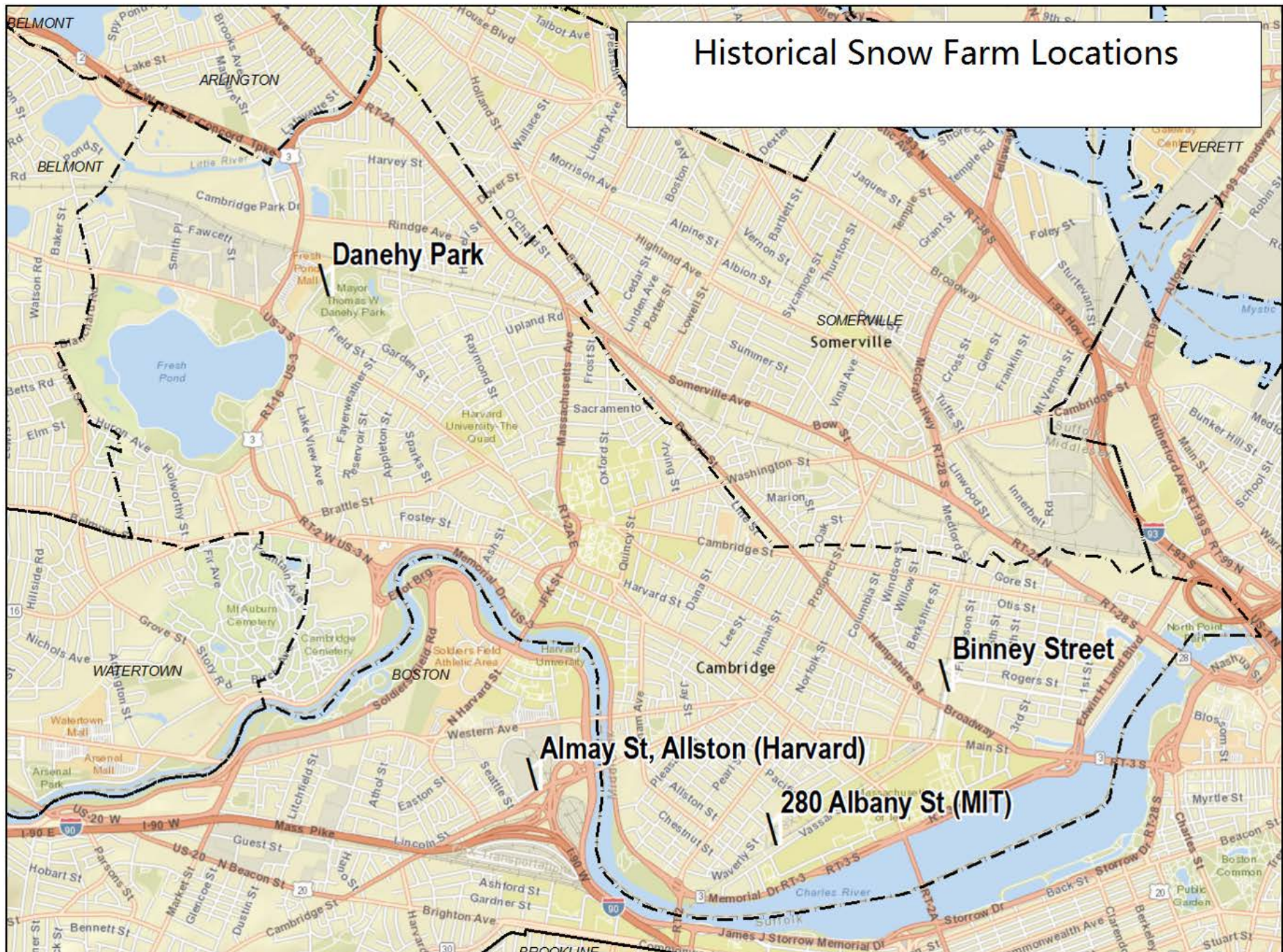
**Danehy Park**

**SOMERVILLE**  
Somerville

**Binney Street**

**Almay St, Allston (Harvard)**

**280 Albany St (MIT)**



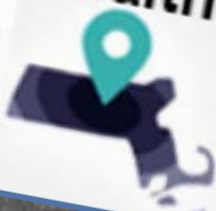
# Challenges

- Continuity of Services
- Dead Ends
- One-way Streets
- Handicap Parking
- Space savers
- Future snow removal





# Commonwealth Connect



**We'll do our part to keep streets passable...**

Public Works routinely keeps all major streets open, with seven hours of when snow begins, plows them, and keeps them open all day long. It can be dangerous or not possible. We all have a shared responsibility for keeping our community safe and accessible during the winter months.

**... and it's the law.**

The Cambridge Municipal Code requires all property owners to:

1. Remove snow from all sidewalks next to their property or business within 12 hours after the snow stops falling during a daytime storm, and before 1 p.m. when the snow has fallen during the night.
2. Remove all ice within 6 hours of the time it forms.

• Shovel up on ice melt and/or an ice chopper before a storm.

• Calcium chloride (CaCl<sub>2</sub>) is the best choice for the environment, and only a small amount is required. Potassium chloride (KCl) is OK too. Avoid rock salt (NaCl or sodium chloride), which kills plants and trees.

• Do not use sand. It makes hard ice more slippery, gets into street drains and is expensive to clean up in the spring.

• Make a path wide enough for a wheel chair or stroller (at least 3 feet, preferably 4 feet wide).

• Clear ramps at corners and crosswalks.

**Working Together**  
We can keep sidewalks free from snow and ice

For more information and resources, please visit [cambridgema.gov/snow](http://cambridgema.gov/snow)

**THE WORKS**  
Cambridge Department of Public Works  
147 Haverhill Street  
Cambridge, MA 02139  
617.349.4900 (toll-free)  
617.349.4959 (TTY)  
[www.cambridgema.gov/theworks](http://www.cambridgema.gov/theworks)  
[Facebook](https://www.facebook.com/theworks)  
[Twitter](https://www.twitter.com/theworks)

Present on request only - November 2013

**It's the neighborly thing to do...**

by and snowy sidewalks are a challenge for all of us. And for the elderly and people with disabilities, wintertime travel can be more than just difficult; it can be dangerous or not possible. We all have a shared responsibility for keeping our community safe and accessible during the winter months.

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• Do not use sand. It makes hard ice more slippery, gets into street drains and is expensive to clean up in the spring.

• Make a path wide enough for a wheel chair or stroller (at least 3 feet, preferably 4 feet wide).

• Clear ramps at corners and crosswalks.

**Let's Keep Cambridge A Walking City All Year Long**

**To report unshoveled or icy sidewalks for inspection by the City, visit [www.cambridgema.gov/snow](http://www.cambridgema.gov/snow) or call 617.349.4903.**

Low income households who are elderly or have a disability may qualify for the City's Snow Exemption Program (in which case the City will shovel your sidewalk). For income guidelines and to apply, call the Cambridge Council on Aging, 617.349.6220 (voice) or 617.349.6250 (TTY).

If you do not qualify, the Council on Aging can provide you with a limited list of professional snow removal companies and a list of students who want to earn money by shoveling - you contact the party yourself and negotiate a price.

**Let's all dig in and dig out:**  
Ice and snow free sidewalks are everyone's responsibility

**SHOVEL:**

- Shovel your sidewalk on all sides of your property, down to bare pavement.
- Make path at least 3 feet wide.
- Chop or melt all ice.

**REACH OUT TO NEIGHBORS:**

- Are there neighbors on your street who are elderly, have a disability, or may have difficulty shoveling for any reason?
- Work with your neighbors to ensure your entire block is safe and accessible for all!

**CELEBRATE:**

- Clear ramps at corners and crosswalks.
- Keep street drains clear of snow.

**REMEMBER TO:**

- Remove snow from all sidewalks next to property within 12 hours after snow stops falling during the day, and before 1 p.m. when snow has fallen overnight.
- Remove or melt ice within 6 hours of the time that it forms.

**TO AVOID A VIOLATION:**

- If you do not comply, you will be in violation of City Ordinance and may be fined \$50 per violation per day.

**cambridge walks**  
ALL YEAR LONG

**CODE RED™**  
Emergency Communication Made Easy.

# Winter Outlook 2018/2019

- Wild weather is definitely looking like a possibility this season.
- Potential big swings in temperatures and precipitation over the course of the winter.
- Higher than normal risk for intense storms, both coastal and inland.
- Enhanced risk of icing events from Texas to New England.
- Mild weather first of half of November may give way to colder conditions the second half of the month.

# QUESTIONS

A photograph of a residential street in winter. The street is covered in a layer of snow, with tire tracks visible. On either side of the street are houses and trees, all heavily laden with snow. The trees are bare, with their branches creating a complex web against the sky. A person is walking on the right side of the street, and another person is visible further down the road. The overall atmosphere is quiet and serene.

## Disability Policy Consortium's sample letter regarding hiring of a new MOD Director

As members of city and town disability commissions and municipal ADA coordinators, we see firsthand what happens when our streets, our businesses, our workplaces, and our local government are or are not welcoming to people with disabilities. The Massachusetts Office on Disability plays a critical role in supporting and empowering accessibility at the local level. MOD can be the voice of people with disabilities within state government, combatting stereotypes and promoting opportunity. It can fund and promote accessibility in the towns where we live and work. It can bring together grassroots accessibility advocates to tackle problems that cross town boundaries, and it can speak up to promote accessibility statewide.

All of this, however, requires a director of the agency who is committed to pursuit of disability rights, knowledgeable about disability issues, and passionate about engaging with grassroots efforts to promote accessibility. The next director should be someone with extensive experience working with local disability advocates, and should have significant expertise in both state accessibility law and best practices for promoting inclusion. They should have a demonstrated capacity and willingness to speak up for the rights of people with disabilities. Substantial preference should be given to applicants who have disabilities themselves. The lived experience of disability is a crucial kind of expertise that is tremendously valuable in promoting accessibility for others.

We look forward to working with MOD as the agency makes this transition. We would appreciate the chance to partner with the agency as a new director is selected and to provide feedback on ways in which the agency could promote accessibility at the local and statewide levels. We believe that an active and engaged MOD can be a powerful force in making our state a better and more just place to live for people with disabilities.

Sincerely,