

## Community Advisory Board on the Living Wage

March 8, 2013

Draft Minutes, Living Wage Advisory Board Meeting, March 7, 2013

Members present: Terrence Smith, Lisa Yanakakis:

Not Present: David Slaney, Dan O'Neil George Donahue, Nancy O'Brien

Also in attendance: Sheila Keady Rawson, Personnel Department,

The meeting was called to order at 6:00 pm. As the number of committee members present did not constitute a quorum, no votes were taken.

The City Manager's letter regarding the new living wage was presented. The CPI-U for 2012 was 1.58%, so the City's living wage as of March 1, 2013 is \$14.51

March 1, 2013 City statistics were presented. Of those 436 employees earning the Living Wage, 84% were working at the DHSP, with the remaining employees working in scattered departments across the City. 20 are over age 65, 264 are under age 30. Most of the positions are part time or temporary/seasonal.

At the October 2012 meeting there was a request that data from the School Department be incorporated into the statistical report for the next meeting. Information received from the School department indicated that 21 of their employees are covered by the living wage. These positions are primarily tutors at the high school.

The City Manager's instructions on taking the Commonwealth of Massachusetts ethics test were distributed, and will also be sent to those committee members who were not in attendance. Proof of exam completion should be sent to Sheila Keady Rawson in the City's Personnel Department.

The next meeting of the Advisory Board was not set, but is anticipated for May/June.

The meeting adjourned at approximately 6:15 pm.

Draft Minutes prepared by Sheila Keady Rawson for consideration by the Board.