

**HEARING SCHEDULE
CITY COUNCIL MEETINGS BEGINNING APRIL 29, 2002**

Monday, April 29, 2002	5:30 P.M.	Regular City Council Meeting (Sullivan Chamber) MEETING HELD.
Wednesday, May 1, 2002	10:30 A.M.	The Finance Committee will conduct a public meeting to discuss the FY03 City Budget. (Sullivan Chamber) MEETING HELD.
Thursday, May 2, 2002	11:00 A.M.	The Economic Development, Training and Employment Committee will conduct a public meeting to discuss the procurement law with the Purchasing Agent and any general business that comes before the committee. (Ackermann Room) MEETING HELD.
Monday, May 6, 2002	5:30 P.M.	Regular City Council Meeting (Sullivan Chamber)
Tuesday, May 7, 2002	9:00 A.M.	The Human Services Committee will conduct a public meeting to discuss out-of -school time programs. (Ackermann Room)
Wednesday, May 8, 2002	10:30 A.M.	The Finance Committee will conduct a public meeting to discuss the FY03 City Budget. (Sullivan Chamber)

City of Cambridge does not discriminate on the basis of disability. The City Council will provide auxiliary aids and services, written materials in alternative formats, and reasonable modifications in policies and procedures to person with disabilities upon request. Contact the Office of the City Clerk 349-4260, tty/TDD 349-4242.

Thursday, May 9, 2002	6:00 P.M.	The Finance Committee will conduct a public meeting to discuss the FY03 School Department Budget. (Sullivan Chamber)
Monday, May 13, 2002	5:00 P.M.	<i>Special Presentation to the winners of the "Go Green Business Awards."</i> (Sullivan Chamber)
Monday, May 13, 2002	5:30 P.M.	Regular City Council Meeting (Sullivan Chamber)
Wednesday, May 15, 2002	4:00 P.M.	The Finance Committee will conduct a public meeting to discuss the FY03 City Budget. (IF NECESSARY) (Sullivan Chamber)
Monday, May 20, 2002	5:00 P.M.	<i>Special Presentation by the award recipients of the Cambridge Partnership for Public Education Mini-Grants.</i> (Sullivan Chamber)
Monday, May 20, 2002	5:30 P.M.	Regular City Council Meeting (Sullivan Chamber)
Tuesday, May 28, 2002	9 A.M.-1 P.M.	The University Relations Committee will hold a facilitated meeting on city university relations with participation of representatives from Harvard University and MIT. (Site to be announced)
Wednesday, May 29, 2002	5:30 P.M.	The Claims Committee will conduct a public hearing to consider claims filed against the city. (Ackermann Room)

Monday, June 3, 2002	5:30 P.M.	Roundtable Meeting Public Health infrastructure and infant mortality rate. Informal meeting with no public comment, at which time no votes will be taken. Meeting will not be televised. (Sullivan Chamber)
Monday, June 10, 2002	5:30 P.M.	Regular City Council Meeting (Sullivan Chamber)
Monday, June 17, 2002	5:30 P.M.	Regular City Council Meeting (Sullivan Chamber)
Monday, June 24, 2002	5:30 P.M.	Regular City Council Meeting (Sullivan Chamber)
Monday, July 29, 2002	5:30 P.M.	Special City Council Meeting (Sullivan Chamber)
Monday, September 9, 2002	5:30 P.M.	Regular City Council Meeting (Sullivan Chamber)
Monday, September 23, 2002	5:30 P.M.	Regular City Council Meeting (Sullivan Chamber)
Monday, September 30, 2002	5:30 P.M.	Roundtable Meeting Informal meeting with no public comment, at which time no votes will be taken. Meeting will not be televised. (Sullivan Chamber)

APRIL 29, 2002

1. Transmitting communication from Robert W. Healy, City Manager, relative to the **Awaiting Report Item No. 02-28**, regarding a report on methods to engage Harvard in a traffic study of River St., Western Ave., Putnam Ave. and Memorial Drive with regard to development at One Western Avenue.
 2. Transmitting communication from Robert W. Healy, City Manager, relative to a communication from the Planning Board expressing its support for the FY2003 capital budget proposal to allocated funds for a planning study of the Concord/Alewife area.
 3. Transmitting communication from Robert W. Healy, City Manager, relative to a request for additional information concerning City Manager's Consent Agenda Item No. 3 of April 22, 2002.
 4. Transmitting communication from Robert W. Healy, City Manager, relative to the transfer of \$40,000 from the General Fund Employee Benefits Salaries & Wages to the Police Travel & Training to provide funds for medical payments for officers injured in the line duty as well as retired officers.
 5. Transmitting communication from Robert W. Healy, City Manager, relative to the appropriation in the General Fund of \$7,500 from Free Cash to the City Council Other Ordinary Maintenance Account to provide funds for a portrait of the former mayor.
 6. Transmitting communication from Robert W. Healy, City Manager, relative to the **Awaiting Report Item No. 02-18**, regarding a report on the infant mortality rate.
 7. Transmitting communication from Robert W. Healy, City Manager, relative to the transfer of \$6,000 in the General Fund from the Reserve Other Ordinary Maintenance Account to the City Council Other Ordinary Maintenance Account to continue the training and technical assistance in facilitating the process involving city and university interactions through June 30, 2002.
1. **PLACED ON FILE. REFERRED TO RIVERSIDE STUDY COMMITTEE.**
 2. **PLACED ON FILE.**
 3. **REFERRED TO CALENDAR ITEM #1.**
 4. **ORDER ADOPTED. 9-0-0.**
 5. **ORDER ADOPTED. 9-0-0.**
 6. **REFERRED TO THE JUNE 3, 2002 ROUNDTABLE.**
 7. **ORDER ADOPTED. 9-0-0.**

APRIL 29, 2002

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| 8. Transmitting communication from Robert W. Healy, City Manager, relative to the transfer of \$275 from the Grant Fund Human Services Other Ordinary Maintenance Account to the Salary & Wages Account to provide funds to cover a portion of the benefits for the Coordinator/Trainer of the Community Learning Center. | 8. ORDER ADOPTED.
9-0-0. |
| 9. Transmitting communication from Robert W. Healy, City Manager, relative to the appropriation of \$1,000 from the Mass Dept. of Education to the Grant Fund Human Services Travel & Training Account to provide funds for conference attendance for a staff member of the Community Learning Center. | 9. ORDER ADOPTED.
9-0-0. |
| 10. Transmitting communication from Robert W. Healy, City Manager, relative to the transfer of \$5,490 from the Grant Fund Human Services Other Ordinary Maintenance Account (\$4,030) and Travel & Training Account (\$1,460) to the Salary & Wages Account to provide funds for a part time employee to provide Life Skills training. | 10. ORDER ADOPTED.
9-0-0. |
| 11. Transmitting communication from Robert W. Healy, City Manager, relative to Awaiting Report Item Number 02-24 , regarding a report on the eligibility of students in dormitories for resident parking permits. | 11. PLACED ON FILE.
REFERRED TO
RIVERSIDE STUDY
COMMITTEE. |

MASSACHUSETTS

**City Council Calendar No. 9
Monday, April 29, 2002**

At 5:30 P.M.

CHARTER RIGHT

1. Charter Right was exercised by Councillor Reeves on Consent Agenda #3 of April 22, 2002 on the appointment of Leroy Cragwell, 13 Hubbard Avenue, Cambridge, as a member of the Affirmative Action Advisory Committee for a two-year term, effective April 16, 2002.

PLACED ON FILE.

2. Charter Right was exercised by Mayor Sullivan on Applications and Petitions #2 of April 22, 2002 on the application from Fleet Bank, requesting permission for one table and one chair at the premises numbered 727 Massachusetts Avenue.

PLACED ON THE TABLE ON THE MOTION OF MAYOR SULLIVAN.

ON THE TABLE

3. Landmark Designation Study Report for Shady Hill Square, 1-11 Shady Hill Square and 36 Holden Street.

NO ACTION TAKEN.

4. Landmark Designation Study Report for designating as a protected landmark the Tulip Tree at 1436 and 1446 Cambridge Street.

NO ACTION TAKEN.

5. Consent Communication #3 of March 18, 2002 regarding opposition to a curb cut application at the premises of 64 Garfield Street.

NO ACTION TAKEN.

6. Consent Communication #6 of March 18, 2002 regarding opposition to a curb cut application at the premises of 64 Garfield Street.

NO ACTION TAKEN.

7. Consent Communication #9 of April 22, 2002 regarding opposition to the proposed curb cut at 64 Garfield Street.

NO ACTION TAKEN.

8. Consent Communication #10 of April 22, 2002 regarding opposition to the proposed curb cut at 64 Garfield Street.

NO ACTION TAKEN.

UNFINISHED BUSINESS

9. Petition from Harvard University requesting a sub-surface easement located between 1720 and 1737 Cambridge Street for the purpose of constructing an underground pedestrian and service tunnel beneath Cambridge Street.

NO ACTION TAKEN.

**APPLICATIONS AND PETITIONS -
CITY COUNCIL MEETING OF MONDAY, APRIL 29, 2002**

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| 1. An application was received from Revels, requesting permission to hang a temporary banner at Prospect Street and Massachusetts Avenue announcing their Spring Revels at the Sanders Theatre on June 21-23, 2002. | 1. ORDER ADOPTED. |
| 2. An application was received from Melissa Mermin, requesting permission for a sign at the premises numbered 2257 Massachusetts Avenue. Approval has been received from Inspectional Services, Community Development Departments and abutters. | 2. ORDER ADOPTED. |

**AMENDED CONSENT COMMUNICATIONS -
CITY COUNCIL MEETING OF MONDAY, APRIL 29, 2002**

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| 1. A communication was received from Owen O’Riordan, Assistant Commissioner of Engineering, transmitting notification of an address of 13 Bellis Circle units 1 and 2 and an additional address of 11 Bellis Circle. | 1. PLACED ON FILE. |
| 2. A communication was received from Michael Bonislawski, Sr. and family, transmitting thanks for the resolution adopted by the City Council honoring Josephine Bonislawski. | 2. PLACED ON FILE. |
| 3. A communication was received from Dr. Leonard Solo, transmitting receipt of the City Council resolution thanking him for his years of service to the students of Cambridge and happiness in his retirement. | 3. PLACED ON FILE. |
| 4. A communication was received from Phyllis Baumann, urging the City Council to look more closely at legal ability to develop a policy that limits the availability of resident permits and visitor permits to those housed in dormitories. | 4. REFERRED TO
AGENDA #1 AND
REFERRED TO
LAW
DEPARTMENT
FOR ANALYSIS
AND REPORT. |

**RESOLUTION LIST FOR CITY COUNCIL MEETING
OF MONDAY, APRIL 29, 2002**

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| 1. Congratulating William and Christine Mergendahl on the birth of Baby Benjamin Alfred Mergendahl.
Mayor Sullivan and entire membership | 1. ORDER ADOPTED. |
| 2. Congratulating the members of the National Honor Society on receiving their academic scholarships.
Mayor Sullivan and entire membership | 2. ORDER ADOPTED. |
| 3. Expressing best wishes to the Harvard Square Business Association on their 91 st Annual Dinner.
Mayor Sullivan and entire membership | 3. ORDER ADOPTED. |
| 4. Recognizing the International Day of Families and commending Parents Forum and other members who have come together to organize a celebration to be held from 6:00 to 8:00 p.m. on Wednesday, May 15, 2002 at the Cambridge Senior Center.
Mayor Sullivan and entire membership | 4. ORDER ADOPTED. |
| 5. Resolution on the death of John E. McCarthy.
Councillor Galluccio, Mayor Sullivan and entire membership | 5. ORDER ADOPTED. |
| 6. Extending appreciation to all the participants in the Eastern Middlesex County Foster Grandparents Program.
Councillor Toomey and entire membership | 6. ORDER ADOPTED. |
| 7. Extending great wishes for a very successful American Cancer Society Cambridge Relay for Life event, which will take place on May 4 th and 5 th at MIT's Steinbrenner Stadium.
Mayor Sullivan and entire membership | 7. ORDER ADOPTED. |
| 8. Resolution on the death of Patrick L. Sullivan.
Councillor Toomey, Councillor Galluccio and entire membership | 8. ORDER ADOPTED. |
| 9. Congratulating Kerry Dunnell on the completion of her graduate internship and wishing her well in her future endeavors.
Vice Mayor Davis and entire membership | 9. ORDER ADOPTED
AS AMENDED |
| 10. Recognizing Tuesday, May 21, 2002 as Golden Shoes Day on the steps of City Hall at high noon.
Vice Mayor Davis and entire membership | 10. ORDER ADOPTED. |

**RESOLUTION LIST FOR CITY COUNCIL MEETING
OF MONDAY, APRIL 29, 2002**

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| 11. Expressing best wishes to Arnold and Willie Simonsen on the occasion of their Sixtieth Wedding Anniversary.
Vice Mayor Davis, Mayor Sullivan and entire membership | 11. ORDER ADOPTED. |
| 12. Observing the week of May 12 th through May 18 th , 2002, as Police Week.
Vice Mayor Davis, Mayor Sullivan and entire membership | 12. ORDER ADOPTED. |
| 13. Congratulating Boston Properties on the 13 th Annual Cambridge Center Transportation Awareness Day.
Vice Mayor Davis and entire membership | 13. ORDER ADOPTED. |
| 14. The Cambridge City Council, City Manager, and Cambridge Legislative Delegation meet for a legislative breakfast to discuss the upcoming state budget and other salient issues on Friday, May 3, 2002 at 10:00 a.m. in the Mayor's Office.
Mayor Sullivan and Vice Mayor Davis and entire membership | 14. ORDER ADOPTED. |
| 15. Congratulating the Cambridge Community Center on their upcoming fundraiser on April 27, 2002.
Councillor Reeves and entire membership | 15. ORDER ADOPTED. |
| 16. Urging all Cantabrigians to be cognizant of the Ruth Hamilton Memorial Tribute Concert on April 28 th , 4:00 p.m., Memorial Church, Harvard Square.
Councillor Reeves and entire membership | 16. ORDER ADOPTED. |
| 17. Extending a warm welcome to Gary Dauphin, to the City of Cambridge as the new Editor in Chief of Africana.com
Councillor Reeves and entire membership | 17. ORDER ADOPTED. |
| 18. Congratulating Gary Strack, Steven Schron, Frederick Canet and staff on the opening of Cambridge's most fascinating new evening spot "The Enormous Room."
Councillor Reeves and entire membership | 18. ORDER ADOPTED. |
| 19. Resolution on the death of Mr. Darlington.
Councillor Reeves and entire membership | 19. ORDER ADOPTED. |
| 20. Resolution on the death of Ms. Strange.
Councillor Reeves and entire membership | 20. ORDER ADOPTED. |

**RESOLUTION LIST FOR CITY COUNCIL MEETING
OF MONDAY, APRIL 29, 2002**

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| 21. Commending the Charles River Watershed Association on their efforts to promote a healthy and sustainable future for the Charles River.
Vice Mayor Davis and entire membership | 21. ORDER ADOPTED. |
| 22. Resolution on the death of Lena G. Sanford.
Councillors Galluccio, Maher and entire membership | 22. ORDER ADOPTED. |
| 23. Resolution on the death of Norma M. McNeill-Pilvalis.
Councillor Galluccio and entire membership | 23. ORDER ADOPTED. |
| 24. Appreciation to Shelter, Inc. in its quest to wipe out homelessness and wish them continued success in the future.
Mayor Sullivan and entire membership | 24. ORDER ADOPTED. |
| 25. Best wishes for a successful 18 th Annual Rogers Celebration, which will take place on Wednesday, May 15, 2002 at the Valente Memorial Library.
Councillor Toomey and entire membership | 25. ORDER ADOPTED. |
| 26. Extending appreciation to Arts for Action for its work with the youth of color in Cambridge.
Mayor Sullivan and entire membership | 26. ORDER ADOPTED. |
| 27. Congratulating the 2002 Outstanding City Employee Award Recipients.
Mayor Sullivan and entire membership | 27. ORDER ADOPTED. |
| 28. Congratulating the Derry-Wood Chapter of the National Honor Society on inducting its newest members at the James F. Fitzgerald Theater on Thursday, April 25, 2002 at 7:00 p.m.
Mayor Sullivan and entire membership | 28. ORDER ADOPTED. |
| 29. Resolution on the death of Thomas J. McDermott.
Councillor Galluccio and entire membership | 29. ORDER ADOPTED. |
| 30. Resolution on the death of Sadie O. MacKenzie.
Councillor Galluccio and entire membership | 30. ORDER ADOPTED. |
| 31. Resolution on the death of Susan Mahoney.
Councillor Toomey and entire membership | 31. ORDER ADOPTED. |
| 32. Resolution on the death of John DeLeo.
Mayor Sullivan and entire membership | 32. ORDER ADOPTED. |

**RESOLUTION LIST FOR CITY COUNCIL MEETING
OF MONDAY, APRIL 29, 2002**

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| 33. Extending best wishes to the American Red Cross of Massachusetts Bay for a successful event on May 2, 2002 at the Henderson House in Weston, Massachusetts from 6:30 p.m. to 9:00 p.m.
Mayor Sullivan, Vice Mayor Davis and entire membership | 33. ORDER ADOPTED. |
| 34. Congratulating Prilla Smith Brackett on her work at the 2002 NOCA Open Studio.
Vice Mayor Davis and entire membership | 34. ORDER ADOPTED. |
| 35. Congratulating all NOCA/Open Studio Artists at the 2002 NOCA Open Studio.
Vice Mayor Davis and entire membership | 35. ORDER ADOPTED. |
| 36. Congratulating E. Denise Simmons for her excellent and inspiring keynote speech at the 2002 AIDS Action Committee Annual Bayard Rustin Breakfast.
Councillors Decker, Reeves and entire membership | 36. ORDER ADOPTED. |
| 37. Wishing a speedy recovery to Joseph DeLeo.
Mayor Sullivan and entire membership | 37. ORDER ADOPTED. |
| 38. Extending appreciation to the city staff, Winn Development, Walden Square Tenants Association for all the work done to keep 240 units of housing affordable.
Councillor Maher and entire membership | 38. ORDER ADOPTED. |
| 39. Happy 80 th Birthday wishes to Joseph “Joe” Mallahan.
Councillor Maher and entire membership | 39. ORDER ADOPTED. |
| 40. Extending a speedy recovery to Kathy Fico.
Councillor Maher and entire membership | 40. ORDER ADOPTED. |
| 41. Extending appreciation to the Homeowners Rehab, Inc. and city staff for all work done to keep 240 units of housing at Walden Square as affordable units.
Councillor Maher and entire membership | 41. ORDER ADOPTED. |
| 42. Resolution on the death of John J. DeLeo.
Councillor Galluccio and entire membership | 42. ORDER ADOPTED. |

**POLICY ORDER AND RESOLUTION LIST FOR CITY COUNCIL MEETING
OF MONDAY, APRIL 29, 2002**

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| 1. City Manager is requested to report back to the City Council within two weeks as to a city housing policy that includes moderate and middle income families and individuals.
Mayor Sullivan | 1. ORDER ADOPTED. |
| 2. City Manager is requested to confer with Abercrombie and Fitch to request them to provide diversity training to its employees.
Councillors Decker, Maher, Reeves, Mayor Sullivan and Vice Mayor Davis | 2. ORDER ADOPTED AS AMENDED. |
| 3. Declaring the City of Cambridge's support for the boycott of the World Bank bonds.
Councillor Decker, Mayor Sullivan, Vice Mayor Davis and Councillor Murphy | 3. ORDER ADOPTED. |
| 4. Request the City Manager to investigate additional means by which the City of Cambridge can take action against the policies of the World Bank.
Mayor Sullivan, Vice Mayor Davis, Councillors Murphy, Decker, Galluccio, Reeves and Maher | 4. ORDER ADOPTED. |
| 5. City Manager is requested to update the City Council on any expansion plans likely for Longy School of Music, Cambridge College, Lesley College, Buckingham Browne and Nichols, Shady Hill School and Cambridge Friends School.
Councillor Reeves | 5. ORDER ADOPTED. |
| 6. City Manager is requested to engage the Department of Public Works and the City's Forestry Division in a Major Planning Program to emphasize urban forestry and the development of "Green Zones," i.e., parks and other significantly planted areas.
Councillor Reeves | 6. ORDER ADOPTED. |
| 7. City Manger is requested to update the City Council on the City's current Domestic Violence initiatives and to assess the need, if any, for additional resources.
Councillor Reeves | 7. ORDER ADOPTED. |
| 8. City Manager is requested to update the City Council on potential City assistance to assure there will be a World's Fair in Central Square.
Councillor Reeves | 8. ORDER ADOPTED. |

**POLICY ORDER AND RESOLUTION LIST FOR CITY COUNCIL MEETING
OF MONDAY, APRIL 29, 2002**

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| 9. City Manager is requested to convene a meeting regarding troubling youth trends relating to violence, substance abuse, academic achievement and youth program participation amongst Cambridge teenagers.
Councillor Reeves | 9. ORDER ADOPTED AS AMENDED. |
| 10. City Manager is requested to initiate to the Massachusetts Highway Department to post Alpine Street for a 25 miles per hour speed limit.
Vice Mayor Davis | 10. ORDER ADOPTED. |
| 11. City Manager is requested to review programs available to localities through NSTAR that promote energy conservation.
Vice Mayor Davis | 11. ORDER ADOPTED. |
| 12. City Manager is requested to schedule recycling collection concurrent with trash collection in all areas of the city.
Vice Mayor Davis | 12. ORDER ADOPTED. |
| 13. City Manager is requested to encourage a member of the city's staff to attend the Massachusetts Department of Environmental Protection's informational workshop on the potential benefits of implementing a Pay-As-You-Throw program.
Vice Mayor Davis | 13. ORDER ADOPTED. |
| 14. Urging the Cambridge Legislative Delegation to support revenue enhancements to offset the devastating cuts to public education, higher education, human services, local aid and services for senior citizens.
Councillors Decker and Galluccio | 14. ORDER ADOPTED. |
| 15. An appropriate location be selected and named the Harold "Red" Haley Square.
Councillor Toomey, Mayor Sullivan and entire membership | 15. ORDER ADOPTED. |
| 16. Urging the legislature to restore funding to the Community Policing Grant that funds the North Cambridge Crime Task Force.
Councillor Decker and entire membership | 16. ORDER ADOPTED. |

O-1.

April 29, 2002

MAYOR SULLIVAN
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
COUNCILLOR SIMMONS
COUNCILLOR TOOMEY

WHEREAS: The City Council has previously expressed a desire to develop a housing policy that would include moderate and middle income families and individuals; and

WHEREAS: This information has not been provided to the City Council in the past 6 months; now therefore be it

ORDERED: That the City Manager be and hereby is requested to report back to the City Council within two weeks as to a city housing policy that includes moderate and middle income families and individuals; and be it further

ORDERED: That if a policy is not ready, that the City Manager be and hereby is requested to report back to the City Council as to why the policy is not ready.

In City Council April 29, 2002.

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-2.
ORIGINAL ORDER

April 29, 2002

COUNCILLOR DECKER
COUNCILLOR MAHER
COUNCILLOR REEVES
MAYOR SULLIVAN
VICE MAYOR DAVIS

ORDERED: That the City Manager be and hereby is requested to confer with Abercrombie and Fitch, a corporate member of the Cambridge community, to request this corporation to provide diversity training to its employees in light of insensitivity displayed on t-shirts.

O-2
AMENDED ORDER

April 29, 2002

COUNCILLOR DECKER
COUNCILLOR MAHER
COUNCILLOR REEVES
MAYOR SULLIVAN
VICE MAYOR DAVIS
COUNCILLOR GALLUCCIO
COUNCILLOR MURPHY
COUNCILLOR SIMMONS
COUNCILLOR TOOMEY

WHEREAS: It has come to the attention of the City Council that Abercrombie and Fitch, a retail corporation which has two stores in Cambridge, recently marketed and sold at its Cambridge stores t-shirts emblazoned with insulting stereotypes of Asians; and

WHEREAS: This racist and hurtful approach to marketing shirts is deeply offensive, not just to those of Asian descent who are the targets of the insult, but also to the entire Cambridge community; and

WHEREAS: The City Council has been informed that Abercrombie and Fitch continues to market these offensive shirts on its website; now therefore be it

RESOLVED: That the City Council hereby goes on record declaring its strong objection and disapproval of this hurtful and hateful approach to marketing shirts; and be it further

RESOLVED: That the City Council expects Abercrombie and Fitch to cease and desist forthwith from all marketing and advertising of these shirts, including all internet marketing, and to issue a formal public apology to the Asian community and to the citizens of Cambridge; and be it further

RESOLVED: That the City Manager be and hereby is requested to express the dismay of the City as a corporate neighbor, and to urge Abercrombie and Fitch to engage in the kind of diversity training that other responsible corporations have used to overcome racism and insensitivity in their organizations; and be it further

RESOLVED: That the City Clerk forward a copy of this resolution to the student organizers of the Harvard Student Living Wage Campaign encouraging the students to consider use of the economic power of the boycott to end racist marketing; and be it further

RESOLVED: That the City Clerk forward a suitably engrossed copy of this resolution to CEO of Abercrombie and Fitch on behalf of the entire City Council, with a request that the Chief Executive Officer respond to this resolution.

In City Council April 29, 2002.
Adopted as amended by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

April 29, 2002

COUNCILLOR DECKER
MAYOR SULLIVAN
VICE MAYOR DAVIS
COUNCILLOR MURPHY
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR REEVES
COUNCILLOR SIMMONS
COUNCILLOR TOOMEY

- WHEREAS: The World Bank is a principal architect and enforcer of corporate globalization by opening the doors to the relocation of manufacturing jobs from the US to countries like Mexico and Honduras; and
- WHEREAS: The World Bank refuses to respect the internationally recognized core labor standards of freedom of association and the right to engage in collective bargaining and seeks to make poor countries convenient and cheap for foreign investment, even to the point of urging Mexico to eliminate labor standards; and
- WHEREAS: The World Bank pushes developing countries to restructure their economies for the benefit of transnational corporations and foreign investors, and to produce for export to the United States rather than producing for the needs of the majority of the population; and
- WHEREAS: The World Bank aggressively promotes privatization, including privatization of basic public services such as education, health care, water and public pension systems; and
- WHEREAS: The World Bank has refused the demands of the Jubilee 2000 movement to cancel 100% of its debt claim against poor countries using the World Bank's own resources, and continues to collect debt payments from countries, that are on debt service to external creditors than they are spending on health care and education; and
- WHEREAS: The World Bank is an institution which is neither accountable to the majority of people in the developing countries where it operates, nor to the taxpayers of the United States, which is its principal shareholder; and
- WHEREAS: 80% of the resources controlled by the World Bank come from the sale of World Bank bonds to institutional investors, including pension funds, and these resources are used to carry out the aforementioned destructive economic policies; now therefore be it
- RESOLVED: That the Cambridge City Council declares its support for the boycott of the World Bank bonds until the World Bank respects labor rights, stops promoting privatization, cancels 100% of debts owed to it by impoverished nations and stops the imposition of destructive economic policies; and, be it further

RESOLVED: That the Cambridge City Council calls upon and urges the State Legislature and the Governor to use their best efforts and influence to ensure that the Commonwealth of Massachusetts divests of any bonds it may currently hold that have been issued by the World Bank, and further that no said bonds will be purchased; and be it further

RESOLVED: That the City Clerk shall forward copies of this resolution to Governor Swift and the Cambridge delegation to the State Legislature.

In City Council April 29, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

April 29, 2002

MAYOR SULLIVAN
VICE MAYOR DAVIS
COUNCILLOR MURPHY
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR REEVES
COUNCILLOR MAHER
COUNCILLOR SIMMONS
COUNCILLOR TOOMEY

WHEREAS: From this date forward, the Cambridge City Council desires the City of Cambridge to implement a policy to not purchase bonds issued by the International Bank for Reconstruction and Development (the World Bank) or invest money in any investment fund that holds World Bank bonds, until such date as the World Bank implements all of the following conditions:

- Cancel 100% of illegitimate debts owed to them, without use of tax dollars;
- Make all board meetings of the World Bank open to the public and to the news media;
- Make all decisions by recorded vote, and make transcripts available after the meetings;
- Make all negotiations with developing country government fully transparent, with all agreements available for public inspection, debate, and approval before they are signed;
- Make a firm, verifiable commitment not to impose Structural Adjustment and similar conditions as a requirement for loans;
- Make a firm, verifiable commitment not to require privatization of basic services such as health care, education, and water supply, and not to require "user fees" for these services as a condition for loans, and particularly, not to require African countries to impose user fees and reduce poor people's access to health care at a time when the African continent is being ravaged by AIDS;
- Make a firm, verifiable commitment not to lend for environmentally destructive projects such as large dams, logging, oil and gas, mining, and unsustainable fishing, and particularly, to implement the recommendations of the World Commission on Dams; and

WHEREAS: The City Council desires investigation of additional means by which the City of Cambridge can take action against the policies of the World Bank; now therefore be it

ORDERED: That the City Manager be and hereby is requested to report back to the City Council with a plan for implementation of the policy set forth in the first paragraph of this order; and be it further

ORDERED: That the City Manager investigate and report on what other steps the City could take to oppose the destructive policies of the World Bank; and be it further

ORDERED: That the City Clerk forward a copy of this resolution to the Massachusetts Congressional Delegation on behalf of the entire City Council.

In City Council April 29, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-5.

April 29, 2002

COUNCILLOR REEVES
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR SIMMONS
MAYOR SULLIVAN
COUNCILLOR TOOMEY

ORDERED: That the City Manager be and hereby is requested to update the City Council on any expansion plans likely for Longy School of Music, Cambridge College, Lesley College, Buckingham Browne and Nichols, Shady Hill School and Cambridge Friends School.

In City Council April 29, 2002.

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-6.

April 29, 2002

COUNCILLOR REEVES
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR SIMMONS
MAYOR SULLIVAN
COUNCILLOR TOOMEY

ORDERED: That, given the vast expansion of M.I.T. and various development plans of Harvard (Agassiz, Riverside, Mid-Cambridge) and the ongoing expansion of High Tech, Bio Tech and other emerging technology buildings, the City Manager be and hereby is requested to engage the Department of Public Works and the City's Forestry Division in a major planning program to emphasize urban forestry and the development of "Green Zones," i.e. parks and other significantly planted areas, which soften the canyonization and overburdening of areas, especially those near to residential neighborhoods.

In City Council April 29, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-7.

April 29, 2002

COUNCILLOR REEVES
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR SIMMONS
MAYOR SULLIVAN
COUNCILLOR TOOMEY

WHEREAS: Cambridge has declared itself to be a Domestic Violence Free Zone; and

WHEREAS: This means that the City has a willingness to work to eradicate domestic violence within the city limits and beyond; now therefore be it

ORDERED: That the City Manager be and hereby is requested to update the City Council on the City's current Domestic Violence initiatives and to assess the need, if any, for additional resources.

In City Council April 29, 2002.

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-8.

April 29, 2002

COUNCILLOR REEVES
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR SIMMONS
MAYOR SULLIVAN
COUNCILLOR TOOMEY

ORDERED: That the City Manager be and hereby is requested to update the City Council on potential City assistance to assure that there will be a World's Fair in Central Square either in June/ July, 2002 or September/October, 2002.

In City Council April 29, 2002.

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-9.
ORIGINAL ORDER

April 29, 2002

COUNCILLOR REEVES

ORDERED: That the City Manager be and hereby is requested to convene a meeting of the Department of Human Services, Police Department, Positive Edge, School Department Security and CRLS Administration and Substance Abuse Task Force regarding troubling youth trends relating to violence, substance abuse, academic achievement and youth program participation amongst Cambridge teenagers.

O-9
AMENDED ORDER

April 29, 2002

COUNCILLOR REEVES
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR SIMMONS
MAYOR SULLIVAN
COUNCILLOR TOOMEY

ORDERED: That the City Manager be and hereby is requested to convene a meeting of the Department of Human Services, Police Department, Positive Edge, School Department Security and CRLS Administration and Substance Abuse Task Force regarding troubling youth trends relating to violence, substance abuse, academic achievement and youth program participation amongst Cambridge teenagers; and be it further

ORDERED: That the City Manager is requested to identify a source of funding for this conference.

In City Council April 29, 2002.
Adopted as amended by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-10

April 29, 2002

VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
COUNCILLOR SIMMONS
MAYOR SULLIVAN
COUNCILLOR TOOMEY

ORDERED: That the City Manager be and hereby is requested to initiate a request to the Massachusetts Highway Department to post Alpine Street for a 25 miles per hour speed limit; and be it further

ORDERED: That the City Manager be and hereby is requested to report back to the City Council on this matter.

In City Council April 29, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-11

April 29, 2002

VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
COUNCILLOR SIMMONS
MAYOR SULLIVAN
COUNCILLOR TOOMEY

ORDERED: That the City Manager be and hereby is requested to review programs available to localities through NSTAR that promote energy conservation, such as light bulb exchange programs; and be it further

ORDERED: That the City Manager be and hereby is requested to report back to the City Council and the Health and Environment Committee on this matter by May 13, 2002.

In City Council April 29, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-12

April 29, 2002

VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
COUNCILLOR SIMMONS
MAYOR SULLIVAN
COUNCILLOR TOOMEY

ORDERED: That the City Manager be and hereby is requested to schedule recycling collection concurrent with trash collection in all areas of the city; and be it further

ORDERED: That the City Manager be and hereby is requested to report back to the City Council on the progress toward this goal.

In City Council April 29, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-13

April 29, 2002

VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MURPHY
COUNCILLOR REEVES
COUNCILLOR SIMMONS

ORDERED: That the City Manager be and hereby is requested to encourage a member of the city's staff to attend the Massachusetts Department of Environmental Protection's informational workshop on the potential benefits of implementing a *Pay-As-You-Throw* program (see attached information); and be it further

ORDERED: That the City Manager be and hereby is requested to report back to the City Council on the information gathered from this workshop.

In City Council April 29, 2002.
Adopted by the affirmative vote of six members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

COUNCILLORS MAHER, TOOMEY AND MAYOR SULLIVAN RECORDED IN THE NEGATIVE.

April 29, 2002

COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
VICE MAYOR DAVIS
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
COUNCILLOR SIMMONS
MAYOR SULLIVAN
COUNCILLOR TOOMEY

ORDERED: That the City Council go on record urging the Cambridge Legislative Delegation to support revenue enhancements to offset the devastating cuts to public education, higher education, human services, local aid and services for senior citizens; and be it further

ORDERED: That the City Clerk be and hereby is requested to send a suitably engrossed copy of this resolution to the Cambridge Legislative Delegation to the State House.

In City Council April 29, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O-15

April 29, 2002

COUNCILLOR TOOMEY
MAYOR SULLIVAN
VICE MAYOR DAVIS
COUNCILLOR DECKER
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
COUNCILLOR SULLIVAN

ORDERED: That an appropriate location be selected and named the Harold "Red" Haley Square; and be it further

ORDERED: That the Assistant to the City Council, after conferring with the family, work with the Department of Public Works to arrange for a suitable sign and dedication.

In City Council April 29, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

April 29, 2002

COUNCILLOR DECKER
VICE MAYOR DAVIS
COUNCILLOR GALLUCCIO
COUNCILLOR MAHER
COUNCILLOR MURPHY
COUNCILLOR REEVES
COUNCILLOR SIMMONS
MAYOR SULLIVAN
COUNCILLOR TOOMEY

RESOLVED: That the City Council go on record urging the legislature to restore funding to the Community Policing Grant that funds the North Cambridge Crime Task Force; and be it further

RESOLVED: That the Legislature restore funding to the Community Partnerships and family network that in addition to funding after school programs throughout the State, also fund the North Cambridge Center for Families; and be it further

RESOLVED: That the Legislature fully fund its prior commitment to On the Rise, a day shelter for homeless women and Just A Starts Youth build and Bio Medical Cares; and be it further

ORDERED: That the City Clerk be and hereby is requested to forward a suitably engrossed copy of this resolution to the Cambridge Legislative Delegation to the State House.

In City Council April 29, 2002.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

**COMMITTEE REPORTS
FOR THE CITY COUNCIL MEETING OF MONDAY, APRIL 29, 2002**

1. A communication was received from Donna P. Lopez, Deputy City Clerk, transmitting a report from Councillor E. Denise Simmons, Chair of the Economic Development, Training and Employment Committee, for a meeting held on April 2, 2002 to discuss the Gibbs Report and to receive an update from the Human Services Department on the report entitled "Education and Skill for the New Economy: A Survey of Employment Trends in Cambridge."

REPORT ACCEPTED. PLACED ON FILE.

2. A communication was received from D. Margaret Drury, City Clerk, transmitting a report from Councillor E. Denise Simmons, Chair of the Human Services Committee, for a meeting held on April 4, 2002 for the purpose of discussing the work of the committee for this term.

REPORT ACCEPTED. PLACED ON FILE.

Committee Report #1

**ECONOMIC DEVELOPMENT, TRAINING
AND EMPLOYMENT COMMITTEE MEMBERS**

*Councillor E. Denise Simmons, Chair
Vice Mayor Henrietta Davis
Councillor Kenneth E. Reeves*

In City Council April 29, 2002

The Economic Development, Training and Employment Committee held a public hearing on April 2, 2002, beginning at eleven o'clock and five minutes A.M. in the Ackermann Room.

The purpose of the meeting was to discuss the Gibbs Report and to receive an update from the Human Services Department on the report entitled "Education and Skill for the New Economy: A Survey of Employment Trends in Cambridge."

Present at the hearing were Councillor E. Denise Simmons, Chair of the Committee, Vice Mayor Henrietta Davis, Susan Glazer, Deputy Director Community Development Department (CDD), Estella Johnson, Director, Economic Development, Division (CDD), Elaine Madden, Project Planner, Economic Division, (CDD), Aaron Henry, Economic Development Intern, (CDD), Susan Mintz, Office of Workforce Development, Michelle Farnum, Office of Workforce Development, Kerry Donnell, Intern, working with Vice Mayor Davis and Donna P. Lopez, Deputy City Clerk. Also in attendance was Lisa Stuardi, Director of Government and Community Affairs, Cambridge Chamber of Commerce.

Councillor Simmons opened the meeting and requested Estella Johnson to give an overview of the Gibbs Report.

Ms. Johnson stated that in February, 2000 the Gibbs Report was published. The report was about Central Square. The end of the report contained action items. The report recommended that the work be phased in three stages. The Business Industrial District (BID) is still being established and will cost a substantial amount. The BID proposal will be brought to the City Council at the end of the summer. Businesses will be urged to sign the BID. Physical changes will be made to Central Squares. She informed the committee about façade improvements. Business owners work with Community Development Department to apply for funding to improve business facades. There is also a sign and lighting program, which is popular. Merchants were encouraged to clean up the fronts of their stones, she said. The City and the BID worked on a detail tenant mix. Regular meetings were to take place regarding the vacancies. The city is working with retailers and brokers. Community Development, she said, was requested to develop a marketing strategy in an effort to inform the public about what is happening in Central Square. Last fall, she said, the businesses in Central Square were mapped and charted from City Hall to University Park and down Main Street. The map has been provided to the Central Square Business Association.

Most of the recommendations were to Phase I. In Phase II of the Gibbs Report, she stated, the city is to continue to work with the vacancies. The residents of the city have asked for various stores, such as the Gap, Kids Gap, Tellos, more bookstores and more restaurants that serve American food. A plus-size store has been requested and hopefully this type of store will be coming to the square.

Councillor Simmons asked how does the city bring in businesses.

Ms. Johnson responded that large chain stores may go to a broker, Some businesses go to Community Development or to property owners directly.

Councillor Simmons asked if it was easier to get franchise stores as opposed to petite sized stores. Small boutique style stores are being driven out, she said. Ms. Johnson stated that rents are an issue. Smaller stores might not be able to afford the rents. She stated that she would like to develop an economic plan for Cambridge that would address keeping small stores in the city. Ms. Madden informed the committee that Central Square does deter large chain stores because of the small store plates. The store plates are small and narrow.

Vice Mayor Davis stated that the issue is not franchise. The issue is can people shop in the square. Small boutiques need people to shop in them. The loss of Woolworth's, she said, was huge. The Gibbs Report discussed developing more small spaces to attract shoppers. The city failed with the Holmes Project because there are no small shops but rather houses another bank.

Ms. Johnson stated that consumers are looking for appeal and quality. Community Development has developed a program called Best Retail Practice Program. In this program staff from Community Development work with consultants and storeowners to make their establishment appealing to the consumer. The Central Square Study is about business owners and what they are willing to do, said Vice Mayor Davis. She further stated that the owners of the Gap building are aggressive marketers and the Holmes Block has been in the family for 140 years.

Councillor Simmons stated that she wants Central Square to be a little different than it now is.

Vice Mayor Davis suggested inviting business owners to a meeting of this committee.

Ms. Johnson stated that economics dictates who comes to Central Square. She is looking forward to a time when she can come to the City Council and present an economic plan for the entire city.

Ms. Stuardi asked if any special outreach was done on who lives in Central Square to help to cater to businesses. Ms. Madden responded that surveys were done by residents, students, and people who have dealing in the square.

Vice Mayor Davis stated that Central Square is a work in progress. She supported the city having more active participation. The BID is the vehicle that everyone has a hand in; it must be voted on by the City Council.

Councillor Simmons asked what is the BID. Ms. Glazer responded a BID is a defined area. Businesses in the BID area agree to tax themselves and the funds are kept separate to do marketing and outreach in a coordinated way. Sometimes a business manager is hired to do

marketing and events planning for the BID. The BID requires 60% of the businesses to join. Ms. Madden stated that cleanliness and safety issues are reasons for a BID.

Councillor Simmons asked what area includes Central Square. Ms. Madden responded from University Park to City Hall. Councillor Simmons asked what side streets are included. Ms. Madden stated Western Avenue, River Street, Prospect Street, and Columbia Street to Harvard Street. Councillor Simmons stated it is important to know the boundaries. Small business owned by women and persons of color are outside the outskirts, she said. Ms. Madden stated that there are 12 low-to-moderate participants in the HUD grant program, all but one participant is a person of color and/or women.

Councillor Simmons asked if 60% of businesses join the BID and the businesses come to the City Council what happens next. Ms. Johnson replied the businesses provide a plan. Vice Mayor Davis stated that the plan allows the businesses to be taxed.

Councillor Simmons stated that she supports a long-range economic plan. Ms. Johnson stated that she wants to develop a plan for small businesses so that these businesses can support themselves. A lot of work needs to be done, she said.

The committee now proceeded to discuss the workforce report. Councillor Simmons asked where is the city on the workforce report. Vice Mayor Davis, Chair of this committee in the last term, gave an overview. There is a need to strengthen the link between the jobs and the workforce. The Committee wanted to keep this issue moving and decided on a connection between the school and the connection-to-work. The missing piece is the school department. The workforce report was referred to the City Manager and the Human Services Department in December 2000. Vice Mayor Davis stated her intern, Kenny Donnell, has worked with the School Department, Mr. Spofford, Director of Rindge School Technical Arts Program (RSTA) and the Economic Development Department. Ms. Donnell stated that Mr. Spofford wants a series of meetings with agencies. He has concern with overlap. A small meeting will be held with eight agencies in April to talk about what works and what does not work. This information will be brought to a larger group. Vice Mayor Davis stated that agencies need to work together and to share common goals. Ms. Farnum stated that there have been stops and starts with this initiative in the school. A meeting was held on how to move forward. A conference was held with the Superintendent of schools and she wants Ms. Spofford to be the point person on this issue. The agency summit is the next stop.

Ms. Johnson asked what is done to help adults get jobs. Councillor Simmons asked if there has been an increase in Cambridge residents coming to the Office of Workforce for jobs due to layoffs at Arthur D. Little (ADL) and Polaroid. Vice Mayor Davis responded that a decision was made to focus on the youth population. More needs to be done for the adults. This committee could look at what to do for this population. Ms. Johnson stated that she would like to see something more comprehensive done for adults in the city; something that will span the age groups.

Ms. Mintz informed the committee that Workforce does have an adult program. These issues are looked at in a holistic way. Vice Mayor Davis stated that Workforce has been active in the adult classes at Bunker Hill Community College.

Ms. Stuardi asked if there is any contact with out placement with ADL or Polaroid on the city side. Ms. Farnum stated that funding for dislocated workers is funneled through Career Source. Ms. Madden added there is a Career Source Office in the city. It offers one-stop resources. Ms. Johnson stated that the city needs to know the skills of the workers to know who is available to work.

Councillor Simmons asked what can the city do about the layoffs of Cambridge residents who are in the fifty-year old group at ADL and Polaroid. Ms. Farnum stated that we could check with Career Source to find out what is being done for Cambridge residents.

The committee discussed issues that were discussed in the previous meeting.

Councillor Simmons stated that she would like a program development (Buy Cambridge Initiative) that would make the business community aware of how to do business with the City of Cambridge. Ms. Madden stated that the information of how to do business with the city and the school department is published on the last page of the Minority Directory. It might be a good idea to put this information on the Website. Councillor Simmons stated that she wants support from CDD to update the Minority Directory every two years and to coordinate the Buy Cambridge Initiative.

Vice Mayor Davis suggested that the Purchasing Agent should be invited to attend a meeting of the Economic Development, Training and Employment Committee to outline the State Procurement Law. She stated her interest in environmentally friendly products.

Councillor Simmons scheduled the next meeting this committee for May 2, 2002 at eleven o'clock. The next meeting will discuss the topic of Buy Cambridge Initiative and the Agency Summit. She stated that the Gibbs Report would remain on the agenda for discussion at a later date.

At the conclusion of this meeting Councillor Simmons introduced the following motion:

ORDERED: That the City Manager be and hereby is requested to instruct the Purchasing Agent to attend the May 2, 2002 meeting of the Economic Development, Training and Employment meeting to discuss the State Procurement Law and environmentally friendly products.

The motion carried on a voice vote.**

Councillor Simmons thanked those present for their attendance.

The meeting was adjourned at twelve o'clock and eighteen minutes p. m.

For the Committee,

Councillor E. Denise Simmons,
Chair

****This motion was adopted at the City Council meeting of April 22, 2002 as Order Number 15.**

Committee Report #2

HUMAN SERVICES

COMMITTEE MEMBERS

Councillor E. Denise Simmons, Chair

Councillor Marjorie C. Decker

Councillor Anthony D. Galluccio

In City Council April 29, 2002

The Human Services Committee held a public meeting on April 4, 2002, beginning at 9:06 A.M. in the Ackermann Room. The meeting was held for the purpose of discussing the work of the committee for this term.

Present at the hearing were Councillor E. Denise Simmons, Chair of the Committee, Councillor School Committee Member Nancy Walser and City Clerk D. Margaret Drury. Also present were Ellen Semonoff, Deputy Director of Human Services, Eileen Keegan, Division Head of the Community Schools Division, Department of Human Services (DHS), Roslyn Shoy, Program Director, Community Schools, DHS, Mary Wong, Director of the Kids' Council, Susan Richards Scott, Agenda For Children.

Councillor Simmons convened the hearing and explained the purpose. She began the discussion with the issue of afterschool programs. She stated that she and Ms. Walser have been interested in discussing a task force that would involve the City Council and the School Committee. Councillor Simmons emphasized that she does not mean just public programs. The City cannot and should not be the only afterschool care provider.

Ms. Walser said that she is excited about the idea of collaborating with the City for afterschool programs. Her own experience in trying to patch together the afternoon programs for her children have shown her how confusing it can be. This is an opportunity to bring the schools and City together to maximize resources.

Ms. Walser added that on the School Committee, there is a great deal of pressure to improve programming for the middle schools. There are real gaps in afterschool programs in this age group. She would like to see a task force work this through so the school buildings could be used for more hours.

Ms. Simmons listed the following issues and areas where additional information would be useful:

- Parental feedback – What do parents think of the programs?
- Workplace information – Information from the staff at the programs who are working with the families.
- More Information about private programs in light of the projected \$6 million shortfall for state revenues in the FY03 budget.

Ms. Simmons gave the following examples of private programs that parents may not know about:

- Freelance Players – A private entity in Jamaica Plain that provides drama programs to the schools.
- Churches provide Vacation Bible School, sometimes during the weeks when other camps are not open.
- More information about school department programs such as the Campers program and Summerbridge.

Councillor Simmons said that she sees the task force as doing fact finding about afterschool programs.

Ms. Wong suggested that the feedback from parents referred to by Councillor Simmons could be coordinated with the parent feedback piece of the Agenda for children.

Ms. Walser said that to get parent feedback quickly the committee should take the private sector approach of a statistically valid survey. She said that she knows someone who does this professionally and tries to ask no more than four to five targeted questions.

Councillor Simmons expressed her concern that a certain type of person answers surveys, so a survey could miss some important parent feedback.

Ms. Keegan said that with regard to parent engagement, the Community Schools program does surveys. They reach out to parents and get the surveys completed through a personal approach.

Councillor Simmons emphasized the need to get as broad a representation of views as possible and to work to include parents in Area Four, Walden Square and Jefferson Park, where parents' views are often under-represented in traditional surveys. Ms. Shoy said that in surveys, to get a diverse response, you need to use more than one type of instrument and method. She agreed that it is important to reach a diverse group.

Ms. Semonoff reviewed other activities that DHS is undertaking with regard to assessment, coordination and support of the out-of-school-time programs. The Agenda for Children has a grant for looking at parent feedback and community engagement. Through the work of Susan Richards Scott for the Agenda for Children, there is now a network of forty-five different programs, twenty DHS programs and twenty-five private nonprofit programs. A representative from the staff of each program has been participating in a couple of different ways. One area is the work being done around quality and cross training. Ms. Richards Scott convened a group of the directors of the programs to discuss issues that the programs share. Another area is information and referral. Ms. Richards Scott is working together with resource programs such as the Underground Railroad Theater and the Algebra Project under the umbrella of the Agenda for Children to begin to get at knowing what programs exist. A database is being developed on resources and DHS programs with an emphasis on afterschool programs. The database is intended to be accessible to public and parent liaisons at the schools when it is completed.

Ms. Semonoff explained that the Agenda for Children – Community Engagement project is connected to the literacy goals to ensure that the programs are reaching all of the communities that need the services. There is funding for the community-based organizations to connect to parents in under-served populations. As a part of this effort, the Agenda has been looking at the possibility of using a survey.

Ms. Semonoff described a couple of other surveys undertaken by other organizations that might have information that this committee would like. *Mass 20/20*, commissioned Bane & Company to do a statewide survey that could give results relevant to this committee's inquiries. DHS has been working with the Child Care Resource Center regarding a survey being done by the UMass Boston Research Center to find out who is in care and what are the barriers. There are a number of challenges related to this project. It would be easiest to work with close collaboration with schools.

Ms. Semonoff noted that the School Department has its own out-of-school-time committee. Lenora Jennings is the Chair.

Susan Richards Scott said that she looks forward to working with the committee. She welcomes additional support for collaboration and communication among the programs and between the schools and the DHS.

Ms. Shoy said that as summer comes up, she will get lots of calls from parents. There are lots of programs – that is not the issue. The issue is the time between the close of school and the start of camps, and between the end of camp and the opening of school. Private camps are beginning to start earlier in June, but hardly any go through the last two weeks in August. There is a problem in finding staff – most camp staff are college kids and the kids go back to college. Ms. Shoy said that we need to engage parents to take some responsibility for covering these gaps.

Ms. Walser said that she agrees. The parents coop model keeps parents involved.

Councillor Simmons summarized afterschool issues that she wants to look at and report to the City Council:

- Staffing
- Sites
- Times of operating – gaps in coverage
- Resources and how to find out about them

Ms. Semonoff said that while all the city programs could not stay open to fill the summer gaps, it might be possible to have some programs that cover those gaps. Councillor Simmons reiterated that the City of Cambridge cannot do it all.

Ms. Scott Richards said that one big area of concern in afterschool programming is middle school kids. Middle school youth are not taking advantage of existing programs, like

Summerbridge. More information is needed as to where they are and what is the culture. She also suggested the need for “social marketing” to reach the kids and get them interested.

Councillor Simmons said that these kids have been in programs since infancy. They think they are old enough to be on their own and they don’t want to go to programs. Ms. Scott Richards agreed and emphasized the statistics on the danger and the academic failure experienced by middle school kids left on their own afterschool.

Councillor Simmons said that the issue of middle school kids is very important but it is probably too big to be a part of the agenda under discussion.

Ms. Walser said that she is more interested in looking ahead to the next five years than in spending time looking at the current resources. She stated that most of those present already have a good idea of what we have. She said that the task force should look at research on different models for afterschool and decide what model Cambridge should adopt.

Ms. Shoy described some of the ways that community schools try to address some of the gaps. She noted that there are some programs that begin at 7:30 a.m. and 8:00 a.m. to give parents an alternative to 8:30 a.m., which, parents have said, is too late. There are also three eight-week camps. She added that they may try to have some sites open for an extra week in August.

Ms. Shoy also said that with regard to middle school programming, the kids have bought into a culture where they have more control. We need to figure out a program so different that they want to be there. It should not be in a school building.

Eileen Keegan stated that her staff has heard from lots of parents at the Fitzgerald School about concern for middle school kids. Only one middle school program, the Young Women’s Club was very successful - until it let fourth and fifth graders in and failed.

Ms. Shoy noted that there are some middle school success stories. The Cambridgeport “Odyssey of the Mind” has been a success. Also the girls’ science club has worked. Middle school leadership programs have potential as well, programs in which the kids are coaches and tutors to younger kids.

Councillor Simmons stated that the committee’s outcomes will be policy recommendations to the City Council and School Committee. She suggested more thought as to who it will be important to have on the task force. She stated her desire to have a task force to meet early in May.

Councillor Simmons thanked all those present for their participation. The meeting was adjourned at 10:30 p.m.

For the Committee

Councillor E. Denise Simmons, Chair

**COMMUNICATIONS AND REPORTS FROM CITY OFFICERS -
FOR THE CITY COUNCIL MEETING OF MONDAY, APRIL 29, 2002**

1. A communication was received from Marilyn Y. Bradshaw, Executive Secretary to the School Committee, transmitting the Budget of the Cambridge Public Schools voted at the Special Meeting of April 12, 2002.

REFERRED TO THE FINANCE COMMITTEE.