



**Cambridge Human Rights Commission**  
**Thursday, November 6, 2014**

Present: Commissioners Bonita Cox, Nadia Davila, Mercedes Evans, Kerry Gough, Zainab Lakhani, Kim Nghiem, Harry Reyes, Sabrina Selk, and City staff Nancy Schlacter, Mariah Freark and Carmen S. Negrón.

Absent: Commissioners Chanta Bhan, Melissa Gonzalez-Brenes and Nicholas Leydon.

Guests: Carole Sousa and Rabeya Akther from the Cambridge Community Engagement Team (CET).

Documents Used:

- October Minutes
- CET's Organizational Chart and Vision, Mission and Model document

**1. Call to order**

Chair Cox called the meeting to order at 6:05 p.m. No one was recording the meeting.

**2. Public Comment**

No public comment.

**3. Review and approval of October Minutes**

Motion to approve minutes by Commissioner Evans and seconded by Commissioner Davila. October minutes were unanimously approved. Commissioners Cox, Davila, Evans, Gough, Lakhani, Nghiem, Reyes and Selk.

**4. Introductions**

The Commissioners introduced themselves to new Commissioner Lakhani.

**5. Executive Director's Report**

Executive Director Schlacter updated the Commission on cases and staff activities.

E.D. reminded Commissioners about the upcoming event sponsored by the Community Engagement Team and the Fatherhood Working Group. "The Father Factor: Engaging Fathers to Strengthen Families" is intended for service providers and will be held on Thursday, December 4, 2014 from 9:00 a.m. to 12:00 p.m. at Cambridge College, 1000 Massachusetts Avenue, Cambridge.

E.D. Schlacter continues to work on coordinating the production of a series of videos on lead paint awareness.

E.D. Schlacter stated that the Mayor's Appreciation night for Boards and Commissions had been held the night before the meeting, and was well-attended. Several Commissioners and staff attended.

**6. CET Presentation –Carole Sousa and Rabeya Akther**

Carole Sousa explained CET's history and mission. Rabeya Akther, one of the CET Outreach Workers, explained the kind of work she has done within the Bangladeshi community.

Commissioners stated their respect for the work CET is doing, and expressed interest in helping any way they could.

## **7. Outreach Follow-up**

Commissioner Gough stated that she believes the outreach PSA video she and Commissioner Nghiem participated in is currently being broadcast. Commissioner Nghiem hasn't seen it yet, so E.D. Schlacter said she will find the link and send it to her.

A discussion was had on activities that could be done during Fair Housing month besides our regular Poster and Essay contest.

Commissioner Nghiem stated that she had been reaching out by e-mails to the Area 4 Coalition and Margaret Fuller House but hasn't heard back from them.

Investigator Freark gave an update on the Google drive.

Commissioners agreed to spend a portion of the next meeting as a working meeting devoted to outreach.

## **8. Agenda for December**

1. Regular meeting
2. Outreach big picture and projects
3. Fair Housing month– additional event?
4. Lead video:

Are there resources for people that want to de-lead but have income restraints?

Misinformation or facts regarding de-leading

Public Health folks attend this portion?

Commissioner Evans motioned to adjourn at 8:00 p.m. Commissioner Selk seconded.

**Next Commission meeting will be held on Thursday, December 4, 2014 at 6:00 p.m.**