



# POLICE REVIEW & ADVISORY BOARD

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*A Department of the City of Cambridge, Massachusetts*

## **Minutes from the Meeting of May 25, 2022**

**Board Members present:** Acting Chair Gina LaRoche, Franziskus Lepionka, Lucy Murray-Brown

**City Staff present:** Executive Director Brian Corr, CPD Professional Standards Sergeant Michael LeVecque, CPD Director of Professional Standards, Training and Certification James Mulcahy

**Acting Chair LaRoche called the meeting to order at 6:03 p.m.**

### **Public Comment**

There were no comments from members of the public.

### **Review and Approval of Minutes**

The Board voted unanimously by roll call vote to approve the minutes of April 27, 2022, on a motion from Board Member Murray-Brown seconded by Board Member Lepionka.

### **Executive Director's Report**

- ED Corr reported that he has been asked to serve as peer reviewer for the New Orleans Office of the Independent Police Monitor (IPM). The peer review program is an initiative of the National Association for Civilian Oversight of Law Enforcement (NACOLE) and is a city charter requirement for the IPM. This proof-of-concept peer review is the first undertaken by NACOLE.

### **CPD Professional Standards, Training and Certification Report**

- Director Mulcahy provided an update on the CPD's work with the Massachusetts Peace Officer Standards and Training (POST) Commission to ensure that CPD provides the necessary materials and completes individual interviews of all officers with last names beginning from A through H to meet POST's June 15 deadline.
- The Unit is working to complete all in-service training for the year, as well as the Practical CPR training for all Cambridge first responders.
- The current recruit class at the joint Cambridge/Northeastern University Police Academy includes 15 from Cambridge and they are set to graduate on June 25.

### **Reports from Board Members**

- Board Member Lepionka announced that he has accepted a position with the City of Cambridge Law Department, beginning in mid-June. He explained that this would be his last meeting as a member of the Board because the restrictions in the ordinance establishing the Police Review & Advisory Board mean that he must resign upon becoming a City of Cambridge employee.
- In response to a question from the Board regarding filling vacancies on the Board under the revised provisions of the city charter, ED Corr explained that based on the ongoing work of the City Council's Government Operations, Rules and Claims Committee to develop new guidelines for appointments to boards and commissions, the City Manager's Office is not

currently posting vacancies for positions on boards and commissions which are subject to the City Council's approval. He noted that he had attended a meeting of the Committee, along with the City Manager and the Executive Director of the Human Rights Commission and the Commission on Immigrant Rights and Citizenship, to present about current practices for widely advertising vacancies and promoting broadly diverse pools of applicants. He also explained that when appointments made by the City Manager are not acted on within 60 days, they automatically go into effect.

#### **Consideration of Complaint Pending before the Board**

Board Member Murray-Brown moved that the Board enter executive session pursuant to Section 21(a)(1) of the Mass. Open Meeting Law to discuss complaint CC-2022-001 pending before the Board. The motion was seconded by Board Member Lepionka and approved unanimously by roll call vote. The Board entered executive session at 6:23 p.m.

#### **Adjournment**

At the end of the executive session, the Board voted unanimously by roll call vote to adjourn the executive session and the meeting at 6:59 p.m., on a motion from Board Member Lepionka, seconded by Board Member Murray-Brown.

#### **Documents Used During the Meeting**

- Police Review & Advisory Board Meeting Minutes of April 27, 2022